



COLLEGE OF SOCIAL SCIENCES  
& INTERDISCIPLINARY STUDIES

# 2021-22 Convocation

College of Social Sciences and  
Interdisciplinary Studies

August 27, 2021

Zoom Session

*Redefine the Possible™*

# Zoom Approach

- Non-webinar format – look around at your college community
- During presentations, please keep audio muted and refrain from using the chat until the Open Forum
- We will be sharing a screen. You may opt for "speaker view" during discussion and introductions/Open Forum
- Thank you to Heather Mummaw for technical support and Ryan Arndt for consultation

# Land Acknowledgement

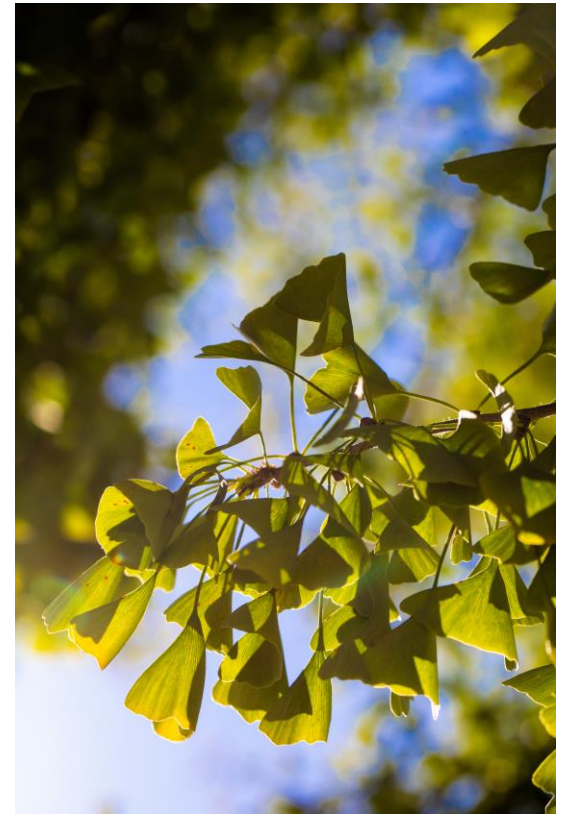
Rose Soza War Soldier, Ph.D  
Mountain  
Maidu/Cahuilla/Luiseño and  
an enrolled member of  
Soboba Band of Luiseño  
Indians

Assistant Professor in Native  
American Studies and Ethnic  
Studies  
Department of Ethnic  
Studies



# Remembering....

- Those who we have lost in our lives and circles
- Students, faculty, staff, loved ones
- The times....



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# Acknowledging The Times...

## Safety

- Virus, environment, injustices

## Workload

- Mandates, adaptations, additions, family

## Mental Health

- Uncertainty, fear, divide, stress, isolation

*BUT also...*

## Humanity

- Resilience, support, connectedness, hope

## Adaptations

- Learning, progress, new ways forward, access, lessons



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# Acknowledging our Work Environment

- Telecommuting
  - Repopulation
  - Vaccinations
  - Exemptions
  - Protocols
  - Social Distancing....or not
- .....and so on. FAQ and guidance updated daily



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# Agenda

- Welcome – Dean's Office Team
- Personnel Transitions and Happenings
- Dean's Brief
- Student Success & Curriculum Updates
- Enrollment & Resources Updates
- Open Forum



**ZOOM POLL!**



# Deans and Dean's Office Team

## Dianne Hyson, Dean

- HEERA Manager, ARTP
- Development/Advancement
- College oversight, representation

## Marya Endriga, AD for Student and Personnel Success

- Student success
- Faculty and staff development/Issues
- Curriculum/Program Review
- Interdisciplinary Studies

## Boatamo Mosupyoe, AD for Resource and Program Management

- Enrollment management
- Resource and budget support
- Space
- Information Technology Consultants



Aaron Eichenberger (he/him/his)



Heather Mummaw (she/her)



Ryan Arndt



Kristen McCarroll (she/her)



Anne Montgomery



Frank Sacramento State University ...



