

## **Education Report**

# Registered Nursing/Registered Nurse

California



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## Definition of Registered Nursing/Registered Nurse, CIP 51.3801

A program that generally prepares individuals in the knowledge, techniques and procedures for promoting health, providing care for sick, disabled, infirmed, or other individuals or groups. Includes instruction in the administration of medication and treatments, assisting a physician during treatments and examinations, Referring patients to physicians and other health care specialists, and planning education for health maintenance.

## Awards

The table below is a list of postsecondary awards in CIP 51.3801 that were granted by institutions located in California in the 2021 academic year.

Schools	Certs & 2yr Awards <sup>1</sup>	4yr Awards <sup>2</sup>	Post-Grad Awards <sup>3</sup>	Avg Net Price⁴
West Coast University-Orange County		971		\$24,624
West Coast University-Los Angeles		778		\$43,647
West Coast University-Ontario		698		\$38,052
Azusa Pacific University		494	186	\$27,112
Samuel Merritt University		505	90	
California State University- Fullerton		373	50	\$4,939
National University		380	24	\$9,966
California State University-San Marcos		294	27	\$14,296
California State University- Sacramento		255	61	\$7,778
University of San Francisco		233	33	\$39,825
California State University- Dominguez Hills		195	61	\$4,500
San Diego State University		237	12	\$6,867
California State University-Long Beach		137	111	\$9,171
California State University-Los Angeles		163	83	\$2,695
California Baptist University		156	80	\$23,494
California State University-East Bay		184	23	\$12,631
Mount Saint Mary's University	45	162		\$24,508
San Jose State University		182	25	\$14,603
Fresno City College	202			\$6,391
Loma Linda University		197	3	
San Francisco State University		136	49	\$13,641
Saddleback College	176			\$7,918
Glendale Community College	174			\$7,823
Riverside City College	166			\$7,161
California State University-San Bernardino		159	4	\$3,254
Point Loma Nazarene University		129	31	\$34,851
University of California-San Francisco			159	
California State University- Fresno		154	1	\$6,336
Pacific Union College	91	55		\$22,767

Schools	Certs & 2yr Awards <sup>1</sup>	4yr Awards²	Post-Grad Awards <sup>3</sup>	Avg Net Price⁴
California State University- Stanislaus		125	15	\$7,230
Concordia University-Irvine		135		\$25,640
Bakersfield College	133			\$6,989
California State University- Bakersfield		106	18	\$7,368
California State University-Chico		119	4	\$13,749
San Joaquin Delta College	123			\$17,503
Pasadena City College	122			\$6,466
University of Phoenix-California		118		\$15,400
Butte College	113			\$10,736
Modesto Junior College	112			\$14,421
Career Networks Institute	111			\$28,344
Dominican University of California		110		\$45,001
Mt San Antonio College	110			\$5,774
Gurnick Academy of Medical Arts	86	23		\$28,773
Santa Monica College	106			\$6,380
Chamberlain University- California		103		
Antelope Valley Community College District	102			\$6,203
California State University- Channel Islands		99		\$14,493
San Bernardino Valley College	99			\$9,621
American University of Health Sciences		92		\$19,424
California State University- Northridge		92		\$8,708
College of the Sequoias	89			\$5,205
Solano Community College	89			\$5,950
Sonoma State University		59	30	\$7,055
Golden West College	85			\$5,433
American Career College-Los Angeles	84			\$26,420
Long Beach City College	84			\$6,550
Santa Ana College	83			\$6,351
Victor Valley College	83			\$12,848
Ventura College	82			\$3,971
Los Angeles City College	81			\$10,898
City College of San Francisco	80			\$9,261
Stanbridge University	78	2		\$36,905
College of the Canyons	76			\$6,400

