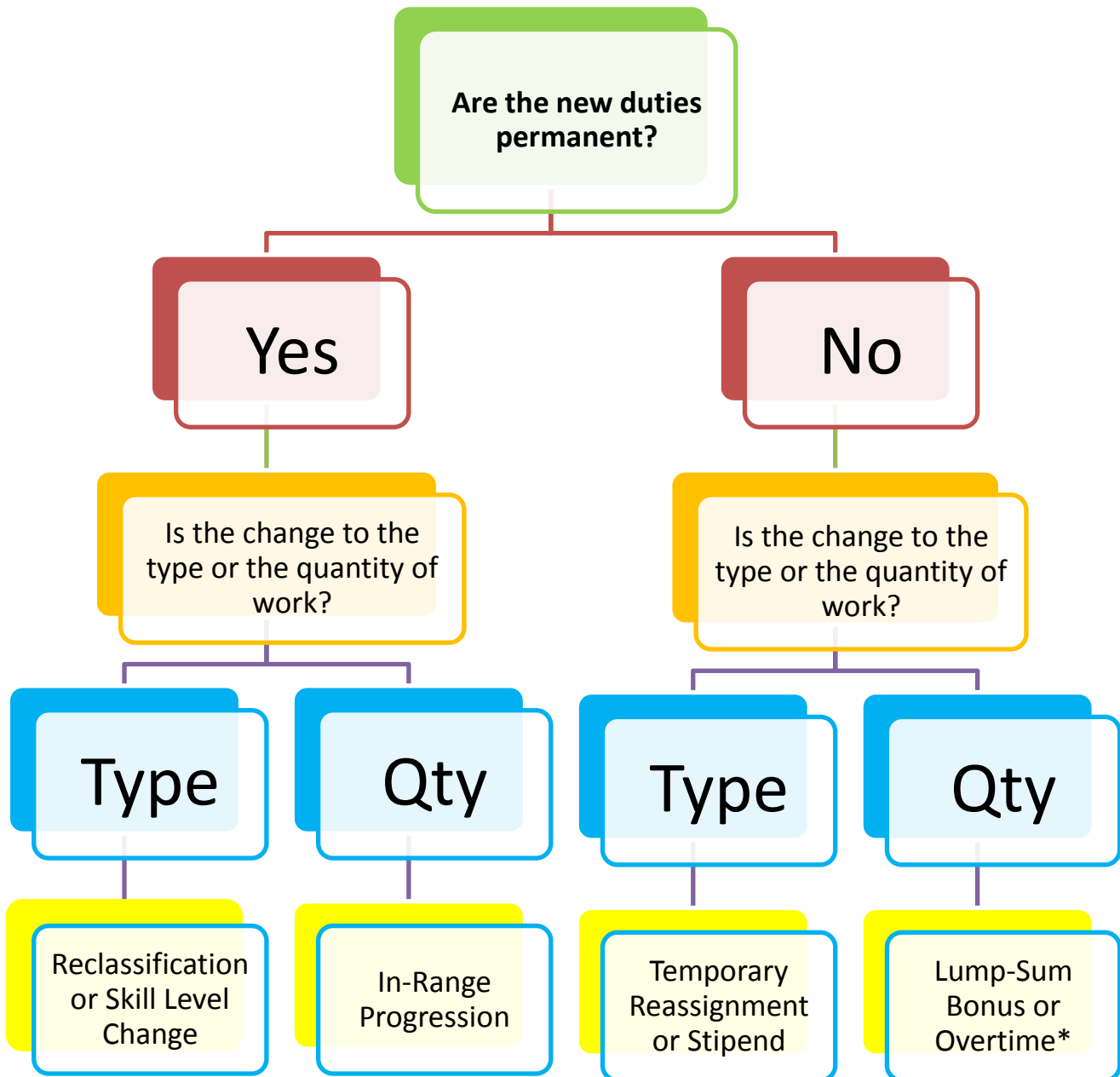


Classification & Compensation Assessment Tool

This diagram is intended to serve as a first assessment tool to determine what classification or compensation action may be appropriate when operational needs require that significant additional job duties be assigned to one or more positions. Human Resources will make the final determination.

Please contact the Classification & Compensation unit for further assistance.



*Overtime only available to Non-Exempt employees