



# Occupation Report

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## Lawyers

Sacramento-Roseville-Folsom, CA MSA

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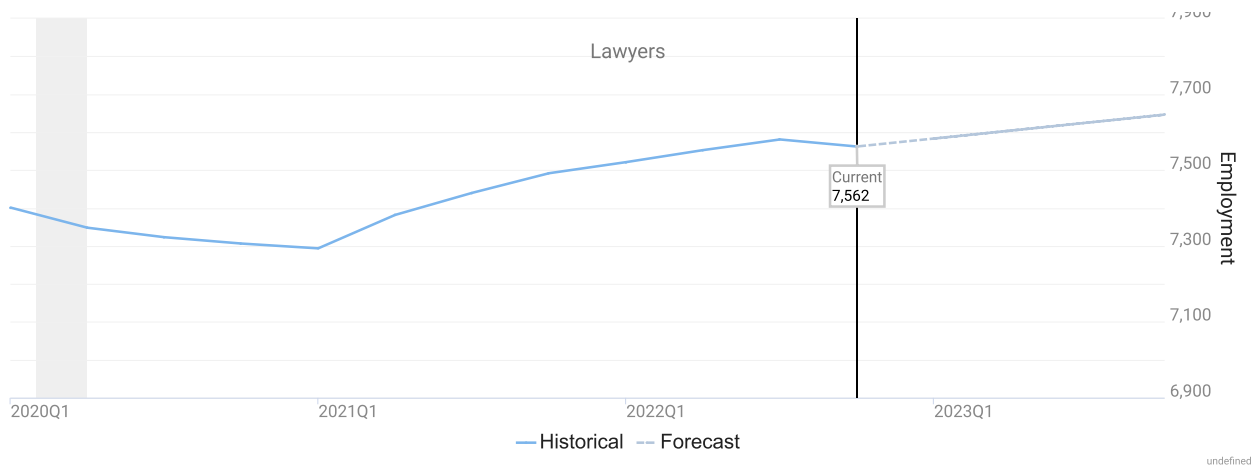
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# Occupation Snapshot


6-Digit Occupation	Empl	Avg Mean Wages	LQ	3-Year Empl Change	Annual Demand	Forecast Ann Growth
Lawyers	7,562	\$167,000	1.29	188	446	1.1%



- 💡 “Annual Demand” is the projected need for new entrants into an occupation. New entrants are needed due to expected growth and to replace workers who left the occupation due to factors such as retirement or switching careers.
- 💡 “Forecast Ann Growth” is the expected change in jobs due to national, long-term trend projections (per the BLS) as well as local factors such as industry mix and population growth (as computed and modeled by Chmura).

