

Occupation Report

Health Education Specialists

Sacramento-Roseville-Folsom, CA MSA

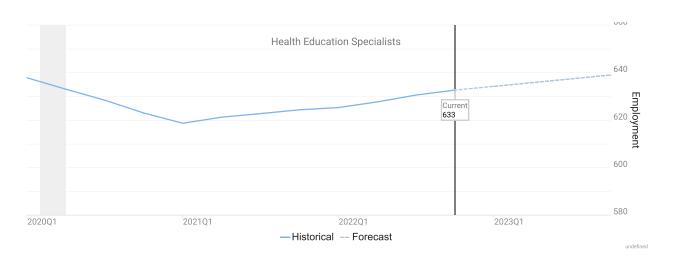


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Occupation Snapshot

		Avg		3-Year		Forecast
		Mean		Empl	Annual	Ann
6-Digit Occupation	Empl	Wages	LQ	Change	Demand	Growth
Health Education Specialists	633	\$73,900	1.58	-3	77	1.0%



"Annual Demand" is the projected need for new entrants into an occupation. New entrants are needed due to expected growth and to replace workers who left the occupation due to factors such as retirement or switching careers.

"Forecast Ann Growth" is the expected change in jobs due to national, long-term trend projections (per the BLS) as well as local factors such as industry mix and population growth (as computed and modeled by Chmura).



Employment by Industry

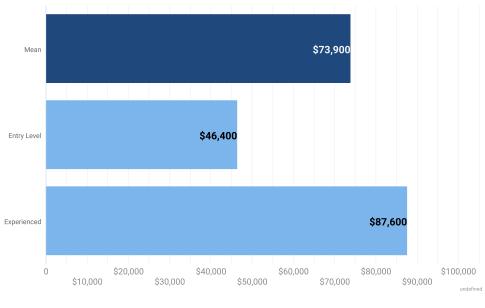
Industry Title	% of Occ Empl	Empl	10-Year Separations	10-Year Empl Growth	10-Year Total Demand
Outpatient Care Centers	16.1%	102	121	22	142
Executive, Legislative, and Other General Government Support	12.6%	79	86	1	87
General Medical and Surgical Hospitals	10.0%	63	71	5	76
Administration of Human Resource Programs	7.2%	45	49	0	49
Justice, Public Order, and Safety Activities	6.8%	43	47	1	49
Individual and Family Services	6.2%	39	49	13	62
Administration of Environmental Quality Programs	6.1%	38	41	0	41
Administration of Economic Programs	5.6%	36	38	0	38
Insurance Carriers	4.1%	26	29	3	32
Offices of Physicians	3.1%	20	22	2	25
Colleges, Universities, and Professional Schools	2.9%	18	21	2	23
Grantmaking and Giving Services	2.5%	16	18	2	20
Other Ambulatory Health Care Services	1.9%	12	14	2	16
Employment Services	1.8%	11	13	1	14
Management of Companies and Enterprises	1.2%	8	9	1	9
Social Advocacy Organizations	1.2%	7	8	1	9
Home Health Care Services	0.8%	5	6	1	7
Offices of Other Health Practitioners	0.7%	4	5	1	6
Elementary and Secondary Schools	0.7%	4	5	0	5
Community Food and Housing, and Emergency and Other Relief Services	0.6%	4	5	1	5
All Others	8.2%	52	59	7	66

The industry distribution indicates the industries in which workers in the occupation(s) are primarily found.

"10-Year Empl Growth" may show industries with positive as well as negative growth; this would indicate that the occupation(s) being examined are expected to expand within some industries while contracting in others.



Wages



Occupation	Mean	Median	Entry Level	Experienced
Health Education Specialists	\$73,900	\$67,300	\$46,400	\$87,600

Occupation wages here utilize BLS OEWS data, imputed and brought forward by Chmura.

When this report is run for an occupation group, the table above displays up to the top ten detailed occupations which have the highest average wages within the occupation group.



