

# DEPARTMENT GUIDING PRINCIPLES

## Department Mission and Vision

### Mission

To prepare current and aspiring public health and health care professionals to enhance, protect, and preserve population health.

### Vision

Health, thriving, equitable communities with the capacity to reduce the threats to public health, address health concerns and maximize wellness.

## Value Statements

1. **Health Equity** - We believe that public resources should be apportioned strategically to maximize health, social capital, and human potential.
2. **Social Justice** - We believe that the benefits and costs of collective decisions should be born equally.
3. **Inclusion** - We celebrate human diversity as an asset for effective collaboration.
4. **Scientific Evidence** - We make decisions based on quantitative evidence that is collected and analyzed through sound scientific methodology.
5. **Collegiality** - We make decisions as a cohesive group of colleagues, based on mutual respect and fair-minded procedures, with a goal of reaching shared success.
6. **Innovation** - We value creative exploration of ideas for enhancing the quality of instruction, research and service that advances opportunities.
7. **Nurturing Growth** - We believe in cultivating aggregate success by motivating students and colleagues to expand and exceed their expectations for achievement.
8. **Passion** - We believe that faculty and students should be driven by their passion to help others.