

**Sacramento State Strategic Action Items:
Fall 2025 Updates**

Sacramento State is committed to achieving the **highest enrollment and graduation rates in California** for:

GOAL 1: Former Foster Youth and Wards of the Court

GOAL 2: Community College Transfer Students

GOAL 3: Native American and Indigenous Students

Imperative 1: Learning with an ROI	Target Date	Executive Sponsor	Status
Create stackable credentials that honor student progress toward degrees, including a Certificate of General Studies to honor completion of General Education.	Fall 2026	Cameron	
Implement the Chancellor's Office Black Student Success Recommendations (BSSR) by establishing a Black-themed Honors College , serving all students interested in studying Black and African American life, history, culture, and contributions.	Fall 2024	Mitchell	
Ensure that 80% of undergraduate students participate in a paid or credit internship prior to graduation by Fall 2028 by supporting integration of all campus internship efforts.	Fall 2028	Cameron Mitchell Reza	
Establish a university-wide artificial intelligence effort including an AI & digital transformation taskforce by Fall 2025 and new degree programs in Artificial Intelligence.	Fall 2025	Cameron	

Imperative 2: Make Sacramento State a National Brand	Target Date	Executive Sponsor	Status
Establish a five-year initiative for alumni engagement that prioritizes internships, mentorship, giving, and participation in campus events.	Fall 2026	Reza	
Launch Combat Sports and Martial Arts University (aka Combat U) by Fall 2024, providing high-quality learning at Sacramento State and training opportunities for martial arts through public-private partnerships.	Fall 2024	Orr	
Pave the road to transition all Sacramento State NCAA Division I sports to one athletic conference to reduce travel for student athletes by renovating the UnionWELL basketball gym and building a new stadium by Fall 2028.	Fall 2028	Orr	
Establish a Sacramento State downtown campus that leverages our strengths in political science, public policy, international relations, and criminal justice. Begin initial move of programs and services by Fall 2028.	Fall 2028	Willard	

Imperative 3: Financial Independence from State Budget Variability	Target Date	Executive Sponsor	Status
Provide \$2 million in annual research-assigned time for faculty members who conduct research or engage in artistic expression that engages students from Graduation Initiative 2025 communities by Fall 2026.	Fall 2026	Cameron	
Move the reporting of Sponsored Projects (SPA) to Academic Affairs through the AVP for the Office of Research and establish a support structure to streamline processes and troubleshooting in grants and contracts by Fall 2024.	Fall 2024	Cameron Melikien	
Increase access and sense of belonging for out-of-state and international students by increasing enrollment to 10% of student body by Fall 2028.	Fall 2028	Henley	
Double offerings through the College of Continuing Education to include new or self-supporting academic courses not funded by the general fund, with specific annual targets established each year to measure progress over a three-year period.	Fall 2028	Cameron	
Provide residential living and learning opportunities for all first- and second-year students by Fall 2028 through on-campus residence halls, public-private partnerships, and master leasing.	Fall 2028	Mitchell	

Imperative 4: Foster an Environment of Dignity and Hope	Target Date	Executive Sponsor	Status
Increase scholarship utilization rate to 95% by Fall 2028, updating criteria to better support historically underserved students and athletes.	Fall 2028	Reza	
Expand the capacity of cultural centers to provide essential academic supports by increasing staff and ensuring adequate physical space.	Fall 2025	Mitchell	
Establish a Basic Needs Center by Fall 2025, providing streamlined access to resources for students in crisis and students experiencing food, housing, transportation, and employment insecurities.	Fall 2025	Mitchell	
Reach a 1:1500 ratio of therapists to students by Fall 2024. This includes set alone therapists for Guardian Scholars, Black Honor's College, and Project Rebound.	Fall 2024	Mitchell	 
Ensure legal repatriation of all Native American human remains by Fall 2025 and all funerary artifacts and cultural items by Fall 2026. Create a forever home for remains from Draper Hall.	Fall 2025	Wheeler	
Expand employee resource groups (ERGS) by Fall 2025, providing each ERG with monies or operational supports that allows for enhanced support of faculty and staff.	Fall 2025	Nguyen	
Establish the "cut-the-red-tape" de-bureaucratizing committee to streamline processes, workflows, and policies to reduce workload by Fall 2024.	Fall 2024	Martin Hendricks	
Develop and launch the "Promote Sac State Staff" initiative by Fall 2024, to provide internal leadership development for staff seeking opportunities for career advancement.	Fall 2024	Martin	