



Occupation Report

Industrial-Organizational Psychologists

Sacramento-Roseville-Folsom, CA MSA



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Occupation Snapshot


6-Digit Occupation	Empl	Avg Mean Wages	LQ	3-Year Empl Change	Annual Demand	Forecast Ann Growth
Industrial-Organizational Psychologists	53	\$129,800	1.48	2	4	0.9%



- 💡 “Annual Demand” is the projected need for new entrants into an occupation. New entrants are needed due to expected growth and to replace workers who left the occupation due to factors such as retirement or switching careers.
- 💡 “Forecast Ann Growth” is the expected change in jobs due to national, long-term trend projections (per the BLS) as well as local factors such as industry mix and population growth (as computed and modeled by Chmura).

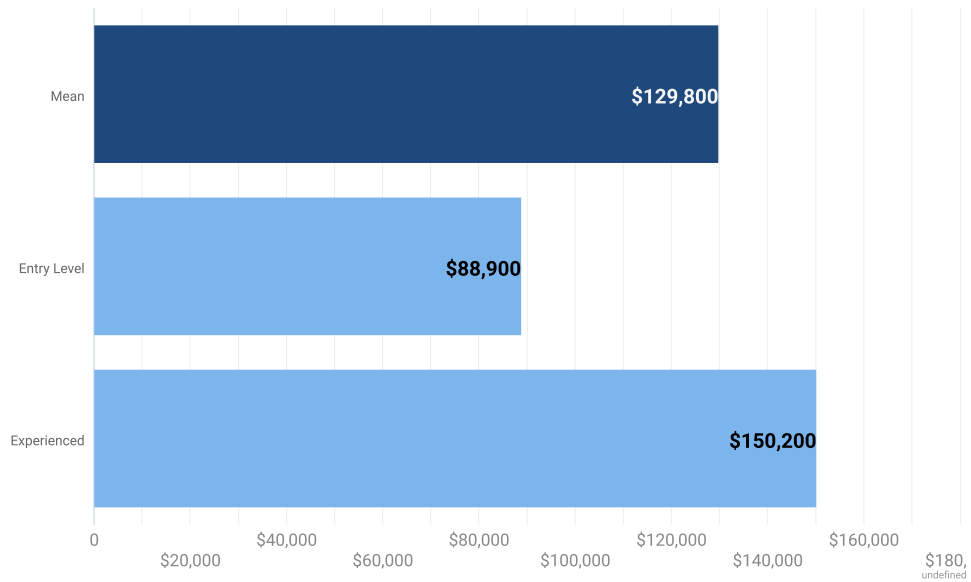
Employment by Industry

Industry Title	% of Occ Empl	Empl	10-Year Separations	10-Year Empl Growth	10-Year Total Demand
Offices of Other Health Practitioners	50.5%	27	20	3	23
Colleges, Universities, and Professional Schools	19.8%	11	8	1	9
Executive, Legislative, and Other General Government Support	6.3%	3	2	0	2
Scientific Research and Development Services	3.7%	2	1	0	2
Administration of Human Resource Programs	3.6%	2	1	0	1
Justice, Public Order, and Safety Activities	3.1%	2	1	0	1
Administration of Environmental Quality Programs	3.0%	2	1	0	1
Administration of Economic Programs	2.8%	2	1	0	1
Employment Services	2.3%	1	1	0	1
Grantmaking and Giving Services	2.1%	1	1	0	1
Elementary and Secondary Schools	1.3%	1	1	0	1
All Others	1.6%	1	1	0	1

 The industry distribution indicates the industries in which workers in the occupation(s) are primarily found.

 “10-Year Empl Growth” may show industries with positive as well as negative growth; this would indicate that the occupation(s) being examined are expected to expand within some industries while contracting in others.

