

BSFA Black Staff & Faculty Association Newsletter

SAC STATE .
October 2025



SEPTEMBER 2025 WELCOME BACK MEETING

A Message from Our BSFA Leadership Team...

Black employee groups raised me. Black Staff & Faculty Association (BSFA) and Legacy Black Women's Collective at Sac State and Black Faculty & Staff Association (BFSA) at Los Rios Community College District.

These groups have guided, encouraged, held space and made room for me. Being an active and engaged member of Black-centered Employee Resources Groups (ERGs) have meant the world to me. I am a better person and employee because of them.

I have felt seen, heard, and celebrated in these spaces. I have raised our son in these communities and developed lifelong friendships and mentorships. I am so incredibly grateful.

Now more than ever, we need to protect and offer these types of communities, they benefit us all professionally and personally.

Also, with my Human Resources Director hat on I know that ERGs are critically important in the talent management life cycle. Beginning with recruitment and talent acquisition. During hiring and onboarding, and related to professional development, and retention.

Before I accepted my current position at Sac State, I connected with BSFA. I had to check y'all out. 😊

Mellonie Richardson



**BLACK STAFF
& FACULTY
ASSOCIATION**

In this newsletter:

BSFA Leader Message

BSFA Business

Black Hive

Events & Announcements

Sac Culture

Thank You!

BSFA Contact



BSFA Business - Bylaws, Sign Ups, & T-Shirts

BSFA is committed to ongoing improvement and in an effort to update the association's bylaws an ad hoc governance committee was formed.

A HUGE thank you to Mashariki Lawson-Cook, Skip Bishop, and Mellonie Richardson for their work on updating the BSFA Bylaws.

Member To Do:

#1. Read BSFA [Bylaws Chart](#)

#2. Email questions and thoughts to m.richardson@csus.edu

BSFA is also eager to show our solidarity during campus and community outings. We want to look good together so we need swag! 😊 We will start with BSFA t-shirts.

We are looking for a member with design talent to create a t-shirt design using our logo.

Member To Do:

#1. Email bsfa@csus.edu if you want to design our next t-shirt

#2. Buy t-shirts when available

ACTION ITEM:

[Complete the BSFA Member Survey](#)

BLACK HIVE CAMPUS LIFE & MORE

BSFA is a welcoming group, interested in engaging and creating a campus where each of us can find a sense of community.

Over 50 years ago Black employees at Sac State created this group with us in mind. They worked hard for themselves and us, so that we all might feel at home.

BSFA hosts a Black Hive resource to help us all stay informed about community events on and off campus. Interested in sharing your events? Email information to bsfa@csus.edu



Paid Membership - Commitment & Value



To be clear, if you have ever attended any BSFA event or meeting, or jumped in a picture or received any BSFA emails, newsletters, or invitations you ARE a BSFA member. 😊 Everyone is welcomed.

Now it's time to consider becoming a paid member. Membership dues help our association provide events like the Black Employee Retreat, the 50th Anniversary Sneaker Soiree, professional development opportunities, and event fees for our members.



Paid members are eligible to vote in elections, on changes to bylaws, and have access to free or discounted prices to events, books, and other resources.

Becoming a paid member is easy as 1-2-3, click the link to the left to learn more.

Pay Dues via:

- #1. [Payroll Deduction](#) (auto reoccurring)
- #2. [Check or credit card payment](#) (each semester)

Events & Announcements

BSFA Meet-Up: Black Voices from the Ivory Tower

Join us on Saturday, October 11, at 8:30 PM for the Oak Park Black Film Fest at the Guild Theater. We will meet up for this powerful film exploring the Black academic experience. 🎟 Use code OPFAM25 for discounted tickets.

Submissions Wanted: Black Resource Site

Join us Thursday, October 23 at 7:30 PM in the University Union Ballroom for an unforgettable, family-friendly evening of music, dance, poetry, and more!

Hornet Experience: Black Excellence at Sac State!

On Friday, invite college-age students to attend this experience. There will be a day and an evening session. [Register now for one or both sessions today!](#)

Day (9:30 AM–3 PM): Admissions, tours, CSU apps, and on-the-spot admission.

Night (5:30–7:30 PM): Tailgate fun with food, games, and a home football game!

2 BSFA members needed to volunteer to table at tailgate - [email us!](#)

Sacramento Culture

Black Artists in America: From the Bicentennial to September 11



Varnette Honeywood (American, 1950 – 2010), *Sabbath*, 1977. Fabric, paper, and found objects. 20 x 47 in. The John and Susan Horseman Collection, Courtesy of the Horseman Foundation. © 2025 Varnette P. Honeywood Estate.

View from October 5, 2025, through January 11, 2026.

The Crocker Art Museum is pleased to announce Black Artists in America: From the Bicentennial to September 11, on view from October 5, 2025, through January 11, 2026.

Black Artists in America focuses on the transitional moment from the late 1970s to the dawn of the 21st century, featuring more than 50 artworks by such artists as Jean-Michel Basquiat, Romare Bearden, Camille Billops, Elizabeth Catlett, Barkley L. Hendricks, Varnette Honeywood, Lois Mailou Jones, Jacob Lawrence, Whitfield Lovell, and Howardena Pindell.

The exhibition picks up where the Dixon Gallery and Gardens's 2023 exhibition Black Artists in America: From Civil Rights to the Bicentennial (on view at the Crocker in early 2024) left off, the second in a three-part series.

Thank you for reading! In Community...

Instagram: sacstatebsfa	<u>Website: Sac State BFSA</u>
Email: bsfa@csus.edu	<i>Forward this newsletter to a colleague!</i>