Rodrigo da Silva



Marya Endriga (she/her/hers)



marsha



Boatamo Mosupyo



Dianne Hyson



Mayrose Acob

# Dean's Office Team

- **Aaron Eichenberger**  
Budget/resource analyst
- **Marsha Robinson**  
HR liaison, Dean's asst
- **Heather Mummaw**  
Marketing and operations coordinator
- **Anne Montgomery**  
Travel, scholarship, space
- **Rodrigo da Silva**  
Front desk, operational support, Interdisciplinary and Asian Studies Program Support
- **Mayrose Acob**  
Senior Graduation and Retention Coordinator
- **Kristen McCarroll**  
Integrated Advisor
- **Frank Preuss**  
Information Technology Consultant
- **Ryan Arndt**  
Information Technology Consultant

# On to new opportunities

Suzi Byrd

ASC, Public Policy and  
Administration

Jeannie Hansen

ASC, Family and Consumer  
Sciences

Julie Cahill

ASC, Political Science

Alexandria Jungkeit

ASC, Sociology

Sharon Sahagun

SSP – SSIS Student Success  
Center

Colleen Moore

Education Insights Center

Connie Tan

Education Insights Center

Terra Thorne

Education Insights Center

# Staff in Motion

- Heather Rogers  
ASCII, Family and Consumer Sciences
- Michelle Tarter  
ASCII, Department of Political Science
- Millie Ballesteros  
(new and moving) ASCII, Department of Sociology



# Staff Welcomes

**Scarlette Charles**

**COOPER-WOODSON PROGRAM**



**Palesa Mosupyoe**

**ETHNIC STUDIES**



# Staff Welcomes

**Grecia Soto**

**PSYCHOLOGY**



**Millicent (Millie) Ballesteros**

**SOCIOLOGY**



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# Staff Welcomes

**Paul Shafer**

**POLITICAL SCIENCE (temporary)**



**Coming soon.....**

- ASCII, PPA and downtown
- Full Circle Program hires
- ASA, Sociology (temporary)
- IST, FACS (temporary)
- SSP for College



# Faculty Welcomes

Adam Berrey

ANTHROPOLOGY



Martin Boston

ETHNIC STUDIES



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# Faculty Welcomes

**Clarence George III**

**ETHNIC STUDIES**



**William Gow**

**ETHNIC STUDIES**



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# Faculty Welcomes

**Wendi Yamashita**  
**ETHNIC STUDIES**



**Joanna Nuñez**  
**WOMEN'S & GENDER STUDIES**



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# Department Chairs

## Opportunities

- Lynn Hanna  
Family and Consumer Sciences  
(sabbatical Fall 2021)
- Todd Migliaccio  
Sociology

## Thank you interim chairs

- Wendy Buchan  
Family and Consumer Sciences  
Fall 2021
- Amy Liu, Sociology  
AY 2021-22

# Faculty Promotions

## Tenure & Promotion to Associate Professor

- Herman Li, Economics
- Julian Fulton, Environmental Studies
- Nadine Braunstein, Family & Consumer Sciences
- Urvashi Mulasi, Family & Consumer Sciences
- Alexandra Morrison, Psychology
- Jackie Brooks, Sociology

