

FACULTY AND STAFF

Section 1: Faculty and Staff

This section includes faculty and staff headcount and profiles. The data are generated on October 1 each year.

All original data in this section was provided by the offices of Human Resources and Information Technology.

Please note that some of the data of this section as well as following sections may have been revised from previous years as the result of a special effort to improve the data quality.



TABLE 1: Faculty Profile

	Fall									
	2012		2013		2014		2015		2016	
Total Faculty	1,382		1,479		1,574		1,623		1,729	
Ethnicity										
African American	68	4.9%	72	4.9%	80	5.1%	78	4.8%	86	5.0%
American Indian	13	0.9%	16	1.1%	12	0.8%	16	1.0%	18	1.0%
Asian/Pacific Islander	151	10.9%	169	11.4%	182	11.6%	184	11.3%	193	11.2%
Latino	91	6.6%	94	6.4%	96	6.1%	109	6.7%	130	7.5%
<i>All Minority</i>	<i>323</i>	<i>23.4%</i>	<i>351</i>	<i>23.7%</i>	<i>370</i>	<i>23.5%</i>	<i>387</i>	<i>23.8%</i>	<i>427</i>	<i>24.7%</i>
White/Caucasian	983	71.1%	1,045	70.7%	1,108	70.4%	1,110	68.4%	1,153	66.7%
Multiracial	7	0.5%	9	0.6%	9	0.6%	15	0.9%	19	1.1%
Other/Unreported	69	5.0%	74	5.0%	87	5.5%	111	6.8%	130	7.5%
Gender*										
Female	707	51.2%	744	50.3%	771	49.0%	783	48.2%	843	48.8%
Male	675	48.8%	735	49.7%	803	51.0%	840	51.8%	885	51.2%
Rank										
Full Professor	353	25.5%	381	25.8%	403	25.6%	383	23.6%	388	22.4%
Associate Professor	196	14.2%	172	11.6%	162	10.3%	148	9.1%	129	7.5%
Assistant Professor	93	6.7%	88	5.9%	96	6.1%	116	7.1%	147	8.5%
Lecturer	661	47.8%	759	51.3%	829	52.7%	889	54.8%	980	56.7%
Other	79	5.7%	79	5.3%	84	5.3%	87	5.4%	85	4.9%
Tenure Status										
Tenure	578	41.8%	583	39.4%	587	37.3%	559	34.4%	534	30.9%
On Tenure Track	92	6.7%	87	5.9%	97	6.2%	117	7.2%	152	8.8%
Non-Tenure Track	712	51.5%	809	54.7%	890	56.5%	947	58.3%	1,043	60.3%
Employment Status										
Full-Time	665	48.1%	660	44.6%	681	43.3%	669	41.2%	686	39.7%
Part-Time	717	51.9%	819	55.4%	893	56.7%	954	58.8%	1,043	60.3%

Note: In order to avoid duplicating headcounts, faculty with more than one assignment are only counted once. Count includes librarians and coaches.