Schools	Certs & 2yr Awards <sup>1</sup>	4yr Awards <sup>2</sup>	Post-Grad Awards <sup>3</sup>	Avg Net Price <sup>4</sup>
Grossmont College	76			\$5,999
Los Angeles Trade Technical College	76			\$10,495
Palomar College	76			\$6,659
Glendale Career College	59	16		\$41,847
Los Angeles County College of Nursing and Allied Health	75			
California State University- Monterey Bay		74		\$6,085
Western University of Health Sciences			74	
Evergreen Valley College	73			\$15,650
El Camino Community College District	72			\$13,296
Cabrillo College	68			\$18,139
Moorpark College	68			\$4,856
Santa Barbara City College	68			\$14,000
Los Angeles Harbor College	67			\$12,787
American River College	65			\$8,101
Compton College	64			\$10,875
Southwestern College	64			\$6,789
College of the Redwoods	63			\$8,618
San Diego City College	62			\$8,370
Sacramento City College	61			\$7,788
Cypress College	59			\$7,951
Los Angeles Valley College	59			\$11,833
Merced College	58			\$13,426
Shasta College	58			\$7,973
Yuba College	58			\$5,503
San Joaquin Valley College- Visalia	57			\$25,267
Rio Hondo College	56			\$7,873
Cerritos College	55			\$9,557
East Los Angeles College	55			\$12,028
Mt San Jacinto Community College District	55			\$7,704
Santa Rosa Junior College	54			\$9,220
United States University		54		\$13,529
College of San Mateo	50			\$5,427
MiraCosta College	50			\$6,946
De Anza College	49			\$8,236
Carrington College-Sacramento	48			\$36,155

Schools	Certs & 2yr Awards <sup>1</sup>	4yr Awards²	Post-Grad Awards <sup>3</sup>	Avg Net Price⁴
Unitek College	4	44		\$37,823
Los Angeles Pierce College	47			\$12,995
Cuesta College	45			\$14,586
Gavilan College	43			\$8,705
Los Angeles Southwest College	43			\$8,651
Imperial Valley College	42			\$2,300
Napa Valley College	42			\$18,440
College of Marin	41			\$7,717
College of the Desert	40			\$14,179
Los Medanos College	40			\$7,231
Simpson University		39		\$25,311
Hartnell College	38			\$7,721
West Hills College-Lemoore	38			\$13,571
Sierra College	37			\$5,921
California Career College	36			\$39,110
Chaffey College	36			\$13,939
Contra Costa College	35			\$9,405
Allan Hancock College	32			\$6,629
Chabot College	31			\$8,576
Citrus College	31			\$8,852
Monterey Peninsula College	30			\$12,007
Vanguard University of Southern California		30		\$20,427
Biola University		29		\$29,123
Mission College	27			\$6,727
San Joaquin Valley College- Ontario	27			\$23,525
Career Care Institute	26			\$35,724
Mendocino College	23			\$8,465
Copper Mountain Community College	22			\$8,749
Porterville College	20			\$5,757
Ohlone College	19			\$12,787
Ashford University		18		\$23,585
North-West College-San Diego	18			\$41,084
Angeles College		17		\$19,997
Fresno Pacific University		14		\$15,350
Madera Community College	12			
Pacific College		4		\$23,663

Schools	Certs & 2yr Awards <sup>1</sup>	4yr Awards <sup>2</sup>	Post-Grad Awards <sup>3</sup>	Avg Net Price <sup>4</sup>
University of Massachusetts Global		4		\$26,346
Charles R Drew University of Medicine and Science		1		\$26,470
Homestead Schools		1		\$12,296
California State Polytechnic University-Humboldt				\$13,904
Casa Loma College-Van Nuys				\$22,000
College of the Siskiyous				\$11,340
Glendale Career College-North- West College-Bakersfield				
Holy Names University				\$21,515
Irvine Valley College				\$4,860
Merritt College				\$16,194
Reedley College				\$7,089
Total	5,968	8,755	1,254	

<sup>1.</sup> Undergraduate certificates and associate's degrees

Awards data are per the National Center for Education Statistics (NCES) and JobsEQ for the 2021 academic year. Any programs shown here reflect only data reported to the NCES; reporting is required of all schools participating in any federal finance assistance program authorized by Title IV of the Higher Education Act of 1965, as amended—other training providers in the region that do not report data to the NCES are not reflected in the above.

<sup>2.</sup> Bachelor's degrees and post-baccalaureates

<sup>3.</sup> Master's, post-master's, and doctorates

<sup>4.</sup> Average net price represents full-time beginning undergraduate students who paid the in-state or in-district tuition rate and were awarded grant or scholarship aid from federal, state or local governments, or the institution. Data as of the 2020-2021 academic year.

## Occupation Crosswalk

The below table lists all occupations linked with the program, Registered Nursing/Registered Nurse, CIP 51.3801.

