

HRS _____
Peer Evaluation

Your Name: Hong S. Name of Your Team: Dubois Fan Club

Overview: Each member's peer evaluation score will be the average of the points they receive from the other members of the team; the **mid-term score is for feedback only**. Each member may distribute an average of 70 points (14 x 5 extra points for teach TA, including double value for the final TA) for each team member; but distributing more than 70 points to some requires reducing others' scores by the same number of points. In making this evaluation, please assign scores that reflect how you really feel. This will be your **only opportunity to reward members of your team who worked hard on your behalf**.

Criteria: Your assessment should reflect your judgment of such things as:

- Preparation—Where team members prepared when they came to class?
- Contribution—Did they contribute productively to group conversation and work?
- Speaking up—Were they willing to voice differences of opinion?
- Respect for other's ideas—Did they encourage others to contribute their ideas?
- Flexibility—Were they flexible when disagreements occurred?

Details: In the space below please rate each of the other members of your team, BUT NOT YOURSELF. Double check to make sure that your scoring meets the following THREE CRITERIA. (1) Make sure your own name is omitted. (2) Make some **differentiation** in your ratings; you must give at least one score of 63 or lower, and one score of 77 or higher. (3) Make sure that the **total number of points you assign does not exceed the maximum** listed at the top of the scores column; this number = (a) number of people evaluated (=team size minus 1) x (b) 70 points. (For example, (5-1) x 70 = 280 total for a five-member team; (6-1) x 70 = 350 for a six-member team; 420 for a seven-member team, etc.)

Team Member (exclude your own name) (ALPHABETICAL by last name)	Score (maximum <u>350</u> pts total) (minimum 35/maximum 105 per person)
1. <u>Janice A.</u>	<u>66</u>
2. <u>Sunita B.</u>	<u>62</u>
3. <u>Frank D.</u>	<u>70</u>
4. <u>Mercedes L.</u>	<u>80</u>
5. <u>Robert W.</u>	<u>72</u>
6. _____	_____
7. _____	_____

Additional Feedback: On the back, briefly describe your reasons for your highest and lowest ratings. These comments but *not the information about who provided them* will be used confidentially to provide feedback to students who would like to receive it. Note that **forms submitted without comments will be returned; and 10 points will be deducted from the peer evaluation score of any team member who has not submitted a peer evaluation** for the members of their team, complete with written comments.