

Appendix A.

In this Appendix we provide graphs of our results on whether the seven PAL experiences helped develop the eight NACE competencies (Figures A1-A8) and helped Facilitators obtain and succeed in their jobs (Figures A9-A10).

Figure A1. Career and Self Development

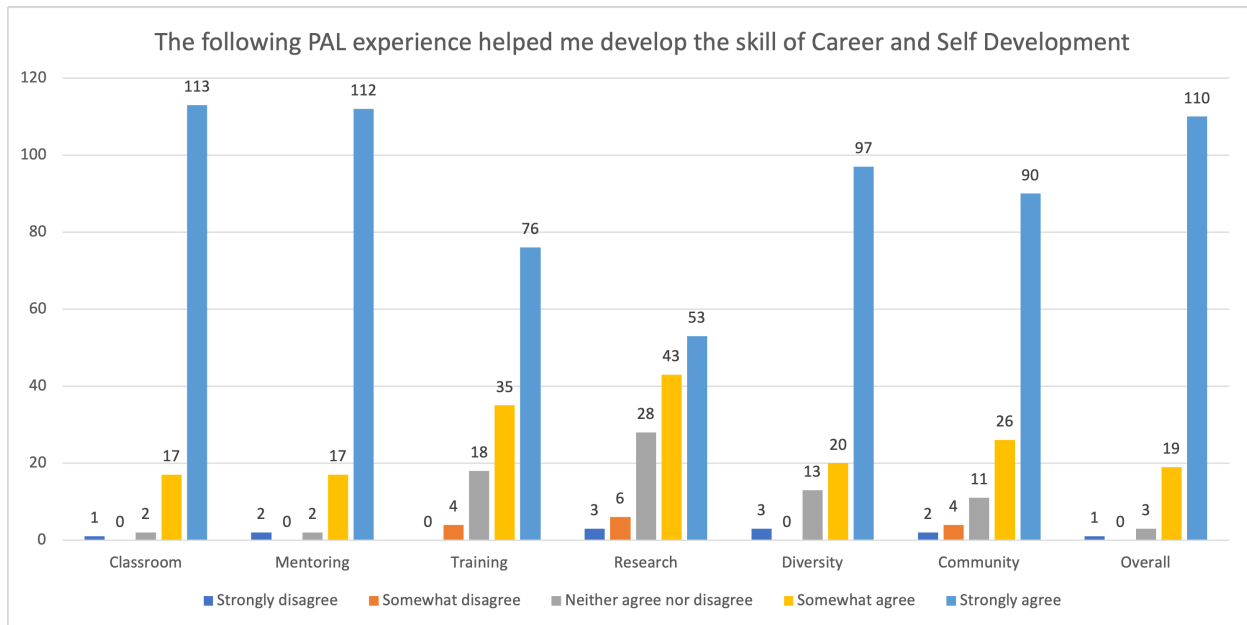


Figure A2. Communication

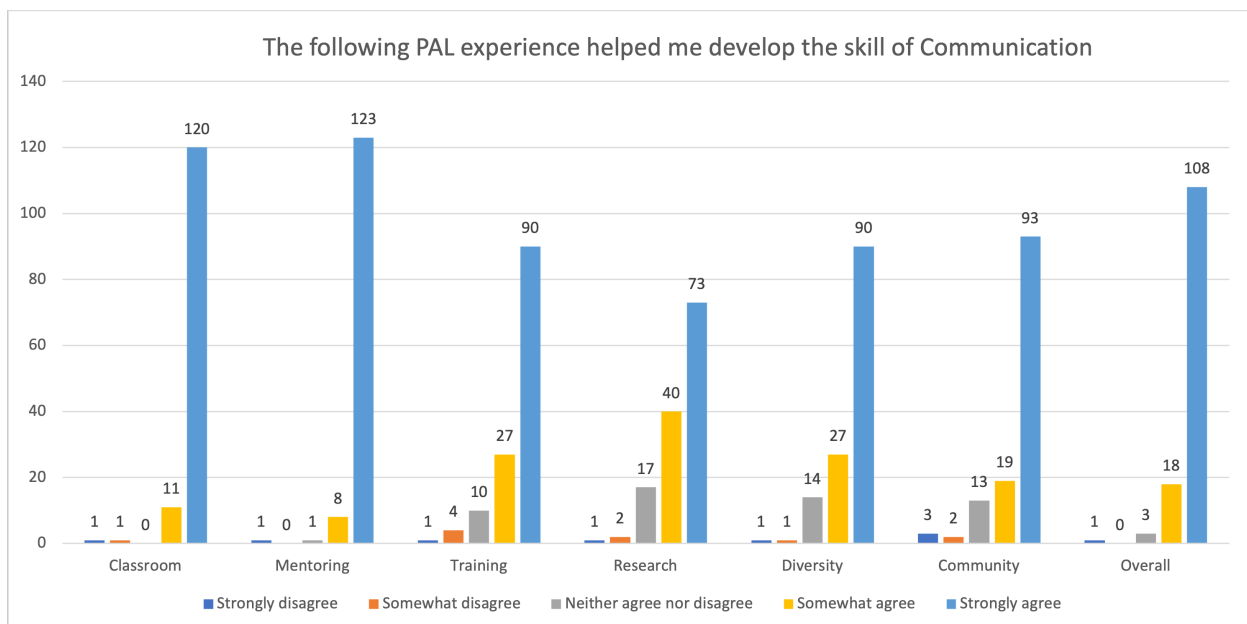