		Education and Training Requirements				Educat	ional Attai	nment	
		Typical Education Needed for Entry	Work Experience in a Related Occupation	Typical On-the-Job Training Needed to Attain Competency in the Occupation	No College	Some College, No Degree	Associate's Degree	Bachelor's Degree	Postgraduat e Degree
25-1072	Nursing Instructors and Teachers, Postsecondary	Doctoral or professional degree	Less than 5 years	None	1%	1%	1%	14%	82%
29-1141	Registered Nurses	Bachelor's degree	None	None	1%	2%	25%	58%	15%

Education and training requirements are from the Bureau of Labor Statistics (BLS); educational attainment mix are regional data modeled by Chmura using Census educational attainment data projected to 2022Q4 along with source data from the BLS

#### Definition of Nursing Instructors and Teachers, Postsecondary (25-1072)

Demonstrate and teach patient care in classroom and clinical units to nursing students. Includes both teachers primarily engaged in teaching and those who do a combination of teaching and research.

#### **Definition of Registered Nurses (29-1141)**

Assess patient health problems and needs, develop and implement nursing care plans, and maintain medical records. Administer nursing care to ill, injured, convalescent, or disabled patients. May advise patients on health maintenance and disease prevention or provide case management. Licensing or registration required.



## **Occupation Details**

As of 2022Q4, total employment for occupations linked to Registered Nursing/Registered Nurse in California was 338,624. Over the past three years, linked occupations added 10,581 jobs in the region and are expected to need in aggregate approximately 154,816 newly trained workers over the next seven years.

#### Snapshot of Occupations Linked to Registered Nursing/Registered Nurse in California<sup>1</sup>

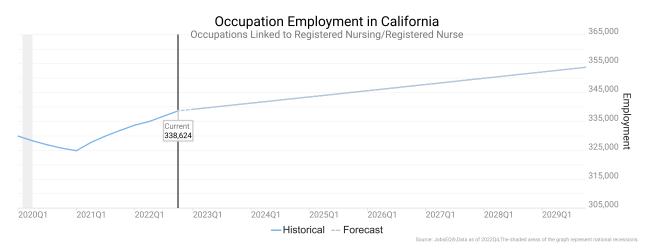
			Current				3-Year History		7-	Year Forecas	t		
soc	Occupation	Empl	Mean Ann Wages²	LQ	Unempl	Unempl Rate	Online Job Ads³	Ann %	Total Demand	Exits	Transfers	Empl Growth	Avg Ann Growth %
29- 1141	Registered Nurses	334,346	\$132,200	0.89	5,771	1.7%	27,094	1.1%	151,541	76,935	60,106	14,500	0.6%
25- 1072	Nursing Instructors and Teachers, Postsecondary	4,278	\$112,200	0.54	80	1.9%	425	-0.4%	3,275	1,462	1,234	579	1.8%
	Total - Linked Occupations	338,624	\$131,900	0.89	5,852	1.7%	27,519	1.1%	154,816	78,397	61,340	15,079	0.6%
	Total - All Occupations	19,219,968	\$71,900	1.00	797,161	4.1%	547,112	0.6%	17,029,863	6,722,656	9,379,252	927,955	0.7%

Source: JobsEQ®

Data as of 2022Q4 unless noted otherwise

Note: Figures may not sum due to rounding.

- 1. Data based on a four-quarter moving average unless noted otherwise
- 2. Wage data represent the average for all Covered Employment
- 3. Data represent found online ads active within the last thirty days in the selected region. Due to alternative county-assignment algorithms, ad counts in this analytic may not match that shown in RTI (nor in the popup window ad list). Ad counts for ZCTA-based regions are estimates.



Occupation employment data are estimated via industry employment data and the industry/occupation mix. Industry employment data are derived from the Quarterly Census of Employment and Wages, provided by the Bureau of Labor Statistics and currently updated through 2022Q3, imputed where necessary with preliminary estimates updated to 2022Q4. Forecast employment growth uses national projections from the Bureau of Labor Statistics adapted for regional growth patterns. Occupation unemployment figures are imputed by Chmura.

### **Employment by Industry**

The table illustrates the industries in California which most employ occupations linked to Registered Nursing/Registered Nurse. The single industry most employing these occupations in the region is General Medical and Surgical Hospitals, NAICS 6221. This industry employs 175,961 workers in the linked occupations—employment which is expected to increase by 5,193 jobs over the next ten years; furthermore, 101,557 additional new workers in these linked occupations will be needed for this industry due to separation demand, that is, to replace workers in this occupation and industry that retire or move into a different occupation.

