

Occupation Report

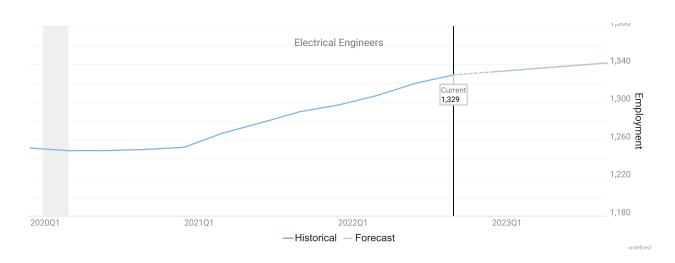
Electrical Engineers

Sacramento-Roseville-Folsom, CA MSA

Occupation Snapshot	
Employment by Industry	
Wages	
Occupation Demographics	
Education Profile	
Postsecondary Programs Linked to Electrical Engineers	8
RTI (Job Postings)	<u> </u>
Top Skill and Certification Gaps	13
Occupation Gaps	14
Geographic Distribution	15
Sacramento-Roseville-Folsom, CA MSA Regional Map	
Data Notes	18
Region Definition	19
FAQ	20

Occupation Snapshot

		Avg		3-Year		Forecast
		Mean		Empl	Annual	Ann
6-Digit Occupation	Empl	Wages	LQ	Change	Demand	Growth
Electrical Engineers	1,329	\$132,200	0.96	85	98	1.0%





"Annual Demand" is the projected need for new entrants into an occupation. New entrants are needed due to expected growth and to replace workers who left the occupation due to factors such as retirement or switching careers.



"Forecast Ann Growth" is the expected change in jobs due to national, long-term trend projections (per the BLS) as well as local factors such as industry mix and population growth (as computed and modeled by Chmura).

Employment by Industry

Industry Title	% of Occ Empl	Empl	10-Year Separations	10-Year Empl Growth	10-Year Total Demand
Architectural, Engineering, and Related Services	26.9%	357	237	52	289
Electric Power Generation, Transmission and Distribution	15.5%	206	129	5	134
Scientific Research and Development Services	6.8%	90	60	13	73
Building Equipment Contractors	6.0%	80	50	2	52
Natural Gas Distribution	5.6%	74	47	3	50
Management of Companies and Enterprises	3.3%	44	28	4	32
Computer and Peripheral Equipment Manufacturing	2.9%	39	25	3	29
Computer Systems Design and Related Services	2.9%	38	26	8	34
Executive, Legislative, and Other General Government Support	1.8%	24	15	1	16
Management, Scientific, and Technical Consulting Services	1.8%	23	16	4	20
Electrical Equipment Manufacturing	1.6%	22	15	5	19
Navigational, Measuring, Electromedical, and Control Instruments Manufacturing	1.6%	22	14	1	15
Semiconductor and Other Electronic Component Manufacturing	1.6%	21	14	5	19
Medical Equipment and Supplies Manufacturing	1.3%	17	11	3	14
Justice, Public Order, and Safety Activities	1.3%	17	11	1	11
Aerospace Product and Parts Manufacturing	1.2%	16	10	1	12
Administration of Human Resource Programs	1.0%	14	9	0	9
Employment Services	1.0%	13	9	1	10
Automotive Repair and Maintenance	1.0%	13	9	2	10
Administration of Environmental Quality Programs	1.0%	13	8	0	8
All Others	14.0%	185	120	18	138



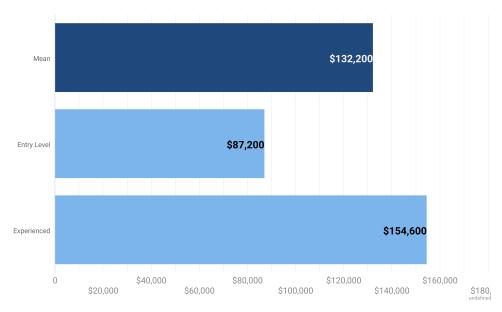
The industry distribution indicates the industries in which workers in the occupation(s) are primarily found.



"10-Year Empl Growth" may show industries with positive as well as negative growth; this would indicate that the occupation(s) being examined are expected to expand within some industries while contracting in others.



