



# Education Report

# Electrical and Electronics Engineering

California



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# Definition of Electrical and Electronics Engineering, CIP 14.1001

A program that prepares individuals to apply mathematical and scientific principles to the design, development and operational evaluation of electrical and electronic systems and their components, including electrical power generation systems; and the analysis of problems such as superconductor, wave propagation, energy storage and retrieval, and reception and amplification.

# Awards

The table below is a list of postsecondary awards in CIP 14.1001 that were granted by institutions located in California in the 2021 academic year.

| Schools   | Certs & 2yr Awards <sup>1</sup> | 4yr Awards <sup>2</sup> | Post-Grad Awards <sup>3</sup> | Avg Net Price <sup>4</sup> |
|---|---------------------------------|-------------------------|-------------------------------|----------------------------|
| University of California-Berkeley                       |                                 | 516                     | 213                           | \$17,652                   |
| University of Southern California                       |                                 | 74                      | 556                           | \$26,021                   |
| University of California-Los Angeles                    |                                 | 143                     | 217                           | \$13,393                   |
| University of California-San Diego                      |                                 | 166                     | 123                           | \$15,632                   |
| San Jose State University                               |                                 | 132                     | 154                           | \$14,603                   |
| Stanford University                                     |                                 | 31                      | 228                           | \$14,402                   |
| California State Polytechnic University-Pomona          |                                 | 152                     | 13                            | \$12,942                   |
| California State University-Long Beach                  |                                 | 145                     | 20                            | \$9,171                    |
| California Polytechnic State University-San Luis Obispo |                                 | 141                     | 20                            | \$20,708                   |
| University of California-Santa Barbara                  |                                 | 65                      | 87                            | \$17,333                   |
| University of California-Irvine                         |                                 | 101                     | 48                            | \$11,633                   |
| San Diego State University                              |                                 | 117                     | 28                            | \$6,867                    |
| University of California-Riverside                      |                                 | 60                      | 69                            | \$13,502                   |
| California State University-Los Angeles                 |                                 | 90                      | 28                            | \$2,695                    |
| California State University-Sacramento                  |                                 | 90                      | 23                            | \$7,778                    |
| California State University-Northridge                  |                                 | 79                      | 19                            | \$8,708                    |
| University of California-Santa Cruz                     |                                 | 53                      | 25                            | \$19,615                   |
| California State University-Fullerton                   |                                 | 53                      | 20                            | \$4,939                    |
| University of California-Davis                          |                                 |                         | 69                            | \$16,640                   |
| Naval Postgraduate School                               |                                 |                         | 56                            |                            |
| California Institute of Technology                      |                                 | 14                      | 37                            | \$30,162                   |
| Southern California Institute of Technology             |                                 | 45                      |                               | \$27,298                   |
| San Francisco State University                          |                                 | 44                      |                               | \$13,641                   |
| California State University-Chico                       |                                 | 36                      |                               | \$13,749                   |
| California State University-Bakersfield                 |                                 | 24                      |                               | \$7,368                    |
| Sonoma State University                                 |                                 | 24                      |                               | \$7,055                    |
| University of San Diego                                 |                                 | 22                      |                               | \$34,155                   |
| Santa Clara University                                  |                                 | 20                      |                               | \$48,469                   |
| California State University-Fresno                      |                                 | 19                      |                               | \$6,336                    |

| Schools                                | Certs & 2yr Awards <sup>1</sup> | 4yr Awards <sup>2</sup> | Post-Grad Awards <sup>3</sup> | Avg Net Price <sup>4</sup> |
|--|---------------------------------|-------------------------|-------------------------------|----------------------------|
| National University                    |                                 | 19                      |                               | \$9,966                    |
| Loyola Marymount University            |                                 | 14                      | 1                             | \$40,180                   |
| University of the Pacific              |                                 | 7                       |                               | \$21,311                   |
| San Francisco Bay University           |                                 |                         | 2                             | \$17,043                   |
| International Technological University |                                 |                         | 1                             |                            |
| <b>Total</b>                           | <b>0</b>                        | <b>2,496</b>            | <b>2,057</b>                  |                            |

1. Undergraduate certificates and associate's degrees

2. Bachelor's degrees and post-baccalaureates

3. Master's, post-master's, and doctorates

4. Average net price represents full-time beginning undergraduate students who paid the in-state or in-district tuition rate and were awarded grant or scholarship aid from federal, state or local governments, or the institution. Data as of the 2020-2021 academic year.