Wages

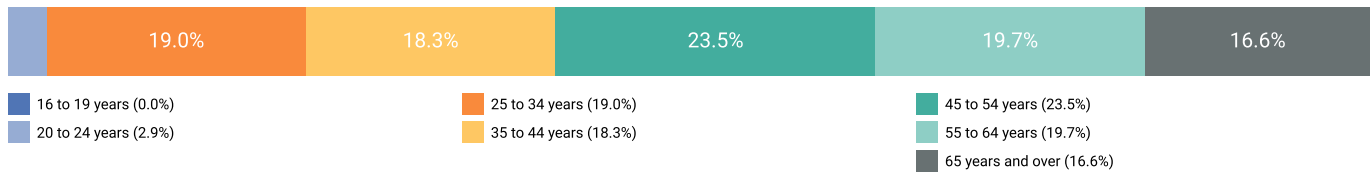


Occupation	Mean	Median	Entry Level	Experienced
Industrial-Organizational Psychologists	\$129,800	\$123,900	\$88,900	\$150,200

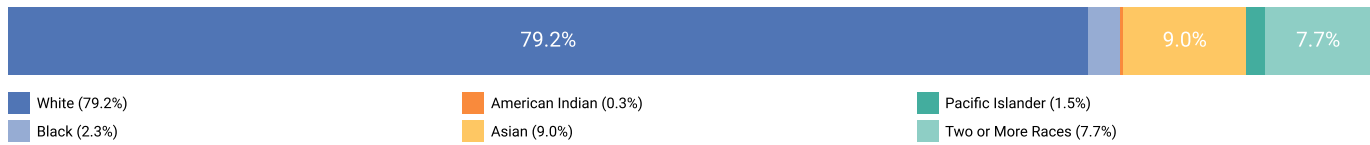
- 💡 Occupation wages here utilize BLS OEWS data, imputed and brought forward by Chmura.
- 💡 When this report is run for an occupation group, the table above displays up to the top ten detailed occupations which have the highest average wages within the occupation group.

