

## Saahir Shafi, Ph.D.

Hazel Cramer Endowed Chair & Assistant Professor  
Department of Public Policy and Administration  
California State University, Sacramento

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### EDUCATION

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**Ph.D. Public Administration**, Concentration: Health Policy, Pennsylvania State University, May 2022.

**MS Human Resources and Employment Relations**, Pennsylvania State University, May 2016.

**Bachelor of Economics**, University of the Punjab, August 2008.

### ACADEMIC APPOINTMENTS

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**California State University, Sacramento**, Sacramento, CA

Hazel Cramer Endowed Chair & Assistant Professor of Public Policy and Administration (2025 – Present)

**California State University, Dominguez Hills**, Carson, CA

Assistant Professor of Health Policy and Administration (2022 – 2025)

**Pennsylvania State University, Harrisburg**, Middletown, PA

Researcher, PA Child Support Enforcement Training Institute (PACSETI) (2021 – 2022)

Adjunct Faculty (2019 – 2021)

Graduate Research Assistant (2018 – 2019)

**Pennsylvania State University**, University Park, PA

Graduate Research Assistant (2014 – 2016)

### PEER-REVIEWED ARTICLES

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**Shafi, S. & Mallinson, D.** (2025) Policy performance in crisis: Evaluating federalism and multi-party governance. *Journal of European Public Policy*, 1–26. <https://doi.org/10.1080/13501763.2025.2514826>

**Shafi, S. & Mallinson, D.** (2023) Evaluating punctuated equilibrium dynamics within a crisis context. *Policy & Politics*, 1–26.

**Shafi, S. & Mallinson, D.** (2022). Disproportionate policy dynamics in crisis and uncertainty: An international comparative analysis of policy responses to COVID-19. *Policy Studies*, 1–22.

**Shafi, S. & Mallinson, D.** (2022). A decade in drug policy and research: Evaluating trends from 2010 to 2020 and presenting major policy developments. *Policy Studies Yearbook*, 12(1), 71–102.

Mallinson, D. J., & **Shafi, S.** (2022). Smart home technology: Challenges and opportunities for collaborative governance and policy research. *Review of Policy Research*, 1–24.

Morçöl, G., **Shafi, S.**, & Menon, A. (2022). Bureaucracy, governance networks, and democracy. *Perspectives on Public Management and Governance*, 1–13.

**Shafi, S. & Mallinson, D.** (2021). The potential of smart home technology for improving healthcare: A scoping review and reflexive thematic analysis. *Housing & Society*, 1–23. <https://doi.org/10.1080/08882746.2021.1989857>

**Shafi, S. & Ran, B.** (2021). Social movements as complex adaptive systems: The antecedents and consequences of movement participation in the age of social media. *The Social Science Journal*, 1–20. <https://doi.org/10.1080/03623319.2021.1949551>

Mallinson D. J., Morçöl, G., Yoo, E., Azim, S. F., Levine, E. & **Shafi, S.**, (2020). Sharing economy: A systematic thematic analysis of the literature, *Information Polity*, 25(2), 143–158.

## BOOK CHAPTERS

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- Shafi, S.** & Mallinson, D. (*In Press*). Public Sector Communication in Federal Systems of Government: Exploring Successes and Failures in Crisis Communication. In K. Moloney, G. Billingsley, B. G. Jeong, P. Sanabria-Pulido, T. Thornton, & E. Zeemring (Eds.), *Routledge Handbook on Crisis and the Public Sector*. Routledge.
- Morçöl, G., **Shafi, S.**, & Menon, A. (2023). Democracy. In G. Morçöl (Ed.), *Complex Governance Networks: Foundational Concepts and Practical Implications*. Taylor & Francis.

## MANUSCRIPTS UNDER REVIEW

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- Morales, A. \*, **Shafi, S.**, Britto, S. “Jury Decision Making in the 21st Century: A Thematic Analysis of the Literature.” *American Journal of Criminal Justice*.

