

Education Report

Family and Consumer Sciences/Human Sciences, General

California

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Definition of Family and Consumer Sciences/Human Sciences, General, CIP 19.0101

A general program that focuses on family and consumer sciences, including how individuals develop and function in family, work, and community settings and how they relate to their physical, social, emotional, and intellectual environments.

Awards

The table below is a list of postsecondary awards in CIP 19.0101 that were granted by institutions located in California in the 2021 academic year.

Schools	Certs & 2yr Awards ¹	4yr Awards ²	Post-Grad Awards ³	Avg Net Price⁴
California State University-Long Beach		445		\$9,171
California State University- Northridge		182	10	\$8,708
California State University- Sacramento		70		\$7,778
San Francisco State University		18	1	\$13,641
Shasta College	19			\$7,973
San Joaquin Delta College	11			\$17,503
California State University- Fresno		10		\$6,336
Antelope Valley Community College District	1			\$6,203
Allan Hancock College				\$6,629
California State University-Los Angeles				\$2,695
Chaffey College				\$13,939
Long Beach City College				\$6,550
Mt San Antonio College				\$5,774
Orange Coast College				\$6,836
Saddleback College				\$7,918
Santa Ana College				\$6,351
Total	31	725	11	

^{1.} Undergraduate certificates and associate's degrees

Awards data are per the National Center for Education Statistics (NCES) and JobsEQ for the 2021 academic year. Any programs shown here reflect only data reported to the NCES; reporting is required of all schools participating in any federal finance assistance program authorized by Title IV of the Higher Education Act of 1965, as amended—other training providers in the region that do not report data to the NCES are not reflected in the above.

^{2.} Bachelor's degrees and post-baccalaureates

^{3.} Master's, post-master's, and doctorates

^{4.} Average net price represents full-time beginning undergraduate students who paid the in-state or in-district tuition rate and were awarded grant or scholarship aid from federal, state or local governments, or the institution. Data as of the 2020-2021 academic year.

Occupation Crosswalk

The below table lists all occupations linked with the program, Family and Consumer Sciences/Human Sciences, General, CIP 19.0101.

		Education and Training Requirements				Educat	tional Attai	nment	
		Typical Education Needed for Entry	Work Experience in a Related Occupation	Typical On-the-Job Training Needed to Attain Competency in the Occupation	No College	Some College, No Degree	Associate's Degree	Bachelor's Degree	Postgraduat e Degree
25-1192	Family and Consumer Sciences Teachers, Postsecondary	Doctoral or professional degree	None	None	1%	1%	1%	14%	82%
25-2031	Secondary School Teachers, Except Special and Career/Technical Education	Bachelor's degree	None	None	0%	2%	1%	41%	56%
25-9021	Farm and Home Management Educators	Master's degree	None	None	3%	4%	3%	29%	61%

Education and training requirements are from the Bureau of Labor Statistics (BLS); educational attainment mix are regional data modeled by Chmura using Census educational attainment data projected to 2022Q4 along with source data from the BLS

Definition of Family and Consumer Sciences Teachers, Postsecondary (25-1192)

Teach courses in childcare, family relations, finance, nutrition, and related subjects pertaining to home management. Includes both teachers primarily engaged in teaching and those who do a combination of teaching and research.

Definition of Secondary School Teachers, Except Special and Career/Technical Education (25-2031)

Teach one or more subjects to students at the secondary school level.

Definition of Farm and Home Management Educators (25-9021)

Instruct and advise individuals and families engaged in agriculture, agricultural-related processes, or home management activities.

Demonstrate procedures and apply research findings to advance agricultural and home management activities. May develop educational outreach programs. May instruct on either agricultural issues such as agricultural processes and techniques, pest management, and food safety, or on home management issues such as budgeting, nutrition, and child development.

Occupation Details

As of 2022Q4, total employment for occupations linked to Family and Consumer Sciences/Human Sciences, General in California was 106,954. Over the past three years, linked occupations shed 3,327 jobs in the region and are expected to need in aggregate approximately 53,906 newly trained workers over the next seven years.