#### Industry Distribution for Occupations Linked to Registered Nursing/Registered Nurse in California

		Curre	nt	10-Year Demand			
NAICS Code	Industry Title	% of Occ Empl	Empl	Exits	Transfers	Empl Growth	Total Demand
6221	General Medical and Surgical Hospitals	52.0%	175,961	57,011	44,546	5,193	106,750
6214	Outpatient Care Centers	12.3%	41,699	14,288	11,162	6,408	31,858
6211	Offices of Physicians	5.7%	19,423	6,400	5,000	1,287	12,687
6216	Home Health Care Services	4.6%	15,623	5,358	4,186	2,437	11,982
6231	Nursing Care Facilities (Skilled Nursing Facilities)	4.1%	13,914	4,349	3,398	-594	7,153
5613	Employment Services	3.3%	11,134	3,669	2,867	744	7,279
6241	Individual and Family Services	2.1%	7,195	2,584	2,019	1,923	6,527
6111	Elementary and Secondary Schools	2.0%	6,770	2,188	1,709	169	4,066
6113	Colleges, Universities, and Professional Schools	1.5%	4,978	2,063	1,689	801	4,553
6223	Specialty (except Psychiatric and Substance Abuse) Hospitals	1.3%	4,525	1,537	1,200	602	3,339
6233	Continuing Care Retirement Communities and Assisted Living Facilities for the Elderly	1.1%	3,825	1,301	1,016	523	2,840
6222	Psychiatric and Substance Abuse Hospitals	1.1%	3,680	1,213	948	242	2,403
9221	Justice, Public Order, and Safety Activities	0.9%	2,938	935	731	-20	1,646
5241	Insurance Carriers	0.7%	2,480	825	644	216	1,685
9211	Executive, Legislative, and Other General Government Support	0.7%	2,264	728	569	31	1,328
9281	National Security and International Affairs	0.6%	1,970	615	480	-90	1,005
6232	Residential Intellectual and Developmental Disability, Mental Health, and Substance Abuse Facilities	0.6%	1,912	638	499	181	1,317
9231	Administration of Human Resource Programs	0.5%	1,792	574	448	11	1,033
5511	Management of Companies and Enterprises	0.5%	1,702	550	430	46	1,027
	All Others	4.4%	14,842	5,202	4,112	1,645	10,959

Source: JobsEQ®

Data as of 2022Q4 except wages which are as of 2021. Note that occupation-by-industry wages represent adjusted national data and may not be consistent with regional, all-industry occupation wages shown elsewhere in JobsEQ.

Note: Figures may not sum due to rounding.

Occupation employment data are estimated via industry employment data and the industry/occupation mix. Industry employment data are derived from the Quarterly Census of Employment and Wages, provided by the Bureau of Labor Statistics and currently updated through 2022Q3, imputed where necessary with preliminary estimates updated to 2022Q4. Forecast employment growth uses national projections from the Bureau of Labor Statistics adapted for regional growth patterns.

## Geographic Distribution

The map below illustrates the county-level distribution of employed workers in California in occupations linked to Registered Nursing/Registered Nurse. Employment is shown by place of work.

California, Occupation Concentration by Place of Work for Occupations Linked to Registered







#### Top Counties with Employment Linked to Registered Nursing/Registered Nurse, 2022Q4

Region	Employment
Los Angeles County, California	91,829
San Diego County, California	27,692
Orange County, California	25,553
Santa Clara County, California	21,674
San Bernardino County, California	18,380
Sacramento County, California	17,058
Alameda County, California	14,546
San Francisco County, California	14,285
Riverside County, California	13,487
Fresno County, California	9,387

Source: JobsEQ

Occupation employment data are estimated via industry employment data and the industry/occupation mix. Industry employment data are derived from the Quarterly Census of Employment and Wages, provided by the Bureau of Labor Statistics and currently updated through 2022Q3, imputed where necessary with preliminary estimates updated to 2022Q4.

## **Demographic Profile**

The population in California was 39,346,023 per American Community Survey data for 2016-2020.

Of individuals 25 to 64 in California, 35.4% have a bachelor's degree or higher which compares with 34.3% in the nation. Per American Community Survey 2016-2020 estimates, the region has about 576,714 students enrolled in grade 12.

