

Executive Safety Committee (ESC) MINUTES

Tuesday April 27, 2021 | 11:00 a.m. – 12:00 p.m. | ZOOM

ATTENDANCE AND MEMBERSHIP LISTED AT END

Note: If you no longer wish to be on the membership list, please contact Nayeli Gonzalez, n.parra@csus.edu, (916) 278-6119

CALL TO ORDER: 11:04 a.m. by Gary Rosenblum, Chair **MINUTES APPROVAL:** Pending

OPEN FORUM

Sohnya C. asked with minimal people on campus, is this an opportunity to address asbestos in the older buildings on campus? Gary R. mentioned that there is asbestos in some buildings on campus but that there are annual reports written that address specific locations. Gary R. added that those who work in the building and might come in contact with asbestos receive safety and training. Sohnya C. asked if there was any plan to have abatement in Amador as there is less people in campus. Steve L. mentioned there are no plans to do full scale abatement, that areas that were of issue are abated. Steve L. added that buildings that have asbestos are monitored and measured and allowed under OSHA and Federal Guidelines. Gary R. mentioned that it takes a lot of time and demolishes the building. Gary R. mentioned that there is no safety improvement if the asbestos is already in locations that are not friable and getting into the air. Gary R. added that not disturbing it does not cause exposure but if there are any concerns about a specific location where there appears to be loose asbestos EHS will immediately inspect and assess.

Steve L. suggested that an ESC Meeting to take place prior or before June 15 as there will be questions on the reopening of campus. The ESC Members all agreed to move forward with a June meeting.

Gary R. and the group shared gratitude to Chief Iwasa and Lisa Johnson as they both are retiring.

COVID-19 Campus Safety Briefing

Gary R. mentioned that he advises but does not make the campus decision to change our current safety protocols. At the moment, the plan is still the same and not much has changed on safety related protocols. The COVID-19 team will discuss masks, such as wearing them if one is fully vaccinated. CDC updated their safety protocols for face coverings, so the new federal guidance is that if someone is vaccinated they don't need to wear the face covering unless they are in a gathering in large groups such as a concert. He added that this will be a discussion on what this will look on campus going forward, but no changes are planned immediately. Lisa J. mentioned that there will be assumptions that those who are not wearing mask outside are vaccinated, which is an inaccurate statement, that if a decision is made for campus to be aware that some unvaccinated people will not wear masks. Chela C. mentioned that the CDC provides advisement for best practices which is something the COVID-19 Health and Safety Team gets to discuss. Chela C. added that there is a return to work protocol that has been vetted, measured and followed and that changes to it need to be discussed with the unions. She said that in addition to the return to work protocol, departments have their own additional safety protocols and that at the moment we will follow safety protocols as

they stand. She mentioned that if changes need to be made, HR will discuss with the union but at the moment masks, vaccination or otherwise need to be followed. Caitlyn F. mentioned that all are suggesting that all follow the safety protocol, yet she has heard that departments are planning to have classes with 3 feet distancing. Caitlyn F. also shared that there are rumors to also have full capacity classes and if this is accurate, will the policies be updated. Gary R. shared that he is aware of this but at the moment this is a situation where classes need to be planned for the fall in terms of capacity and the type of teaching that will require. Caitlyn F. added that she is aware students are enrolling into classes. Gary R. explained that faculty were given the option to plan classes for 3 feet distance, but by the fall there may be no distance requirement. All that is happening now is planning. Final implementation will happen when we know exactly what is allowed as the summer progresses. This means we are allowing for faculty to plan for a dense population in classrooms if they have to back away, he added that if there is a requirement to have vaccinations then distancing and masks might not be required. Caitlyn F. shared that prior to vaccination requirements, the FDA has to approve it, and then the represented employees need to receive notice to change their conditions of employment for working on campus. Chela C. mentioned that a lot of this is being discussed at the chancellor's office level. Caitlyn F. shared that she had heard a lot of concerns after the emails went out and that they did not provide enough information. Chela C. mentioned that it is pending FDA approval and that those concern can check out the Chancellor Castro's press release which is linked to the Sac Send. Steve L. mentioned that the requirements for employees to wear masks and distancing are also tied to OSHA, until the CAL OSHA Emergency Temporary Standard (ETS) is changed, we must continue to follow CALOSHA. There are different guidelines such as CDC, OSHA and Department of Public Health. He shared that the spacing can be 3 feet for students but faculty fall under OSHA and they need a buffer. Steve L. shared that all changes depend on CAL OSHA and their standards. Gary R. added that CAL OSHA meets May 20 and until we see what happens at that meeting, the return to campus regulations will not change.

Michael K. shared that the Sac Send email was a concern to students. He mentioned that the email mentioned that 10% of the classes will be asynchronous and that some of the vaccinated students do not feel comfortable returning to campus. Michael K. added that some of the students feel forced to come back when they do not feel safe not knowing if their other classmates are vaccinated and wanted their concern raised. Gary R. shared that that will be discussed with the President and that group. He shared that he can't discuss classes as he is only an advising. Michael K. shared that the students want to pass that to the president. Gary R. share that he and those who are in that meeting can raise the awareness.