Occupation Demographics

Age			
10.0% 21.6%	27.2%	24.7%	11.7%
16 to 19 years (0.8%) 20 to 24 years (10.0%)	25 to 34 years (21.6%) 35 to 44 years (27.2%)	45 to 54 years (24.7% 55 to 64 years (11.7% 65 years and over (4.	5)
Race			
	67.6%	11.1%	7.9% 11.1%
White (67.6%) Black (11.1%)	American Indian (1.1%) Asian (7.9%)	Pacific Islander (1.1% Two or More Races (
Ethnicity			
	77.0%		23.0%
Non-Hispanic/Latino (77.0%)	Hispanic or Lat	ino (of any race) (23.0%)	
Gender			
35.4%		64.6%	
Male (35.4%)	Female (64.6%))	
Education and Training Requirements			
	100.0%		
Short-term OJT, no exp, no award (0.0%) Moderate-term OJT, no exp, no award (0.0%)	Long-term training, no exp, no award (0.0%) Previous work experience, no award (0.0%)	2-year degree or certi Bachelor's degree (10 Postgraduate degree	00.0%)



Education Profile

Educational Attainment

7.6%	11.9%	9.6%	43	3.8%	21.7%	
< High School (1	,		Some College (11.9%) Two-Year (9.6%)	Four-Yeal Master's PhD (4.25	(21.7%)	
Occupation				Typical Entry-Level Education	Previous Work Experience	Typical On-the- Job Training
Health Educ	ation Speciali	sts		Bachelor's degree	None	None

) The stacked bar chart here illustrates the estimated mix of educational attainment of the workers in this occupation(s) in aggregate.

The table indicates typical education and training requirements rather than the mix of attainment of workers in such positions.



Postsecondary Programs Linked to Health Education Specialists

Program	Awards
California State University-Sacramento	
Public Health, General	139
Carrington College-Sacramento	
Health and Wellness, General	32
University of California-Davis	
Public Health, General	39

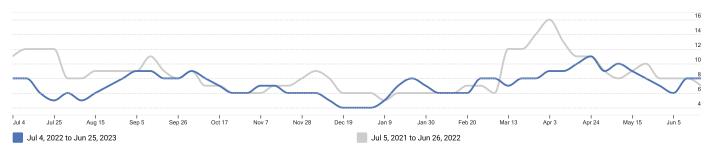
The number of graduates from postsecondary programs in the region identifies the pipeline of future workers as well as the training capacity to support industry demand.

Among postsecondary programs at schools located in the Sacramento-Roseville-Folsom, CA MSA, the sampling above identifies those most linked to Health Education Specialists. For a complete list see JobsEQ®, http://www.chmuraecon.com/jobseq



RTI (Job Postings)

Active Job Ads by Date



Online job ads are a timely indicator of local demand. Occupation assignments shown below are made by Chmura based upon analysis of job titles and job descriptions. Top employers and listed job requirements are shown on the following pages.

		Occupations	
		Active	
		doL	
SOC	Occupation	Ads	
21-1091.0	00 Health Education Specialists	39	



Locations

l continu	Active Job	
Location	Ads	
Sacramento, California	21	
Elk Grove, California	3	
Roseville, California	3	
Davis, California	2	
Folsom, California	2	
Placerville, California	2	
Placerville, CA 95667	1	
Rancho Cordova, California	1	
Sacramento, CA 95823 (Parkway area)	1	
University of California Davis	1	

Employers

	Active
Employer Name	Job Ads
Kaiser Permanente	21
Centene Corporation	2
CommuniCare Health Centers	2
County of El Dorado	2
Anthem, Inc.	1
California Black Health Network	1
El Dorado Community Health Centers	1
Ihealth Labs Inc	1
lhealth Labs, Inc.	1
LabCorp	1



Hard Skills

	Active Job	
Skill Name	Ads	
Microsoft Excel	9	
Microsoft Office	9	
Personal Computers (PC)	8	
Cash Handling (Cashier)	7	
Teaching/Training, Job	6	
Spanish	5	
Counseling	4	
Bilingual	3	
Mandarin	3	
Microsoft Outlook	3	

Job Titles

Job Title	Active Job Ads	
Health Education Assistant	6	
Health Education Instructor II	5	
Health Educator	4	
Health Coach	2	
Senior Health Education Specialist	2	
Clinical Health Educator I	1	
Clinical Health Educator I - IBCLC	1	
Clinical Health Educator I - Lactation Consultant	1	
DIABETES CONSULTANT	1	
Diabetes Educator II	1	



Education Levels

	Active Job	
Minimum Education Level	Ads	
Bachelor's degree	15	
High school diploma or equivalent	14	
Master's degree	3	
Associate's degree	2	
Unspecified/other	5	

