



Many Thanks for a Successful Convocation

On behalf of President Nelsen, the Division of Inclusive Excellence (IE) and the Antiracism and Inclusive Convocation Steering Committee, I would like to extend sincere gratitude to each of you for attending the Antiracism and & Inclusion Convocation at Sacramento State. The Convocation would not have been as impactful without the thousands of students, staff, faculty, administrators, and the greater Sacramento community whose active participation demonstrated the interest and commitment to becoming an antiracism, anti-oppression, and inclusive campus.

I would like to take this opportunity to thank, once again, everyone who participated in the Convocation and made it possible, including: Miwok, Maidu, Nisenan, Nevada and Western Shoshone Native Tribal members; the panel presenters; breakout group presenters; ASI board members; the University Union, University Athletics, and Financial Services; Convocation performers; our student social media representatives; University Communications; the President's Cabinet; Convocation Steering Committee; AICP Action Planning Groups; and the College of Continuing Education.

I hope that you found the Convocation inspiring and a catalyst for individual and collective transformation. The overall Convocation goal was to bring together the Hornet community to understand our shared past, present, and future work to actively eradicate, resolve, and liberate Sac State and the surrounding region from all forms of racism, oppression, and exclusion.

Here are some ways this month to respond to our call to action and learn more about how to advance the Antiracism and Inclusive Campus Plan work:

- [Bystander Intervention Training](#) to Stop Anti-Asian American and Xenophobic Harassment hosted by the Full Circle Project and APIDAFSA on March 7, 2022
- [Afro-Latina Leaders Conversation](#) hosted by the Serna Center on February 23, 2022.
- Listen to The Center on Race, Immigration and Social Justice's [Building Justice Podcast](#) Episode 6: "What should white people do?"
- Watch [recorded sessions](#) of the 2022 Antiracist & Inclusive Convocation available on the IE website

Coming in March, be on the lookout for the following opportunities sponsored by the Division of Inclusive Excellence:

- Call for participation to join an Antiracist & Inclusive Campus Plan Implementation Team
- Review and get involved when the Year 1 Believing: An Antiracism and Inclusive Action Plan with timelines, initiators and initiative aligned goals and objectives is posted on the IE website
- Caught in the Act Antiracist & Inclusive Spotlight uplifting the social justice work of Hornet community members
- Join the Division of Inclusive Excellence Information Network

Finally, the Convocation Steering committee is eager to receive your feedback on the Convocation to learn what was successful and where we can improve. If you have not already had the opportunity to do so, please use this link to the [feedback survey](#) for the Convocation sessions in which you participated. Once again, thank you for attending the 2022 Antiracism and Inclusive Convocation.

Dr. Mia Settles-Tidwell
Vice President for Inclusive Excellence & University Diversity Officer

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