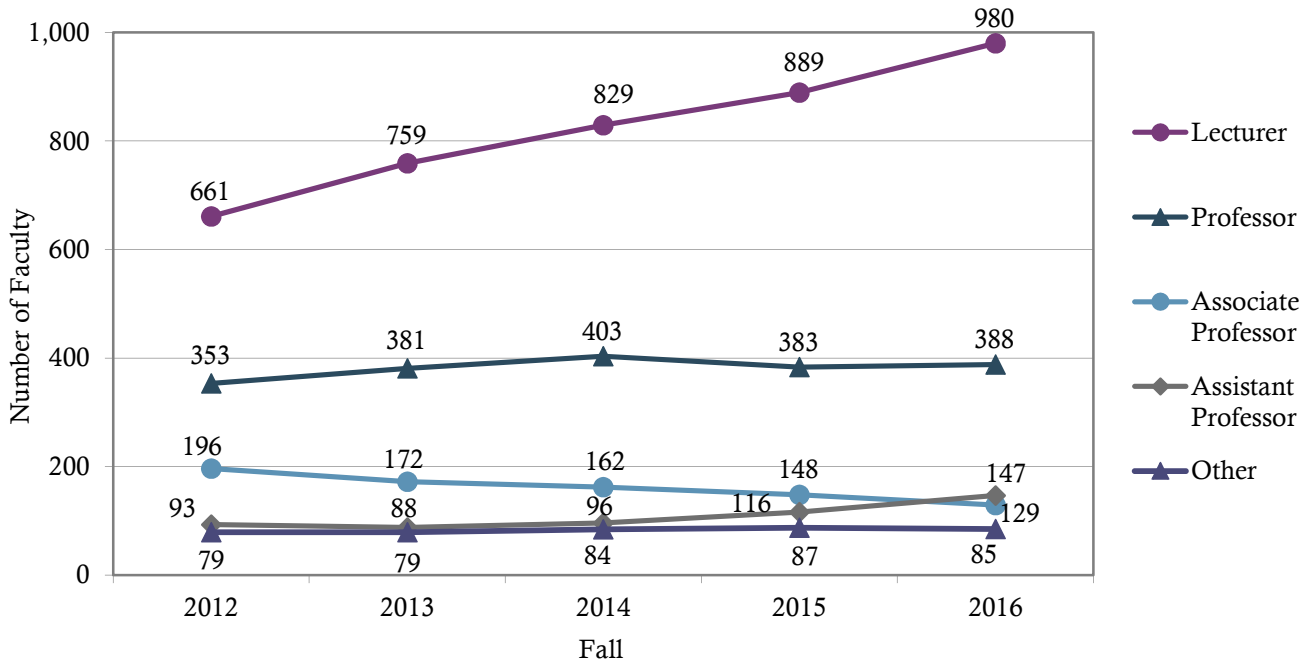
* Some faculty did not indicate a gender.

TABLE 2: Staff Profile

	2012		2013		Fall 2014		2015		2016	
Total Staff	1,274		1,270		1,300		1,378		1,401	
Ethnicity										
African American	118	9.3%	112	8.8%	114	8.8%	119	8.6%	122	8.7%
American Indian	3	0.2%	2	0.2%	3	0.2%	6	0.4%	5	0.4%
Asian/Pacific Islander	197	15.5%	202	15.9%	208	16.0%	206	14.9%	219	15.6%
Latino	206	16.2%	197	15.5%	211	16.2%	238	17.3%	246	17.6%
<i>All Minority</i>	<i>524</i>	<i>41.1%</i>	<i>513</i>	<i>40.4%</i>	<i>536</i>	<i>41.2%</i>	<i>569</i>	<i>41.3%</i>	<i>592</i>	<i>42.3%</i>
White/Caucasian	674	52.9%	674	53.1%	687	52.8%	715	51.9%	714	51.0%
Multiracial	28	2.2%	28	2.2%	25	1.9%	27	2.0%	26	1.9%
Other/Unreported	48	3.8%	55	4.3%	52	4.0%	67	4.9%	69	4.9%
Gender										
Female	748	58.7%	734	57.8%	754	58.0%	799	58.0%	821	58.6%
Male	526	41.3%	536	42.2%	546	42.0%	579	42.0%	580	41.4%
Classification										
Management	176	13.8%	182	14.3%	181	13.9%	190	13.8%	197	14.1%
Other Professional	451	35.4%	457	36.0%	472	36.3%	507	36.8%	534	38.1%
Secretarial/Clerical	287	22.5%	279	22.0%	298	22.9%	315	22.9%	321	22.9%
Service/Maintenance	128	10.0%	129	10.2%	130	10.0%	138	10.0%	136	9.7%
Technical/Paraprofessional	215	16.9%	206	16.2%	204	15.7%	213	15.5%	199	14.2%
Other	17	1.3%	17	1.3%	15	1.2%	15	1.1%	14	1.0%
Employment Status										
Full-Time	1,153	90.5%	1,141	89.8%	1,179	90.7%	1,257	91.2%	1,290	92.1%
Part-Time	121	9.5%	129	10.2%	121	9.3%	121	8.8%	111	7.9%

Note: In order to avoid duplicating headcounts, staff who have assignments in more than one department are only counted once. All employees who maintain status as both faculty and staff are counted as faculty and excluded from the staff headcount.

Faculty Rank



Staffing Levels by Classification