Occupation Demographics

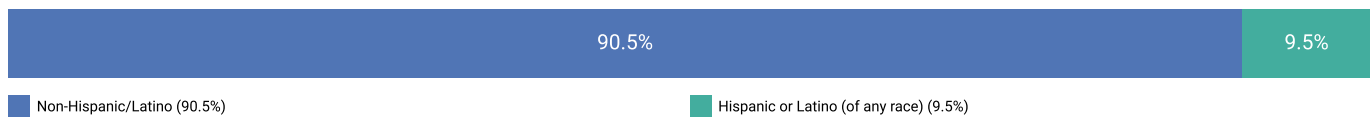
Age



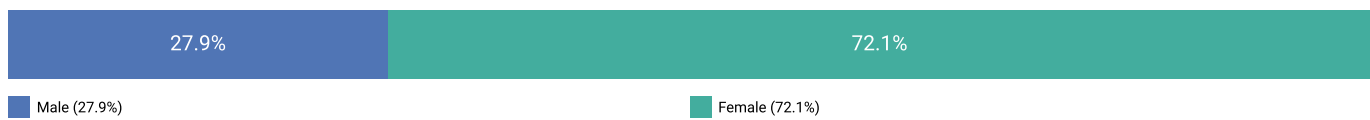
Race



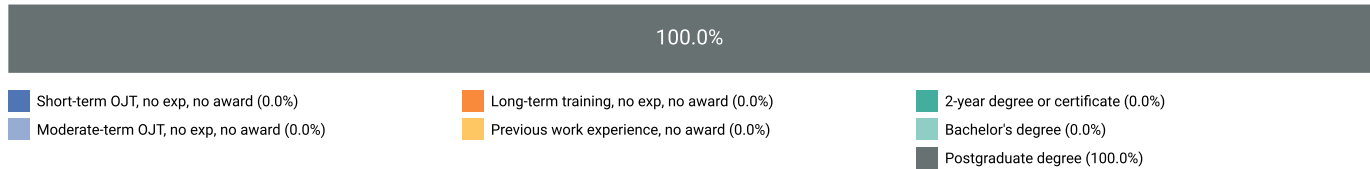
Ethnicity



Gender

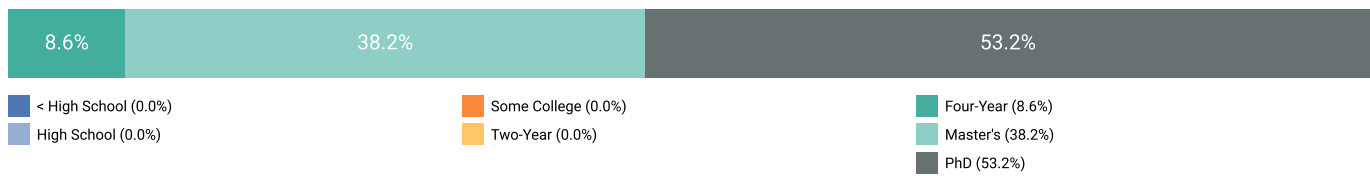


Education and Training Requirements



Education Profile

Educational Attainment



Occupation	Typical Entry-Level Education	Previous Work Experience	Typical On-the-Job Training
Industrial-Organizational Psychologists	Master's degree	None	Internship/residency


 The stacked bar chart here illustrates the estimated mix of educational attainment of the workers in this occupation(s) in aggregate.

 The table indicates typical education and training requirements rather than the mix of attainment of workers in such positions.

Postsecondary Programs Linked to Industrial-Organizational Psychologists

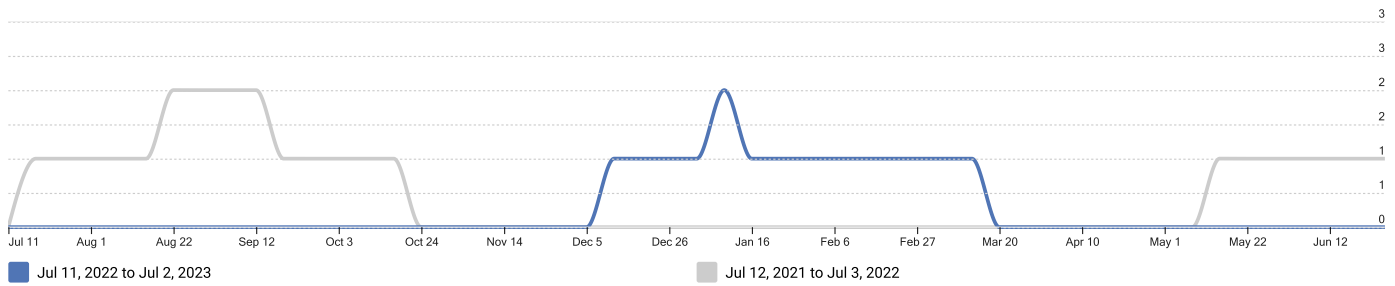
Program	Awards
American River College	
Psychology, General	172
California State University-Sacramento	
Psychology, General	609
Cosumnes River College	
Psychology, General	74
Folsom Lake College	
Psychology, General	98
Lake Tahoe Community College	
Psychology, General	19
Sacramento City College	
Psychology, General	160
Sierra College	
Psychology, General	435
University of California-Davis	
Psychology, General	23
William Jessup University	
Psychology, General	55
Woodland Community College	
Psychology, General	33

 The number of graduates from postsecondary programs in the region identifies the pipeline of future workers as well as the training capacity to support industry demand.

 Among postsecondary programs at schools located in the Sacramento-Roseville-Folsom, CA MSA, the sampling above identifies those most linked to Industrial-Organizational Psychologists. For a complete list see JobsEQ®, <http://www.chmuraecon.com/jobseq>

RTI (Job Postings)

Active Job Ads by Date





 Online job ads are a timely indicator of local demand. Occupation assignments shown below are made by Chmura based upon analysis of job titles and job descriptions. Top employers and listed job requirements are shown on the following pages.



