

GOAL #3

PROVIDE A SAFE AND SUPPORTIVE WORKPLACE FOR STAFF

Indicators of success

- Low turnover
- Career advancement
- Collaborative, team-based work practices
- Increase participation in professional development
- Increase morale and sense of community
- Lifelong connection to the college
- Robust culture of safety

Suggested Strategies

- Annual staff retreat
- Funding and time allocation for professional development for staff
- Develop an onboarding program for new staff
- Develop staff professional development modules
- Strategically align staff duties and workload with college need.