Wages



Occupation	Mean	Median	Entry Level	Experienced
Electrical Engineers	\$132,200	\$135,400	\$87,200	\$154,600

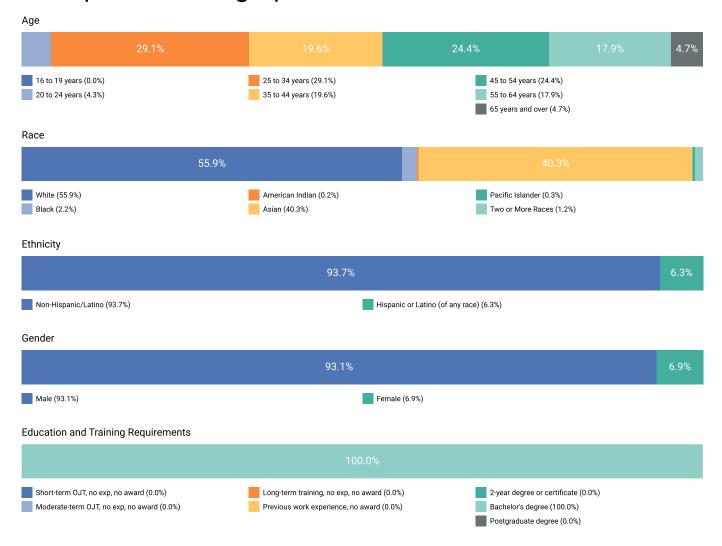


Occupation wages here utilize BLS OEWS data, imputed and brought forward by Chmura.



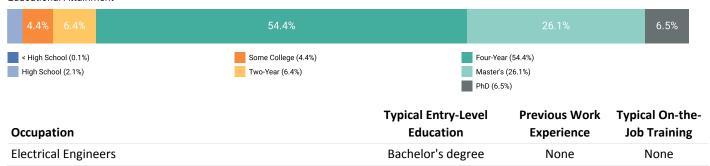
When this report is run for an occupation group, the table above displays up to the top ten detailed occupations which have the highest average wages within the occupation group.

Occupation Demographics



Education Profile

Educational Attainment





The stacked bar chart here illustrates the estimated mix of educational attainment of the workers in this occupation(s) in aggregate.



The table indicates typical education and training requirements rather than the mix of attainment of workers in such positions.

Postsecondary Programs Linked to Electrical Engineers

Program	Awarus
California State University-Sacramento	
Electrical and Electronics Engineering	113
University of California-Davis	
Electrical and Electronics Engineering	69



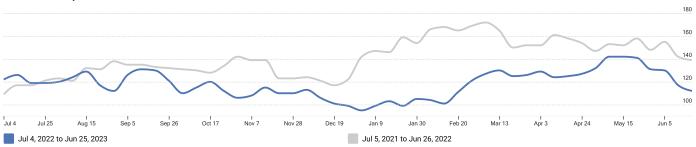
The number of graduates from postsecondary programs in the region identifies the pipeline of future workers as well as the training capacity to support industry demand.



Among postsecondary programs at schools located in the Sacramento-Roseville-Folsom, CA MSA, the sampling above identifies those most linked to Electrical Engineers. For a complete list see JobsEQ®, http://www.chmuraecon.com/jobseq

RTI (Job Postings)

Active Job Ads by Date



Online job ads are a timely indicator of local demand. Occupation assignments shown below are made by Chmura based upon analysis of job titles and job descriptions. Top employers and listed job requirements are shown on the following pages.

Occupations

		Active
		Job
SOC	Occupation	Ads
17- 2071	.00 Electrical Engineers	725

Locations

	Active Job	
Location	Ads	
Sacramento, California	169	
Folsom, California	127	
Roseville, California	50	
Sacramento County, California	34	
Rancho Cordova, California	23	
Rocklin, California	17	
Folsom, California 95630	15	
Sacramento, CA 95828	15	
West Sacramento, CA, US, 95605	13	
95814	12	

Employers

Employer Name	Active Job Ads	
Intel	41	
Intel Corporation	40	
Pacific Gas And Electric Company	31	
Siemens	26	
Encore Semi Inc.	25	
Micron Technology	19	
Black & Veatch	16	
Construction Innovations	15	
California ISO	13	
Jobot	13	

Hard Skills

	Active Job
Skill Name	Ads
Autodesk AutoCAD	163
Microsoft Office	150
Computer Programming/Coding	105
Microsoft Excel	102
Computer Aided Design Software (CAD Software)	101
Autodesk Revit	91
Python	79
Verilog	62
Circuits	57
Perl	54