#### Summary<sup>1</sup>

Male       49.7%       49.2%       19.5         Female       50.3%       50.8%       19.7         Median Age²       —       —       —         Under 18 Years       22.8%       22.4%       8,9         18 to 24 Years       9.5%       9.3%       3,7         25 to 34 Years       15.3%       13.9%       6,0         35 to 44 Years       13.3%       12.7%       5,0         45 to 54 Years       12.8%       12.7%       5,0         55 to 64 Years       12.0%       12.9%       4,7         65 to 74 Years       8.3%       9.4%       3,2         Population Growth         Population Annual Average Growth <sup>4</sup> 0.3%       0.6%       1         People per Square Mile       —       —       —         Educational Attainment, Age 25-64       —       —       —	346,023 326	SA
Population (ACS)         —         —         39,3           Male         49.7%         49.2%         19,5           Female         50.3%         50.8%         19,7           Median Age²         —         —         —           Under 18 Years         22.8%         22.4%         8,9           18 to 24 Years         9.5%         9.3%         3,7           25 to 34 Years         15.3%         13.9%         6,0           35 to 44 Years         12.8%         12.7%         5,0           55 to 64 Years         12.8%         12.7%         5,0           55 to 74 Years         8.3%         9.4%         3,2           Population Growth         —         —         —         39,0           Population Annual Average Growth <sup>4</sup> 0.3%         0.6%         1           People per Square Mile         —         —         —         —           Educational Attainment, Age 25-64         —         —         —         —		
Male       49.7%       49.2%       19.5         Female       50.3%       50.8%       19.7         Median Age²       —       —       —         Under 18 Years       22.8%       22.4%       8,9         18 to 24 Years       9.5%       9.3%       3,7         25 to 34 Years       15.3%       13.9%       6,0         35 to 44 Years       13.3%       12.7%       5,0         55 to 64 Years       12.8%       12.7%       5,0         55 to 64 Years       12.0%       12.9%       4,7         65 to 74 Years       8.3%       9.4%       3,2         Population Growth         Population Annual Average Growth <sup>4</sup> 0.3%       0.6%       1         People per Square Mile       —       —       —         Educational Attainment, Age 25-64       —       —       —		
Female         50.3%         50.8%         19.7           Median Age²         —         —         —           Under 18 Years         22.8%         22.4%         8.9           18 to 24 Years         9.5%         9.3%         3.7           25 to 34 Years         15.3%         13.9%         6.0           35 to 44 Years         13.3%         12.7%         5.0           55 to 64 Years         12.0%         12.9%         4,7           65 to 74 Years         8.3%         9.4%         3,2           Population Growth           Population (Pop Estimates) <sup>4</sup> —         —         —         39.0           People per Square Mile         —         —         —         —         Educational Attainment, Age 25-64         — </td <td>662,882 160</td> <td>5,569,308</td>	662,882 160	5,569,308
Median Age²       —       —         Under 18 Years       22.8%       22.4%       8,9         18 to 24 Years       9.5%       9.3%       3,7         25 to 34 Years       15.3%       13.9%       6,0         35 to 44 Years       13.3%       12.7%       5,2         45 to 54 Years       12.8%       12.7%       5,0         55 to 64 Years       12.0%       12.9%       4,7         65 to 74 Years       8.3%       9.4%       3,2         Population Growth         Population Annual Average Growth <sup>4</sup> 0.3%       0.6%       1         People per Square Mile       —       —       —         Educational Attainment, Age 25-64       —       —       —       —		0,818,530
Under 18 Years 22.8% 22.4% 8.9  18 to 24 Years 9.5% 9.3% 3,7  25 to 34 Years 15.3% 13.9% 6,0  35 to 44 Years 13.3% 12.7% 5,2  45 to 54 Years 12.8% 12.7% 5,0  55 to 64 Years 12.0% 12.9% 4,7  65 to 74 Years 8.3% 9.4% 3,2  Population Growth  Population (Pop Estimates) <sup>4</sup> 39,0  Population Annual Average Growth <sup>4</sup> 0.3% 0.6% 1  People per Square Mile  Educational Attainment, Age 25-64	783,141 165	5,750,778
