

2020 Revised Mapping of PPA Specific Learning Objectives to PPA Core Courses by Primary and Secondary Coverage												
GENERAL (and SPECIFIC below) LEARNING OBJECTIVES	PPA 200	PPA 205	PPA 207	PPA 210	PPA 220A	PPA 220B	PPA 230	PPA 240A	PPA 240B	# P	# S	
(1) Critical and Integrative Thinking: Synthesize, analyze, and develop process and policy options												
a) Diagnose, map, and analyze decision making processes, actors, and context.	S			P	S	P	P		P	4	2	
b) Analyze systems and practices to surface systemic biases, including structural racism, that advance or impede a more just and equitable society.	S	S		P	S	P	S	S	S	2	6	
c) Construct clear problem definitions with attention to client interests and varied stakeholder perspectives.	P		S		P	P		P		4	1	
d) Identify reasonable alternatives to address problems.	S	S			P	P	S		S	2	4	
e) Apply context-appropriate criteria to analyze and evaluate alternatives and offer solutions with attention to implementation strategies.		S		S	P	P	P		P	4	2	
f) Identify, critically examine, and use relevant data to inform policy and administrative decisions.		P	P		S	S	S		P	3	3	
g) Draw upon multiple disciplines to understand and address policy and administration problems.	S	S	S	S	P		P	S	S	2	6	
h) Critically review literature to help understand and address a problem from various perspectives.			P	S		S		P	S	2	3	
(2) Practical Applications: Apply knowledge and skills in a professional setting												
a) Critically use different analytical skills, processes, and tools to address policy and administration problems.		P	P	S	S	P	P	S	P	5	3	
b) Work effectively in groups.	P	S				S		S	P	2	3	
c) Identify and apply effective and inclusive leadership techniques for public policy and administration.				S			P		P	2	1	
d) Effectively communicate with different audiences to build understanding of public problems and policy and administration strategies.		P	P	P	S	P	S		S	4	3	
e) Write clearly and succinctly as appropriate to various audiences.	P	P	P	S	P	S	S	P	S	5	4	
f) Use effective modes of verbal presentation with an awareness of audience and purpose.	P	S		S		S	S		P	2	4	
(3) Professional Role: Recognize role of profession in society												
a) Recognize the role public servants play in advancing or impeding a more prosperous, just, equitable, and inclusive society.	P			P		S	S	S		2	3	
b) Understand obligations to advance public value consistent with rule of law and an enduring search for reasonable and just action.	P	S		P	S		P	S	P	4	3	
c) Consider ethical dimensions of choices in public policy and administration.	P	P	S	P	P	S	P	P		6	2	
d) Understand differences between analysis and advocacy including insider and outsider roles.	P	P	S	P	S	S	S		S	3	5	
e) Recognize professional role and responsibility/duty of care to your organization.		S		P			P	S	S	2	3	
# Ps	8	6	5	8	6	7	8	4	8	60	61	
# Ss	3	8	4	7	6	8	8	7	8			
<i>P = Primary Coverage, S = Secondary Coverage</i>												