## Promotion to Full Professor

- Jacob Fisher, Anthropology
- Kristin Van Gaasbeck, Economics

# Tenure Track Faculty Retirements/FERP

Jeff Foran, Environmental Studies

Stan Oden, Political Science

## Faculty New Opportunities

Christopher Cabaldon, Public Policy and Administration

Andrea Venezia, Public Policy and Administration

Su Jin Jez, Public Policy and Administration

Brittany Bass, Economics

Bohsiu Wu, Sociology

Steven Iverson, Political Science

# Dianne Hyson

## Dean's Brief

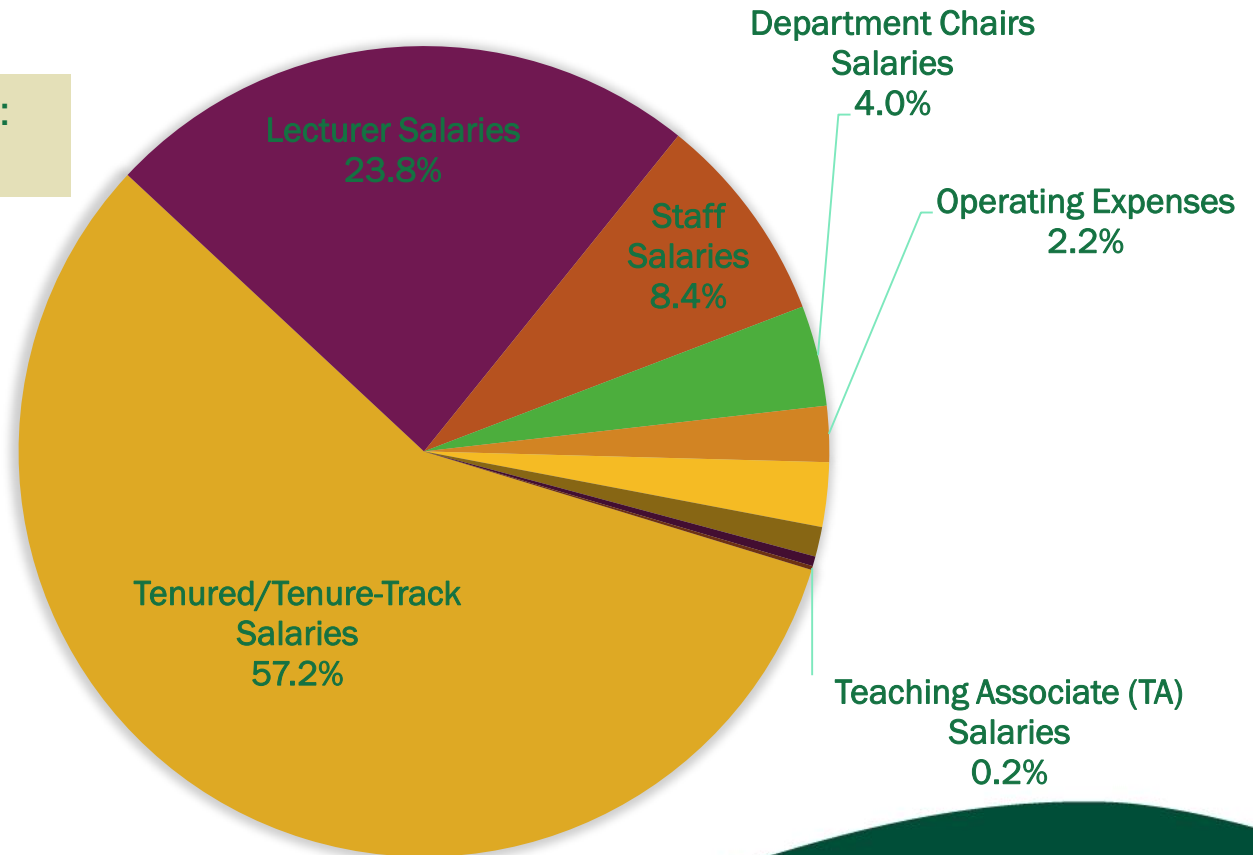


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# Broad Description of FY 21/22 SSIS General Fund Budget

Total Projected Sources:  
\$19,002,117



# Better than Budget Cuts

- This year's partial OE restoration only brought us up to 85% of FY 19/20 allocation.
- Most of the restoration will be used to refill staff positions left vacant by the hiring chill. Ultimately, our OE allocation will only be ~11% more FY 21/22 than in FY 20/21.

