

Sexual Harassment vs. Flirting

Sexual Harassment:	Flirting:
Makes the receiver feel: Bad Angry/sad Demeaned Ugly Powerless	Makes the receiver feel: Good Happy Flattered Pretty/attractive In control
Results in: Negative self-esteem	Results in: Positive self-esteem
Perceived as: One-sided Demeaning Invading Degrading	Perceived as: Reciprocal Flattering Open A compliment
Is: Unwanted Power-motivated Illegal	Is: Wanted Equality-motivated Legal
Intention of Aggressor is: Intended to make the other person feel "less than" Intended to make your friends laugh	Intention of Aggressor is: Intended to make the other person feel complimented Is intended to make the other person know you like them

*Taken from Sexual Harassment and Teens by S. Strauss and P. Espeland