Programs

	Active	
	Job	
Program Name	Ads	
Health Education	14	
Health Science	12	
Healthcare	7	
Public Health	5	
Social Service	3	
Dietetics	2	
Kinesiology	2	
Nutrition	2	
Clinical Nutrition	1	
Education	1	



Top Skill and Certification Gaps

Top 10 Skill Gaps in Sacramento-Roseville-Folsom, CA MSA

Name	Candidates	Openings	Gap
Teaching/Training, Job	7	27	-19
Word Processing	0	9	-9
Personal Computers (PC)	0	9	-9
Managed Care	1	4	-4
Mandarin	0	3	-3
Vietnamese	0	3	-3
Cash Handling (Cashier)	0	3	-3
Marketing	0	3	-3
Program Development	0	1	-1
Mathematics	2	3	-1

Top 10 Certification Gaps in Sacramento-Roseville-Folsom, CA MSA			
Name	Candidates	Openings	Gap
Certified Diabetes Educator (CDE)	2	9	-7
Basic Life Support (BLS)	3	7	-4
Health Coach Certification	0	1	-1
Certified Health Education Specialist (CHES)	6	7	-1
Registered Dietitian (RD)	6	4	1
First Aid Certification	2	0	2
Certification in Cardiopulmonary Resuscitation (CPR)	9	0	9

Skill and certifications gaps can help inform employee development programs, as well as provide a comparison of the needs of regional employers to the supply.



Occupation Gaps

Supply Deficit

Supply Surplus

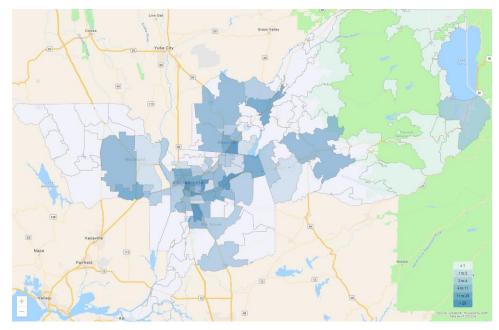
Health Education Specialists (\$73,900)

The above are the potential average annual gaps over 10 years. Many variables go into this analysis, but at its core it is based on a forecast comparing occupation demand growth to the local population growth and the projected educational attainment of those residents. When an area, for example, has an occupation expected to grow quickly but the educational requirement for the occupation does not match well with the educational attainment of its residents, there is a high potential for an occupation shortfall in the region. Alternatively, slow-growing or contracting occupations often represent potential supply surpluses.

The potential supply shortfall is an underlying force that the market needs to resolve one way or another, such as by employers recruiting from further distances for these occupations, wages going up to attract more candidates, and/or increased demand and wages enticing more local residents to get training for these occupations. While this an important analysis for determining local occupation needs, the occupation gap should be considered along with other regional data including growth and separation forecasts, unemployment rates, wage trends, and award and skill gap analyses.



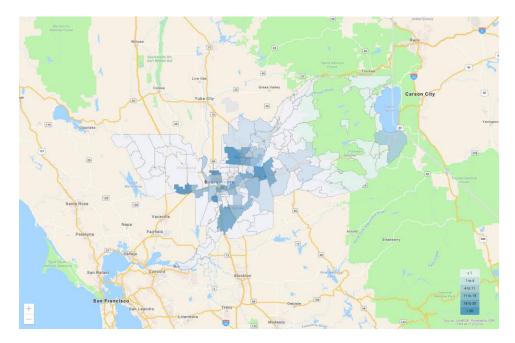
Geographic Distribution



Top ZCTAs by Place of Work for Health Education Specialists, 2022Q4

Region	Employment
ZCTA 95814	123
ZCTA 95825	36
ZCTA 95670	33
ZCTA 95823	30
ZCTA 95811	27
ZCTA 95661	27
ZCTA 95817	26
ZCTA 95816	19
ZCTA 95827	19
ZCTA 95616	18





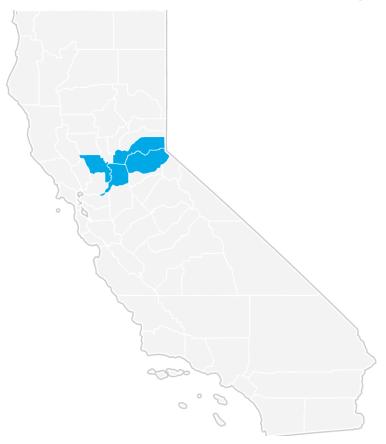
Top ZCTAs by Place of Residence for Health Education Specialists, 2022Q4