Awards data are per the National Center for Education Statistics (NCES) and JobsEQ for the 2021 academic year. Any programs shown here reflect only data reported to the NCES; reporting is required of all schools participating in any federal finance assistance program authorized by Title IV of the Higher Education Act of 1965, as amended—other training providers in the region that do not report data to the NCES are not reflected in the above.

# Occupation Crosswalk

The below table lists all occupations linked with the program, Electrical and Electronics Engineering, CIP 14.1001.

|         |  | Education and Training Requirements |   |   | Educational Attainment |                         |                    |                   |                     |
|---------|--|-------------------------------------|---|---|------------------------|-------------------------|--------------------|-------------------|---------------------|
|         |  | Typical Education Needed for Entry  | Work Experience in a Related Occupation | Typical On-the-Job Training Needed to Attain Competency in the Occupation | No College             | Some College, No Degree | Associate's Degree | Bachelor's Degree | Postgraduate Degree |
| 11-9041 | Architectural and Engineering Managers | Bachelor's degree                   | 5 years or more                         | None  | 2%                     | 3%                      | 3%                 | 48%               | 43%                 |
| 17-2011 | Aerospace Engineers                    | Bachelor's degree                   | None                                    | None  | 1%                     | 3%                      | 2%                 | 50%               | 44%                 |
| 17-2061 | Computer Hardware Engineers            | Bachelor's degree                   | None                                    | None  | 2%                     | 3%                      | 5%                 | 46%               | 43%                 |
| 17-2071 | Electrical Engineers                   | Bachelor's degree                   | None                                    | None  | 2%                     | 3%                      | 4%                 | 52%               | 39%                 |
| 17-2072 | Electronics Engineers, Except Computer | Bachelor's degree                   | None                                    | None  | 2%                     | 3%                      | 4%                 | 51%               | 40%                 |
| 25-1032 | Engineering Teachers, Postsecondary    | Doctoral or professional degree     | None                                    | None  | 1%                     | 1%                      | 1%                 | 14%               | 83%                 |

Education and training requirements are from the Bureau of Labor Statistics (BLS); educational attainment mix are regional data modeled by Chmura using Census educational attainment data projected to 2022Q4 along with source data from the BLS

## Definition of Architectural and Engineering Managers (11-9041)

Plan, direct, or coordinate activities in such fields as architecture and engineering or research and development in these fields.

## Definition of Aerospace Engineers (17-2011)

Perform engineering duties in designing, constructing, and testing aircraft, missiles, and spacecraft. May conduct basic and applied research to evaluate adaptability of materials and equipment to aircraft design and manufacture. May recommend improvements in testing equipment and techniques.

## Definition of Computer Hardware Engineers (17-2061)

Research, design, develop, or test computer or computer-related equipment for commercial, industrial, military, or scientific use. May supervise the manufacturing and installation of computer or computer-related equipment and components.

## Definition of Electrical Engineers (17-2071)

Research, design, develop, test, or supervise the manufacturing and installation of electrical equipment, components, or systems for commercial, industrial, military, or scientific use.

## Definition of Electronics Engineers, Except Computer (17-2072)

Research, design, develop, or test electronic components and systems for commercial, industrial, military, or scientific use employing knowledge of electronic theory and materials properties. Design electronic circuits and components for use in fields such as telecommunications, aerospace guidance and propulsion control, acoustics, or instruments and controls.

## Definition of Engineering Teachers, Postsecondary (25-1032)

Teach courses pertaining to the application of physical laws and principles of engineering for the development of machines, materials, instruments, processes, and services. Includes teachers of subjects such as chemical, civil, electrical, industrial, mechanical, mineral, and petroleum engineering. Includes both teachers primarily engaged in teaching and those who do a combination of teaching and research.

# Occupation Details

As of 2022Q4, total employment for occupations linked to Electrical and Electronics Engineering in California was 115,261. Over the past three years, linked occupations added 864 jobs in the region and are expected to need in aggregate approximately 57,061 newly trained workers over the next seven years.