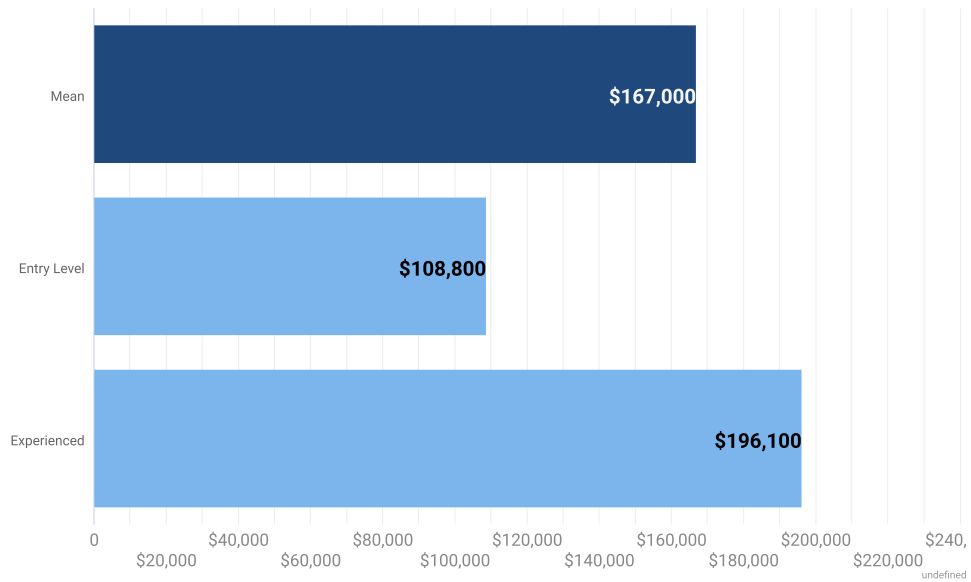
# Employment by Industry

Industry Title	% of Occ Empl	Empl	10-Year Separations	10-Year Empl Growth	10-Year Total Demand
Legal Services	49.1%	3,710	1,835	617	2,452
Executive, Legislative, and Other General Government Support	11.2%	846	390	9	398
Administration of Human Resource Programs	6.4%	484	222	2	224
Justice, Public Order, and Safety Activities	6.0%	452	210	12	222
Administration of Environmental Quality Programs	5.5%	417	191	-1	190
Administration of Economic Programs	5.1%	388	177	-2	175
Agencies, Brokerages, and Other Insurance Related Activities	2.0%	148	73	24	97
Management of Companies and Enterprises	1.5%	115	58	26	84
Insurance Carriers	1.2%	91	46	23	69
Management, Scientific, and Technical Consulting Services	1.1%	83	41	15	57
Business, Professional, Labor, Political, and Similar Organizations	0.9%	72	35	11	46
Office Administrative Services	0.9%	71	35	10	45
Crop Production (Proprietors)	0.7%	53	25	3	27
Scientific Research and Development Services	0.5%	41	21	12	33
Accounting, Tax Preparation, Bookkeeping, and Payroll Services	0.5%	41	20	6	26
All Others	7.3%	554	279	116	395

 The industry distribution indicates the industries in which workers in the occupation(s) are primarily found.

 “10-Year Empl Growth” may show industries with positive as well as negative growth; this would indicate that the occupation(s) being examined are expected to expand within some industries while contracting in others.

# Wages

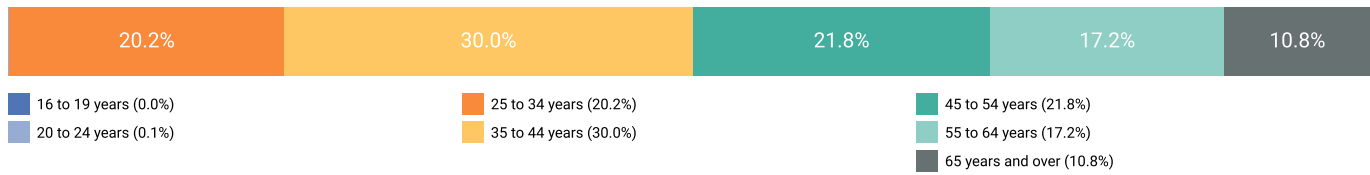


Occupation	Mean	Median	Entry Level	Experienced
Lawyers	\$167,000	\$171,400	\$108,800	\$196,100

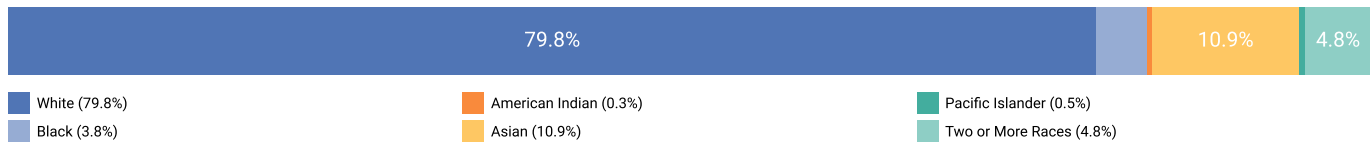
- 💡 Occupation wages here utilize BLS OEWS data, imputed and brought forward by Chmura.
- 💡 When this report is run for an occupation group, the table above displays up to the top ten detailed occupations which have the highest average wages within the occupation group.