## MANUSCRIPTS IN PREPARATION

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- Mallinson, D., **Shafi, S.**, & Lu, T. “Setting the Agenda: Using Gubernatorial Disaster Declarations to Fight the Opioid Epidemic.” (Working Paper)
- Shafi, S.** & Mallinson, D. “Disproportionate Policy Rhetoric and the Framing of Polarizing Issues: A Content Analysis of States’ Messaging on the Opioid Crisis.” (Working Paper)
- Morçöl, G., **Shafi, S.**, Lu, T., & Guo, J. “Complex Governance Networks: Conceptual Background and the Evolution of the Literature.” (Working Paper)
- Britto, S., Yang, Z., **Shafi, S.**, Sun, R., Dheeriyaa, P., Gonsalves, S., Altres, C. \*, & Galeana, E. \* “The CBAPP Belong Series: A Qualitative Evaluation of a Program Designed to Improve Student Retention.” (Working Paper)

## RESEARCH INTERESTS

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Policy Process Theory, Crisis Policy & Decision Making, Health Policy, Health Equity, Drug Policy, Political Rhetoric, Governance Networks, Democracy, Smart Home Technology, Science of Teaching and Learning.

## GRANTS

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### Principal Investigator:

**AY 2024 – 2025 Research, Scholarship, and Creative Activity (RSCA) Grant**, 2024. Funding Source: CSUDH: Intramural Faculty Research Grant. \$6,487.

**College of Business Administration and Public Policy (CBAPP) Grant**. Public Policy Camps, Navigating Ethical Frontiers: AI in Public Policy, 2024. Funding Source: CBAPP, CSUDH: Intramural Faculty Grant. \$15,000.

**AY 2023 – 2024 Research, Scholarship, and Creative Activity (RSCA) Grant**, 2023. Funding Source: CSUDH: Intramural Faculty Research Grant. \$6,486.

### Co- Principal Investigator:

**California Air Resources Board (CARB) Sustainable Transportation and Communities**. Assess the Effectiveness of California’s Parking Cash-Out Program. 2024-2025. Funding Source: California Air Resources Board: Extramural Faculty Research Grant. \$300,000.

**College of Business Administration and Public Policy (CBAPP) Grant**. Public Policy Institute Fellowship Program. 2024. Funding Source: CBAPP, CSUDH: Intramural Faculty Grant. \$15,000.

**Smart Home Research Initiative Grant**. 2020. Funding Source: Pennsylvania State University Harrisburg: Intramural Research Grant. \$4,500.

## FELLOWSHIPS & AWARDS

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**2025-2026 Assigned Time for Exceptional Levels of Service to Students Award**. Faculty Leaves Committee, CSUDH, 2025.

**Finalist, Best Empirical Research Paper Award.** “Evaluating punctuated equilibrium dynamics within a crisis context.” Decision Sciences Institute (DSI) Annual Conference, November 2023.

**Best Empirical Research Paper Award.** “Punctuated Equilibrium Dynamics in Times of Crisis: Assessing Generalizability to Different Political Systems and Temporal Invariance.” Western Decision Sciences Institute (WDSI) Annual Conference, April 2023.

**Graduate Student Marshall.** School of Public Affairs, Pennsylvania State University Harrisburg, 2022.

**Rimensnyder Graduate Scholarship for Excellence in Public Administration.** Pennsylvania State University Harrisburg, 2021.

**Outstanding Student Award.** ASPA Keystone State Chapter, 2021.

**Best Paper Award, 1<sup>st</sup> Place.** “An International Comparative Analysis of Policy Responses to COVID-19: Evaluating Policy Outcomes with Pooled Panel Modeling.” COMPA Annual Conference, 2021.

**Best Paper Award, 3<sup>rd</sup> Place.** “Paradoxes of Accountability in Governance Networks.” COMPA Annual Conference, 2021.

**Doris Hughes Memorial Award.** Pennsylvania State University Harrisburg, 2020.

**Best Student Paper Award.** “Sources of Bureaucratic Authority.” ASPA Keystone State Chapter, 2019.

**Robert W. Graham Fellowship.** Pennsylvania State University Harrisburg, 2018.

**Chartwell Investment Partners Scholarship Award.** Pennsylvania State University, 2016.

**Best Paper Award, 3<sup>rd</sup> Place.** “A Domestic and Cross-Country Analysis of Expected Schooling, Primary Enrollment, and Adult Literacy.” 14th Annual Graduate Research Symposium: Health & Education Presentations, University of North Carolina at Charlotte, 2015.