Snapshot of Occupations Linked to Electrical and Electronics Engineering in California<sup>1</sup>

| SOC                               | Occupation                             | Current           |                             |             |                |             |                             | 3-Year History | 7-Year Forecast   |                  |                  |                |                  |
|-----------------------------------|--|-------------------|-----------------------------|-------------|----------------|-------------|-----------------------------|----------------|-------------------|------------------|------------------|----------------|------------------|
|                                   |  | Empl              | Mean Ann Wages <sup>2</sup> | LQ          | Unempl         | Unempl Rate | Online Job Ads <sup>3</sup> | Ann %          | Total Demand      | Exits            | Transfers        | Empl Growth    | Avg Ann Growth % |
| 11- 9041                          | Architectural and Engineering Managers | 34,713            | \$195,500                   | 1.47        | 348            | 1.0%        | 6,681                       | 0.6%           | 17,919            | 4,921            | 12,304           | 694            | 0.3%             |
| 17- 2071                          | Electrical Engineers                   | 28,837            | \$134,000                   | 1.22        | 292            | 1.0%        | 2,639                       | 1.7%           | 13,740            | 5,157            | 7,632            | 952            | 0.5%             |
| 17- 2072                          | Electronics Engineers, Except Computer | 21,392            | \$137,900                   | 1.60        | 217            | 1.0%        | 1,228                       | -2.0%          | 10,871            | 3,883            | 5,747            | 1,240          | 0.8%             |
| 17- 2061                          | Computer Hardware Engineers            | 19,468            | \$179,300                   | 2.00        | 510            | 2.7%        | 784                         | 1.0%           | 9,181             | 2,904            | 5,808            | 470            | 0.3%             |
| 17- 2011                          | Aerospace Engineers                    | 8,695             | \$143,000                   | 1.23        | 5              | 0.1%        | 417                         | -1.4%          | 3,864             | 1,374            | 2,124            | 367            | 0.6%             |
| 25- 1032                          | Engineering Teachers, Postsecondary    | 2,156             | \$156,000                   | 0.50        | 41             | 1.9%        | 173                         | -0.9%          | 1,485             | 713              | 602              | 171            | 1.1%             |
| <b>Total - Linked Occupations</b> |  | <b>115,261</b>    | <b>\$162,000</b>            | <b>1.41</b> | <b>1,413</b>   | <b>1.3%</b> | <b>11,922</b>               | <b>0.3%</b>    | <b>57,061</b>     | <b>18,952</b>    | <b>34,216</b>    | <b>3,893</b>   | <b>0.5%</b>      |
| <b>Total - All Occupations</b>    |  | <b>19,219,968</b> | <b>\$71,900</b>             | <b>1.00</b> | <b>797,161</b> | <b>4.1%</b> | <b>549,411</b>              | <b>0.6%</b>    | <b>17,029,863</b> | <b>6,722,656</b> | <b>9,379,252</b> | <b>927,955</b> | <b>0.7%</b>      |

Source: [JobsEQ®](https://www.jobseq.com)

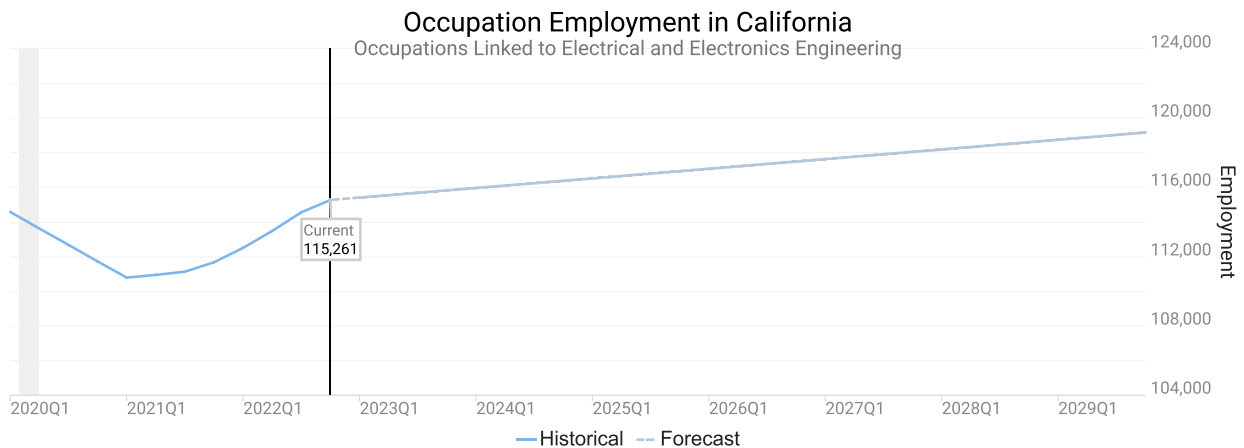
Data as of 2022Q4 unless noted otherwise

Note: Figures may not sum due to rounding.