Job Titles

	Active Job	
Job Title	Ads	
Electrical Engineer	34	
Senior Electrical Engineer	15	
Electrical Designer	14	
Electrical Design Engineer	12	
Field Engineer	11	
SOC Design Engineer: Chipsets SOC Front-End Design	11	
SoC Design Engineer	10	
Design Engineer	8	
Electrical Engineer, PE	7	
Associate Electrical Engineer	6	

Education Levels

	Active Job
Minimum Education Level	Ads
Bachelor's degree	411
Master's degree	47
High school diploma or equivalent	36
Associate's degree	34
Doctoral or professional degree	4
Unspecified/other	193

Programs

	Active Job	
Program Name	Ads	
Electrical Engineering	246	
Engineering	132	
Computer Engineering	55	
Electrical	43	
Computer Science	33	
Mechanical Engineering	29	
Civil Engineering	25	
Technical	13	
Electronic Engineering	12	
Physics	11	

Top Skill and Certification Gaps

Top 10 Skill Gaps in Sacramento-Roseville-Folsom, CA MSA

Name	Candidates	Openings	Gap
Linux	0	25	-25
Graphics Software	0	23	-23
Information Security	0	23	-23
Field Programmable Gate Array (FPGA)	4	26	-22
Verilog	7	18	-11
Python	5	15	-10
Microsoft Office	7	15	-8
UNIX	1	7	-6
Perl	11	16	-4
Asset Management	1	5	-4

Top 10 Certification Gaps in Sacramento-Roseville-Folsom, CA MSA

Name	Candidates	Openings	Gap
Engineer in Training (EIT)	4	5	-1
Secret Clearance	0	1	-1
Certified Electronic Systems Technician (EST)	0	1	-1



Skill and certifications gaps can help inform employee development programs, as well as provide a comparison of the needs of regional employers to the supply.

Occupation Gaps

Supply Deficit

Supply Surplus

Electrical Engineers (\$132,200)

-6

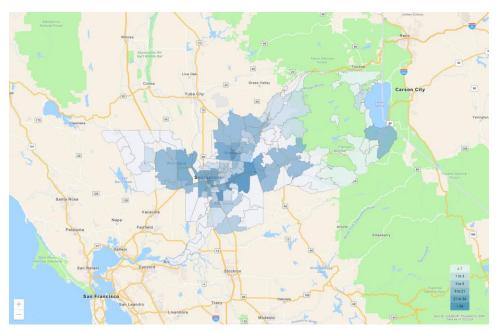


The above are the potential average annual gaps over 10 years. Many variables go into this analysis, but at its core it is based on a forecast comparing occupation demand growth to the local population growth and the projected educational attainment of those residents. When an area, for example, has an occupation expected to grow quickly but the educational requirement for the occupation does not match well with the educational attainment of its residents, there is a high potential for an occupation shortfall in the region. Alternatively, slow-growing or contracting occupations often represent potential supply surpluses.



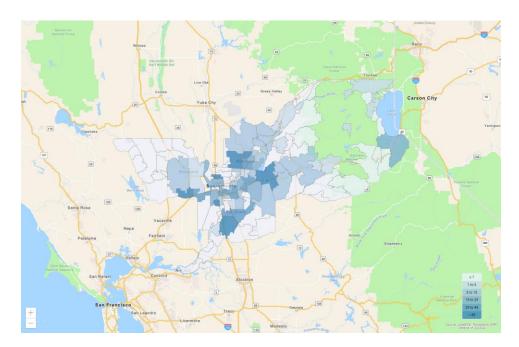
The potential supply shortfall is an underlying force that the market needs to resolve one way or another, such as by employers recruiting from further distances for these occupations, wages going up to attract more candidates, and/or increased demand and wages enticing more local residents to get training for these occupations. While this an important analysis for determining local occupation needs, the occupation gap should be considered along with other regional data including growth and separation forecasts, unemployment rates, wage trends, and award and skill gap analyses.

