

CSUS Executive Safety Committee (ESC)

Tuesday, March 17, 2026, 11:00 am – 12:00 pm | ZOOM

ATTENDANCE AND PARTICIPATION ARE LISTED AT THE END

Note: If you no longer wish to be on the list, please get in touch with Risk Management Services, rms@csus.edu, (916) 278-6119

Call to order: 11:02 AM Gary Rosenblum

Review and Approve minutes for February: Approved

Open Forum:

Brittany Anderson-Steele reported that faculty in the College of Natural Sciences and Mathematics (NSM) have raised concerns about inadequate training and unclear guidance for handling injuries and providing first aid in laboratory classes. Faculty are requesting campus-level directions on appropriate procedures, particularly regarding how injured students should be transported to the WELL. There is uncertainty regarding whether Campus Police (PD) or Community Service Officers (CSOs) can assist with transporting injured students and how such assistance could be provided without leaving classes unattended. The primary concern is liability—specifically what actions faculty are permitted to take, what first aid they may provide, and the boundaries of their responsibility during an injury incident.

Gary Rosenblum stated that these concerns are applicable to faculty across campus. He noted that Risk Management can develop campus-wide guidance regarding the provision of first aid. In general, California state law allows individuals to provide first aid and offers liability protection under the Good Samaritan Law.

Brittany Anderson-Steele added that this explanation has been shared with faculty; however, they continue to request formal guidance from their employer.

Gary Rosenblum explained that Risk Management provides training for staff and faculty, as well as recommendations on appropriate first aid supplies and where to obtain them. He noted that formal guidance regarding liability depends on clearly defining each employee's job responsibilities related to providing first aid. He further stated that for employees injured on site, existing policy requires calling 911, with EMS transporting the employee to a hospital. It remains unclear whether this policy applies to students. Currently, injured students are directed to seek care at the WELL. A concern was identified for situations in which a student is unable to walk or transport themselves to the WELL, as it is not definitive whether Campus Police have the capability or authority to transport injured students. Risk Management will follow up with Campus Police to clarify available services and responsibilities.

Behnam Arad requested that any resulting guidelines be shared with him.

Gary Rosenblum stated that he will address this topic with the group at the next meeting.

New Business

Heat Injury Prevention Program

Gary Rosenblum presented an overview of the current Heat Illness Prevention Program and compliance with Cal-OSHA requirements. He emphasized the importance of recognizing heat illness symptoms and encouraged the use of the "H.I.P.P." reminder (Heat Illness Prevention Program). The presentation covered both indoor and outdoor heat prevention measures and strategies to avoid heat-related illnesses.

Gary also noted that the campus community can subscribe to weather alerts that notify subscribers via email when temperatures are forecasted to exceed 95 degrees. These alerts allow employees to plan and adjust work schedules accordingly. A link to subscribe to the alert listserv was provided. Informational brochures about the program and heat illness prevention are available to the campus community.

Melissa Trujillo asked about procedures for summer operations when air conditioning systems shut off at scheduled times, noting that custodial and other staff may still be working in buildings during those hours. She inquired whether there are procedures in place to address working conditions during peak heat periods, such as adjusting work hours or ensuring access to water.

Glenn Schaezlein responded that while the approach to custodial operations is evolving and summer schedules are still being assessed, the department will be mindful of these concerns and will work with custodial managers on best practices for summer scheduling.

Tim Bair added that leads or managers can contact Central Plant to schedule times for air conditioning to remain on so custodians can safely complete their work.

Gary Rosenblum concluded that staff and employees should work with their supervisors if heat illness becomes a concern.

IN ATTENDANCE:

*Safety Committee Labor Representatives

Gary Rosenblum, AVP of Risk Management

Yvonne Bolano, ASC II of Risk Management

Jason Mcharg, Irrigation Specialist of Facilities*

Michael Keenan, Special Projects Manager of CEC

Thomas Scarry, Occupational Health and Safety Specialist

Brittany Anderson-Steele, Safety Manager of College of NSM

Chris Taylor, Associate Dean for Student Success of the College of NSM Deans Office

Melissa Trujillo, Library Services Specialist*

Troy Bettcher, Senior ELR Specialist

Janee' Hardman, Industrial Hygienist of Environmental Health and Safety

Jennifer O'Neal-Watts, Library Services Specialist

Earl Gratuito

Adell Seibles, Workers' Compensation Manager

Susan Colley-Monk, Risk Analyst of Risk Management

Meysee Vang, EH&S Specialist

Tim Bair, Director of Facilities Operations

Behnam Arad, Associate Dean, Professor - Computer Science and Computer Engineering

Glen Schaezlein, Director of Grounds and Custodial Services

Samuel N. Jones, Associate Vice President for Campus Life

Oscar Castro, Student Assistant of CCE-Facilities

Jamal Thompson, Assistant Property Manager of UEI

Dania Santos-Cruz, Property Manager of UEI

Nicole Fox, Associate Professor of Criminal Justice Division

Kevan Shafizadeh, Dean and Professor of College of Engineering and Computer Science

Janie Mutchler, Emergency Manager of Risk Management

Jeff Dierking, Director, University Transportation & Parking & Print & Mail Service