

California State University, Sacramento
 Department of Communication Sciences and Disorders

XYZ Clinic/Semester

Performance Improvement Plan (PIP)

Student Name: XXX

Clinical Instructor (CI): XXX

Purpose of PIP: To support Student in the successful completion of the XYZ Clinic

Outcome of PIP: The level of progress towards goals listed below will affect final competency scores, which will determine the final course grade. As stated in the clinic syllabus:

A passing grade for each clinic is a B- or higher. A passing grade is obtained by achieving a rating of 4.0 or better on the average combined score of the 4 general competency categories, provided that the student achieves; (a) an average rating of 4.0 or better for **each** of the 4 general competency categories **and** (b) a minimum score of 3.0 on **all** individual competency line items. **Therefore, any student receiving (a) a rating of 2.99 or less on any one (or more) specific line item or (b) a rating of 3.99 or less for a competency category will not pass the clinic, even if their average combined score of the 4 general competency categories is a B- or higher. In such cases, a grade of C+ will be given for the clinic.**

Competency-Related Performance Improvement Goals:

1. Competency: XXX			
GOAL: The student will XXX			
Clinical Instructor will be available by email, phone, or in-person to answer all student clinician's questions and concerns as she prepares for her biweekly sessions.			
Benchmarks	Student Clinician Obligation	Clinical Instructor Obligations	Progress Notation (Benchmark progress towards goal achievement)
1. By XXX	XXX	XXX	XXX
2. By XXX	XXX	XXX	XXX
3. By XXX	XXX	XXX	XXX

2. Competency: XXX			
GOAL: The student will XXX			
Clinical Instructor will be available by email, phone, or in-person to answer all student clinician's questions and concerns as she prepares for her biweekly sessions.			
Benchmarks	Student Clinician Obligation	Clinical Instructor Obligations	Progress Notation (Benchmark progress towards goal achievement)
1. By XXX	XXX	XXX	XXX
2. By XXX	XXX	XXX	XXX
3. By XXX	XXX	XXX	XXX

I have read, understand, and will comply with the performance improvement plan as written above (Initiation of PIP):

Student Clinician Date

Clinical Instructor Date

Clinic Director Date

Methods Instructor Date

I have read and understand the progress notation notes regarding progress to goal achievement (End of PIP):

Student Clinician Date

Clinical Instructor Date

Clinic Director Date

Methods Instructor Date