Occupations

SOC	Occupation	Active Job Ads
19-3032.00	Industrial-Organizational Psychologists	3

Locations

Location	Active Job Ads	
Sacramento, California	2	
Sacramento, CA 95828	1	

Employers

Employer Name	Active Job Ads	
American Institutes for Research	2	
SBM Management	1	

Hard Skills

Skill Name	Active Job Ads	
Data Analysis	2	
Microsoft Excel	2	
Performance Management	2	
Statistical Package for the Social Sciences (SPSS)	2	

Job Titles

Job Title	Active Job Ads	
Industrial/Organizational (I/O) Psychology Research Associate	2	
Organizational Architect	1	

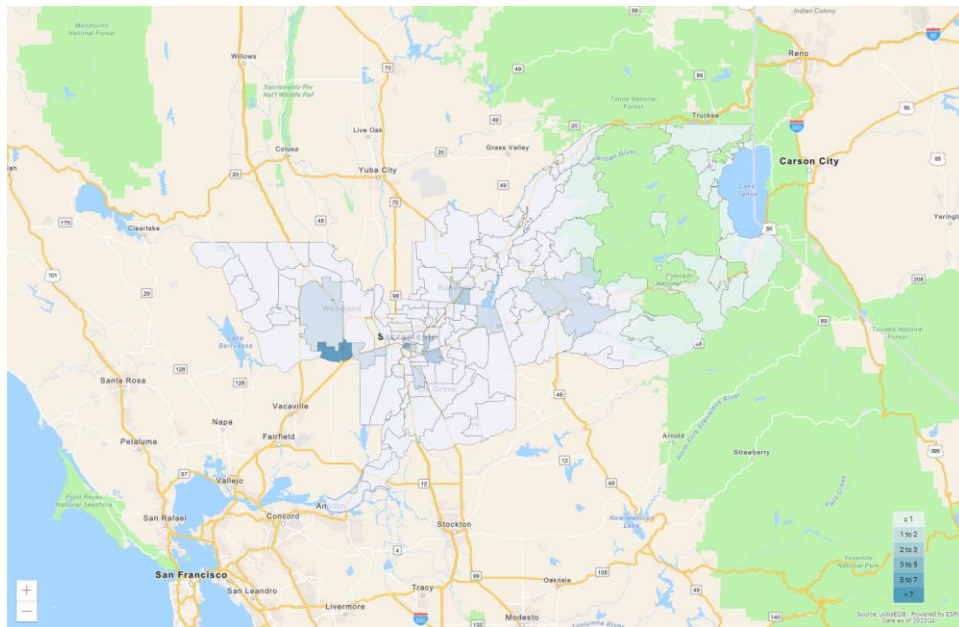
Education Levels

Minimum Education Level	Active Job Ads	
Master's degree	2	
Bachelor's degree	1	

Programs

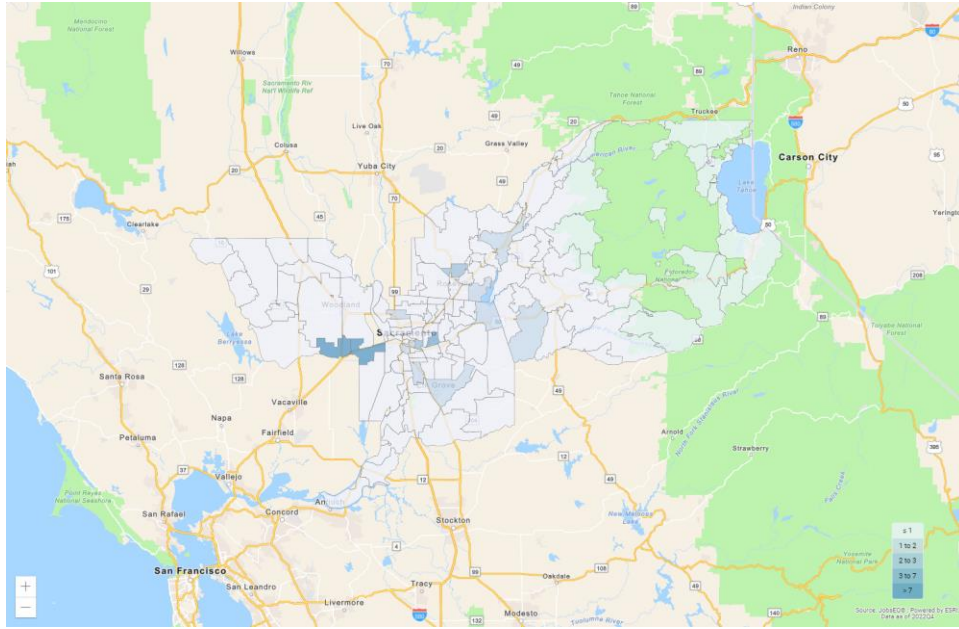
Program Name	Active Job Ads	
Industrial And Organizational Psychology	2	

