

Academic Student Employees (ASE) - UNIT 11

Instructional Student Assistant (ISA) / Graduate Assistants (GA) / Teaching Associates (TA)

Winter 2026

**** Students Do Not Need to Be Enrolled to Work during Winter Break ****

For any questions: ogs-aseunit11@csus.edu

Start Submitting Position Postings:

NOV 3, 2025 (CBA 2.1-2)

Start Submitting Page-Up Entry Hires:

NOV 17, 2025

PRIORITY – ASE / Unit 11 Deadline:

DEC 5, 2025

Minimum GPA Requirements (Use Cumulative GPA Only)

- Graduate Students: 3.0 GPA or better (newly admitted: 2.50)
- Undergraduate Students: 2.5 GPA or better (newly admitted 2.0)

Minimum Unit Requirements

- Graduate Students - Min: 4 units / Max: 12 units
- Undergraduate Students - Min: 6 units / Max: 15 units

Important Academic Calendar Dates

- Grades Posted – Fall 2025 JAN 2, 2026 (CBA 2.14)
- Winter Intersession Dates DEC 22, 2025 – JAN 1, 2026
- Campus Closed – Winter Break DEC 25, 2025 – JAN 1, 2026

Winter Intersession 2026 Work Dates

- Teaching Associate (TA) JAN 2, 2026 – JAN 20, 2026
- Instructional Student Assistant (ISA) AUG 25, 2025 – JAN 20, 2026*
- Graduate Assistant (GA) SEP 1, 2025 – JAN 29, 2026*

*Part of Fall 2025 dates

Payroll and HR/Student Employment Website

www.csus.edu/administration-business-affairs/human-resources/employment-services/student-employment.html

ASE – Unit 11 Salary – Click on salary link below for any updates on salaries.

- Instructional Student Assistant (ISA) **Hourly** Salary (1150/1151) **\$17.86 - \$23.84**
- Teaching Associate (TA) Monthly Salary (2354.01 - Graduate) **\$3,245 - \$7,598**
- Graduate Assistant (GA) Monthly Salary (2355) **\$3,245 - \$4,380**

<https://www.calstate.edu/csu-system/careers/compensation/Pages/salary-schedule.aspx#-Class=0-CBID=R11-Date=1-PLYear=2024-PLNumber=2402-Recs=15>