# Projected Increases in Spending

- Expenses are projected to be up in FY 21/22:
  - Travel support fully restored
    - Faculty Council September 1
  - Recruitment – 12 positions approved
  - Equipment (e.g., copy machines/printers)
  - Events
  - Office Supplies
  - New Faculty Start-Up & Relocation

# Keep on Keeping on....

## — Faculty Council:

- Outstanding Faculty Awards policy, Special Projects funding guidelines, Council Bylaws
- Antiracism discussions
- Lecturer equity

## — Staff Council

## — Curriculum Committee

## — Outstanding Awards Committee

## — Search Committees

## — Others...



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# SSIS and Anti-racism

- Area F - AB 1460
- Commitment to recruitment process – staff and faculty
  - IE faculty fellows
- Student equity and opportunity gaps
- Dr. Rita Cameron Wedding, Anti-racism faculty fellow for SSIS,
  - Racial impact decision tool
  - Book read
  - Support department groups/work
  - Align with IE fellow and campus work



# Priorities

- Anti-racism
  - Social Justice Focus
- Student Success
- Personnel Success and Support
- Experiential Learning – virtual or otherwise
- Downtown
  - Consortium/community/anchor
- Advancement



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# Marya Endriga

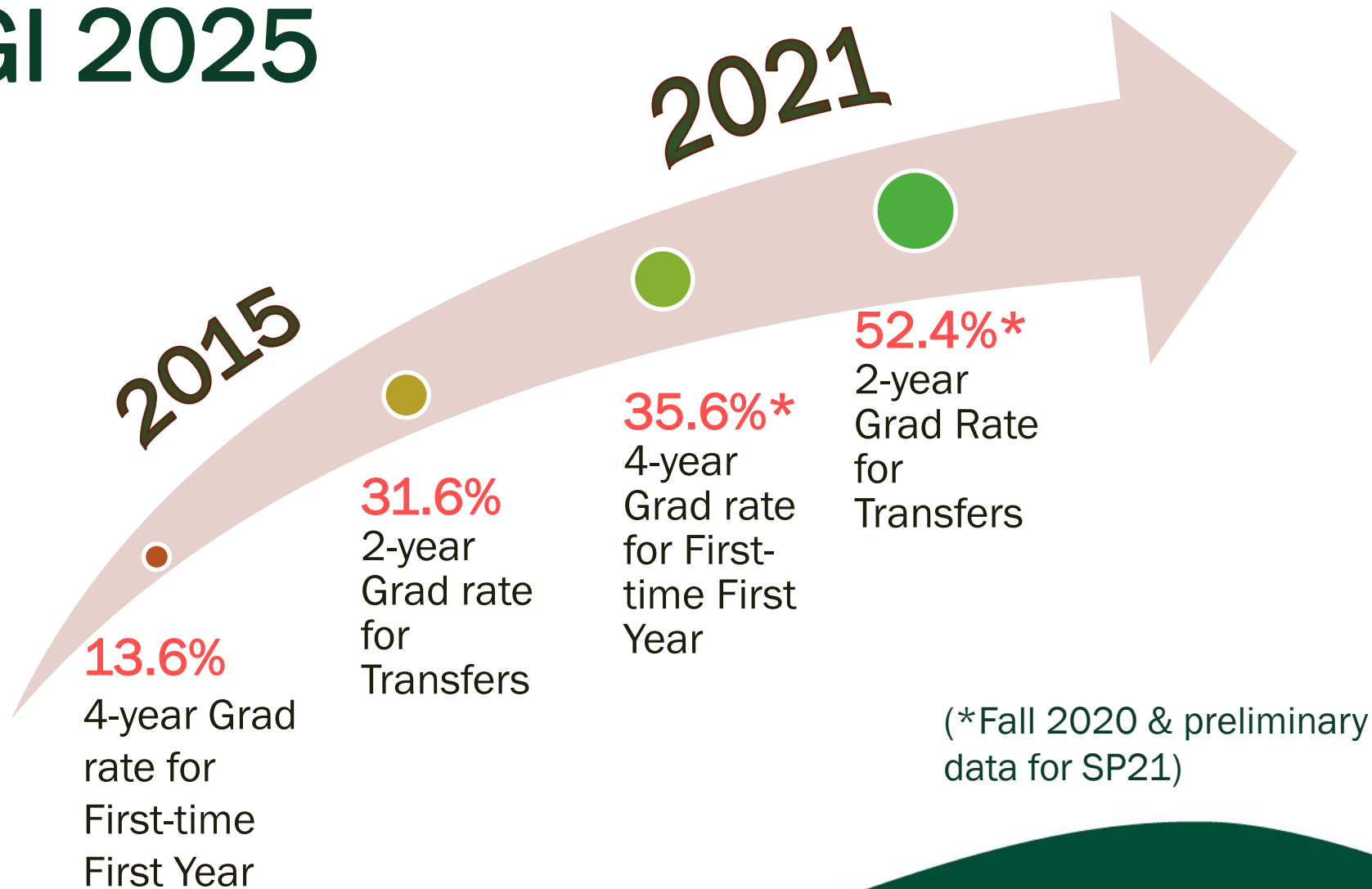
Associate Dean for Student  
and Personnel Success  
**Updates**