1. Data based on a four-quarter moving average unless noted otherwise.

2. Wage data represent the average for all Covered Employment

3. Data represent found online ads active within the last thirty days in the selected region. Due to alternative county-assignment algorithms, ad counts in this analytic may not match that shown in RTI (nor in the popup window ad list). Ad counts for ZCTA-based regions are estimates.



Occupation employment data are estimated via industry employment data and the industry/occupation mix. Industry employment data are derived from the Quarterly Census of Employment and Wages, provided by the Bureau of Labor Statistics and currently updated through 2022Q3, imputed where necessary with preliminary estimates updated to 2022Q4. Forecast employment growth uses national projections from the Bureau of Labor Statistics adapted for regional growth patterns. Occupation unemployment figures are imputed by Chmura.

# Employment by Industry

The table illustrates the industries in California which most employ occupations linked to Electrical and Electronics Engineering. The single industry most employing these occupations in the region is Architectural, Engineering, and Related Services, NAICS 5413. This industry employs 17,683 workers in the linked occupations—employment which is expected to increase by 559 jobs over the next ten years; furthermore, 11,753 additional new workers in these linked occupations will be needed for this industry due to separation demand, that is, to replace workers in this occupation and industry that retire or move into a different occupation.

**Industry Distribution for Occupations Linked to Electrical and Electronics Engineering in California**

| NAICS Code | Industry Title   | Current       |        |       | 10-Year Demand |             |              |
|------------|--|---------------|--------|-------|----------------|-------------|--------------|
|            |  | % of Occ Empl | Empl   | Exits | Transfers      | Empl Growth | Total Demand |
| 5413       | Architectural, Engineering, and Related Services                                       | 15.3%         | 17,683 | 3,988 | 7,765          | 559         | 12,313       |
| 5417       | Scientific Research and Development Services   | 11.6%         | 13,413 | 3,130 | 5,887          | 1,505       | 10,523       |
| 3344       | Semiconductor and Other Electronic Component Manufacturing                             | 9.3%          | 10,746 | 2,581 | 4,623          | 1,131       | 8,335        |
| 3345       | Navigational, Measuring, Electromedical, and Control Instruments Manufacturing         | 9.1%          | 10,478 | 2,403 | 4,217          | 1           | 6,621        |
| 3364       | Aerospace Product and Parts Manufacturing  | 7.3%          | 8,357  | 1,855 | 3,196          | -268        | 4,783        |
| 3341       | Computer and Peripheral Equipment Manufacturing  | 6.9%          | 7,957  | 1,762 | 3,434          | 263         | 5,458        |
| 5415       | Computer Systems Design and Related Services   | 5.3%          | 6,100  | 1,399 | 2,557          | 364         | 4,319        |
| 5511       | Management of Companies and Enterprises  | 2.6%          | 3,004  | 683   | 1,303          | 77          | 2,063        |
| 5171       | Wired and Wireless Telecommunications (except Satellite)                               | 2.3%          | 2,674  | 716   | 1,102          | 525         | 2,343        |
| 2211       | Electric Power Generation, Transmission and Distribution                               | 2.2%          | 2,544  | 582   | 956            | -244        | 1,294        |
| 6113       | Colleges, Universities, and Professional Schools                                       | 1.9%          | 2,188  | 930   | 891            | 267         | 2,088        |
| 5416       | Management, Scientific, and Technical Consulting Services                              | 1.4%          | 1,619  | 387   | 730            | 226         | 1,343        |
| 3342       | Communications Equipment Manufacturing   | 1.3%          | 1,529  | 350   | 609            | -44         | 915          |
| 5613       | Employment Services  | 1.2%          | 1,420  | 344   | 569            | 90          | 1,003        |
| 2382       | Building Equipment Contractors   | 1.2%          | 1,331  | 318   | 517            | -20         | 816          |
| 2212       | Natural Gas Distribution   | 1.0%          | 1,198  | 280   | 479            | -26         | 733          |
| 3391       | Medical Equipment and Supplies Manufacturing   | 1.0%          | 1,181  | 270   | 548            | 94          | 912          |
| 5182       | Computing Infrastructure Providers, Data Processing, Web Hosting, and Related Services | 0.9%          | 1,088  | 247   | 498            | 174         | 920          |
| 9281       | National Security and International Affairs  | 0.9%          | 1,024  | 231   | 405            | -39         | 597          |
| 9221       | Justice, Public Order, and Safety Activities   | 0.8%          | 972    | 216   | 415            | -12         | 619          |
|            | All Others   | 16.3%         | 18,754 | 4,403 | 8,177          | 987         | 13,568       |

Source: JobsEQ®

Data as of 2022Q4 except wages which are as of 2021. Note that occupation-by-industry wages represent adjusted national data and may not be consistent with regional, all-industry occupation wages shown elsewhere in JobsEQ.

