

Occupation Report

Computer and Information Analysts

Sacramento-Roseville-Folsom, CA MSA

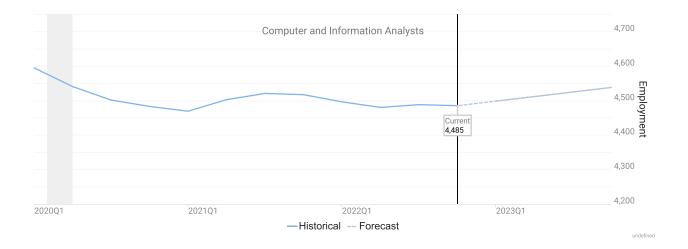


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Occupation Snapshot

6-Digit Occupation	Empl	Avg Mean Wages	LQ	3-Year Empl Change	Annual Demand	Forecast Ann Growth
Computer Systems Analysts	3,542	\$110,800	0.92	-179	274	0.6%
Information Security Analysts	943	\$116,600	0.78	57	105	3.1%
Computer and Information Analysts	4,485	\$112,000	0.89	-122	381	1.2%



"Annual Demand" is the projected need for new entrants into an occupation. New entrants are needed due to expected growth and to replace workers who left the occupation due to factors such as retirement or switching careers.

"Forecast Ann Growth" is the expected change in jobs due to national, long-term trend projections (per the BLS) as well as local factors such as industry mix and population growth (as computed and modeled by Chmura).



Employment by Industry

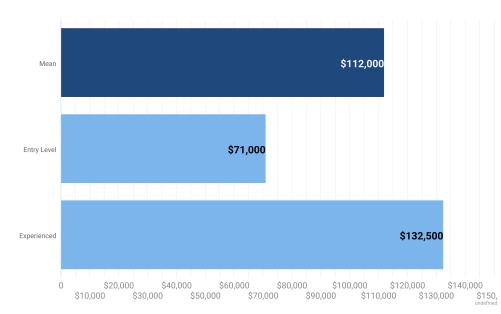
Industry Title	% of Occ Empl	Empl	10-Year Separations	10-Year Empl Growth	10-Year Total Demand
Computer Systems Design and Related Services	18.4%	825	655	233	888
Management of Companies and Enterprises	7.8%	351	258	36	294
Executive, Legislative, and Other General Government Support	6.4%	289	200	-5	194
Insurance Carriers	5.6%	250	184	26	210
General Medical and Surgical Hospitals	4.0%	181	129	7	136
Management, Scientific, and Technical Consulting Services	4.0%	178	136	35	172
Administration of Human Resource Programs	3.7%	164	113	-4	109
Scientific Research and Development Services	3.3%	150	116	30	146
Employment Services	3.3%	148	109	15	123
Architectural, Engineering, and Related Services	3.3%	148	107	10	116
Justice, Public Order, and Safety Activities	3.2%	144	101	0	101
Administration of Environmental Quality Programs	3.0%	136	94	-4	90
Colleges, Universities, and Professional Schools	2.9%	132	97	15	112
Administration of Economic Programs	2.9%	130	89	-4	85
Depository Credit Intermediation	1.9%	85	65	16	81
Office Administrative Services	1.9%	84	63	14	78
Agencies, Brokerages, and Other Insurance Related Activities	1.7%	78	57	9	66
Accounting, Tax Preparation, Bookkeeping, and Payroll Services	1.7%	74	58	17	75
Natural Gas Distribution	1.3%	59	42	1	42
Computing Infrastructure Providers, Data Processing, Web Hosting, and Related Services	1.3%	58	46	17	64
All Others	18.3%	822	607	95	702

The industry distribution indicates the industries in which workers in the occupation(s) are primarily found.

"10-Year Empl Growth" may show industries with positive as well as negative growth; this would indicate that the occupation(s) being examined are expected to expand within some industries while contracting in others.



Wages



Occupation	Mean	Median	Entry Level	Experienced
Information Security Analysts	\$116,600	\$110,800	\$65,500	\$142,200
Computer Systems Analysts	\$110,800	\$107,800	\$72,200	\$130,100

Occupation wages here utilize BLS OEWS data, imputed and brought forward by Chmura.

When this report is run for an occupation group, the table above displays up to the top ten detailed occupations which have the highest average wages within the occupation group.