	Region En	ployment
ZCTA 95630		55
ZCTA 95616		36
ZCTA 95747		34
ZCTA 95835		33
ZCTA 95831		30
ZCTA 95816		30
ZCTA 95758		29
ZCTA 95818		28
ZCTA 95757		26
ZCTA 95819		26

"Place of work" employment is based upon the location of employers for these workers. "Place of residence" data refers to the home locations of the workforce, which is typically the preferred data set to use when calculating labor availability within a drive-time or radius of a potential worksite.



Sacramento-Roseville-Folsom, CA MSA Regional Map





Data Notes

- Occupation employment by default indicates employment by place of work. Occupation employment is as of 2022Q4 and is based on industry employment and local staffing patterns calculated by Chmura and utilizing BLS OEWS data. Employment forecasts are modeled by Chmura and are consistent with BLS national-level 10-year forecasts. Wages by occupation are as of 2022Q4, utilizing BLS OEWS data, imputed and brought forward by Chmura. Entry-level and experienced wages are derived from these source data, computed by Chmura.
- Industry employment is as of 2022Q4 and is based upon BLS QCEW data, imputed by Chmura where necessary, and supplemented by additional sources including Census ZBP data.
- Education and training requirements are from the BLS. Educational attainment mix and other occupation demographics data are modeled by Chmura for 2022Q4 using regional occupation employment from JobsEQ, ZCTA-level demographics data from the Census Bureau, and national occupation-demographics patterns from the BLS.
- Postsecondary awards are per the NCES and are for the 2020-2021 academic year. Any programs shown are linked with the occupation(s) being analyzed via the program-occupation crosswalk, which may not be comprehensive. Any programs shown reflect only data reported to the NCES; reporting is required of all Title IV schools. Training providers that do not report data to the NCES are not reflected.
- Job ads data are online job posts from the Real-Time Intelligence (RTI) data set, produced wholly by Chmura and gleaned from over 40,000 websites. Data reflect ads active during the last twelve month period ending 07/05/2023 and advertised for any Zip Code Tabulation Area in or intersecting with the region for which this report was produced. Historical ad volume is revised as additional data are made available and processed. Since many extraneous factors can affect short-term volume of online job postings, time-series data can be volatile and should be used with caution. All ad counts represent deduplicated figures.
- For skill and certification gaps, openings and candidates are based upon regional occupation demand (growth plus separations) and the percent of skill demand and supply. Skill demand mix data are per a one-year sample of RTI data; skill supply data are estimated using a five-year sample of resumes data; both data sets compiled as of August 2021. Data may be based, at least in part, on data from broader geographies; see the Skill Gaps analytic export for more details.
- Occupation gaps are modeled by Chmura, indicating long-term potential supply and demand mismatches in a region due, in part, to job demand and labor pool dyanamics, including educational attainment and projected growth.
- Occupation employment by place of residence is as of 2022Q4 and modeled by Chmura based upon occuaption employment by place of work and commuting patterns. Commuting patterns are derived from source data from the Census Bureau, occupation-specific commuting tendancies, and updated to reflect more recent population and employment estimates.
- Figures may not sum due to rounding.



Region Definition

Sacramento-Roseville-Folsom, CA MSA is defined as the following counties:

El Dorado County, California

Placer County, California

Sacramento County, California

Yolo County, California



What is (LQ) location quotient?

Location quotient is a measurement of concentration in comparison to the nation. An LQ of 1.00 indicates a region has the same concentration of an industry (or occupation) as the nation. An LQ of 2.00 would mean the region has twice the expected employment compared to the nation and an LQ of 0.50 would mean the region has half the expected employment in comparison to the nation.

What is annual demand?

Annual demand is a of the sum of the annual projected growth demand and separation demand. Separation demand is the number of jobs required due to separations—labor force exits (including retirements) and turnover resulting from workers moving from one occupation into another. Note that separation demand does not include all turnover—it does not include when workers stay in the same occupation but switch employers. Growth demand is the increase or decrease of jobs expected due to expansion or contraction of the overall number of jobs.

