

# AHRUM CHANG

Department of Public Policy & Administration  
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## APPOINTMENTS

California State University Sacramento  
Assistant Professor, Department of Public Policy & Administration, 2022-present  
Faculty Affiliate, Asian Studies Program, 2023-present

Yonsei University & Chung-Ang University, Seoul, Korea  
Lecturer, Department of Public Policy & Administration, 2021-2022

## EDUCATION

Ph.D. Public Administration. University of Georgia. 2016-2020  
Dissertation: *Three Essays on Public Service Bureaucracy*

M.P.P. Seoul National University. Seoul, Korea 2013

B.A. Political Science. Yonsei University. Seoul, Korea. 2011

## PUBLICATIONS

*Refereed Journal Articles* († student co-authors)

- 2023 **Chang, A.** Risk Aversion and Public Sector Employment. *Public Administration Review*.  
<https://doi.org/10.1111/puar.13774>.
- 2022 **Chang, A** & Brewer, G. A. Street-Level Bureaucracy in Public Administration: A Systematic Literature Review. *Public Management Review*. <https://doi.org/10.1080/14719037.2022.2065517>.
- 2022 Ko, Y†. & **Chang, A\***. The Effects of Task- and Relations-Oriented Leadership on Organizational Performance: A Situational Approach. *Public Leadership Review* 1(1): 25-52. (in Korean; \*corresponding author)  
○ Best Article in Public Leadership, Awarded by Korean Institute of Public Administration
- 2022 **Chang, A.** Halo Effects and Public Evaluation of Police Service. *Social Science Journal*.  
<https://doi.org/10.1080/03623319.2022.2066881>.
- 2022 Kang, Seong, C., **Chang, A.**, & Williams, B. N. Does Bureaucratic Representation Enhance Overall Organizational Accountability in Policing? *Public Administration* 100(4): 1145-1160.
- 2022 **Chang, A.** A Formal Model of Street-Level Bureaucracy. *Rationality & Society* 34(1): 6-27.
- 2021 **Chang, A.** Resource Stability and Federal Agency Performance. *American Review of Public Administration* 51(5): 393-405.

- 2015 Kim, I., Koo, M. G., & **Chang, A.**\* South Korea's Adoption of and Adaptation to Bancassurance: Coercion, Emulation, Bureaucratic Autonomy, and Policy Advocacy Coalition. *Korean Society and Public Administration* 26(2): 249-278. (in Korean; \*corresponding author)
- 2014 **Chang, A.** The Effect of Foreign Pressure on Liberal Policy Autonomy: The case of South Korea's Screen Quota System. *International Review of Public Administration* 19(1): 1-22.  
 ○ Press: *Current Issues in Korea*. 2015. Korean Public Administration Association.

### Policy Reports

- 2021 **Chang, A.** UK Police Employee Training: The Case of London Metropolitan Police Service. *Issue Brief* 3(3), Graduate School of Public Administration, Seoul National University.

### GRANTS & SCHOLARSHIPS

California State University, Department of Public Policy & Administration, Research Fund, 2023-2024  
 California State University, Social Sciences & Interdisciplinary Studies, Travel Fund, 2023, 2024  
 California State University, Social Science & Interdisciplinary Studies, Startup Research Fund, 2022-2024  
 Seoul National University, Graduate School of Public Administration, Research Grant, 2020, 2021  
 University of Georgia, PhD Full Scholarship, 2016-2020  
 University of Georgia, Office of Vice President for Research, Academic Conference Fund, 2018  
 National Research Foundation of Korea, BK 21 Fellowship 2012-2016  
 Outstanding journal publishing, BK21 Fellowship 2014-2015  
 Outstanding Master of Public Policy Thesis, Seoul National University, 2013  
 Seoul National University, Graduate School of Public Administration, Fellowship, 2012-2013

### PRESENTATIONS

American Political Science Association Annual Meeting, 2023  
 American Society for Public Administration Annual Meeting, 2022  
 Public Management Research Conference Annual Meeting, 2018, 2020  
 Korean Association for Policy Studies, 2022, 2023  
 Korean Society for Public Administration, 2022  
 Behavioral Public Administration Network Conference, 2018

### TEACHING

California State University, Sacramento  
 Capstone Project: Culminating Experience [G], F2023  
 Public Management & Administration [G], F2022, F2023  
 Quantitative Methods [G], S2023

Yonsei University  
 Introduction to American Government (online) [U], S2021, S2022

Chung-Ang University  
 Conflict Management & Negotiations (online) [U], F2021  
 Nonprofit Organizations and Public Policy Process (online) [U], S2021

## **SERVICE**

### University Service

Faculty Representative, Diversity Scholarship Committee, 2023-present

### Department Service

Faculty Search Committee, 2022-present

Graduate Admission Committee, 2022-present

Graduate Diversity, Equity, and Inclusion Scholarship Committee, 2022-present

Peer Evaluation for Teaching Effectiveness, 2022

### Disciplinary Service

Academic reviewer for Clarivate's Global Academic Reputation (Field: Public Administration), 2023

Academic reviewer for QS World University Ranking (Field: Social Sciences & Management, Social Policy), 2023

Reviewer—*American Political Science Review*, *Asian Pacific Education Review*, *Education Sciences*, *Public Management Review*, *International Review of Administrative Sciences*, *International Review of Public Administration*, etc.