

Sacramento State Strategic Action Items:

Summer 2026 Updates

Sacramento State is committed to achieving the **highest enrollment and graduation rates in California** for:

GOAL 1: Former Foster Youth and Wards of the Court

GOAL 2: Community College Transfer Students

GOAL 3: Native American and Indigenous Students

Status Key: ✓ **Completed** ⓘ **In Progress** ○ **Stopped or Stalled**

Imperative 1: Learning with an ROI	Target Date	Executive Sponsor	Status
Create stackable credentials that honor student progress toward degrees, including a Certificate of General Studies to honor completion of General Education.	Fall 2026	Mary Maguire	ⓘ
Implement the Chancellor's Office Black Student Success Recommendations (BSSR) by establishing a Black-themed Honors College , serving all students interested in studying Black and African American life, history, culture, and contributions.	Fall 2024	Aniesha Mitchell	✓
Ensure that 80% of undergraduate students participate in a paid or credit internship prior to graduation by Fall 2028 by supporting integration of all campus internship efforts.	Fall 2028	Mary Maguire Aniesha Mitchell Kristen Tudor	○
Establish a university-wide artificial intelligence effort including an AI & digital transformation taskforce by Fall 2025 and new degree programs in Artificial Intelligence.	Fall 2025	Mary Maguire	✓

Imperative 2: Make Sacramento State a National Brand	Target Date	Executive Sponsor	Status
Establish a five-year initiative for alumni engagement that prioritizes internships, mentorship, giving, and participation in campus events.	Fall 2026	Kristen Tudor	ⓘ
Launch Combat Sports and Martial Arts University (aka Combat U) by Fall 2024, providing high-quality learning at Sacramento State and training opportunities for martial arts through public-private partnerships.	Fall 2024	Mark Orr	✓
Pave the road to transition all Sacramento State NCAA Division I sports to one athletic conference	Fall 2028	Mark Orr	✓

to reduce travel for student athletes by renovating the UnionWELL basketball gym and renovating Hornet Stadium by Fall 2028.			
Establish a Sacramento State downtown campus that leverages our strengths in political science, public policy, international relations, and criminal justice. Begin initial move of programs and services by Fall 2028.	Fall 2028	Michelle Willard	📌

Imperative 3: Financial Independence from State Budget Variability	Target Date	Executive Sponsor	Status
Provide \$2 million in annual research-assigned time for faculty members who conduct research or engage in artistic expression that engages students from Graduation Initiative 2025 communities by Fall 2026.	Fall 2026	Mary Maguire Michelle Willard	○
Move the reporting of Sponsored Projects (SPA) to Academic Affairs through the AVP for the Office of Research and establish a support structure to streamline processes and troubleshooting in grants and contracts by Fall 2024.	Fall 2024	Mary Maguire John Melikien	📌
Increase access and sense of belonging for out-of-state and international students by increasing enrollment to 10% of student body by Fall 2028.	Fall 2028	Matt Ward Michelle Willard Michael Nguyen	📌
Double offerings through the College of Continuing Education to include new or self-supporting academic courses not funded by the general fund, with specific annual targets established each year to measure progress over a three-year period.	Fall 2028	Mary Maguire	📌

Imperative 4: Foster an Environment of Dignity and Hope	Target Date	Executive Sponsor	Status
Increase scholarship utilization rate to 95% by Fall 2028, updating criteria to better support historically underserved students and athletes.	Fall 2028	Kristen Tudor Mary Maguire	○
Expand the capacity of cultural centers to provide essential academic supports by increasing staff and ensuring adequate physical space.	Fall 2025	Aniesha Mitchell	✓
Establish a Basic Needs Center by Fall 2025, providing streamlined access to resources for students in crisis and students experiencing food,	Fall 2025	Aniesha Mitchell	✓

housing, transportation, and employment insecurities.			
Provide residential living and learning opportunities for all first- and second-year students by Fall 2028 through on-campus residence halls, public-private partnerships, and master leasing.	Fall 2028	Aniesha Mitchell	🕒
Reach a 1:1500 ratio of therapists to students by Fall 2024. This includes set alone therapists for Guardian Scholars, Black Honor's College, and Project Rebound.	Fall 2024	Aniesha Mitchell	✓ 🕒
Ensure legal repatriation of all Native American human remains by Fall 2025 and all funerary artifacts and cultural items by Fall 2026. Create a forever home for remains from Draper Hall.	Fall 2025	Mark Wheeler	✓
Expand employee resource groups (ERGS) by Fall 2025, providing each ERG with monies or operational supports that allows for enhanced support of faculty and staff.	Fall 2025	Michael Nguyen	✓
Establish the "cut-the-red-tape" de-bureaucratizing committee to streamline processes, workflows, and policies to reduce workload by Fall 2024.	Fall 2024	Machelle Martin Mark Hendricks	✓
Develop and launch the "Promote Sac State Staff" initiative by Fall 2024, to provide internal leadership development for staff seeking opportunities for career advancement.	Fall 2024	Machelle Martin	✓