18 to 24 Years       9.5%       9.3%       3,7         25 to 34 Years       15.3%       13.9%       6,0         35 to 44 Years       13.3%       12.7%       5,2         45 to 54 Years       12.8%       12.7%       5,0         55 to 64 Years       12.0%       12.9%       4,7         65 to 74 Years       8.3%       9.4%       3,2         Population Growth         Population (Pop Estimates) <sup>4</sup> -       -       -       39,0         Population Annual Average Growth <sup>4</sup> 0.3%       0.6%       1         People per Square Mile       -       -       -       -         Educational Attainment, Age 25-64       -       -       -       -	36.7	38.2
25 to 34 Years 15.3% 13.9% 6.00 35 to 44 Years 13.3% 12.7% 5.20 45 to 54 Years 12.8% 12.7% 5.00 55 to 64 Years 12.0% 12.9% 4.7 65 to 74 Years 8.3% 9.4% 3.20  Population Growth  Population (Pop Estimates) <sup>4</sup> 39.00 Population Annual Average Growth <sup>4</sup> 0.3% 0.6% 11 People per Square Mile  Educational Attainment, Age 25-64	956,641 73	3,296,738
35 to 44 Years       13.3%       12.7%       5,2         45 to 54 Years       12.8%       12.7%       5,0         55 to 64 Years       12.0%       12.9%       4,7         65 to 74 Years       8.3%       9.4%       3,2         Population Growth         Population (Pop Estimates) <sup>4</sup> -       -       39,0         Population Annual Average Growth <sup>4</sup> 0.3%       0.6%       1         People per Square Mile       -       -       -         Educational Attainment, Age 25-64	724,239 30	0,435,736
45 to 54 Years 12.8% 12.7% 5.00 55 to 64 Years 12.0% 12.9% 4,7 65 to 74 Years 8.3% 9.4% 3,2  Population Growth Population (Pop Estimates) <sup>4</sup> 39,00 Population Annual Average Growth <sup>4</sup> 0.3% 0.6% 1 People per Square Mile  Educational Attainment, Age 25-64	007,913 45	5,485,165
55 to 64 Years       12.0%       12.9%       4,7         65 to 74 Years       8.3%       9.4%       3,2         Population Growth         Population (Pop Estimates) <sup>4</sup> -       -       -       39,0         Population Annual Average Growth <sup>4</sup> 0.3%       0.6%       1         People per Square Mile       -       -       -         Educational Attainment, Age 25-64	233,903 41	1,346,677
65 to 74 Years 8.3% 9.4% 3,2  Population Growth  Population (Pop Estimates) <sup>4</sup> 39,0  Population Annual Average Growth <sup>4</sup> 0.3% 0.6% 1  People per Square Mile  Educational Attainment, Age 25-64	039,155 41	1,540,736
Population Growth       Population (Pop Estimates) <sup>4</sup> -     -     39,0       Population Annual Average Growth <sup>4</sup> 0.3%     0.6%     1       People per Square Mile     -     -     -       Educational Attainment, Age 25-64	739,675 42	2,101,439
Population (Pop Estimates) <sup>4</sup> — — 39,000 Population Annual Average Growth <sup>4</sup> 0.3% 0.6% 11 People per Square Mile — — — Educational Attainment, Age 25-64	270,380 30	0,547,950
Population Annual Average Growth <sup>4</sup> People per Square Mile  -  Educational Attainment, Age 25-64		
People per Square Mile – – Educational Attainment, Age 25-64	029,342 333	3,287,557
Educational Attainment, Age 25-64	108,479 1	1,940,990
. •	250.4	94.3
No High School Diploma 15.2% 10.5% 3.1		
5 ,	199,850 17	7,929,220
High School Graduate 20.4% 25.4% 4,2	282,776 43	3,289,555
Some College, No Degree 21.0% 20.5% 4,4	112,172 34	1,959,338
Associate's Degree 8.0% 9.3% 1,6	578,082 15	5,776,790
Bachelor's Degree 22.6% 21.6% 4,7	741,354 36	5,888,244
Postgraduate Degree 12.9% 12.7% 2,7	706,412 21	1,630,870
Social		
Poverty Level (of all people) 12.6% 12.8% 4,8	353,434 40	0,910,326
Households Receiving Food Stamps/SNAP 9.0% 11.4% 1,1	183,873	3,892,407
Enrolled in Grade 12 (% of total population) 1.5% 1.3% 5	576,714 4	1,358,865
Disconnected Youth <sup>3</sup> 1.9% 2.5%	38,451	433,164
Children in Single Parent Families (% of all children) 32.8% 34.0% 2,7	796,858 23	3,628,508
Uninsured 7.2% 8.7% 2,8	306,173 28	3,058,903
Speak English Less Than Very Well (population 5 yrs and over) 17.4% 8.2% 6,4		5,312,024