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POLL TIME!

# GI 2025



# “DFW” Rates in SSIS AY 2020-2021

- 12% DFW rate (Univ rate = 11.5%)
- 50 courses from 10 different programs have DFW rates  $\geq$  15%
- Disparities in URM/non-white/mixed ethnicities, Pell Eligible, First-Gen, Male, and International student groups



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# Departmental Action Plans & Progress

- More proactive & holistic student support/engagement
- Pedagogy improvements, instructor best practices
- Curriculum/sequencing/course redesign & improvements
- Tutoring and Supplemental Instruction
- DEI committees
- Departmental Student Affinity Groups
- Diversification of faculty hires



- We are in our space in Tahoe Hall!
- Remote services are successful
- Expanded counseling intern program
- **1,536** advising contacts!
- Evidence of improved retention F20 through Sp21 for SSIS advising attendees.



*“Meet Students  
Where They Are”*



# Welcome to our new ASI Representative!

## SSIS Director Laura De la Garza Garcia

- Laura is a Nutrition and Food Major
- Hometown: Monterrey, Mexico
- Pronouns; she/her/hers
- Initial priorities:
  - Connect to and support our students and their success
  - Promote inclusiveness of all majors in ASI involvement
- Contact her through ASI website  
<https://asi.csus.edu/profile/laura-de-la-garza-garcia>



# Personnel

- Staff Council Activities
  - Inaugural year
  - Logistics
  - Develop initial goals
  - Generating agenda items
  - Onboarding
  - Training
  - Mentorship
  - Appreciations
  - Building momentum and interest
  - Council vacancies – *Call for new members forthcoming!*



# Personnel

- Faculty Onboarding & Support Group
  - For pre-tenure faculty for info, sharing, networking
  - Last year's topics included: service, workload balance, finding mentors, campus resources, HR.
  - This year will include: RTP, Diversity/Equity/Inclusion, Research, Advising
- Chair Onboarding & “Deeper Dive” meetings

# Curriculum & Academic Planning

- Women's and Gender Studies (WGS) department name change
- Asian Studies
  - Asian Studies BA
  - Asian Studies South and Southeast Asian minor
  - Asian Studies Korean minor
- Nutrition and Food minor
- Ethnic Studies courses for Area F
- 10 Program Reviews!



# Boatamo (Ati) Mosupyoe

## Associate Dean for Resource and Program Management

### Updates



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POLL TIME!