Note: Figures may not sum due to rounding.

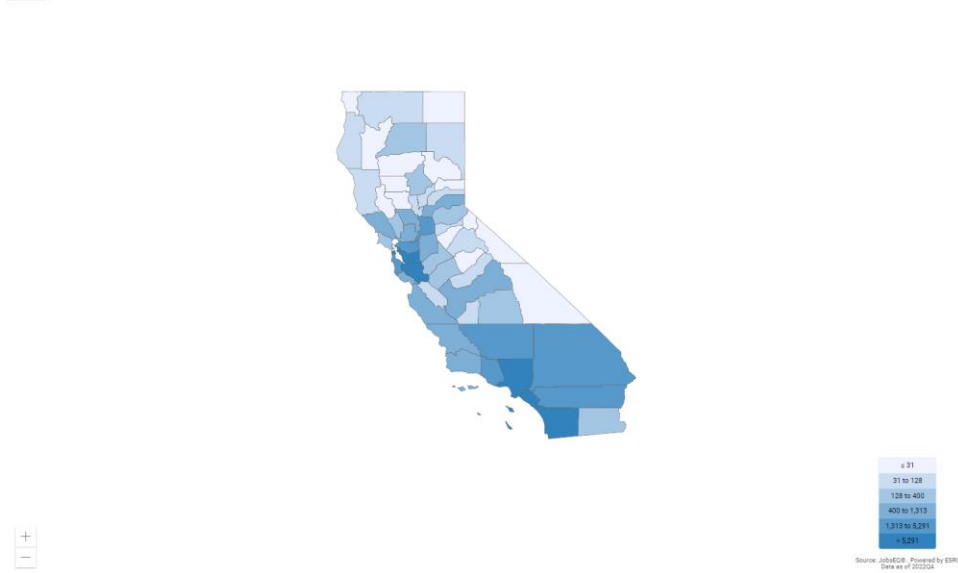
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# Geographic Distribution

The map below illustrates the county-level distribution of employed workers in California in occupations linked to Electrical and Electronics Engineering. Employment is shown by place of work.

California, Occupation Concentration by Place of Work for Occupations Linked to Electrical and Electronics Engineering



## Top Counties with Employment Linked to Electrical and Electronics Engineering, 2022Q4

| Region                            | Employment |
|-----------------------------------|------------|
| Los Angeles County, California    | 22,878     |
| Santa Clara County, California    | 21,982     |
| San Diego County, California      | 14,332     |
| Orange County, California         | 12,053     |
| Alameda County, California        | 7,672      |
| San Francisco County, California  | 5,291      |
| San Mateo County, California      | 4,187      |
| Sacramento County, California     | 3,239      |
| San Bernardino County, California | 2,619      |
| Ventura County, California        | 2,088      |

Source: JobsEQ®

Occupation employment data are estimated via industry employment data and the industry/occupation mix. Industry employment data are derived from the Quarterly Census of Employment and Wages, provided by the Bureau of Labor Statistics and currently updated through 2022Q3, imputed where necessary with preliminary estimates updated to 2022Q4.

# Demographic Profile

The population in California was 39,346,023 per American Community Survey data for 2016-2020.

Of individuals 25 to 64 in California, 35.4% have a bachelor's degree or higher which compares with 34.3% in the nation. Per American Community Survey 2016-2020 estimates, the region has about 576,714 students enrolled in grade 12.