Source: JobsEQ®

 $<sup>{\</sup>it 1. American Community Survey 2016-2020, unless noted otherwise}\\$ 

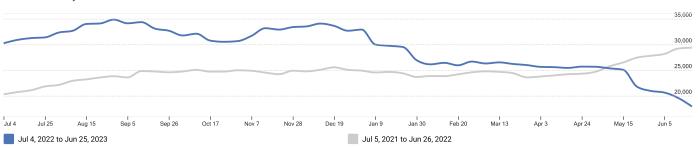
<sup>2.</sup> Median values for certain aggregate regions (such as MSAs) may be estimated as the weighted averages of the median values from the composing counties.

<sup>3.</sup> Disconnected Youth are 16-19 year olds who are (1) not in school, (2) not high school graduates, and (3) either unemployed or not in the labor force.

<sup>4.</sup> Census Population Estimate for 2022, annual average growth rate since 2012. Post-2019 data for Connecticut counties are imputed by Chmura.

## RTI (Job Postings)

Active Job Ads by Date



#### Occupations

SOC	Occupation	Active Job Ads	
29-1141.00	Registered Nurses	135,855	
29-1141.03	Critical Care Nurses	8,329	
25-1072.00	Nursing Instructors and Teachers, Postsecondary	1,173	
29-1141.01	Acute Care Nurses	1,105	
29-1141.04	Clinical Nurse Specialists	349	
29-1141.02	Advanced Practice Psychiatric Nurses	199	

#### Locations

	Active
Location	Job Ads
San Diego, California	4,725
Los Angeles, California	4,627
San Francisco, California	1,561
Sacramento, California	1,417
Orange, California	1,237
University of Southern California (USC)	1,163
Torrance, California	1,061
Bakersfield, California	1,032
San Jose, California	1,008
Oakland, California	1,004

#### **Employers**

	Active
Employer Name	Job Ads
Fusion Medical Staffing	13,907
Kaiser Permanente	5,941
Cynet Health	4,700
Providence St. Joseph Health	4,010
Aya Healthcare	2,952
KPG Nursing	2,606
All Medical Personnel	2,561
24-HRMED	2,227
AHMC Healthcare	2,002
Sharp HealthCare	1,790

#### Certifications

	Active	
Certificate Name	Job Ads	
Registered Nurse (RN)	60,004	
Basic Life Support (BLS)	42,313	
Advanced Cardiac Life Support Certification (ACLS)	26,296	
Pediatric Advanced Life Support (PALS)	10,610	
Certification in Cardiopulmonary Resuscitation (CPR)	8,360	
Neonatal Resuscitation Program (NRP)	6,049	
Driver's License	2,454	
Trauma Nursing Core Course (TNCC)	1,590	
Licensed Practical Nurse (LPN)	1,441	
Critical Care Registered Nurse (CCRN)	1,240	

#### **Hard Skills**

	Active Job
Skill Name	Ads
Nursing	15,817
Ability to Lift 51-100 lbs.	14,401
Intensive Care Unit (ICU)	9,155
Critical Care	9,050
Patient Care	6,697
Home Health Care	5,533
English	5,401
Pediatrics	4,888
Epic Systems	4,379
Wound Care	3,226

#### **Soft Skills**

	Active Job
Skill Name	Ads
Communication (Verbal and written skills)	50,092
Cooperative/Team Player	42,829
Interpersonal Relationships/Maintain Relationships	22,782
Critical Thinking	21,292
Optimism/Positive Attitude	14,905
Problem Solving	11,072
Customer Service	10,595
Adaptability/Flexibility/Tolerance of Change and Uncertainty	8,654
Good Judgment	8,053
Listening	7,820

#### Job Titles

	Active Job
Job Title	Ads
Registered Nurse	10,251
Registered Nurse (RN)	3,352
ER RN	1,976
Telemetry RN	1,803
ICU RN	1,730
Med Surg RN	1,260
L/D RN	1,072
OR RN	1,034
NICU RN	686
Case Manager RN	544