Snapshot of Occupations Linked to Family and Consumer Sciences/Human Sciences, General in California¹

				Cı	urrent			3-Year History		7-	Year Forecas	st	
soc	Occupation	Empl	Mean Ann Wages²	LQ	Unempl	Unempl Rate	Online Job Ads ³	Ann %	Total Demand	Exits	Transfers	Empl Growth	Avg Ann Growth %
25- 2031	Secondary School Teachers, Except Special and Career/Technical Education	105,321	\$100,400	0.85	2,531	2.4%	1,987	-1.0%	52,871	21,638	29,100	2,132	0.3%
25-9021	Farm and Home Management Educators	1,208	\$76,200	0.87	46	3.7%	16	-0.8%	770	414	355	1	0.0%
25- 1192	Family and Consumer Sciences Teachers, Postsecondary	425	\$155,500	1.17	8	1.9%	38	-2.7%	265	136	115	13	0.4%
	Total - Linked Occupations	106,954	\$100,400	0.85	2,586	2.4%	2,041	-1.0%	53,906	22,189	29,570	2,146	0.3%
	Total - All Occupations	19,219,968	\$71,900	1.00	797,161	4.1%	549,185	0.6%	17,029,863	6,722,656	9,379,252	927,955	0.7%

Source: JobsEQ®

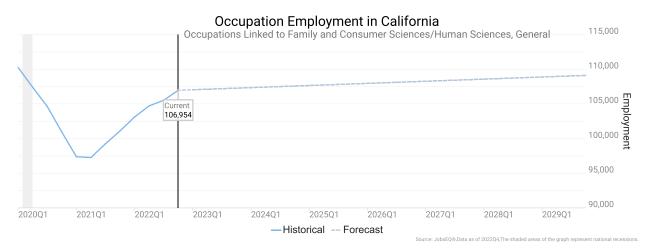
Data as of 2022Q4 unless noted otherwise

Note: Figures may not sum due to rounding.

1. Data based on a four-quarter moving average unless noted otherwise.

2. Wage data represent the average for all Covered Employment

^{3.} Data represent found online ads active within the last thirty days in the selected region. Due to alternative county-assignment algorithms, ad counts in this analytic may not match that shown in RTI (nor in the popup window ad list). Ad counts for ZCTA-based regions are estimates.



Occupation employment data are estimated via industry employment data and the industry/occupation mix. Industry employment data are derived from the Quarterly Census of Employment and Wages, provided by the Bureau of Labor Statistics and currently updated through 2022Q3, imputed where necessary with preliminary estimates updated to 2022Q4. Forecast employment growth uses national projections from the Bureau of Labor Statistics adapted for regional growth patterns. Occupation unemployment figures are imputed by Chmura.

Employment by Industry

The table illustrates the industries in California which most employ occupations linked to Family and Consumer Sciences/Human Sciences, General. The single industry most employing these occupations in the region is Elementary and Secondary Schools, NAICS 6111. This industry employs 103,784 workers in the linked occupations—employment which is expected to increase by 2,934 jobs over the next ten years; furthermore, 71,422 additional new workers in these linked occupations will be needed for this industry due to separation demand, that is, to replace workers in this occupation and industry that retire or move into a different occupation.

Industry Distribution for Occupations Linked to Family and Consumer Sciences/Human Sciences, General in California

		Curre	nt		10-Year	r Demand	
NAICS Code	Industry Title	% of Occ Empl	Empl	Exits	Transfers	Empl Growth	Total Demand
6111	Elementary and Secondary Schools	97.0%	103,784	30,460	40,962	2,934	74,356
6113	Colleges, Universities, and Professional Schools	1.2%	1,324	614	547	31	1,192
8131	Religious Organizations	0.7%	714	212	285	35	531
	All Others	1.1%	1,132	422	462	79	963

Source: JobsEQ®

Data as of 2022Q4 except wages which are as of 2021. Note that occupation-by-industry wages represent adjusted national data and may not be consistent with regional, all-industry occupation wages shown elsewhere in JobsEQ.

Note: Figures may not sum due to rounding.