## Summary<sup>1</sup>

|   | Percent    |       | Value      |             |
|---|------------|-------|------------|-------------|
|   | California | USA   | California | USA         |
| <b>Demographics</b>   |            |       |            |             |
| Population (ACS)  | —          | —     | 39,346,023 | 326,569,308 |
| Male  | 49.7%      | 49.2% | 19,562,882 | 160,818,530 |
| Female  | 50.3%      | 50.8% | 19,783,141 | 165,750,778 |
| Median Age <sup>2</sup>                                       | —          | —     | 36.7       | 38.2        |
| Under 18 Years  | 22.8%      | 22.4% | 8,956,641  | 73,296,738  |
| 18 to 24 Years  | 9.5%       | 9.3%  | 3,724,239  | 30,435,736  |
| 25 to 34 Years  | 15.3%      | 13.9% | 6,007,913  | 45,485,165  |
| 35 to 44 Years  | 13.3%      | 12.7% | 5,233,903  | 41,346,677  |
| 45 to 54 Years  | 12.8%      | 12.7% | 5,039,155  | 41,540,736  |
| 55 to 64 Years  | 12.0%      | 12.9% | 4,739,675  | 42,101,439  |
| 65 to 74 Years  | 8.3%       | 9.4%  | 3,270,380  | 30,547,950  |
| <b>Population Growth</b>                                      |            |       |            |             |
| Population (Pop Estimates) <sup>4</sup>                       | —          | —     | 39,029,342 | 333,287,557 |
| Population Annual Average Growth <sup>4</sup>                 | 0.3%       | 0.6%  | 108,479    | 1,940,990   |
| People per Square Mile  | —          | —     | 250.4      | 94.3        |
| <b>Educational Attainment, Age 25-64</b>                      |            |       |            |             |
| No High School Diploma  | 15.2%      | 10.5% | 3,199,850  | 17,929,220  |
| High School Graduate  | 20.4%      | 25.4% | 4,282,776  | 43,289,555  |
| Some College, No Degree                                       | 21.0%      | 20.5% | 4,412,172  | 34,959,338  |
| Associate's Degree  | 8.0%       | 9.3%  | 1,678,082  | 15,776,790  |
| Bachelor's Degree   | 22.6%      | 21.6% | 4,741,354  | 36,888,244  |
| Postgraduate Degree   | 12.9%      | 12.7% | 2,706,412  | 21,630,870  |
| <b>Social</b>   |            |       |            |             |
| Poverty Level (of all people)                                 | 12.6%      | 12.8% | 4,853,434  | 40,910,326  |
| Households Receiving Food Stamps/SNAP                         | 9.0%       | 11.4% | 1,183,873  | 13,892,407  |
| Enrolled in Grade 12 (% of total population)                  | 1.5%       | 1.3%  | 576,714    | 4,358,865   |
| Disconnected Youth <sup>3</sup>                               | 1.9%       | 2.5%  | 38,451     | 433,164     |
| Children in Single Parent Families (% of all children)        | 32.8%      | 34.0% | 2,796,858  | 23,628,508  |
| Uninsured   | 7.2%       | 8.7%  | 2,806,173  | 28,058,903  |
| Speak English Less Than Very Well (population 5 yrs and over) | 17.4%      | 8.2%  | 6,432,102  | 25,312,024  |

Source: [JobsEQ®](https://www.chmuraecon.com/jobseq)

1. American Community Survey 2016-2020, unless noted otherwise

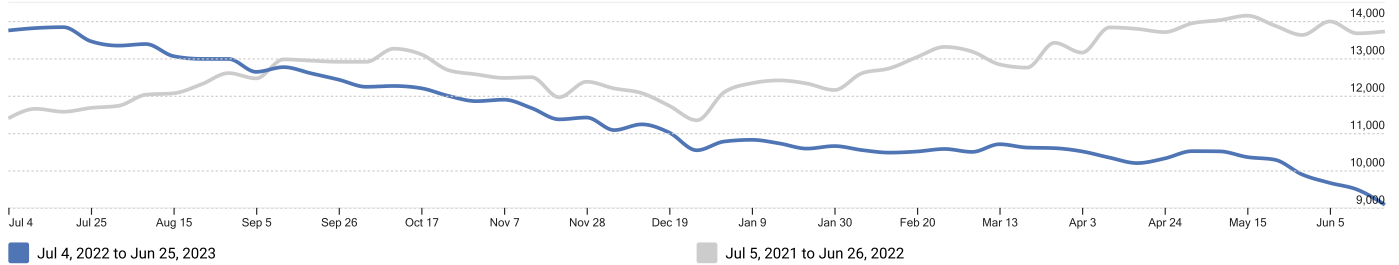
2. Median values for certain aggregate regions (such as MSAs) may be estimated as the weighted averages of the median values from the composing counties.

3. Disconnected Youth are 16-19 year olds who are (1) not in school, (2) not high school graduates, and (3) either unemployed or not in the labor force.

4. Census Population Estimate for 2022, annual average growth rate since 2012. Post-2019 data for Connecticut counties are imputed by Chmura.