# Occupation Demographics

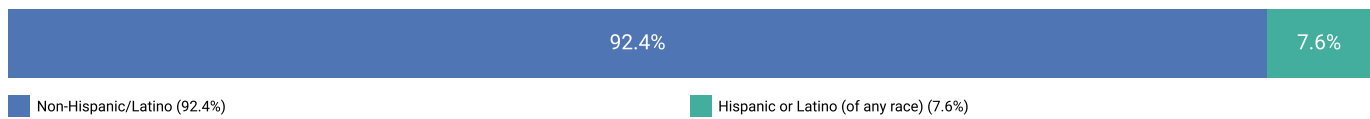
## Age



## Race



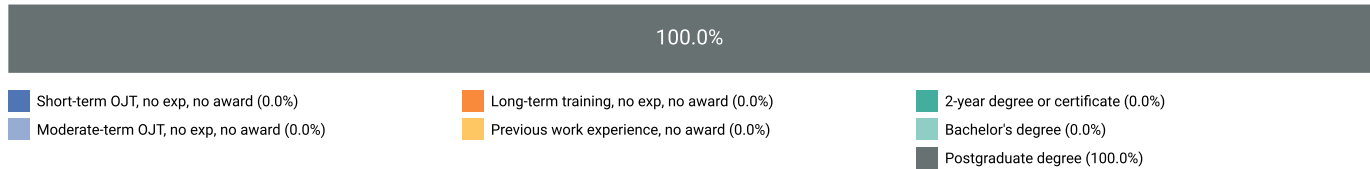
## Ethnicity



## Gender

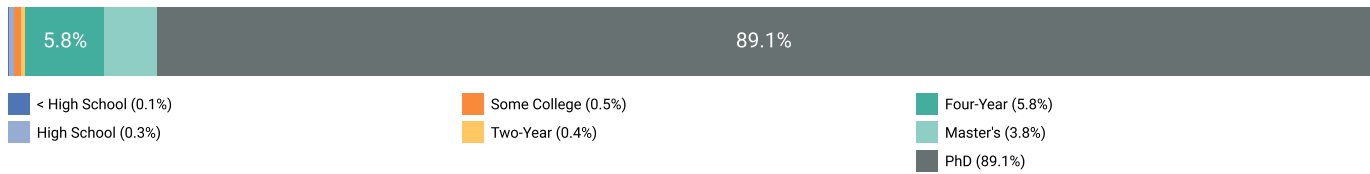


## Education and Training Requirements



# Education Profile

## Educational Attainment




Occupation	Typical Entry-Level Education	Previous Work Experience	Typical On-the-Job Training
Lawyers	Doctoral or professional degree	None	None


 The stacked bar chart here illustrates the estimated mix of educational attainment of the workers in this occupation(s) in aggregate.

 The table indicates typical education and training requirements rather than the mix of attainment of workers in such positions.

# Postsecondary Programs Linked to Lawyers

Program	Awards
<b>University of California-Davis</b>	
Law	201
Programs for Foreign Lawyers	30

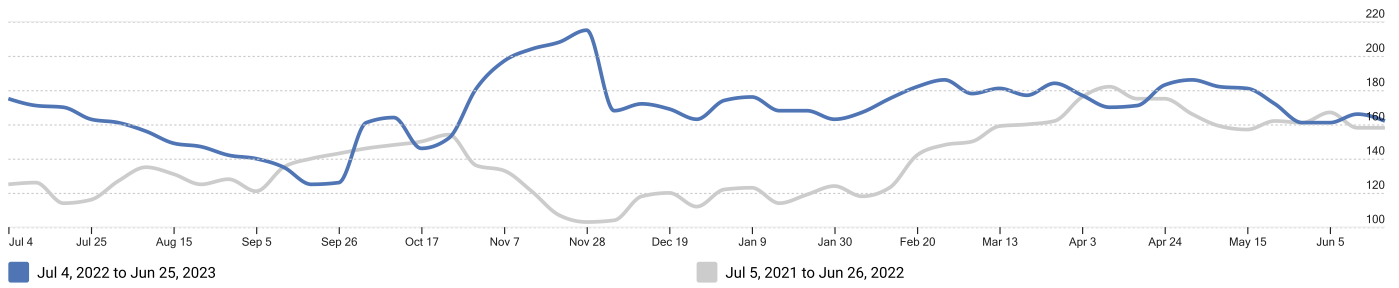
 The number of graduates from postsecondary programs in the region identifies the pipeline of future workers as well as the training capacity to support industry demand.