Occupation employment data are estimated via industry employment data and the industry/occupation mix. Industry employment data are derived from the Quarterly Census of Employment and Wages, provided by the Bureau of Labor Statistics and currently updated through 2022Q3, imputed where necessary with preliminary estimates updated to 2022Q4. Forecast employment growth uses national projections from the Bureau of Labor Statistics adapted for regional growth patterns.

Geographic Distribution

The map below illustrates the county-level distribution of employed workers in California in occupations linked to Family and Consumer Sciences/Human Sciences, General. Employment is shown by place of work.

California, Occupation Concentration by Place of Work for Occupations Linked to Family and Consumer Sciences/Human Sciences, General







Top Counties with Employment Linked to Family and Consumer Sciences/Human Sciences, General, 2022Q4

Region	Employment
Los Angeles County, California	26,038
San Diego County, California	8,716
Orange County, California	8,297
Riverside County, California	6,375
San Bernardino County, California	6,152
Santa Clara County, California	4,787
Alameda County, California	4,029
Sacramento County, California	4,013
Fresno County, California	3,480
Kern County, California	3,246

Source: JobsEQ®

Occupation employment data are estimated via industry employment data and the industry/occupation mix. Industry employment data are derived from the Quarterly Census of Employment and Wages, provided by the Bureau of Labor Statistics and currently updated through 2022Q3, imputed where necessary with preliminary estimates updated to 2022Q4.



Demographic Profile

The population in California was 39,346,023 per American Community Survey data for 2016-2020.

Of individuals 25 to 64 in California, 35.4% have a bachelor's degree or higher which compares with 34.3% in the nation. Per American Community Survey 2016-2020 estimates, the region has about 576,714 students enrolled in grade 12.