#### Job Types

Туре	Active Job Ads
Full-Time	45,008
Temporary (unspecified)	15,663
Part-Time	13,558
Temporary (short-term)	9,785
Permanent	7,407
Remote	1,210
Temp-to-Hire	219
Temporary (long-term)	100
Remote Not Indicated	145,800

#### **Programs**

	Active Job	
Program Name	Ads	
Nursing	35,595	
Healthcare	491	
Health	386	
Social Work	255	
Education	226	
Clinical	177	
Public Health	175	
Health Education	172	
Health Science	144	
Agriculture	140	

#### **Education Levels**

Minimum Education Level	Active Job Ads
Bachelor's degree	26,908
Associate's degree	9,468
Master's degree	1,226
Doctoral or professional degree	141
Unspecified/other	109,267

## California Regional Map



#### **FAQ**

#### What is CIP?

The 2010 Classification of Instructional Programs (CIP) is taxonomy of instructional program classifications and descriptions. It was developed and has been updated by the U.S. Department of Education's National Center for Education Statistics (NCES).

#### What is SOC?

The Standard Occupational Classification system (SOC) is used to classify workers into occupational categories. All workers are classified into one of over 804 occupations according to their occupational definition. To facilitate classification, occupations are combined to form 22 major groups, 95 minor groups, and 452 occupation groups. Each occupation group includes detailed occupations requiring similar job duties, skills, education, or experience.

#### What is the source of the job ads?

Job ads data are online job posts from the Real-Time Intelligence (RTI) data set, produced wholly by Chmura and gleaned from over 40,000 websites. Data reflect ads active during the last twelve month period ending 07/05/2023 and advertised for any Zip Code Tabulation Area in or intersecting with the region for which this report was produced. Historical ad volume is revised as additional data are made available and processed. Since many extraneous factors can affect short-term volume of online job postings, time-series data can be volatile and should be used with caution. All ad counts represent deduplicated figures.

#### What is the program-to-occupation crosswalk?

Training programs are classified according to the Classification of Instructional Programs (CIP codes). For relating training programs, this report uses a modified version of the CIP to SOC crosswalk from the National Center for Education Statistics (NCES). While this is a very helpful crosswalk for estimating occupation production from training program awards data, the crosswalk is neither perfect nor comprehensive. Indeed, it is hard to imagine such a crosswalk being perfect since many training program graduates for one reason or another do not end up employed in occupations that are most related to the training program from which they graduated. Therefore, the education program analyses should be considered in this light.

As an example of the many scenarios that may unfold, consider a journalism degree that crosswalks into three occupations: editors, writers, and postsecondary communications teachers. Graduates with a journalism degree may get a job in one of these occupations—and that may be the most-likely scenario—but a good number of these graduates may get a job in a different occupation altogether (the job may be somewhat related, such as a reporter, or the job may be totally unrelated, such as a real estate agent). Furthermore, a graduate may stay in school or go back to school for a degree that will lead to other occupation possibilities. Still another possibility includes the graduate not entering the labor market (maybe being unemployed, being a non-participant, or moving to another region).

#### What is separation demand?

Separation demand is the number of jobs required due to separations—labor force exits (including retirements) and turnover resulting from workers moving from one occupation into another. Note that separation demand does not include all turnover—it does not include when workers stay in the same occupation but switch employers. The total projected demand for an occupation is the sum of the separation demand and the growth

demand (which is the increase or decrease of jobs in an occupation expected due to expansion or contraction of the overall number of jobs in that occupation).

#### What is a location quotient?

A location quotient (LQ) is a measurement of concentration in comparison to the nation. An LQ of 1.00 indicates a region has the same concentration of an occupation (or industry) as the nation. An LQ of 2.00 would mean the region has twice the expected employment compared to the nation and an LQ of 0.50 would mean the region has half the expected employment in comparison to the nation.

#### What is NAICS?

The North American Industry Classification System (NAICS) is used to classify business establishments according to the type of economic activity. The NAICS Code comprises six levels, from the "all industry" level to the 6-digit level. The first two digits define the top level category, known as the "sector," which is the level examined in this report.

#### About This Report

This report and all data herein were produced by JobsEQ®, a product of Chmura Economics & Analytics. The information contained herein was obtained from sources we believe to be reliable. However, we cannot guarantee its accuracy and completeness.