 Among postsecondary programs at schools located in the Sacramento-Roseville-Folsom, CA MSA, the sampling above identifies those most linked to Lawyers. For a complete list see JobsEQ®, <http://www.chmuraecon.com/jobseq>



# RTI (Job Postings)

Active Job Ads by Date



Online job ads are a timely indicator of local demand. Occupation assignments shown below are made by Chmura based upon analysis of job titles and job descriptions. Top employers and listed job requirements are shown on the following pages.

## Occupations

SOC	Occupation	Active Job Ads
23-1011.00	Lawyers	1,139

### Locations

Location	Active Job Ads	
Sacramento, California	372	
Sacramento County, California	191	
Rancho Cordova, California	20	
Roseville, California	19	
Sacramento, CA 95828	19	
Yolo County, California	19	
Sacramento, CA 95814 (Downtown area)	18	
Auburn, California	16	
Remote in Sacramento, CA	15	
Sacramento, CA 95815	15	

### Employers

Employer Name	Active Job Ads	
CA DEPARTMENT OF JUSTICE	74	
gpac	68	
Mission Recruiting	48	
Jobot	47	
Robert Half	32	
PLACER COUNTY, CA	15	
Travelers	15	
LIBERTY MUTUAL INSURANCE COMPANY	10	
Nationwide	10	
Davis, California	9	

### Hard Skills

Skill Name	Active Job Ads	
Legal Research	237	
Telecommunications	94	
Employment Law	67	
Teaching/Training, Job	55	
Microsoft Word	46	
Presentation	45	
Microsoft Excel	40	
Microsoft Outlook	39	
Insurance	36	
Microsoft Office	34	

### Job Titles

Job Title	Active Job Ads	
Attorney	83	
ATTORNEY III	63	
Associate Attorney	48	
ATTORNEY IV	32	
Labor & Employment Attorney	27	
Corporate Counsel	12	
General Counsel	11	
ATTORNEY V	10	
Insurance Defense Attorney	10	
ASSISTANT CHIEF COUNSEL	9	

### Education Levels

Minimum Education Level	Active Job Ads	
Doctoral or professional degree	217	
Master's degree	9	
Unspecified/other	913	

### Programs

Program Name	Active Job Ads	
Law	42	
Business	5	
Accounting	3	
Business Administration	3	
Engineering	3	
Finance	3	
Computer Science	2	
Taxation	2	
Technology	2	
Biochemistry	1	

# Top Skill and Certification Gaps

Top 10 Skill Gaps in Sacramento-Roseville-Folsom, CA MSA

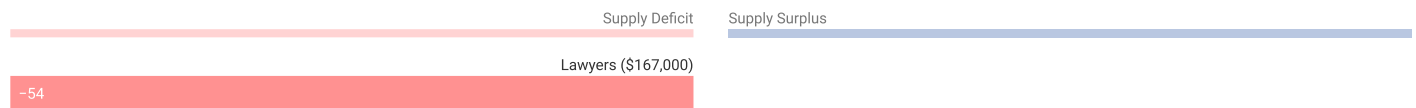
Name	Candidates	Openings	Gap
Legal Research	61	83	-22
Keyboarding/Typing	1	15	-14
Billing Software	1	10	-9
Teaching/Training, Job	12	19	-7
Employment Law	22	28	-6
Legal Terminology	2	7	-5
Thomson Reuters WestLaw	7	11	-5
Workers' Compensation	6	11	-5
Insurance	10	14	-4
Turkish	0	4	-4

Top 10 Certification Gaps in Sacramento-Roseville-Folsom, CA MSA

Name	Candidates	Openings	Gap
Secret Clearance	1	2	-1
Advanced Paralegal Certification (APC)	1	0	0