Figure A3. Critical Thinking

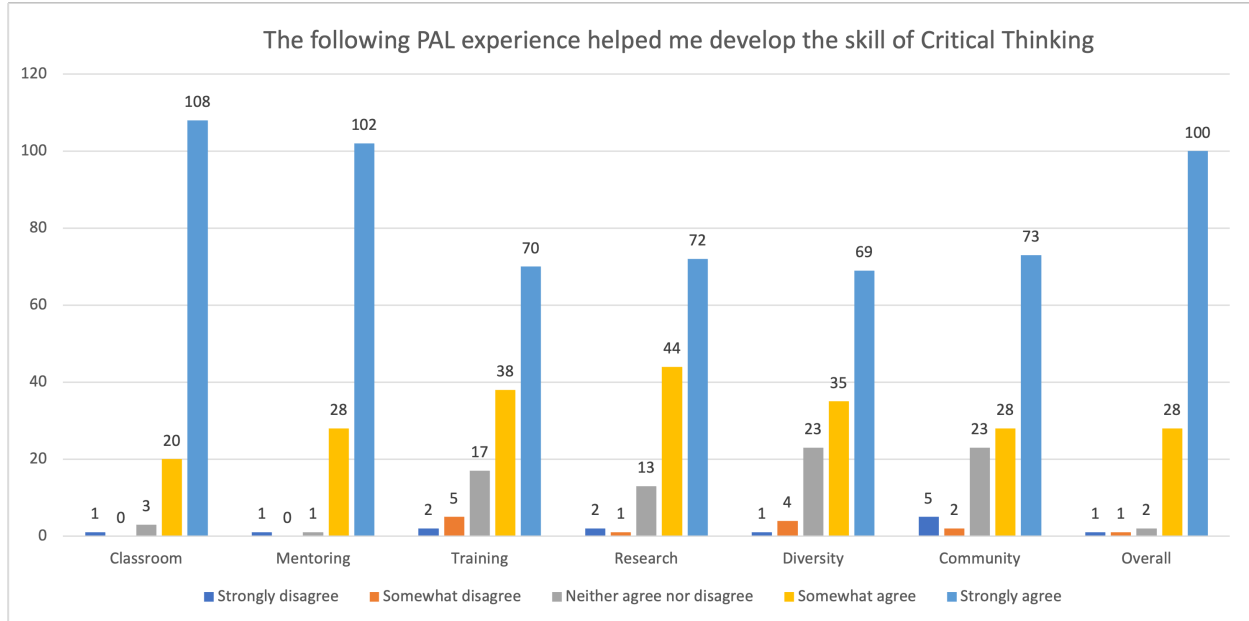


Figure A4. Equity and Inclusion

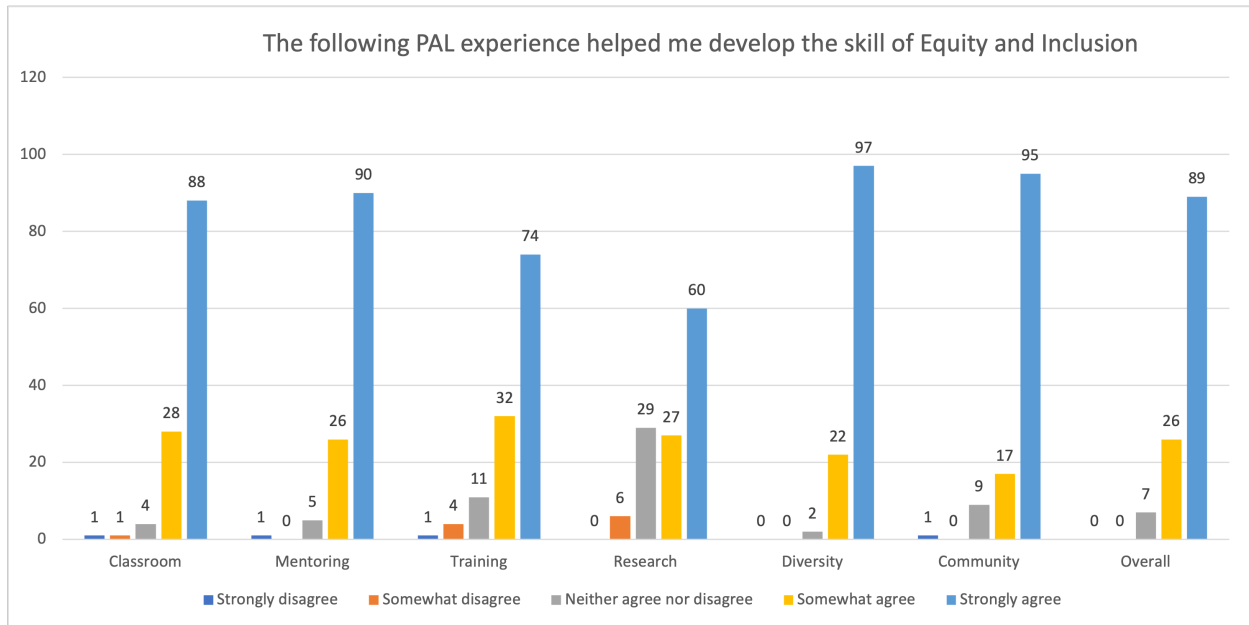


Figure A5. Leadership