Bill M. shared that he works closely with SSWD and asked if there is in-person instruction, if the professors will have clear face coverings to help students who are lip readers. He asked if there is a process or should there be a process in place for accessibility for students who have such challenges. Gary R. shared that EHS has clear face masks and faculty can request if they are in need of them. Steve L. mentioned that he is working with Marlene who is in contact with him on types of masks they need. Bill M. shared that faculty do break out groups in class, and those face masks might be also expanded and needed for those students who are placed with the student who depends on lip reading. Gary R. shared that if there are such situations EHS is prepared to help with such requests.

Nancy G. mentioned that staff are asking if they should resubmit their Onbase as the approvals are only good through the end of May. She added that staff are planning to return to campus after May and if those forms need to be updated for staff and MPP'S. Gary R. shared that the OnBase forms might not be utilized once the state reopens June 15. Steve L. added that the OnBase will no longer be used, that departments should have their own safety plans and most have submitted a plan. Nancy G. asked if for the meantime those forms should be updated to reflect June 15th. Steve L. shared that extending those and other's June extensions are accepted verbally.

HVAC and COVID-19 Report Update

Steve L. mentioned that facilities is working to get systems working for the repopulation, which involves that all systems work and upgrade to MERV-13. He added that the work will be done by August 1st if it all goes to plan. At the moment they are relying on the small population of people in campus. Gary R. mentioned that buildings will have HVAC and "maximum" fresh air before the fall starts. Gary R. also mentioned that during the system can only take enough fresh air until it makes the building too hot during the summer, and that maximum fresh air might have to be reduced. Also, if there are wildfires and smoke, the buildings will be switched to no outside air. Gary R. mentioned that he and Steve L. are open to questions if anyone had them. Bill M. asked if the report can be shared with his team. Gary R. shared that the document is open to the public, anyone can retrieve and read it from the ESC Website.

Heat Stress Prevention-Students

Gary R. shared that there is a required Heat and Stress Prevention for employees, such as staff and faculty. This CAL OSHA training is required for all and it helps individuals who are working outdoors understand the signs of heat stress, preventative measures and reporting. He shared that at the moment, there might be a legal change due to an incident involved with a student at another CSU campus. A student was injured by heat stress in an outdoor class. As a result of the settlement agreement for this case, the Chancellors office will extend Heat Stress Prevention to protect students in outdoor classes. There are at the moments no specific policies or procedures. Gary R. mentioned he wanted to give all a notification on what is going on. Gary R. shared NCAA sports already have heat stress policies. The new student policy for example, will take a look at the weather, the class that takes place outdoors, and what the faculty and student's taking such classes will have to look out for. Gary R. shared that there are no specifics at the moment. Steve L. Shared that this policy might be similar with student personal protective equipment where faculty and a departmental level evaluate the class and hazards. Gary R. shared that there is a policy for employees, found [here](#). This employee program will have some similarities to what eventually is implemented for students.

Business Continuity Survey Report

Meysee V. and Don N. provided the following report "Case Study: Identifiable Needs and Solutions". The full presentation and data can be found [here](#).

Adjourned: 12:05pm

Reconvene in June

IN ATTENDANCE

Adell Seibles, Workers' Compensation
Gary Rosenblum, Risk Management, Chair
Todd Dangott, Risk Management
Michael Keenan, College of Engineering and Computer Science, USA*
Scott Christian, Police Department
Patrick Murphy, Human Resources
Roy Dixon, College of Natural Sciences and Mathematics
Don Nahhas, Risk Management
Meysee Vang, Risk Management
Susan Colley-Monk, Risk Management
Nayeli P. Gonzalez, Risk Management
Nancy Griggs, College of Continuing Education
Stephen Leland, Environmental Health and Safety
Bill Macriss, Student Affairs
Brittany Anderson-Steele, College of Natural Sciences and Mathematics
Carlota Moore, Office of Graduate Studies, APC*
Chela Cholula, Human Resources
Damian Lee, Sacramento State Police Department
Mark Iwasa, Sacramento State Police Department
Daryn Ockey, Facilities Management
Tony Lucas, University Transportation
Janne Hardman, College of Natural Sciences and Mathematics
Erik Skall, Grounds Maintenance
Jennifer O'Neal-Watts, Copy Right Specialist, CSUEU*
Martinique Baker, Peer and Academic Resource Center, CSUEU*
Nicole Fox, Criminal Justice Department
William DeGraffenreid, Student Engagement and Success
Sohnya Castorena, College of Social Sciences & Interdisciplinary Studies, CFA*
Matthew Mason, Transportation Maintenance, Teamsters*
Shannon Datwyler, College of Natural Sciences and Mathematics
Angela Pullano, UEI Property Services
Lisa Johnson, Clinic Operations

*Safety Committee, Labor Representatives