Summary¹

Demographics Fopulation (ACS) ————————————————————————————————————		Percent	t	Value	•
Population (ACS) — — 39,346,023 326,569,308 Male 49.7% 49.2% 19,562,882 160,818,530 Female 50.3% 50.8% 19,783,141 165,750,778 Median Age² — — 36.7 38.2 Under 18 Years 22.8% 22.4% 8,956,641 73,296,738 18 to 24 Years 9.5% 9.3% 3,724,239 30,435,736 25 to 34 Years 15.3% 13.9% 6,007,913 45,485,165 35 to 44 Years 13.3% 12.7% 5,233,903 41,346,677 45 to 54 Years 12.8% 12.7% 5,039,155 41,540,736 55 to 64 Years 12.0% 12.9% 4,739,675 42,101,439 65 to 74 Years 8.3% 9.4% 3,270,380 30,547,950 Population Growth Population Annual Average Growth ⁴ 0.3% 0.6% 108,479 1,940,990 People per Square Mile — — 250.4 94.3		California	USA	California	USA
Male 49.7% 49.2% 19,562,882 160,818,530 Female 50.3% 50.8% 19,783,141 165,750,778 Median Age² — — 36.7 38.2 Under 18 Years 22.8% 22.4% 8,956,641 73,296,738 18 to 24 Years 9.5% 9.3% 3,724,239 30,435,736 25 to 34 Years 15.3% 13.9% 6,007,913 45,485,165 35 to 44 Years 13.3% 12.7% 5,233,903 41,346,677 45 to 54 Years 12.8% 12.7% 5,039,155 41,540,736 55 to 64 Years 12.0% 12.9% 4,739,675 42,101,439 65 to 74 Years 8.3% 9.4% 3,270,380 30,547,950 Population Growth Population Annual Average Growth ⁴ 0.3% 0.6% 108,479 1,940,990 People per Square Mile — — 250.4 94.3	Demographics				
Female 50.3% 50.8% 19,783,141 165,750,778 Median Age² — — — 36.7 38.2 Under 18 Years 22.8% 22.4% 8,956,641 73,296,738 18 to 24 Years 9.5% 9.3% 3,724,239 30,435,736 25 to 34 Years 15.3% 13.9% 6,007,913 45,485,165 35 to 44 Years 13.3% 12.7% 5,233,903 41,346,677 45 to 54 Years 12.8% 12.7% 5,039,155 41,540,736 55 to 64 Years 12.0% 12.9% 4,739,675 42,101,439 65 to 74 Years 8.3% 9.4% 3,270,380 30,547,950 Population Growth Population Annual Average Growth ⁴ 0.3% 0.6% 108,479 1,940,990 People per Square Mile — — 250.4 94.3	Population (ACS)	_	_	39,346,023	326,569,308
Median Age² — — 36.7 38.2 Under 18 Years 22.8% 22.4% 8,956,641 73,296,738 18 to 24 Years 9.5% 9.3% 3,724,239 30,435,736 25 to 34 Years 15.3% 13.9% 6,007,913 45,485,165 35 to 44 Years 13.3% 12.7% 5,233,903 41,346,677 45 to 54 Years 12.8% 12.7% 5,039,155 41,540,736 55 to 64 Years 12.0% 12.9% 4,739,675 42,101,439 65 to 74 Years 8.3% 9.4% 3,270,380 30,547,950 Population Growth Population (Pop Estimates) ⁴ — — — 39,029,342 333,287,557 Population Annual Average Growth ⁴ 0.3% 0.6% 108,479 1,940,990 People per Square Mile — — — 250.4 94.3	Male	49.7%	49.2%	19,562,882	160,818,530
Under 18 Years 22.8% 22.4% 8,956,641 73,296,738 18 to 24 Years 9.5% 9.3% 3,724,239 30,435,736 25 to 34 Years 15.3% 13.9% 6,007,913 45,485,165 35 to 44 Years 13.3% 12.7% 5,233,903 41,346,677 45 to 54 Years 12.8% 12.7% 5,039,155 41,540,736 55 to 64 Years 12.0% 12.9% 4,739,675 42,101,439 65 to 74 Years 8.3% 9.4% 3,270,380 30,547,950 Population Growth Population (Pop Estimates)4 — — — 39,029,342 333,287,557 Population Annual Average Growth4 0.3% 0.6% 108,479 1,940,990 People per Square Mile — — — 250.4 94.3	Female	50.3%	50.8%	19,783,141	165,750,778
18 to 24 Years 9.5% 9.3% 3,724,239 30,435,736 25 to 34 Years 15.3% 13.9% 6,007,913 45,485,165 35 to 44 Years 13.3% 12.7% 5,233,903 41,346,677 45 to 54 Years 12.8% 12.7% 5,039,155 41,540,736 55 to 64 Years 12.0% 12.9% 4,739,675 42,101,439 65 to 74 Years 8.3% 9.4% 3,270,380 30,547,950 Population Growth Population (Pop Estimates)4 — — 39,029,342 333,287,557 Population Annual Average Growth4 0.3% 0.6% 108,479 1,940,990 People per Square Mile — — 250.4 94.3	Median Age ²	_	_	36.7	38.2
25 to 34 Years 15.3% 13.9% 6,007,913 45,485,165 35 to 44 Years 13.3% 12.7% 5,233,903 41,346,677 45 to 54 Years 12.8% 12.7% 5,039,155 41,540,736 55 to 64 Years 12.0% 12.9% 4,739,675 42,101,439 65 to 74 Years 8.3% 9.4% 3,270,380 30,547,950 Population Growth Population (Pop Estimates) ⁴ - - 39,029,342 333,287,557 Population Annual Average Growth ⁴ 0.3% 0.6% 108,479 1,940,990 People per Square Mile - - - 250.4 94.3	Under 18 Years	22.8%	22.4%	8,956,641	73,296,738
