General Informaton

AuD Program Director Evaluation

Dear Colleagues,

Every three years our department solicits systematic feedback about our Au.D. Program Director. I am requesting your participation in a survey providing feedback about my work.

The results will be aggregated and provided to me in one report. The results will be included in our campus and accrediting body reports. This information will be used primarily to guide my future goals and to improve my overall effectiveness in my position.

This is a confidential process and survey results are compiled by Qualtrics. Please select the options in the survey questions that best reflect your impressions based on your interactions with me.

 If you have additional questions about the logistics of the process, please contact Dr. Tonia Davis, Chair of the Department of Communication Sciences and Disorders Assessment Committee, at tonia.davis@csus.edu.

 I value your feedback and strongly encourage you to take this opportunity to participate in the survey. The results will be most meaningful if everyone provides input.

Cordially,

Laura Gaeta, Ph.D., F-AAA

Assistant Professor

Au.D. Program Director

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Please select the options in the question to follow that best reflect your impressions based on your interactions with Au.D. Program Director, Dr. Laura Gaeta

Non-student Questions

Please indicate your status

Full-Time/FERP Faculty & Staff	Part-Time Faculty & Staff	Au.D. Student	CHHS Leadership	CSAD Advisory Board

General Administrative Effectiveness

	Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly Disagrre	Unable to observe
Demonstrates knowledge of the job	○	○	○	○	○	○
Level of productivity	○	○	○	○	○	○
Quality of job performance	○	○	○	○	○	○
Use of organizational governance structure	○	○	○	○	○	○
Appropriately delegates work to others	○	○	○	○	○	○
Sets high professional standards for faculty, staff, and students	○	○	○	○	○	○

Planning

	Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly Disagree	Unable to observe
Formulates long-range goals compatible with the University's mission	○	○	○	○	○	○
Plans in anticipation of future needs	○	○	○	○	○	○

	Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly Disagree	Unable to observe
Develops procedures to achieve goals	○	○	○	○	○	○
Encourages participation of others in planning and goal achievement	○	○	○	○	○	○
Demonstrates flexibility in plan implementation	○	○	○	○	○	○

Decision Making

	Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree	Unable to observe
Makes decisions in a timely manner	○	○	○	○	○	○
Gathers pertinent information	○	○	○	○	○	○
Consults with appropriate parties	○	○	○	○	○	○
Looks for creative alternatives when solving problems	○	○	○	○	○	○

All respondents

Effectiveness in Working with People

	Strongly agree	Agree	Neither agree nor disagrree	Disagree	Strongly disagree	Unable to observe
Encourages excellence on the job	○	○	○	○	○	○
Applies standards consistently	○	○	○	○	○	○
Develops cooperative teams	○	○	○	○	○	○

	Strongly agree	Agree	Neither agree nor disagrree	Disagree	Strongly disagree	Unable to observe
Acknowledges the accomplishments of others	O	O	O	O	O	O

Communication Skills

	Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree	Unable to observe
Listens actively to others	O	O	O	O	O	O
Oral communications are clear	O	O	O	O	O	O
Written communications are clear	O	O	O	O	O	O
Participates in group discussions	O	O	O	O	O	O
Encourages others to express opinions	O	O	O	O	O	O
Represents unit's concerns to the department chair	O	O	O	O	O	O
Responds to questions efficiently	O	O	O	O	O	O

Personal Qualities

	Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree	Unable to observe
Strives for excellence in own job performance	O	O	O	O	O	O
Encourages an atmosphere of trust and integrity	O	O	O	O	O	O
Models professional growth	O	O	O	O	O	O

	Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree	Unable to observe
Maintains a positive attitude	○	○	○	○	○	○
Exhibits a high standard of professional ethics	○	○	○	○	○	○

Overall Evaluation of the Au.D. Program Director

Extremely effective	Very effective	Moderately effective	Slightly effective	Not effective at all

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