# RTI (Job Postings)

Active Job Ads by Date



## Occupations

| SOC         | Occupation  | Active Job Ads |
|-------------|---|----------------|
| 11- 9041.00 | Architectural and Engineering Managers            | 36,132         |
| 17- 2071.00 | Electrical Engineers                              | 13,326         |
| 17- 2072.00 | Electronics Engineers, Except Computer            | 5,705          |
| 17- 2061.00 | Computer Hardware Engineers                       | 3,730          |
| 17- 2011.00 | Aerospace Engineers                               | 3,191          |
| 25- 1032.00 | Engineering Teachers, Postsecondary               | 592            |
| 17- 2072.01 | Radio Frequency Identification Device Specialists | 53             |

## Locations

| Location  | Active Job Ads |
|---|----------------|
| San Diego, California                                     | 4,030          |
| San Jose, California                                      | 2,302          |
| Los Angeles, California                                   | 2,134          |
| San Francisco, California                                 | 1,968          |
| Irvine, California  | 1,660          |
| Sunnyvale, California                                     | 1,559          |
| Palmdale, California                                      | 1,532          |
| Santa Clara, California                                   | 1,527          |
| Santa Clara Valley (Cupertino), California, United States | 1,425          |

**Locations**

**Active  
Job  
Ads**

**Location**

El Segundo, California

980



## Employers

| Employer Name                        | Active Job Ads |  |
|--------------------------------------|----------------|--|
| NORTHROP GRUMMAN                     | 4,005          |  |
| Boeing                               | 2,924          |  |
| Apple                                | 2,554          |  |
| LOCKHEED MARTIN                      | 1,652          |  |
| Jobot                                | 1,132          |  |
| Cybercoders                          | 1,077          |  |
| Raytheon Technologies                | 705            |  |
| General Atomics Aeronautical Systems | 681            |  |
| TESLA                                | 557            |  |
| gpac                                 | 549            |  |

## Certifications

| Certificate Name                             | Active Job Ads |  |
|--|----------------|--|
| Secret Clearance                             | 4,613          |  |
| Project Management Professional (PMP)        | 1,439          |  |
| Licensed Professional Engineer               | 1,102          |  |
| Driver's License                             | 905            |  |
| Engineer in Training (EIT)                   | 569            |  |
| Certified Construction Manager (CCM)         | 178            |  |
| Certified Quality Engineer (CQE)             | 133            |  |
| Six Sigma Green Belt Certification (SSGB)    | 93             |  |
| LEED Accredited Professional (not specified) | 91             |  |
| Cisco Certified Network Associate (CCNA)     | 57             |  |

### Hard Skills

| Skill Name                                    | Active Job Ads |  |
|---|----------------|--|
| Microsoft Office                              | 7,622          |  |
| Microsoft Excel                               | 7,398          |  |
| Python  | 6,826          |  |
| Manufacturing                                 | 5,781          |  |
| Computer Aided Design Software (CAD Software) | 5,201          |  |
| Computer Programming/Coding                   | 4,514          |  |
| Mathematics                                   | 4,280          |  |
| Autodesk AutoCAD                              | 4,107          |  |
| MATLAB  | 4,047          |  |
| Microsoft PowerPoint                          | 3,704          |  |

### Soft Skills

| Skill Name   | Active Job Ads |  |
|--|----------------|--|
| Communication (Verbal and written skills)                    | 38,672         |  |
| Cooperative/Team Player                                      | 29,259         |  |
| Project Management   | 17,433         |  |
| Problem Solving  | 11,746         |  |
| Supervision/Management                                       | 11,697         |  |
| Self-Motivated/Ability to Work Independently/Self Leadership | 9,020          |  |
| Organization   | 7,889          |  |
| Analytical   | 7,849          |  |
| Interpersonal Relationships/Maintain Relationships           | 7,552          |  |
| Leadership   | 7,546          |  |

### Job Titles

| Job Title                  | Active Job Ads |  |
|----------------------------|----------------|--|
| Project Manager            | 1,555          |  |
| Project Engineer           | 607            |  |
| Electrical Engineer        | 451            |  |
| Quality Engineer           | 321            |  |
| Engineering Manager        | 269            |  |
| Senior Electrical Engineer | 244            |  |
| Director of Engineering    | 170            |  |
| Assistant Project Manager  | 166            |  |
| Senior Project Engineer    | 160            |  |
| Engineer                   | 155            |  |

### Job Types

| Type                    | Active Job Ads |  |
|-------------------------|----------------|--|
| Full-Time               | 34,411         |  |
| Permanent               | 5,802          |  |
| Remote                  | 5,512          |  |
| Temporary (unspecified) | 2,767          |  |
| Part-Time               | 1,021          |  |
| Temporary (long-term)   | 664            |  |
| Temporary (short-term)  | 277            |  |
| Temp-to-Hire            | 181            |  |
| Remote Not Indicated    | 57,217         |  |