Geographic Distribution



Top ZCTAs by Place of Work for Industrial-Organizational Psychologists, 2022Q4

Region	Employment
ZCTA 95616	8
ZCTA 95814	6
ZCTA 95825	3
ZCTA 95826	2
ZCTA 95661	2
ZCTA 95823	2
ZCTA 95630	1
ZCTA 95811	1
ZCTA 95678	1
ZCTA 95667	1

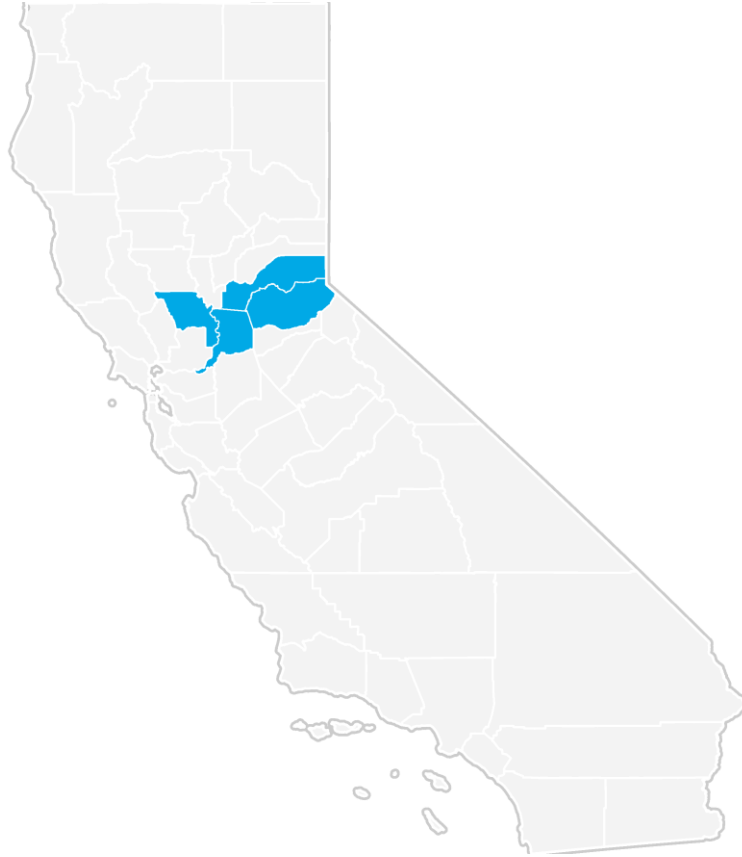


Top ZCTAs by Place of Residence for Industrial-Organizational Psychologists, 2022Q4

Region	Employment
ZCTA 95616	8
ZCTA 95618 (Yolo County, CA portion)	7
ZCTA 95864	3
ZCTA 95819	3
ZCTA 95765	2
ZCTA 95823	2
ZCTA 95682	2
ZCTA 95624	2
ZCTA 95630	2
ZCTA 95746	1

💡 “Place of work” employment is based upon the location of employers for these workers. “Place of residence” data refers to the home locations of the workforce, which is typically the preferred data set to use when calculating labor availability within a drive-time or radius of a potential worksite.