# Enrollment – what are FTES?

## Full Time Equivalent Student (FTES)

Student whose class schedule totals 15 units/term for undergraduates\*

3 students with differing units:

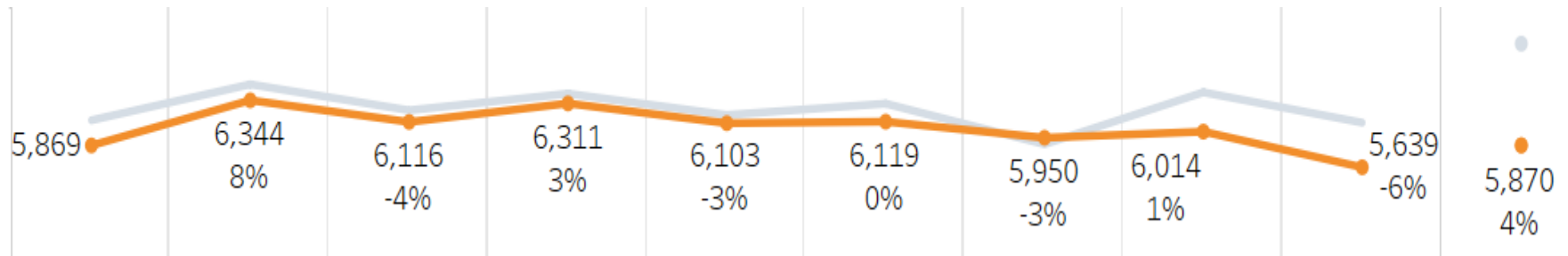
$$6 + 12 + 18 \text{ units} = 36 \text{ units} / 15 = 2.4$$