35 to 44 Years 13.3% 12.7% 5,233,903 41,346,677 45 to 54 Years 12.8% 12.7% 5,039,155 41,540,736 55 to 64 Years 12.0% 12.9% 4,739,675 42,101,439 65 to 74 Years 8.3% 9.4% 3,270,380 30,547,950 Population Growth Population (Pop Estimates) ⁴ - - 39,029,342 333,287,557 Population Annual Average Growth ⁴ 0.3% 0.6% 108,479 1,940,990 People per Square Mile - - 250.4 94.3	18 to 24 Years	9.5%	9.3%	3,724,239	30,435,736
45 to 54 Years 12.8% 12.7% 5,039,155 41,540,736 55 to 64 Years 12.0% 12.9% 4,739,675 42,101,439 65 to 74 Years 8.3% 9.4% 3,270,380 30,547,950 Population Growth Population (Pop Estimates) ⁴ 39,029,342 333,287,557 Population Annual Average Growth ⁴ 0.3% 0.6% 108,479 1,940,990 People per Square Mile 250.4 94.3	25 to 34 Years	15.3%	13.9%	6,007,913	45,485,165
55 to 64 Years 12.0% 12.9% 4,739,675 42,101,439 65 to 74 Years 8.3% 9.4% 3,270,380 30,547,950 Population Growth Population (Pop Estimates) ⁴ - - 39,029,342 333,287,557 Population Annual Average Growth ⁴ 0.3% 0.6% 108,479 1,940,990 People per Square Mile - - 250.4 94.3	35 to 44 Years	13.3%	12.7%	5,233,903	41,346,677
65 to 74 Years 8.3% 9.4% 3,270,380 30,547,950 Population Growth Population (Pop Estimates) ⁴ - - 39,029,342 333,287,557 Population Annual Average Growth ⁴ 0.3% 0.6% 108,479 1,940,990 People per Square Mile - - 250.4 94.3	45 to 54 Years	12.8%	12.7%	5,039,155	41,540,736
Population Growth Population (Pop Estimates) ⁴ - - 39,029,342 333,287,557 Population Annual Average Growth ⁴ 0.3% 0.6% 108,479 1,940,990 People per Square Mile - - 250.4 94.3	55 to 64 Years	12.0%	12.9%	4,739,675	42,101,439
Population (Pop Estimates) ⁴ - - 39,029,342 333,287,557 Population Annual Average Growth ⁴ 0.3% 0.6% 108,479 1,940,990 People per Square Mile - - - 250.4 94.3	65 to 74 Years	8.3%	9.4%	3,270,380	30,547,950
Population Annual Average Growth ⁴ 0.3% 0.6% 108,479 1,940,990 People per Square Mile - - - 250.4 94.3	Population Growth				
People per Square Mile - - 250.4 94.3	Population (Pop Estimates) ⁴	_	_	39,029,342	333,287,557
	Population Annual Average Growth ⁴	0.3%	0.6%	108,479	1,940,990
Educational Attainment Acc 25 CA	People per Square Mile	_	_	250.4	94.3
Educational Attainment, Age 25-64	Educational Attainment, Age 25-64				
No High School Diploma 15.2% 10.5% 3,199,850 17,929,220	No High School Diploma	15.2%	10.5%	3,199,850	17,929,220
High School Graduate 20.4% 25.4% 4,282,776 43,289,555	High School Graduate	20.4%	25.4%	4,282,776	43,289,555
Some College, No Degree 21.0% 20.5% 4,412,172 34,959,338	Some College, No Degree	21.0%	20.5%	4,412,172	34,959,338
Associate's Degree 8.0% 9.3% 1,678,082 15,776,790	Associate's Degree	8.0%	9.3%	1,678,082	15,776,790
Bachelor's Degree 22.6% 21.6% 4,741,354 36,888,244	Bachelor's Degree	22.6%	21.6%	4,741,354	36,888,244
Postgraduate Degree 12.9% 12.7% 2,706,412 21,630,870	Postgraduate Degree	12.9%	12.7%	2,706,412	21,630,870
Social	Social				
Poverty Level (of all people) 12.6% 12.8% 4,853,434 40,910,326	Poverty Level (of all people)	12.6%	12.8%	4,853,434	40,910,326
Households Receiving Food Stamps/SNAP 9.0% 11.4% 1,183,873 13,892,407	Households Receiving Food Stamps/SNAP	9.0%	11.4%	1,183,873	13,892,407
Enrolled in Grade 12 (% of total population) 1.5% 1.3% 576,714 4,358,865	Enrolled in Grade 12 (% of total population)	1.5%	1.3%	576,714	4,358,865
Disconnected Youth ³ 1.9% 2.5% 38,451 433,164	Disconnected Youth ³	1.9%	2.5%	38,451	433,164
Children in Single Parent Families (% of all children) 32.8% 34.0% 2,796,858 23,628,508	Children in Single Parent Families (% of all children)	32.8%	34.0%	2,796,858	23,628,508
Uninsured 7.2% 8.7% 2,806,173 28,058,903	Uninsured	7.2%	8.7%	2,806,173	28,058,903
Speak English Less Than Very Well (population 5 yrs and over) 17.4% 8.2% 6,432,102 25,312,024	Speak English Less Than Very Well (population 5 yrs and over)	17.4%	8.2%	6,432,102	25,312,024