Sacramento-Roseville-Folsom, CA MSA Regional Map



Data Notes

- Occupation employment by default indicates employment by place of work. Occupation employment is as of 2022Q4 and is based on industry employment and local staffing patterns calculated by Chmura and utilizing BLS OEWS data. Employment forecasts are modeled by Chmura and are consistent with BLS national-level 10-year forecasts. Wages by occupation are as of 2022Q4, utilizing BLS OEWS data, imputed and brought forward by Chmura. Entry-level and experienced wages are derived from these source data, computed by Chmura.
- Industry employment is as of 2022Q4 and is based upon BLS QCEW data, imputed by Chmura where necessary, and supplemented by additional sources including Census ZBP data.
- Education and training requirements are from the BLS. Educational attainment mix and other occupation demographics data are modeled by Chmura for 2022Q4 using regional occupation employment from JobsEQ, ZCTA-level demographics data from the Census Bureau, and national occupation-demographics patterns from the BLS.
- Postsecondary awards are per the NCES and are for the 2020-2021 academic year. Any programs shown are linked with the occupation(s) being analyzed via the program-occupation crosswalk, which may not be comprehensive. Any programs shown reflect only data reported to the NCES; reporting is required of all Title IV schools. Training providers that do not report data to the NCES are not reflected.
- Job ads data are online job posts from the Real-Time Intelligence (RTI) data set, produced wholly by Chmura and gleaned from over 40,000 websites. Data reflect ads active during the last twelve month period ending 07/06/2023 and advertised for any Zip Code Tabulation Area in or intersecting with the region for which this report was produced. Historical ad volume is revised as additional data are made available and processed. Since many extraneous factors can affect short-term volume of online job postings, time-series data can be volatile and should be used with caution. All ad counts represent deduplicated figures.
- For skill and certification gaps, openings and candidates are based upon regional occupation demand (growth plus separations) and the percent of skill demand and supply. Skill demand mix data are per a one-year sample of RTI data; skill supply data are estimated using a five-year sample of resumes data; both data sets compiled as of August 2021. Data may be based, at least in part, on data from broader geographies; see the Skill Gaps analytic export for more details.
- Occupation gaps are modeled by Chmura, indicating long-term potential supply and demand mismatches in a region due, in part, to job demand and labor pool dynamics, including educational attainment and projected growth.
- Occupation employment by place of residence is as of 2022Q4 and modeled by Chmura based upon occupation employment by place of work and commuting patterns. Commuting patterns are derived from source data from the Census Bureau, occupation-specific commuting tendencies, and updated to reflect more recent population and employment estimates.
- Figures may not sum due to rounding.

Region Definition

Sacramento-Roseville-Folsom, CA MSA is defined as the following counties:

El Dorado County, California

Placer County, California

Sacramento County, California

Yolo County, California

FAQ

What is (LQ) location quotient?

Location quotient is a measurement of concentration in comparison to the nation. An LQ of 1.00 indicates a region has the same concentration of an industry (or occupation) as the nation. An LQ of 2.00 would mean the region has twice the expected employment compared to the nation and an LQ of 0.50 would mean the region has half the expected employment in comparison to the nation.

What is annual demand?

Annual demand is a of the sum of the annual projected growth demand and separation demand. Separation demand is the number of jobs required due to separations—labor force exits (including retirements) and turnover resulting from workers moving from one occupation into another. Note that separation demand does not include all turnover—it does not include when workers stay in the same occupation but switch employers. Growth demand is the increase or decrease of jobs expected due to expansion or contraction of the overall number of jobs.