Occupation Demographics

Age							
5.4% 26.5%					20.9%		5.0%
16 to 19 years (0.4%) 20 to 24 years (5.4%)		25 to 34 years (26.5%) 35 to 44 years (27.6%)			45 to 54 years (20.9%) 55 to 64 years (14.1%) 65 years and over (5.0%)		
Race							
	57.5%		5	5.2%			8.2%
White (57.5%) Black (5.2%)		American Indian (0.2%) Asian (28.5%)			Pacific Islander (0.3%) Two or More Races (8.2%)		
Ethnicity							
		89.0%					11.0%
Non-Hispanic/Latino (89.0%)			Hispanic or La	tino (of any r	ace) (11.0%)		
Gender							
	69.	.4%				30.6%	
Male (69.4%)			Female (30.6%	.)			
Education and Training Require	ments						
		100.0%					
Short-term OJT, no exp, no award (0.0% Moderate-term OJT, no exp, no award (Long-term training, no exp, no award (0.0%) Previous work experience, no award (0.0%)		2-year degree or certificate Bachelor's degree (100.0%) Postgraduate degree (0.0%))		



Education Profile

Educational Attainment

9.5% 8.3%	51.9%	24.0%		
< High School (0.3%) High School (3.2%)	Some College (9.5%) Two-Year (8.3%)		ar (51.9%) s (24.0%) 8%)	
Occupation		Typical Entry-Level Education	Previous Work Experience	Typical On-the- Job Training
Computer Systems Analysts		Bachelor's degree	None	None
Information Security Analyst	ts	Bachelor's degree	Less than 5 years	None

) The stacked bar chart here illustrates the estimated mix of educational attainment of the workers in this occupation(s) in aggregate.

The table indicates typical education and training requirements rather than the mix of attainment of workers in such positions.



Postsecondary Programs Linked to Computer and Information Analysts

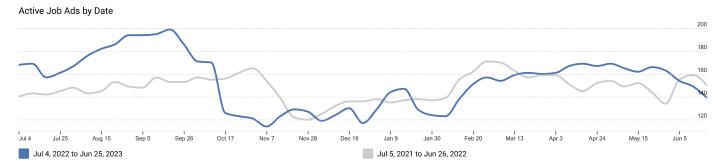
Program	Awards
American River College	
Computer Systems Networking and Telecommunications	23
Asher College	
Computer and Information Systems Security/Auditing/Information Assurance	101
California State University-Sacramento	
Computer Science	310
Cosumnes River College	
Computer and Information Sciences, General	18
Computer Systems Networking and Telecommunications	7
Information Technology	9
Sacramento City College	
Computer Systems Networking and Telecommunications	34
Information Technology	13
Sierra College	
Computer Systems Networking and Telecommunications	40
University of California-Davis	
Computer Science	444

The number of graduates from postsecondary programs in the region identifies the pipeline of future workers as well as the training capacity to support industry demand.

Among postsecondary programs at schools located in the Sacramento-Roseville-Folsom, CA MSA, the sampling above identifies those most linked to Computer and Information Analysts. For a complete list see JobsEQ®, http://www.chmuraecon.com/jobseq



RTI (Job Postings)



Online job ads are a timely indicator of local demand. Occupation assignments shown below are made by Chmura based upon analysis of job titles and job descriptions. Top employers and listed job requirements are shown on the following pages.

Occupations

		Active	
		Job	
SOC	Occupation	Ads	
15-1211.0	00 Computer Systems Analysts	711	
15-1212.0	00 Information Security Analysts	408	
15-1211.0	01 Health Informatics Specialists	48	



	Active	
	dof	
Location	Ads	
Sacramento, California	391	
University of California Davis	86	
Sacramento, CA 94203	40	
Folsom, California	34	
Sacramento, CA 95811	28	
Rancho Cordova, California	25	
Roseville, California	23	
Davis, California	21	
Sacramento, CA 95814	20	
El Dorado Hills, CA 95762	19	

Employers

	Active
Employer Name	Job Ads
Sacramento, California	82
Experis	37
Golden 1 Credit Union	27
Deloitte	23
Sutter Health	23
Davis, California	22
UC Davis Health	21
Target	20
Agile Global Solutions, Inc	15
Oracle	15



Hard Skills

	Active Job
Skill Name	Ads
Information Security	326
Structured Query Language (SQL)	198
Computer Programming/Coding	169
Microsoft Excel	158
Agile	135
Microsoft Office	116
Microsoft Azure	107
Change Management	104
Linux	100
SAP	100

Job Titles

Job Title	Active Job Ads	
Business Systems Analyst	28	
Information Security Analyst	19	
Security Specialist	18	
Systems Analyst	14	
Senior Business Systems Analyst	9	
Application Analyst	8	
Security Engineer	8	
Business Systems Analyst 3	7	
Senior Information Security Auditor	7	
Supervisor Revenue Cycle	7	