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## INVITED TALKS

**Shafi, S. & Mallinson, D. (2022).** Federalism and Multi-Party Governance in Times of Crisis: Evaluating the Impact of Friction and Centralization on Policy Performance. *The Policy Studies Workshop*, September 30, 2022.

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## CONFERENCE PRESENTATIONS

American Political Science Association (APSA), 2023  
American Public Health Association (APHA), 2021  
American Society for Public Administration (ASPA), 2018 – 2023  
American Society of Criminology (ASC), 2024  
Association for Public Policy Analysis and Management (APPAM), 2022  
Conference of Minority Public Administrators (COMPA), 2021 – 2022  
Decision Sciences Institute (DSI), 2023  
European Consortium for Political Research (ECPR), 2022  
Northeast Conference on Public Administration (NECoPA), 2018 – 2022  
Perspectives on Public Management and Governance (PPMG) Symposium, 2021  
Public Administration Review (PAR) Special Symposium Workshop, 2022  
Western Decision Science Institute (WDSI), 2023

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## PROFESSIONAL TRAINING

**Center of Community Engaged Teaching and Research (CETR) Multi-stakeholders Learning Community,** CSUDH, 2025.

**Community Engaged Teaching and Research Faculty Learning Community**, CSUDH, 2025.

**First-Year Interest Group (FIGs) Professional Learning Community**, CSUDH, 2023 – 2024.

**New Faculty Learning Community (NFLC)**, CSUDH, 2022 – 2023.

**New Faculty Success Program for Tenure-Track Faculty (NFSP)**, CSUDH, 2022 – 2023.

**Innovative Teaching Symposium**, CSUDH, November 2022.

**Open Educational Resources (OER) Faculty Insider Training**, CSUDH, August 2022.

**Diversity Learning Series: Invisible Disabilities Session**, Pennsylvania State University Harrisburg, Fall, 2021.

**OL 2000: Essentials of Online Teaching**, Pennsylvania State University Harrisburg, Summer 2020.

**Course in College Teaching**, Pennsylvania State University Harrisburg, Spring 2020.

## **TEACHING EXPERIENCE**

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### **California State University, Dominguez Hills Instructor AY 2022 – Present**

PUB 195	Introduction to Public Health
PUB 373	Health Policy
PUB 500	Environment and Practice of Public Administration
PUB 503	Introduction to Research Methods in Public Administration
PUB 524	Strategic Planning and Management in Public and Nonprofit Organizations
PUB 526	Collaborative Governance
PUB 592	Capstone: Integrative Seminar in Public Administration
HPA 570	Administration of Healthcare Organizations
HPA 572	Legal Issues in Healthcare Administration
HPA 574	Healthcare Financial Management
CJA 339	Research Methods and Communication in Criminal Justice Administration

### **Pennsylvania State University Harrisburg Instructor AY 2019 – 2021**

HPA 332	Healthcare System Management
HPA 450	Healthcare Policy Analysis
HPA 395	Harrisburg Semester Seminar: Health Policy
HPA 455	Strategic Planning and Marketing for Healthcare Services
PUBPL 495	Harrisburg Semester Seminar: Public Policy
PUBPL 305	Leadership Studies
PLSC 17W	Introduction to Political Theory

## **TEACHING INTERESTS**

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Health Policy & Administration, Public Policy & Administration, Crisis Management, Complex Governance Networks, Democracy, Strategic Management, Organizational Theory/Behavior, and Research Methods.

## **STUDENT SUPERVISION**

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**Pi Alpha Alpha (PAA) Research Fellowship Mentor**

Alina Morales, Public Administration (2022 – 2024)

**Public Policy Institute (PPI) Research Fellowship Mentor**

Amanda Young, Public Administration (2023 – 2024)

Kassandra Mora Miranda, Public Administration (2023 – 2024)

**PROFESSIONAL SERVICE**

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**Board Member**

American Society of Public Administration (ASPA) Keystone State Chapter, 2022-24.

