

Matrix for Scaling CM

	Medium	Large
Size What is the risk? How much CM is warranted?	Project Manager=Change Manager Change Manager=Consultant	Dedicated Change Manager
Scope What is the impact? Who has to do their job differently and how?	<ul style="list-style-type: none"> Change Management Inventory <ul style="list-style-type: none"> Identify sponsor(s) Organizational attributes assessment Change characteristics assessment Inventory of impacted groups Communication Plan Training and/or support plan 	All artifacts
Scale How are we going to adapt our approach and activities?		