

HHS RETENTION, TENURE AND PROMOTION CALENDAR 2026-2027 All Submission, Closure, and Rebuttal deadlines are by 11:59 PM College RTP Email: hhs-rtp@csus.edu								
Responsible For	2025-2026 Academic Year Calendar for Retention, Tenure, & Promotion	Periodic Review First Year Faculty P1, P2*, P3*	P2 P3 (2+1)	P3	P4 (2+2)	P4	P5	P6 Tenure & Promotion Promotion to Full Early T & P
Faculty Eligible to Apply for Promotion	Deadline to notify department chair if not applying for promotion (see CBA 14.3).							Fri, Sep 4, 2026
Faculty Applying for Early Tenure and Promotion or Early Promotion	Deadline to apply in writing to their primary committee, cc the College							Fri, Sep 4, 2026
College	WPAF access available to faculty (edit) and Chairs (view only)	Mon, Nov 16, 2026	Wed, Jul 1, 2026	Wed, Jul 1, 2026	Wed, Jul 1, 2026	Wed, Jul 1, 2026	Wed, Jul 1, 2026	Wed, Jul 1, 2026
Department Chair:	1) Declare to the Dean in writing the intent for all reviews 2) Certify members of the elected primary committee by emailing names to the College 3) Submit secondary committee member names to the College		Tue, Sep 8, 2026	Tue, Sep 8, 2026	Tue, Sep 8, 2026	Tue, Sep 8, 2026	Tue, Sep 8, 2026	Tue, Sep 8, 2026
College	RTP Workshops for Faculty Up For Review	Fri, Nov 13, 2026	Sep 4 & 8, 2026	Sep 4 & 8, 2026	Sep 4 & 8, 2026	Sep 4 & 8, 2026	Sep 4 & 8, 2026	Sep 4 & Sep 8, 2026
College	RTP Workshops for Primary & Secondary Committees	Sep 29 & 30, 2026	Sep 29 & 30, 2026	Sep 29 & 30, 2026	Sep 29 & 30, 2026	Sep 29 & 30, 2026	Sep 29 & 30, 2026	Sep 29 & 30, 2026
College	Email faculty 5-day notice to add materials before closure date.	Thu, Feb 11, 2027	Mon, Sep 28, 2026	Mon, Sep 28, 2026	Mon, Sep 28, 2026	Mon, Sep 28, 2026	Mon, Sep 28, 2026	Mon, Oct 12, 2026
College	WPAF Closure Date	Tue, Feb 16, 2027	Fri, Oct 2, 2026	Fri, Oct 2, 2026	Fri, Oct 2, 2026	Fri, Oct 2, 2026	Fri, Oct 2, 2026	Fri, Oct 16, 2026
Primary Review Committees (Department Level Review)	Begin Reviews	Thu, Feb 18, 2027	Tue, Oct 6, 2026	Tue, Oct 6, 2026	Tue, Oct 6, 2026	Tue, Oct 6, 2026	Tue, Oct 6, 2026	Tue, Oct 20, 2026
Primary Review Committees & Chairs	Recommendations Due to College	Mon, Mar 8, 2027	Tue, Oct 27, 2026	Tue, Oct 27, 2026	Fri, Oct 16, 2026	Tue, Oct 20, 2026	Tue, Oct 27, 2026	Fri, Nov 13, 2026
College	Send Primary Review & Chair Recommendations to Faculty	Wed, Mar 10, 2027	Wed, Oct 28, 2026	Wed, Oct 28, 2026	Mon, Oct 19, 2026	Wed, Oct 21, 2026	Wed, Oct 28, 2026	Mon, Nov 16, 2026
Faculty	Deadline to submit Primary Review Committee & Chair Recommendations Rebuttal (Faculty may submit a response in writing and/or request a meeting to discuss the recommendation within ten (10) days following receipt of the recommendation).	Fri, Mar 19, 2027	Fri, Nov 6, 2026	Fri, Nov 6, 2026	Wed, Oct 28, 2026	Fri, Oct 30, 2026	Fri, Nov 6, 2026	Wed, Nov 25, 2026
