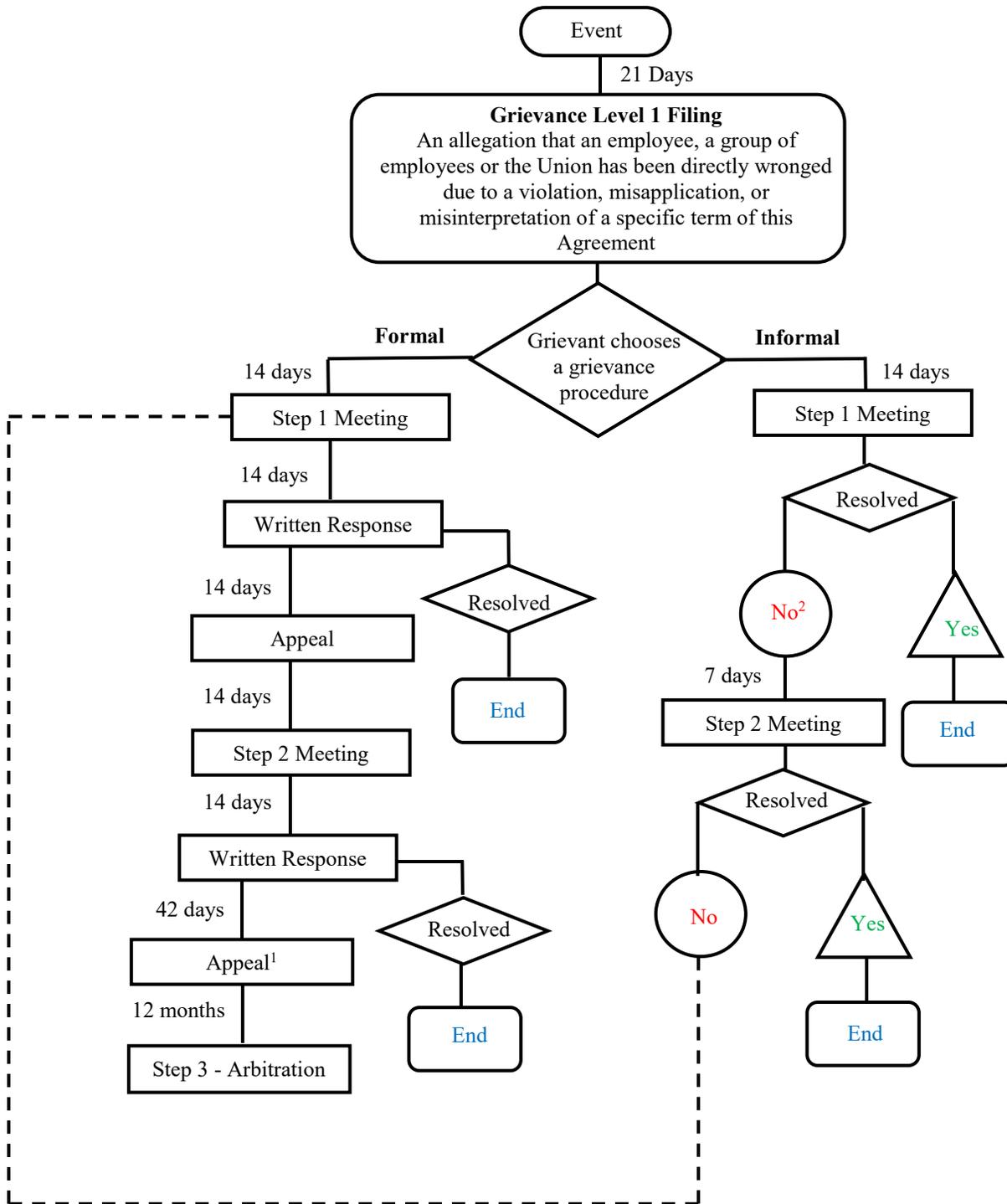


# Grievance Process Timeline

## Academic Student Employees (Unit 11)



<sup>1</sup> Only the Union can appeal it to arbitration

<sup>2</sup> If the campus declines to designate another individual for the Informal Step 2 meeting upon request by the grievant in accordance with Article 10.11, the grievant may pursue the grievance at Formal Step 1.