Emeritus status offboarding • In progress

01 CHALLENGE

Retirement triggered fragmented emeritus status decisions

Emeritus status, email accounts, training, parking, and offboarding relied on separate departments, manual coordination, and case-by-case policy decisions.

02 ACTION

Standardize rules. Automate handoffs.

The initiative is standardizing emeritus tracking in CHRS and aligning account, CSU Learn, parking, and retiree-offboarding actions through clear enterprise business rules.

IN PROGRESS • ENTERPRISE DESIGN

03 TARGET STATE

7 administrative touchpoints being standardized or automated

- ✓ Emeritus status managed in CHRS
- ✓ Account + parking actions automated
- ✓ Unnecessary training assignments removed

WHY IT MATTERS

A consistent, automated transition from employee to emeritus status.

Clear business rules reduce cross-division coordination while improving governance, service delivery, and the faculty and staff experience.