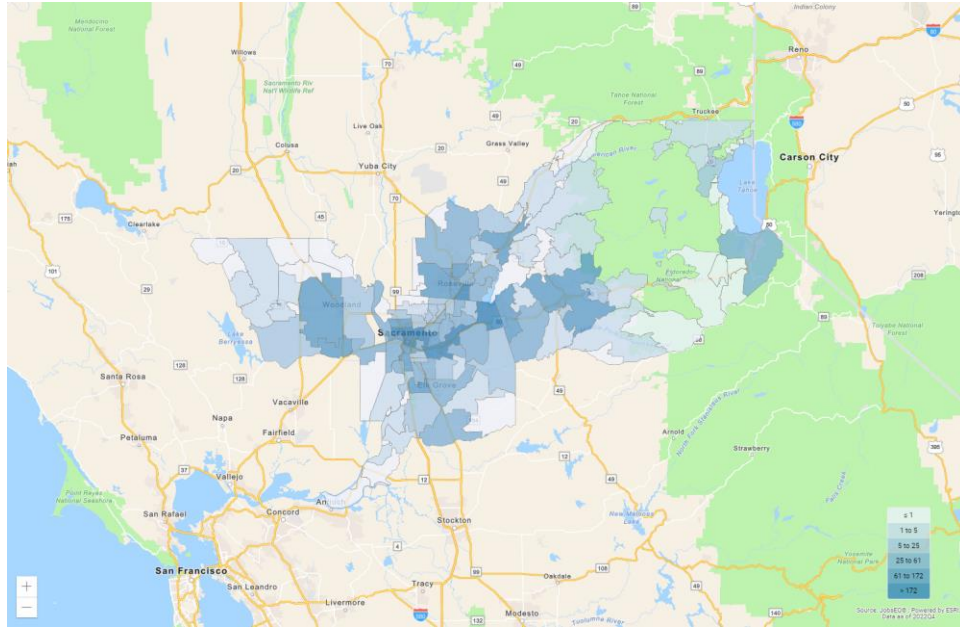
 Skill and certifications gaps can help inform employee development programs, as well as provide a comparison of the needs of regional employers to the supply.

# Occupation Gaps



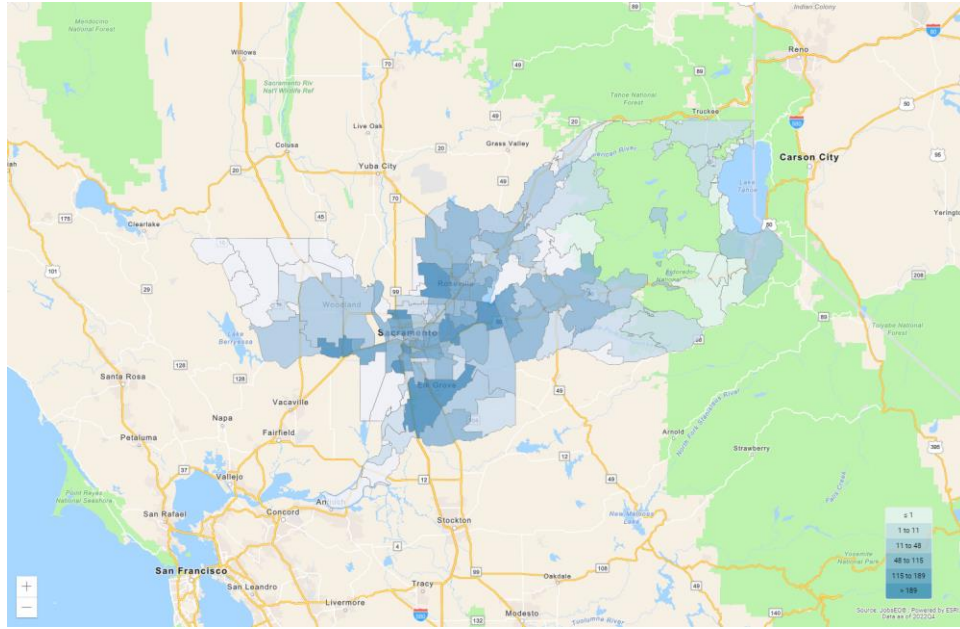
-  The above are the potential average annual gaps over 10 years. Many variables go into this analysis, but at its core it is based on a forecast comparing occupation demand growth to the local population growth and the projected educational attainment of those residents. When an area, for example, has an occupation expected to grow quickly but the educational requirement for the occupation does not match well with the educational attainment of its residents, there is a high potential for an occupation shortfall in the region. Alternatively, slow-growing or contracting occupations often represent potential supply surpluses.
-  The potential supply shortfall is an underlying force that the market needs to resolve one way or another, such as by employers recruiting from further distances for these occupations, wages going up to attract more candidates, and/or increased demand and wages enticing more local residents to get training for these occupations. While this an important analysis for determining local occupation needs, the occupation gap should be considered along with other regional data including growth and separation forecasts, unemployment rates, wage trends, and award and skill gap analyses.