Source: JobsEQ®

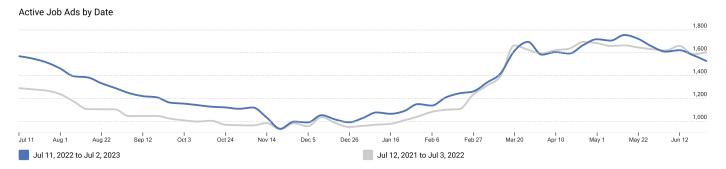
^{1.} American Community Survey 2016-2020, unless noted otherwise

^{2.} Median values for certain aggregate regions (such as MSAs) may be estimated as the weighted averages of the median values from the composing counties.

^{3.} Disconnected Youth are 16-19 year olds who are (1) not in school, (2) not high school graduates, and (3) either unemployed or not in the labor force.

^{4.} Census Population Estimate for 2022, annual average growth rate since 2012. Post-2019 data for Connecticut counties are imputed by Chmura.

RTI (Job Postings)



Occupations

		Active	
		Job	
SOC	Occupation	Ads	
25- 2031.00	Secondary School Teachers, Except Special and Career/Technical Education	7,722	
25-1192.00	Family and Consumer Sciences Teachers, Postsecondary	73	
25-9021.00	Farm and Home Management Educators	56	

Locations

	Active Job
Location	Ads
Oakland, CA 94607	210
Los Angeles, California	138
San Francisco, California	66
4351 Broadway, Oakland, CA 94611	59
San Jose, California	53
Oakland, California	48
8601 MacArthur Blvd, Oakland, CA 94605	47
95133-1316	45
12250 Skyline Blvd, Oakland, CA 94619	42
4610 Foothill Blvd, Oakland, CA 94601	38

Employers

	Active Job
Employer Name	Ads
Oakland Unified School District	521
Kaiser Permanente	182
Fusion Academy	129
Kern High School District	98
Bright Star Schools	90
C2educate	54
East Side High School District	51
GetSelected.com	47
Leadership Public Schools	41
Elk Grove Unified School District	39

Certifications

	Active Job
Certificate Name	Ads
First Aid Certification	224
Driver's License	211
Certification in Cardiopulmonary Resuscitation (CPR)	206
Registered Dietitian (RD)	17
Certified Pesticide Applicator	8
ServSafe Food Protection Manager Certification	7
Licensed Clinical Social Worker (LCSW)	6
Secret Clearance	5
Food Safety Manager Certification	3
AED Essentials	2

Hard Skills

	Active Job
Skill Name	Ads
Teaching/Training, School	5,210
Spanish	719
Mathematics	561
Bilingual	488
English	342
Microsoft Office	275
Calculators	258
Working With Children	171
Microsoft Excel	158
Data Analysis	149

Soft Skills

	Active Job	
Skill Name	Ads	
Communication (Verbal and written skills)	2,705	
Cooperative/Team Player	1,533	
Clerical	687	
Organization	672	
Interpersonal Relationships/Maintain Relationships	637	
Problem Solving	592	
Self-Motivated/Ability to Work Independently/Self Leadership	563	
Listening	511	
Critical Thinking	488	
Adaptability/Flexibility/Tolerance of Change and Uncertainty	485	

Job Titles

Job Title	Active Job Ads	
Intern I - High School	171	
English Teacher	114	
High School Teacher	69	
Spanish Teacher	54	
Science Teacher	50	
TEACHER (HIGH SCHOOL-GENERAL EDUCATION) (CORRECTIONAL FACILITY)	50	
High School Science Teacher	35	
High School English Teacher	31	
Chemistry Teacher	28	
Biology Teacher	26	

