



SACRAMENTO STATE ALUMNI ASSOCIATION

Whistleblower Policy

If any Sacramento State Alumni Association (hereinafter referred to as “SSAA”) member reasonably believes that some policy, practice, or activity of the SSAA or its Board is in violation of law, a written complaint must be filed by that SSAA member with the SSAA Executive Director and/or the SSAA Board President.

It is the intent of the SSAA to adhere to all laws and regulations that apply to the organization and the underlying purpose of this policy is to support the organization’s goal of legal compliance. The support of all board members is necessary to achieving compliance with various laws and regulations. An SSAA member is protected from retaliation only if the SSAA member brings the alleged unlawful activity, policy, or practice to the attention of the SSAA Executive Director and/or the SSAA Board President and provides them with a reasonable opportunity to investigate and correct the alleged unlawful activity. The protection described below is only available to SSAA members that comply with this requirement.

The SSAA Board will not retaliate against any SSAA member who in good faith, has made a protest or raised a complaint against some practice of the SSAA, or of another individual or entity with whom the SSAA has a business relationship, on the basis of a reasonable belief that the practice is in violation of law, or a clear mandate of public policy.

The SSAA Board will not retaliate against any SSAA members who disclose or threaten to disclose to University leadership or a public body, any activity, policy, or practice of the SSAA that the SSAA member reasonably believes is in violation of a law, or a rule, or regulation mandated pursuant to law or is in violation of a clear mandate of public policy concerning the health, safety, welfare, or protection of the environment.

This policy has been reviewed and accepted by the SSAA executive committee on an interim basis until such time as it can be fully incorporated into the Bylaws.

Approved on the 8th day of November, 2010.
Executive Committee, Board of Directors, Sacramento State Alumni Association