Secondary Level Review Committee (College Level Review)	Begin Reviews		Mon, Nov 9, 2026	Mon, Nov 9, 2026	Thu, Oct 29, 2026	Wed, Nov 4, 2026	Mon, Nov 9, 2026	Wed, Dec 2, 2026
Secondary Level Committee	Reviews Due to College		Mon, Nov 30, 2026	Wed, Dec 2, 2026	Fri, Nov 13, 2026	Wed, Nov 18, 2026	Wed, Dec 2, 2026	Wed, Jan 20, 2027
College	Send Secondary Review Recommendations to Faculty		Wed, Dec 2, 2026	Fri, Dec 4, 2026	Mon, Nov 16, 2026	Mon, Nov 23, 2026	Fri, Dec 4, 2026	Fri, Jan 22, 2027
Faculty	Deadline to submit Secondary Level Committee Recommendations Rebuttal (Faculty may submit a response in writing and/or request a meeting be held to discuss the recommendation within ten (10) days following receipt of the recommendation).		Fri, Dec 11, 2026	Mon, Dec 14, 2026	Wed, Nov 25, 2026	Wed, Dec 2, 2026	Mon, Dec 14, 2026	Mon, Feb 1, 2027
Dean	Begins Review	Mon, Mar 22, 2027	Mon, Dec 14, 2026	Mon, Feb 15, 2027	Mon, Nov 30, 2026	Thu, Dec 3, 2026	Mon, Feb 15, 2027	Tue, Feb 2, 2027
Dean	Recommendations Due to College	Fri, Apr 16, 2027	Wed, Feb 10, 2027	Mon, Apr 19, 2027	Wed, Dec 9, 2026	Tue, Feb 16, 2027	Mon, Apr 19, 2027	Wed, Mar 3, 2027
College	Send Dean's Recommendations to Faculty	Mon, Apr 19, 2027	Mon, Feb 15, 2027	Thu, Apr 22, 2027	Thu, Dec 10, 2026	Thu, Feb 18, 2027	Thu, Apr 22, 2027	Fri, Mar 5, 2027
Faculty	Deadline to submit Dean's Recommendation Rebuttal (Faculty may submit a response in writing and/or request a meeting be held to discuss the recommendation within ten (10) days following receipt of the recommendation).				Mon, Dec 21, 2026	Mon, Mar 1, 2027		Mon, Mar 15, 2027
College & Provost	College Grants Access of WPAF Files to Provost & OFA Provost's Review Begins				Fri, Jan 15, 2027	Mon, Mar 8, 2027		Thu, Apr 8, 2027
Provost	Provost's decision due to faculty candidates				Mon, Feb 15, 2027	Thu, Apr 22, 2027		Wed, May 26, 2027
	Unit 3-CBA RTP Notifications Deadlines		2/12/2027					Tenure & Retention 6/1/27
		OFA: 5/7/27 or earlier						Promotions 6/15/27

*Secondary A Committee Reviews: Split TBD at Fall 2026 meeting

**Secondary B Committee Reviews: Split TBD at Fall 2026 Meeting

P1: Periodic Review - 1st year of employment with no credit toward tenure at time of hire
 P2*: Periodic Review - 1st year of employment with 1 year credit toward tenure at time of hire
 P3*: Periodic Review 1st year of employment with 2 years credit toward tenure at time of hire

P2: 2nd probationary year / 2nd year of employment, no tenure credit
 P3: 3rd probationary year / 3rd year of employment, no tenure credit
 P3 (2+1): 2nd year of employment, 1 year tenure credit at hire

P4 (2+2): 2nd year of employment, 2 years tenure credit when hired
 P4: 4th probationary year / 4th year of employment, zero or 1 year credit when hired
 P5: 5th probationary year, regardless of tenure credit when hired
 P6: 6th probationary year, regardless of tenure credit when hired

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