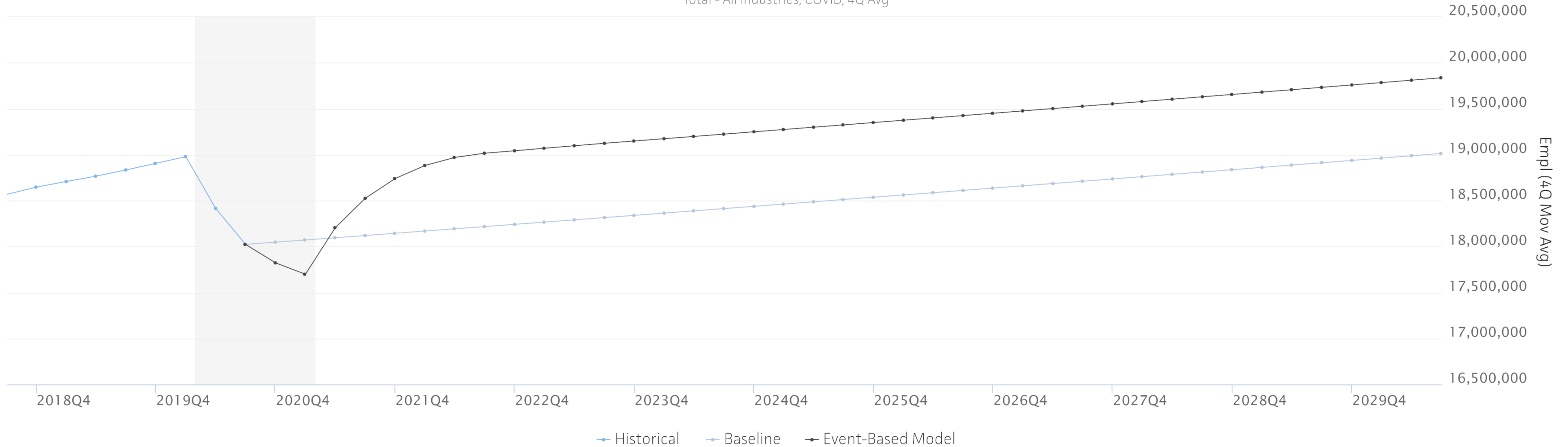


Employment Forecast Comparison for California

Total - All Industries, COVID, 4Q Avg



Source: JobsEQ®, Data as of 2020Q3