

2024-2025



University Awards for Research, Scholarship & Creative Activity

Early-Career Faculty

Shawna Malvini Redden, Ph.D.

Professor of Communication Studies

Senior Faculty

Caio Miguel, Ph.D.

Professor of Psychology

Award Ceremony & Lecture

September 23, 2025 • 5pm

University Union, Redwood Room

Program

Welcome

Dr. Nikolaos Lazaridis, Professor of History and
Chair of the Research and Creative Activity
Subcommittee

Dr. Erika Cameron, Provost, Office of the Provost

Presentation of Award Recipient for Early-Career Faculty

Dr. Michelle Foss-Snowden, Professor,
Communication Studies

Early-Career Faculty Award Lecture

*Compassionate Communication for Work/Life
Wellbeing*

Dr. Shawna Malvini Redden, Professor of
Communication Studies

Presentation of Award Recipient for Senior Faculty

Dr. Sharon Furtak, Interim Department Chair,
Psychology

Senior Faculty Award Lecture

*Using Applied Behavior Analysis to Teach Generative
Language to Children with Autism*

Dr. Caio Miguel, Professor of Psychology

This event is co-hosted by the Faculty Senate Research and Creative Activity (RCA) Subcommittee and the Office of Research, Innovation, and Economic Development.

For more information about this award program,
please visit csus.edu/research

Award History*

University Award for Research, Scholarship & Creative Activity for Early-Career Faculty

This award was established in 1989 and is given each year to recognize a colleague in the first ten years of their faculty appointment who has made significant contributions to his or her discipline through scholarly activity, research and publication, or creative and artistic endeavors.

2024-2025

Shawna Malvini Redden
Communication Studies

2023-2024

Julian Fulton
Environmental Studies

2022-2023

Nicole Fox
Criminal Justice

2021-2022

Jun Dai
Computer Science

Kimberly Mulligan
Biological Sciences

2020-2021

Rodolfo Barniol Duran
Physics & Astronomy

2019-2020

Arturo Baiocchi
Social Work

University Award for Research, Scholarship & Creative Activity for Senior Faculty

This award was established in 1961 and is given annually to a faculty member who, over many years, has made significant contributions of a discipline through scholarly, activity research, publication and creative and artistic endeavors.

2024-2025

Caio Miguel
Psychology

2023-2024

Ronald Coleman
Biological Sciences

2022-2023

Katherine McReynolds
Chemistry

2020-2021

Hakan Ozelik
Management & Organizations

2019-2020

Mona Siegel
History

2018-2019

Barbara Carle
World Languages & Literatures

2017-2018

Maureen Smith
Kinesiology and Health Science

*The full list of award recipients can be found online at csus.edu/research

Shawna Malvini Redden, Ph.D.

Professor of Communication Studies
*Compassionate Communication for Work/Life
Wellbeing*



Abstract

A glance at news headlines will show the world, and our workplaces, are full of suffering. My research largely examines organizational problems—tension and conflict in airport security, the challenges of organizational change, the persistence of intersectional sexual harassment, the emotional burden of email. A through-line across these research projects is the need for more compassionate communication, which involves noticing the suffering of others, relating empathetically, and responding appropriately. In this presentation, I will connect more than a decade of scholarly work to discuss strategies to improve our collective work/life wellbeing, related to: honoring our individual and collective identities, improving relational boundary management, navigating patterns of gendered, raced, and classed emotional labor, and being courageously compassionate to ourselves and others.

Biography

Dr. Shawna Malvini Redden is a Professor of Communication Studies at California State University, Sacramento. A first-generation student and Sac State alum, she specializes in organizational communication research using qualitative and critical methods. Her scholarship examines identity, emotion, and sensemaking in high-reliability organizations and online contexts. A self-proclaimed “professional people watcher,” she uses observational, archival, and interview methods to understand communication conundrums like why people are hesitant to report online sexual harassment or why airport security lines feel stressful and prompt so much conflict. Her recent projects explore how social media organizes communication online, how online sexual harassment among coworkers influences reporting decisions, and the impact of email on emotion and wellbeing.

Committed to translational research practices, Dr. Malvini Redden emphasizes crafting scholarship that is accessible to lay audiences and the learned public. She translates research into language and formats that are more accessible, including blogs, reports written in plain language, and interviews on national and local TV. One significant example of this translational work is her book *101 Pat-Downs: An Undercover Look at Airport Security and the TSA*, which is a research-based, creative non-fiction book about emotion and identity processes in airport security contexts. Aimed at a general audience, the book centers her decade-long ethnographic study of airport security, and translates it into an accessible and engaging format. The book has earned much praise, including favorable reviews and mentions in the popular press, including *Inside Higher Ed*, the *Boston Globe*, *Readers Digest*, and *USA Today*, as well as features on television programming including live interviews on *Good Day Sacramento* and *Good Morning Arizona*.

