Inclusive Excellence Communities of Practice

**Application Process**

1. **Name of your Community of Practice**
2. **List and signatures of at least five (5) founding members**
3. **Statement of purpose or mission**
4. **Describe the equity-based or professional dilemma your community of practice is trying to address**
5. **Describe your outreach strategy for membership growth**
6. **What are the outcomes your community of practice desire to achieve?**
7. **Describe the structures, norms, and or rules of engagement for your community of practice**

**What Is It?**

An Inclusive Excellence Community of Practice (CoP) is a group of people who share a common interest in addressing predictable and historic inequities and applied practice on a specific topic or diversity, equity, and inclusion dilemma.

**Mission**

Within the scope and mission of Inclusive Excellence Communities of Practice focus on:

- Sharing best practices through networking, mentoring, and sponsorship;
- Building social, navigational, and political capital;
- Advancing professional practice, and building pipelines to close equity gaps in leadership, opportunities, and access

**Structures**

The structural elements of Inclusive Excellence Communities of Practice will vary and be culturally responsive and relevant. Interaction, norm setting, and engagement will be set by the Community of Practice.

**Benefits of Communities of Practice**

- Executive sponsorship through the Division of Inclusive Excellence
- Opportunities to connect to national and local networks and conferences
- Visibility and webpage presence on the Division of Inclusive Excellence website
- University provided email address
- Relationship building in a collaborative environment, connectivity, and participation in a host of community-based activities
- Ability to reserve space and access university resources and participate in university sponsored events
- Alignment with signature initiatives such as antiracism and

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