Education Levels

	Active Job
Minimum Education Level	Ads
Bachelor's degree	581
Associate's degree	80
High school diploma or equivalent	37
Master's degree	23
Doctoral or professional degree	6
Unspecified/other	440

Programs

Program Name	Active Job Ads
Computer Science	266
Information Technology	106
Engineering	70
Information Systems	61
Business	58
Business Administration	52
Management Information Systems	48
Accounting	44
Computer Engineering	31
Management	27



Top Skill and Certification Gaps

Top 10 Skill Gaps in Sacramento-Roseville-Folsom, CA MSA

Name	Candidates	Openings	Gap
Personal Computers (PC)	11	18	-7
Agile	41	48	-7
Linux	22	28	-6
Information Security	72	77	-5
Field Programmable Gate Array (FPGA)	0	6	-5
Domain Name System (DNS)	3	9	-5
Root Cause Analysis	3	8	-5
Word Processing	11	16	-5
Oracle PeopleSoft	3	8	-5
Microsoft Azure	10	16	-5

Top 10 Certification Gaps in Sacramento-Roseville-Folsom, CA MSA			
Candidates	Openings	Gap	
8	14	-5	
3	7	-4	
0	3	-3	
3	5	-2	
0	2	-2	
0	2	-2	
4	5	-1	
0	1	-1	
1	2	-1	
4	6	-1	
	Candidates 8 3 0 3 0 4 0 1	Candidates Openings 8 14 3 7 0 3 3 5 0 2 0 2 4 5 0 1 2 2	

Skill and certifications gaps can help inform employee development programs, as well as provide a comparison of the needs of regional employers to the supply.



Occupation Gaps

Supply Defic
Information Security Analysts (\$116,600
Computer Systems Analysts (\$110,800
-10

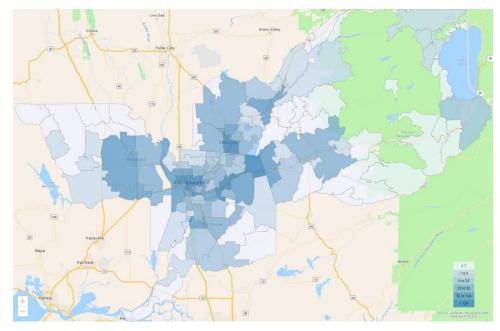
The above are the potential average annual gaps over 10 years. Many variables go into this analysis, but at its core it is based on a forecast comparing occupation demand growth to the local population growth and the projected educational attainment of those residents. When an area, for example, has an occupation expected to grow quickly but the educational requirement for the occupation does not match well with the educational attainment of its residents, there is a high potential for an occupation shortfall in the region. Alternatively, slow-growing or contracting occupations often represent potential supply surpluses.

Supply Surplus

The potential supply shortfall is an underlying force that the market needs to resolve one way or another, such as by employers recruiting from further distances for these occupations, wages going up to attract more candidates, and/or increased demand and wages enticing more local residents to get training for these occupations. While this an important analysis for determining local occupation needs, the occupation gap should be considered along with other regional data including growth and separation forecasts, unemployment rates, wage trends, and award and skill gap analyses.



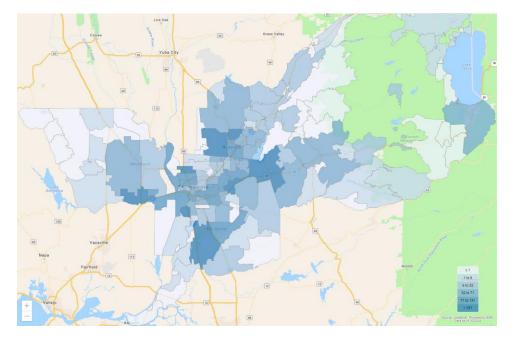
Geographic Distribution



Top ZCTAs by Place of Work for Computer and Information Analysts, 2022Q4

	Region	Employment
ZCTA 95814		651
ZCTA 95630		427
ZCTA 95670		381
ZCTA 95661		157
ZCTA 95678		151
ZCTA 95817		147
ZCTA 95827		142
ZCTA 95811		132
ZCTA 95815		125
ZCTA 95833		124





