<table>
<thead>
<tr>
<th></th>
<th>SMALL</th>
<th>MEDIUM</th>
<th>LARGE</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>IRT Resource Hours</strong></td>
<td>40-160</td>
<td>161-320</td>
<td>&gt;320</td>
</tr>
<tr>
<td><strong>IRT Project Team Size</strong></td>
<td>1-3</td>
<td>4-8</td>
<td>8+</td>
</tr>
</tbody>
</table>
| **Complexity** | • Problem/solution is relatively simple/easily understood  
• Technology ready  
• Small modifications  
• Resources are experienced in these mods | • Problem/solution is more complex, needs discovery  
• May involve new technology  
• Significant modifications to current architecture  
• Resources may not have experience; need additional research  
• May need outside expertise | • Problem/solution is very complex, needs lengthy discovery/research  
• May involve new technology  
• Major modifications and infrastructure/architecture change  
• Resources need to do research/get training  
• May need outside expertise |
| **Project Stakeholders and Visibility** | Single area or department, not visible to the larger audience | • Impact to several areas, entire division or population (all students or all staff)  
• Large # of stakeholders | • Impact to more than one division/population, or  
• Campus-wide impact |
| **Level of Change/Change Management needed** | No change management needed (IRT or functional team) | Change management may be needed for a number of areas or entire division (IRT contributes) | Campus-wide change management campaign (IRT fully involved in the Change Management campaign) |