FTES+

\*12 units/semester for graduate students

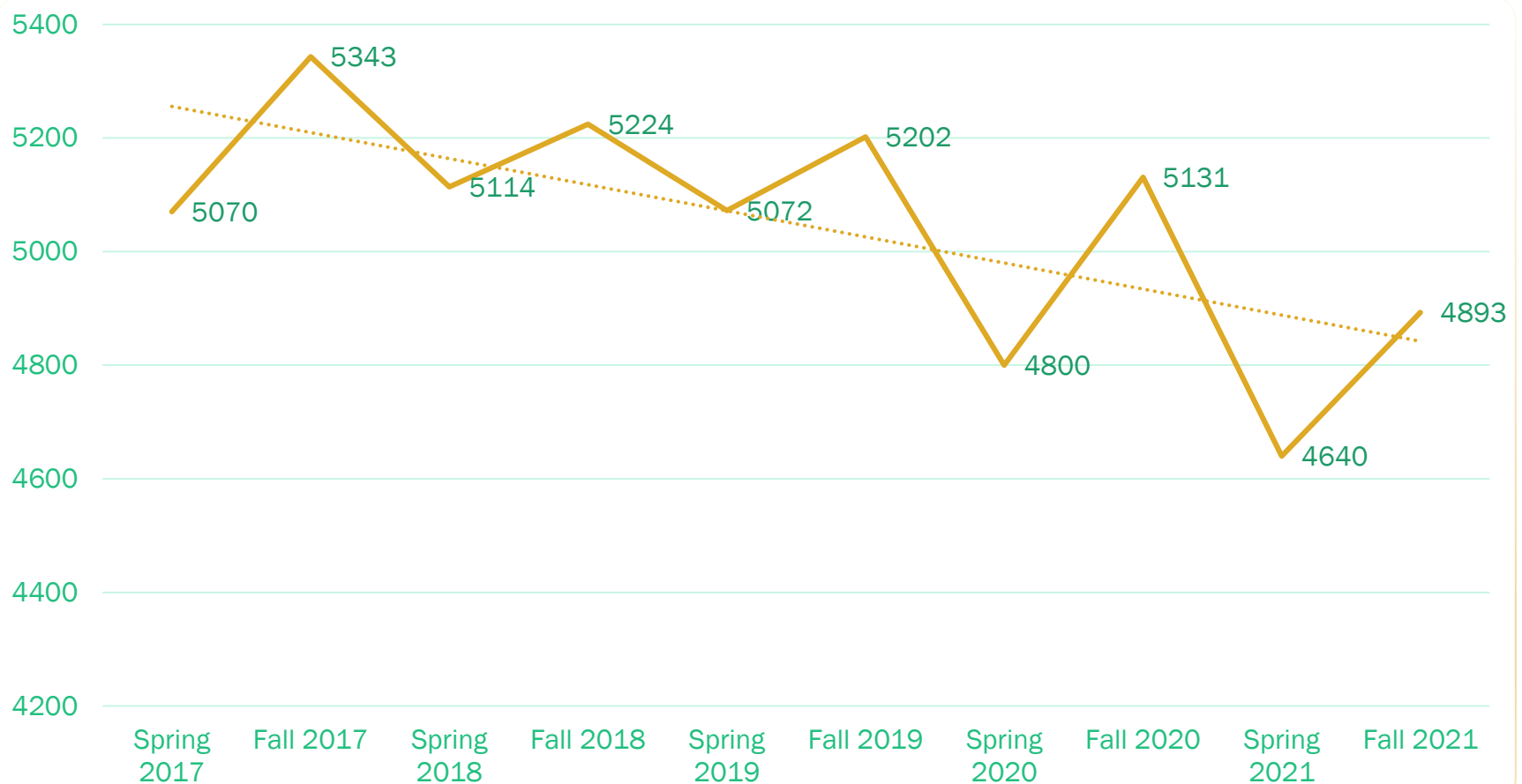
+based on 3 unit class

# SSIS Enrollment Head Count



Spring 2017	Fall 2017	Spring 2018	Fall 2018	Spring 2019	Fall 2019	Spring 2020	Fall 2020	Spring 2021	Fall 2021
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# SSIS FTES 2017-2021



# Summary – University and SSIS Fall 2021

METRIC	UNIVERSITY	SSIS
FTES	27,169.92	4893
AVERAGE UNIT LOAD	12.69	12.68
HEAD COUNT	31,751	5870



# Hornet Launch 2020-21

- Students enrolled in between 12-15 productive units in their first year
- Fall 2020 First Time First Year: 4905
- Fall 2021 First Time First Year: 4815
- No Hornet Launch Spring 2022
- Hornet Launch Fall 2022
- Approximately 2300 students enrolled in required Ethnic Studies courses (GE Area F)
- In process search for Hornet Launch Enrollment Experience Coordinator
- Stay tuned.....!



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# Space

**AMADOR:** WOMEN AND GENDER STUDIES  
GERONTOLOGY  
ASIAN STUDIES  
PSYCHOLOGY  
ETHNIC STUDIES

**TAHOE:** ENVIRONMENTAL STUDIES  
STUDENT SUCCESS CENTER

**DEL NORTE:** ANTHROPOLOGY – Hornet Launch, ANTH 1A  
PSYCHOLOGY

**DOWNTOWN:** PUBLIC POLICY AND ADMINISTRATION  
EDUCATION INSIGHTS CENTER

# Return to Campus and What to Expect

- **Helpful Links:** <https://www.csus.edu/return-to-campus/> · COVID-19 and vaccination information · Return to Campus tech resources · More information for students · More information for faculty and staff
- **Safety Protocols:** Campus Coronavirus/COVID-19 Safety Information | Sacramento State COVID-19 Safety Protocols for Approved On-Campus Activities Sac State COVID-19 Sac State COVID-19 SAFETY PROTOCOLS ...
- **Return to Campus Tech Resources**  
<https://www.csus.edu/search/?q=Safety+Protocols>

# College Happenings and Open Forum



***Thank you for coming!***