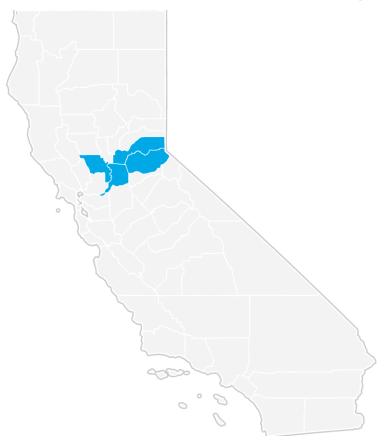
Top ZCTAs by Place of Residence for Computer and Information Analysts, 2022Q4

R	egion Employment
ZCTA 95630	329
ZCTA 95747	224
ZCTA 95616	203
ZCTA 95831	168
ZCTA 95758	153
ZCTA 95757	150
ZCTA 95835	144
ZCTA 95762	139
ZCTA 95765	136
ZCTA 95670	131

"Place of work" employment is based upon the location of employers for these workers. "Place of residence" data refers to the home locations of the workforce, which is typically the preferred data set to use when calculating labor availability within a drive-time or radius of a potential worksite.



Sacramento-Roseville-Folsom, CA MSA Regional Map





Data Notes

- Occupation employment by default indicates employment by place of work. Occupation employment is as of 2022Q4 and is based on industry employment and local staffing patterns calculated by Chmura and utilizing BLS OEWS data. Employment forecasts are modeled by Chmura and are consistent with BLS national-level 10-year forecasts. Wages by occupation are as of 2022Q4, utilizing BLS OEWS data, imputed and brought forward by Chmura. Entry-level and experienced wages are derived from these source data, computed by Chmura.
- Industry employment is as of 2022Q4 and is based upon BLS QCEW data, imputed by Chmura where necessary, and supplemented by additional sources including Census ZBP data.
- Education and training requirements are from the BLS. Educational attainment mix and other occupation demographics data are modeled by Chmura for 2022Q4 using regional occupation employment from JobsEQ, ZCTA-level demographics data from the Census Bureau, and national occupation-demographics patterns from the BLS.
- Postsecondary awards are per the NCES and are for the 2020-2021 academic year. Any programs shown are linked with the occupation(s) being analyzed via the program-occupation crosswalk, which may not be comprehensive. Any programs shown reflect only data reported to the NCES; reporting is required of all Title IV schools. Training providers that do not report data to the NCES are not reflected.
- Job ads data are online job posts from the Real-Time Intelligence (RTI) data set, produced wholly by Chmura and gleaned from over 40,000 websites. Data reflect ads active during the last twelve month period ending 06/29/2023 and advertised for any Zip Code Tabulation Area in or intersecting with the region for which this report was produced. Historical ad volume is revised as additional data are made available and processed. Since many extraneous factors can affect short-term volume of online job postings, time-series data can be volatile and should be used with caution. All ad counts represent deduplicated figures.
- For skill and certification gaps, openings and candidates are based upon regional occupation demand (growth plus separations) and the percent of skill demand and supply. Skill demand mix data are per a one-year sample of RTI data; skill supply data are estimated using a five-year sample of resumes data; both data sets compiled as of August 2021. Data may be based, at least in part, on data from broader geographies; see the Skill Gaps analytic export for more details.
- Occupation gaps are modeled by Chmura, indicating long-term potential supply and demand mismatches in a region due, in part, to job demand and labor pool dyanamics, including educational attainment and projected growth.
- Occupation employment by place of residence is as of 2022Q4 and modeled by Chmura based upon occuaption employment by place of work and commuting patterns. Commuting patterns are derived from source data from the Census Bureau, occupation-specific commuting tendancies, and updated to reflect more recent population and employment estimates.
- Figures may not sum due to rounding.



Region Definition

Sacramento-Roseville-Folsom, CA MSA is defined as the following counties:

El Dorado County, California

Placer County, California

Sacramento County, California

Yolo County, California



What is (LQ) location quotient?

Location quotient is a measurement of concentration in comparison to the nation. An LQ of 1.00 indicates a region has the same concentration of an industry (or occupation) as the nation. An LQ of 2.00 would mean the region has twice the expected employment compared to the nation and an LQ of 0.50 would mean the region has half the expected employment in comparison to the nation.

What is annual demand?

Annual demand is a of the sum of the annual projected growth demand and separation demand. Separation demand is the number of jobs required due to separations—labor force exits (including retirements) and turnover resulting from workers moving from one occupation into another. Note that separation demand does not include all turnover—it does not include when workers stay in the same occupation but switch employers. Growth demand is the increase or decrease of jobs expected due to expansion or contraction of the overall number of jobs.