Geographic Distribution



Top ZCTAs by Place of Work for Electrical Engineers, 2022Q4

Region	Employment
ZCTA 95814	136
ZCTA 95630	136
ZCTA 95817	106
ZCTA 95742	55
ZCTA 95670	50
ZCTA 95827	45
ZCTA 95828	39
ZCTA 95811	37
ZCTA 95678	34
ZCTA 95826	33



Top ZCTAs by Place of Residence for Electrical Engineers, 2022Q4

	Region	Employment
ZCTA 95630		118
ZCTA 95747		78
ZCTA 95616		64
ZCTA 95831		54
ZCTA 95762		53
ZCTA 95835		50
ZCTA 95765		48
ZCTA 95757		46
ZCTA 95758		44
ZCTA 95816		43



"Place of work" employment is based upon the location of employers for these workers. "Place of residence" data refers to the home locations of the workforce, which is typically the preferred data set to use when calculating labor availability within a drive-time or radius of a potential worksite.

Sacramento-Roseville-Folsom, CA MSA Regional Map



Data Notes

- Occupation employment by default indicates employment by place of work. Occupation employment is as of 2022Q4 and is based on industry employment and local staffing patterns calculated by Chmura and utilizing BLS OEWS data.
 Employment forecasts are modeled by Chmura and are consistent with BLS national-level 10-year forecasts. Wages by occupation are as of 2022Q4, utilizing BLS OEWS data, imputed and brought forward by Chmura. Entry-level and experienced wages are derived from these source data, computed by Chmura.
- Industry employment is as of 2022Q4 and is based upon BLS QCEW data, imputed by Chmura where necessary, and supplemented by additional sources including Census ZBP data.
- Education and training requirements are from the BLS. Educational attainment mix and other occupation demographics data are modeled by Chmura for 2022Q4 using regional occupation employment from JobsEQ, ZCTA-level demographics data from the Census Bureau, and national occupation-demographics patterns from the BLS.
- Postsecondary awards are per the NCES and are for the 2020-2021 academic year. Any programs shown are linked with
 the occupation(s) being analyzed via the program-occupation crosswalk, which may not be comprehensive. Any
 programs shown reflect only data reported to the NCES; reporting is required of all Title IV schools. Training providers
 that do not report data to the NCES are not reflected.
- Job ads data are online job posts from the Real-Time Intelligence (RTI) data set, produced wholly by Chmura and gleaned from over 40,000 websites. Data reflect ads active during the last twelve month period ending 06/29/2023 and advertised for any Zip Code Tabulation Area in or intersecting with the region for which this report was produced. Historical ad volume is revised as additional data are made available and processed. Since many extraneous factors can affect short-term volume of online job postings, time-series data can be volatile and should be used with caution. All ad counts represent deduplicated figures.
- For skill and certification gaps, openings and candidates are based upon regional occupation demand (growth plus separations) and the percent of skill demand and supply. Skill demand mix data are per a one-year sample of RTI data; skill supply data are estimated using a five-year sample of resumes data; both data sets compiled as of August 2021.
 Data may be based, at least in part, on data from broader geographies; see the Skill Gaps analytic export for more details
- Occupation gaps are modeled by Chmura, indicating long-term potential supply and demand mismatches in a region due, in part, to job demand and labor pool dyanamics, including educational attainment and projected growth.
- Occupation employment by place of residence is as of 2022Q4 and modeled by Chmura based upon occuaption
 employment by place of work and commuting patterns. Commuting patterns are derived from source data from the
 Census Bureau, occupation-specific commuting tendancies, and updated to reflect more recent population and
 employment estimates.
- · Figures may not sum due to rounding.

Region Definition

Sacramento-Roseville-Folsom, CA MSA is defined as the following counties:

El Dorado County, California	Sacramento County, California
Placer County, California	Yolo County, California

FAQ

What is (LQ) location quotient?

Location quotient is a measurement of concentration in comparison to the nation. An LQ of 1.00 indicates a region has the same concentration of an industry (or occupation) as the nation. An LQ of 2.00 would mean the region has twice the expected employment compared to the nation and an LQ of 0.50 would mean the region has half the expected employment in comparison to the nation.

What is annual demand?

Annual demand is a of the sum of the annual projected growth demand and separation demand. Separation demand is the number of jobs required due to separations—labor force exits (including retirements) and turnover resulting from workers moving from one occupation into another. Note that separation demand does not include all turnover—it does not include when workers stay in the same occupation but switch employers. Growth demand is the increase or decrease of jobs expected due to expansion or contraction of the overall number of jobs.