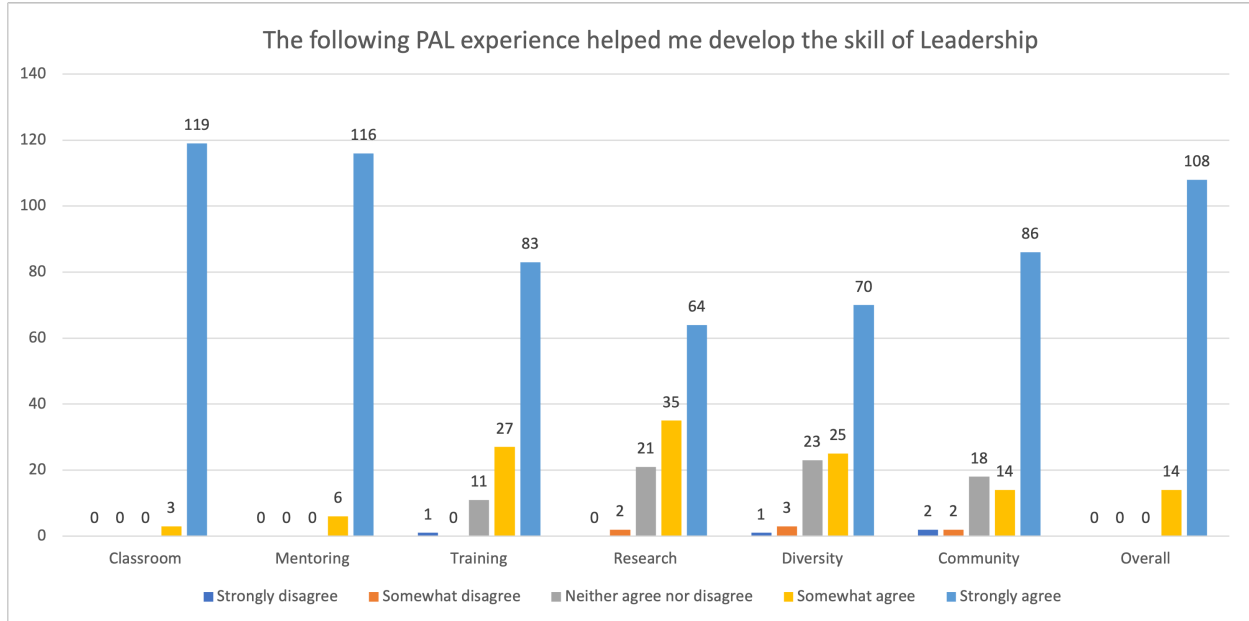


Figure A6. Professionalism

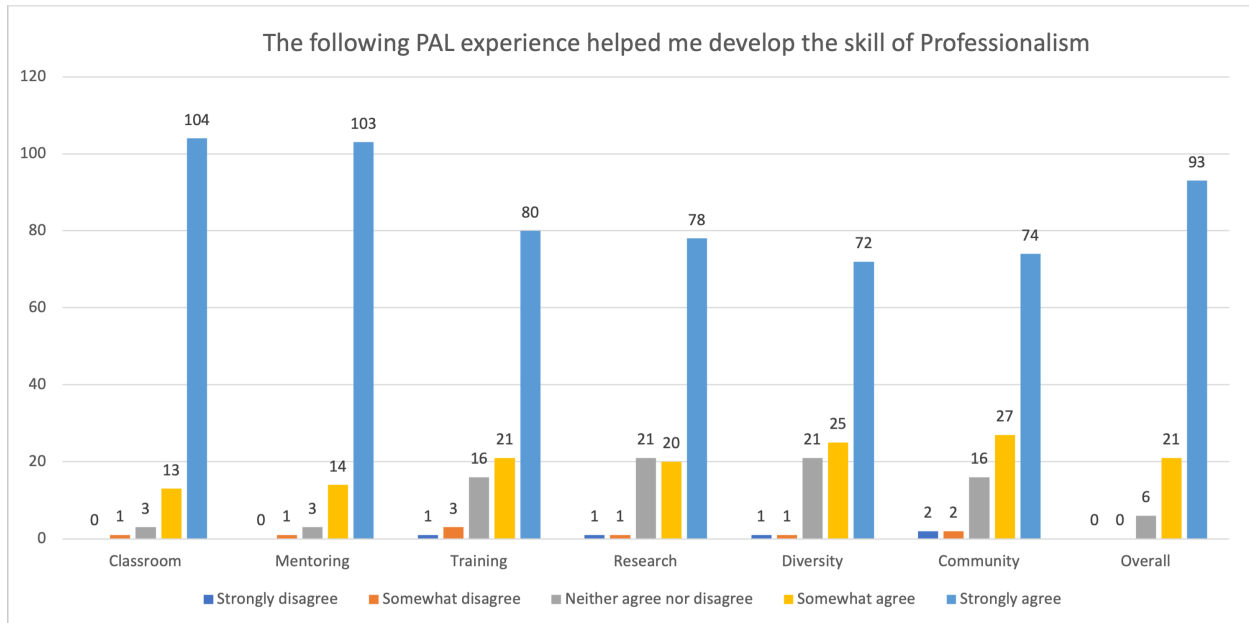


Figure A7. Teamwork

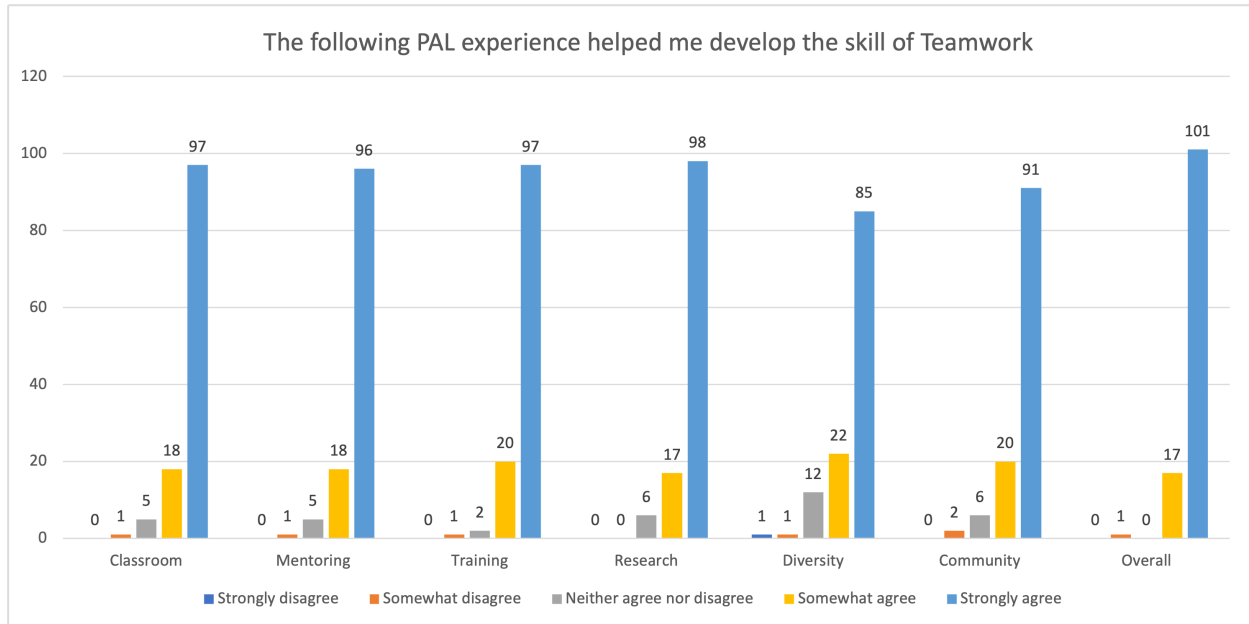


Figure A8. Technology

