

BSFA Black Staff & Faculty Association Newsletter

SAC STATE .
November 2025



PRESIDENT'S 2025 FALL ADDRESS

A Message from Our BSFA Leadership Team...

In every season, Black culture reminds us that joy is a practice, not a coincidence. It lives in the stories we share, the music that moves us, and the quiet strength we carry into every space we enter.

This month, as the air cools and the year begins to turn, we honor that legacy of joy and resilience.

Our culture has always taught us to find light even when the path is unclear. It is in the Sunday dinners, the laughter that fills a room, and the way we care for one another without needing to be asked. That same spirit is alive in our BSFA community.

We are here because those who came before us believed in the power of togetherness. Now it is our turn to nurture that power and pass it forward.

Let this season be a time of gratitude for the beauty we build together. May we continue to create spaces where every member feels seen, valued, and loved.

May we celebrate one another's wins, offer grace in the challenges, and keep showing up with open hearts and bold purpose. With love and deep appreciation.

Skip Bishop, J.D.



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Thank You!

BSFA Contact



BSFA Business - Member Committees

"Many hands make light work." - African Proverb

BSFA is committed to ongoing improvement and membership involvement. At the October general meeting members were asked to brainstorm and commit to service on one of five following committees:

- **Empowerment & Growth** — Designs two high-impact experiences that accelerate leadership and purpose for Black staff & faculty.
- **Community & Wellness** — Builds belonging via wellness activities, the Nov 13 Planetarium visit, and a hands-on community service project.

• **Student Connection** — Shows up at student welcome events and curates Black History Month activities so every student can engage meaningfully.

• **Professional Development** — Stewards professional development funding (micro-grants to national opportunities) and hosts at least 1 skill-building event.

• **Marketing & Communication** — Runs web, newsletter and social media - energizing the BlackHive channel, and coordinates monthly tabling.

ACTION ITEM:

[Complete the BSFA Committee Survey](#)

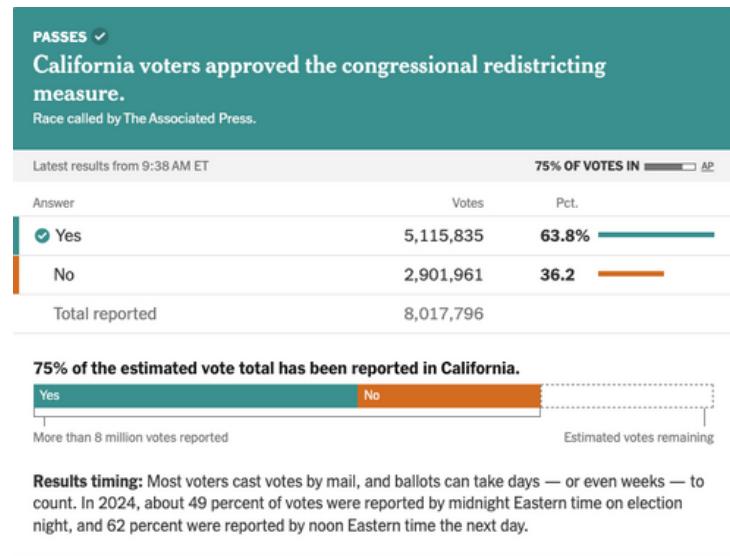
THE POWER OF VOTING

In October and November BSFA shared historical information about our ancestors fight for the right to vote.

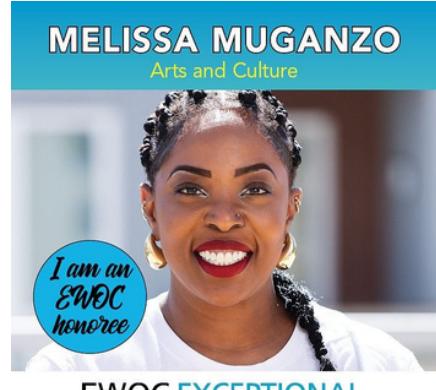
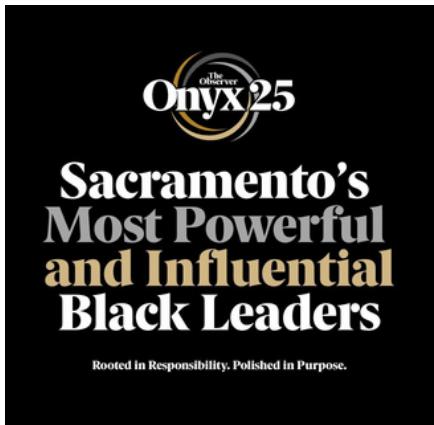
A fight that in some cases led to death and destruction of their lives and communities. It is a part of our history that we must never forget.

We have a responsibility to honor their lives and sacrifices with every opportunity we have.

California's November 5, 2025 Special Election presented another opportunity. Thank you for exercising your right to vote.



Congratulations - Celebrating Members & Black Alumni



Events & Announcements

Black Alumni Chapter Panel:

"Amplifying Your Voice: Communication, Advocacy, and Influence in Your Career.

Join the BAC for a powerful Alumni panel on **Thursday, November 6, 2025 from 6:00 - 8:00pm** at Sac Stat Library 1010 - Esak'Timá Center.



BSFA Meet-Up: Sac State Planetarium

Join us on Thursday, November 13, 2025 from 11:30am - 1:00pm at the Ernest E. Tschannen Science Complex - Science II (we will meet in the lobby).

Note: The show is about an hour long; there is no late seating - when the doors are closed, they are closed.

See meeting request for full details.



Sacramento Community



The image is a collage of various mutual aid resources and events. At the top, a large banner reads "BWOPA SAC MUTUAL AID GUIDE". Below this, there are several sections: 1. "THE PERSONAL IS POLITICAL!" featuring a woman in a library. 2. "JOIN US FOR A FOOD DRIVE EVENT" at John Muir Children's Park, November 1st 1:00-5:00 pm. 3. "DRIVE-THRU & WALK-UP FOOD DISTRIBUTION" every 1st and 3rd Wednesday of the month. 4. "FALL/WINTER BLANKET & JACKET DRIVE" by BE ENCOURAGED INC Local Outreach. 5. "Free Showers monthly schedule" at 2225 19th Street, every Monday 10AM-1PM and First Saturday 10AM-1PM. 6. "REMINDER IT'S SEVA THURSDAY" at 350 Brannon St, Sacramento, CA at 5pm, offering year-round warm meals.

Sacramento Mutual Aid Resources

Due to the federal government shut down, many people, benefiting from the Supplemental Nutrition Assistance Program (SNAP), are faced with uncertainty about their ability to have food and resources for themselves and their families. Federal workers are navigating life without their income and facing job insecurity.

This crisis is one that can be addressed in community. Via the mutual aid concept. A mutual aid society is a group of people who voluntarily cooperate to support each other, often by pooling resources to help members in need due to illness, unemployment, or other crises. Unlike charity, which is often conditional, mutual aid is based on principles of solidarity and horizontal, community-led organization, where everyone gives and receives help as needed. Please reference and share the [BWOPA Sac Mutual Aid Guide](#) created by the Sacramento chapter of Black Women Organized for Political Action (BWOPA).

Thank you for reading! In Community...

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