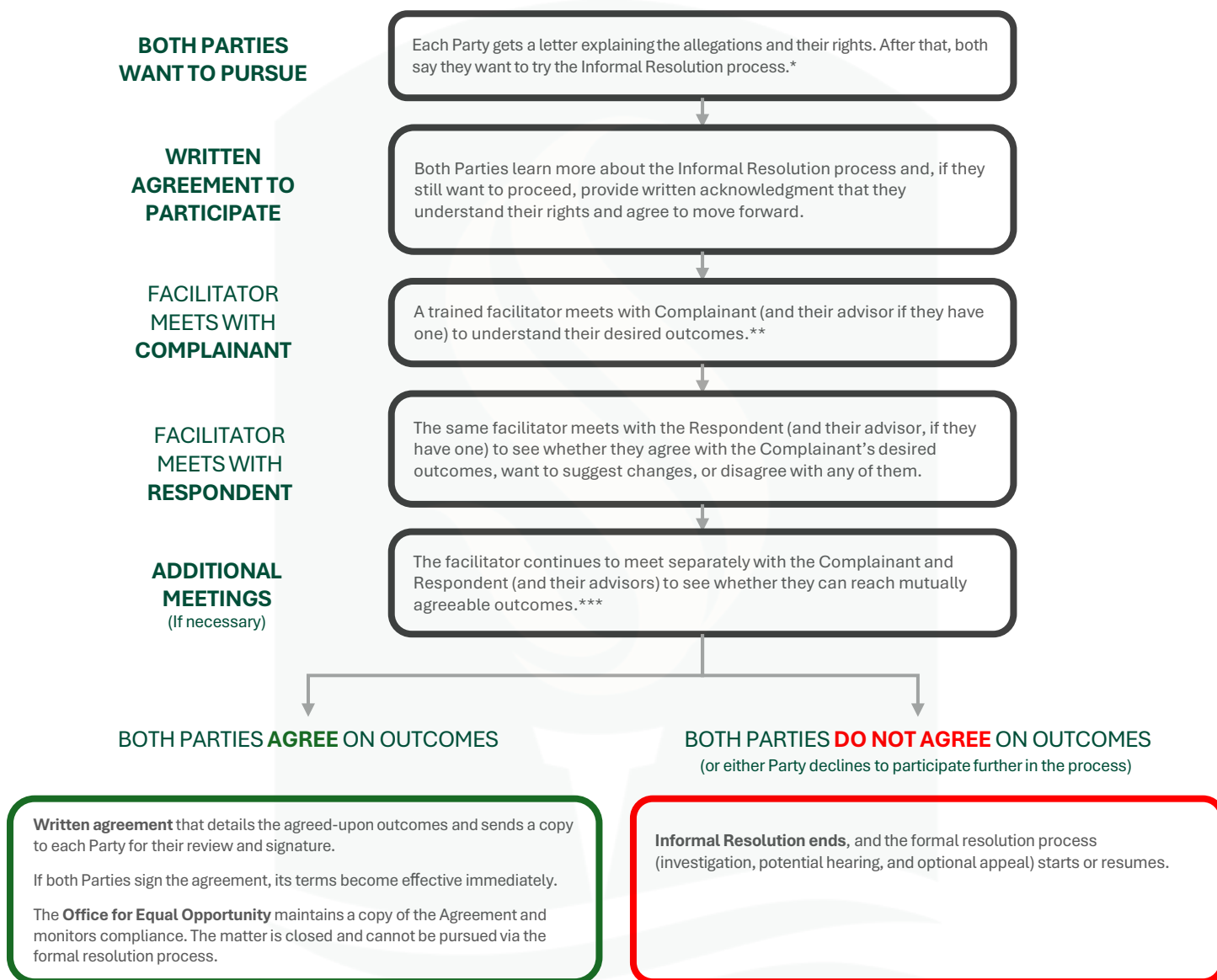


THE INFORMAL RESOLUTION PROCESS



COMMUNICATION & SUPPORT

The **Office for Equal Opportunity** offers resources and supportive measures to both Parties throughout the Informal Resolution Process.

Informal Resolution is always optional – neither Party should feel any pressure to participate.

* The University maintains discretion to determine whether a matter is appropriate for Informal Resolution.

** Complainant and Respondent never have to see or directly communicate with each other throughout this process.

*** At any point during the Informal Resolution Process, either Party may decide to stop the Informal Resolution Process and start or resume the formal resolution process.