Job Types

··	
	Active
	Job
Туре	Ads
Full-Time	4,997
Part-Time	1,922
Temporary (unspecified)	476
Temporary (long-term)	217
Permanent	154
Remote	92
Temporary (short-term)	3
Remote Not Indicated	7,759

Programs

	Active
Program Name	Job Ads
Education	221
Mathematics	155
Biology	154
Chemistry	128
Science	98
English	90
Psychology	75
Social Work	68
History	51
Social Science	46

Education Levels

	Active Job
Minimum Education Level	Ads
Bachelor's degree	2,554
Associate's degree	375
Master's degree	305
Doctoral or professional degree	29
High school diploma or equivalent	3
Unspecified/other	4,585

California Regional Map



FAQ

What is CIP?

The 2010 Classification of Instructional Programs (CIP) is taxonomy of instructional program classifications and descriptions. It was developed and has been updated by the U.S. Department of Education's National Center for Education Statistics (NCES).

What is SOC?

The Standard Occupational Classification system (SOC) is used to classify workers into occupational categories. All workers are classified into one of over 804 occupations according to their occupational definition. To facilitate classification, occupations are combined to form 22 major groups, 95 minor groups, and 452 occupation groups. Each occupation group includes detailed occupations requiring similar job duties, skills, education, or experience.

What is the source of the job ads?

Job ads data are online job posts from the Real-Time Intelligence (RTI) data set, produced wholly by Chmura and gleaned from over 40,000 websites. Data reflect ads active during the last twelve month period ending 07/06/2023 and advertised for any Zip Code Tabulation Area in or intersecting with the region for which this report was produced. Historical ad volume is revised as additional data are made available and processed. Since many extraneous factors can affect short-term volume of online job postings, time-series data can be volatile and should be used with caution. All ad counts represent deduplicated figures.

What is the program-to-occupation crosswalk?

Training programs are classified according to the Classification of Instructional Programs (CIP codes). For relating training programs, this report uses a modified version of the CIP to SOC crosswalk from the National Center for Education Statistics (NCES). While this is a very helpful crosswalk for estimating occupation production from training program awards data, the crosswalk is neither perfect nor comprehensive. Indeed, it is hard to imagine such a crosswalk being perfect since many training program graduates for one reason or another do not end up employed in occupations that are most related to the training program from which they graduated. Therefore, the education program analyses should be considered in this light.

As an example of the many scenarios that may unfold, consider a journalism degree that crosswalks into three occupations: editors, writers, and postsecondary communications teachers. Graduates with a journalism degree may get a job in one of these occupations—and that may be the most-likely scenario—but a good number of these graduates may get a job in a different occupation altogether (the job may be somewhat related, such as a reporter, or the job may be totally unrelated, such as a real estate agent). Furthermore, a graduate may stay in school or go back to school for a degree that will lead to other occupation possibilities. Still another possibility includes the graduate not entering the labor market (maybe being unemployed, being a non-participant, or moving to another region).

What is separation demand?

Separation demand is the number of jobs required due to separations—labor force exits (including retirements) and turnover resulting from workers moving from one occupation into another. Note that separation demand does not include all turnover—it does not include when workers stay in the same occupation but switch employers. The total projected demand for an occupation is the sum of the separation demand and the growth

demand (which is the increase or decrease of jobs in an occupation expected due to expansion or contraction of the overall number of jobs in that occupation).

What is a location quotient?

A location quotient (LQ) is a measurement of concentration in comparison to the nation. An LQ of 1.00 indicates a region has the same concentration of an occupation (or industry) as the nation. An LQ of 2.00 would mean the region has twice the expected employment compared to the nation and an LQ of 0.50 would mean the region has half the expected employment in comparison to the nation.

What is NAICS?

The North American Industry Classification System (NAICS) is used to classify business establishments according to the type of economic activity. The NAICS Code comprises six levels, from the "all industry" level to the 6-digit level. The first two digits define the top level category, known as the "sector," which is the level examined in this report.

About This Report

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