CSUDH Pre-Tenure Faculty Organization (PFO), 2022 – 2023.

**Panel Organizer/Chair/Discussant**

American Society of Public Administration (ASPA) Keystone State Chapter PhD Symposium, 2023.

Association for Public Policy Analysis and Management (APPAM) Conference, 2022.

European Consortium for Political Research Joint Sessions, 2022.

American Public Health Association (APHA) Annual Meeting and Expo, 2021.

Northeast Conference on Public Administration (NECoPA), 2020.

American Society for Public Administration (ASPA) Keystone State Chapter, 2020 & 2021.

**Manuscript Review**

Review of Policy Research, 2025

Policy Studies, 2025

Policy Studies Journal, 2024

Evidence & Policy, 2024

Journal of Decision Systems, 2023

Western Decision Sciences Institute (WDSI) Conference, 2022.

Public Administration Review (PAR) Special Symposium Workshop, 2022.

Public Health Review, 2021.

Perspectives on Public Management and Governance (PPMG) Symposium, 2021.

Academy of Management Conference – OMT Division, 2019.

SAGE Open, 2018.

**California State University, Dominguez Hills**

Advisor, Pi Alpha Alpha Honor Society, 2024 – 2025.

Co-Advisor, Public Policy Institute, 2024 – 2025.

Organizer, MPA Alumni Continuing Education Program, 2022 – 2025.

Organizer, Semi-Annual Public Policy Camps, 2022 – 2025.

Committee Member, Department Review Committee for Part-Time Faculty Evaluation, 2024 – 2025.

Committee Member, MPA Course Planning, 2022 – 2025.

Committee Member, General Education (GE) Course Planning, 2022 – 2023.

Faculty Contributor, NASPAA MPA Program Assessment Report, 2022 – 2023.

Faculty Contributor, Undergraduate Program Review, 2024 – 2025.

Speaker, New/Transfer Student Orientation (NSO/TRSO) Faculty Engagement Sessions, 2023 – 2024.

Speaker, Public Policy Institute (PPI) Workshop, February 2023.

Course Design: General Education (GE) New Course Proposal, 2023 – 2024.

**Pennsylvania State University Harrisburg**

President, Public Administration Doctoral Students Organization (PADSO), 2019 – 20.

Treasurer, Public Administration Doctoral Students Organization (PADSO), 2018 – 19.

Editor, Public Administration Doctoral Student Organization (PADSO) Newsletter, 2020.

Student Representative, Health Administration Faculty Search Committee, 2019.

Presenter, School of Public Affairs Research Panel, 2019.

Presenter, PhD Program 30<sup>th</sup> Anniversary Open House Poster Session, 2019.

Speaker, School of Public Affairs Community Hour, 2019.

Poster Evaluator, Pennsylvania State University 34th Annual Graduate Exhibition, 2019.

Volunteer, 79th Annual ASPA Conference, 2019.

Volunteer, Visualizing Public Management – Poster Session, 2019.  
Volunteer, School of Public Affairs D.C. Day, 2019.  
Presenter, Student Research and Ph.D. Program Information Session, 2019.  
Presenter, School of Public Affairs Research Day, 2018.  
Presenter, School of Public Affairs Community Hour, 2018.

## **SKILLS**

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**Data Analysis:** R, SPSS, STATA, Excel, SQL, NVivo

**Data Visualization & Surveys:** Tableau, PowerBI, ArcGIS, GeoDA, Qualtrics

**Digital Marketing:** Hootsuite, Adobe Creative Suite, Canva

**Learning Management Systems & Platforms:** Blackboard, Canvas, Nearpod, Top Hat

## **PROFESSIONAL MEMBERSHIPS**

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American Society for Public Administration (ASPA)

American Public Health Association (APHA)

Association for Public Policy Analysis & Management (APPAM)

Pi Alpha Alpha Honor Society (PAA)

Society for Human Resource Management (SHRM)

Alpha Iota Delta Honor Society (AID), International Chapter