Dr. Malvini Redden’s ethnographic academic research has received numerous awards from International, National, and Regional Communication Associations, and has appeared in outlets including *Management Communication Quarterly*, *Communication Monographs*, *Qualitative Health Research*, *Critical Departures in Qualitative Research*, *The Review of Communication*, and *Journal of Applied Communication Research*, among others. In addition to earning several Research and Creative Activity Awards and grants from Sacramento State, she was the recipient of the 2021-2022 Outstanding Research Achievement Award for Creative and Scholarly Achievement in the College of Arts & Letters, and the 2023 Early Career Award from the Ethnography Division of the National Communication Association.

Dr. Malvini Redden is a research leader at Sacramento State and in her discipline. She served as Graduate Coordinator for the Communication MA Program at Sacramento State for eight years—helping the program secure the 2024 Outstanding MA Program Award, which is based on innovative research, mentoring, and teaching. She was an Institutional Review Board member for eight years, serving as Vice Chair for the last three, acting as a champion for student and faculty research. As Principal Investigator, she co-created and coordinated Sacramento State’s first R01 grant application to the National Institutes of Health as lead institution. She also served as the Second Vice President of the Western States Communication Association, and as Chair for the Organizational Communication Division of the National Communication Association—the first scholar from a teaching intensive-university to fill the four-year leadership role. Additionally, she is a co-organizer of the Qualitative Research in Management and Organization conference, a biennial gathering of scholars from around the world.

Caio Miguel, Ph.D.

Professor of Psychology
*Using Applied Behavior Analysis to
Teach Generative Language to Children
with Autism*



Abstract

Applied Behavior Analysts use principles of learning to teach a variety of skills to their clients, including verbal behavior. To effectively design teaching lessons, we must understand the sequence by which communicative skills are acquired by typically developing children.

In this talk, I will draw on my 20 years of experimental and applied research on the development of bidirectional naming (BiN) and symbolic behavior to describe how clinicians can sequence early language training to produce meaningful outcomes. I will emphasize how children must learn to respond as listeners to their own speaker behavior so they can acquire language incidentally.

This teaching approach integrates a behavioral understanding of child development, prioritizes selecting targets highly relevant to clients, and is both unstructured and fun.

Biography

Dr. Caio Miguel is a Professor of Psychology at California State University, Sacramento with adjunct appointments at Endicott College and the University of Sao Paulo, Brazil. He is the former Editor-in-Chief of *The Analysis of Verbal Behavior*, a former Associate Editor of the *Journal of Applied Behavior Analysis*, and a current Associate Editor of the *Journal of the Experimental Analysis of Behavior*.

His research includes basic, translational, and applied studies on language and cognition from a behavior analytic perspective, aiming at teaching communications skills to children with developmental disabilities.

Dr. Miguel has given hundreds of professional presentations around the globe, and has had over 100 manuscripts published in English, Portuguese, and Spanish.

He is the recipient of the 2013 award for outstanding scholarly work at his college, the 2014 Outstanding Mentor Award by the Association for Behavior Analysis International (ABAI), the 2019 Award for Excellence in Teaching Verbal Behavior by ABAI, the 2019 Alumni Achievement Award from the Psychology Department at Western Michigan University, and finally the 2020 Jack Michael Award for Outstanding Contributions to Verbal Behavior by ABAI.



Thank you to the 2024-25 Research and Creative Activity
Subcommittee for their work in selecting these two
outstanding recipients

- **Nikolas Lazaridis**, History, College of Arts & Letters (Chair)
- **Mei Shen**, Teaching Credentials, College of Education
- **Vacant**, College of Arts & Letters
- **Gwen Begue**, Kinesiology, College of Health and Human Services
- **Rachael Stark**, University Library
- **Rohollah Moghadam**, Electrical Engineering, College of Engineering and Computer Science
- **Santosh Kandel**, Mathematics & Statistics, College of Natural Sciences & Mathematics
- **Rachael Flamenbaum**, Anthropology, College of Social Sciences & Interdisciplinary Studies
- **Sudipta Mukherjee**, Marketing & Supply Chain Management, College of Business
- **Vacant**, At-Large Member
- **Vacant**, Senate - FPC Committee, FPC Member



SACRAMENTO STATE

California State University, Sacramento
6000 J Street
Sacramento, CA 95819
csus.edu/research