### Programs

| Program Name           | Active Job Ads |  |
|------------------------|----------------|--|
| Engineering            | 16,203         |  |
| Electrical Engineering | 9,603          |  |
| Computer Science       | 6,820          |  |
| Mechanical Engineering | 5,072          |  |
| Mathematics            | 5,068          |  |
| Physics                | 4,078          |  |
| Science                | 3,379          |  |
| Chemistry              | 2,848          |  |
| Technical              | 2,618          |  |
| Civil Engineering      | 2,600          |  |

### Education Levels

| Minimum Education Level           | Active Job Ads |  |
|-----------------------------------|----------------|--|
| Bachelor's degree                 | 38,033         |  |
| Master's degree                   | 3,584          |  |
| High school diploma or equivalent | 2,037          |  |
| Associate's degree                | 1,484          |  |
| Doctoral or professional degree   | 628            |  |
| Unspecified/other                 | 16,963         |  |



# California Regional Map



# FAQ

## What is CIP?

The 2010 Classification of Instructional Programs (CIP) is taxonomy of instructional program classifications and descriptions. It was developed and has been updated by the U.S. Department of Education's National Center for Education Statistics (NCES).

## What is SOC?

The Standard Occupational Classification system (SOC) is used to classify workers into occupational categories. All workers are classified into one of over 804 occupations according to their occupational definition. To facilitate classification, occupations are combined to form 22 major groups, 95 minor groups, and 452 occupation groups. Each occupation group includes detailed occupations requiring similar job duties, skills, education, or experience.

## What is the source of the job ads?

Job ads data are online job posts from the Real-Time Intelligence (RTI) data set, produced wholly by Chmura and gleaned from over 40,000 websites. Data reflect ads active during the last twelve month period ending 06/29/2023 and advertised for any Zip Code Tabulation Area in or intersecting with the region for which this report was produced. Historical ad volume is revised as additional data are made available and processed. Since many extraneous factors can affect short-term volume of online job postings, time-series data can be volatile and should be used with caution. All ad counts represent deduplicated figures.

## What is the program-to-occupation crosswalk?

Training programs are classified according to the Classification of Instructional Programs (CIP codes). For relating training programs, this report uses a modified version of the CIP to SOC crosswalk from the National Center for Education Statistics (NCES). While this is a very helpful crosswalk for estimating occupation production from training program awards data, the crosswalk is neither perfect nor comprehensive. Indeed, it is hard to imagine such a crosswalk being perfect since many training program graduates for one reason or another do not end up employed in occupations that are most related to the training program from which they graduated. Therefore, the education program analyses should be considered in this light.

As an example of the many scenarios that may unfold, consider a journalism degree that crosswalks into three occupations: editors, writers, and postsecondary communications teachers. Graduates with a journalism degree may get a job in one of these occupations—and that may be the most-likely scenario—but a good number of these graduates may get a job in a different occupation altogether (the job may be somewhat related, such as a reporter, or the job may be totally unrelated, such as a real estate agent). Furthermore, a graduate may stay in school or go back to school for a degree that will lead to other occupation possibilities. Still another possibility includes the graduate not entering the labor market (maybe being unemployed, being a non-participant, or moving to another region).

## What is separation demand?

Separation demand is the number of jobs required due to separations—labor force exits (including retirements) and turnover resulting from workers moving from one occupation into another. Note that separation demand does not include all turnover—it does not include when workers stay in the same occupation but switch employers. The total projected demand for an occupation is the sum of the separation demand and the growth

demand (which is the increase or decrease of jobs in an occupation expected due to expansion or contraction of the overall number of jobs in that occupation).

### **What is a location quotient?**

A location quotient (LQ) is a measurement of concentration in comparison to the nation. An LQ of 1.00 indicates a region has the same concentration of an occupation (or industry) as the nation. An LQ of 2.00 would mean the region has twice the expected employment compared to the nation and an LQ of 0.50 would mean the region has half the expected employment in comparison to the nation.

### **What is NAICS?**

The North American Industry Classification System (NAICS) is used to classify business establishments according to the type of economic activity. The NAICS Code comprises six levels, from the “all industry” level to the 6-digit level. The first two digits define the top level category, known as the “sector,” which is the level examined in this report.

#### **About This Report**

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