# Geographic Distribution



**Top ZCTAs by Place of Work for Lawyers, 2022Q4**

Region	Employment
ZCTA 95814	2,030
ZCTA 95630	470
ZCTA 95825	462
ZCTA 95811	364
ZCTA 95661	346
ZCTA 95670	279
ZCTA 95833	272
ZCTA 95827	235
ZCTA 95815	190
ZCTA 95816	174



**Top ZCTAs by Place of Residence for Lawyers, 2022Q4**

Region	Employment
ZCTA 95630	466
ZCTA 95835	273
ZCTA 95758	265
ZCTA 95831	251
ZCTA 95616	237
ZCTA 95608	235
ZCTA 95747	213
ZCTA 95757	204
ZCTA 95624	201
ZCTA 95818	200

💡 “Place of work” employment is based upon the location of employers for these workers. “Place of residence” data refers to the home locations of the workforce, which is typically the preferred data set to use when calculating labor availability within a drive-time or radius of a potential worksite.



# Sacramento-Roseville-Folsom, CA MSA Regional Map



# Data Notes

- Occupation employment by default indicates employment by place of work. Occupation employment is as of 2022Q4 and is based on industry employment and local staffing patterns calculated by Chmura and utilizing BLS OEWS data. Employment forecasts are modeled by Chmura and are consistent with BLS national-level 10-year forecasts. Wages by occupation are as of 2022Q4, utilizing BLS OEWS data, imputed and brought forward by Chmura. Entry-level and experienced wages are derived from these source data, computed by Chmura.
- Industry employment is as of 2022Q4 and is based upon BLS QCEW data, imputed by Chmura where necessary, and supplemented by additional sources including Census ZBP data.
- Education and training requirements are from the BLS. Educational attainment mix and other occupation demographics data are modeled by Chmura for 2022Q4 using regional occupation employment from JobsEQ, ZCTA-level demographics data from the Census Bureau, and national occupation-demographics patterns from the BLS.
- Postsecondary awards are per the NCES and are for the 2020-2021 academic year. Any programs shown are linked with the occupation(s) being analyzed via the program-occupation crosswalk, which may not be comprehensive. Any programs shown reflect only data reported to the NCES; reporting is required of all Title IV schools. Training providers that do not report data to the NCES are not reflected.
- Job ads data are online job posts from the Real-Time Intelligence (RTI) data set, produced wholly by Chmura and gleaned from over 40,000 websites. Data reflect ads active during the last twelve month period ending 07/05/2023 and advertised for any Zip Code Tabulation Area in or intersecting with the region for which this report was produced. Historical ad volume is revised as additional data are made available and processed. Since many extraneous factors can affect short-term volume of online job postings, time-series data can be volatile and should be used with caution. All ad counts represent deduplicated figures.
- For skill and certification gaps, openings and candidates are based upon regional occupation demand (growth plus separations) and the percent of skill demand and supply. Skill demand mix data are per a one-year sample of RTI data; skill supply data are estimated using a five-year sample of resumes data; both data sets compiled as of August 2021. Data may be based, at least in part, on data from broader geographies; see the Skill Gaps analytic export for more details.
- Occupation gaps are modeled by Chmura, indicating long-term potential supply and demand mismatches in a region due, in part, to job demand and labor pool dynamics, including educational attainment and projected growth.
- Occupation employment by place of residence is as of 2022Q4 and modeled by Chmura based upon occupation employment by place of work and commuting patterns. Commuting patterns are derived from source data from the Census Bureau, occupation-specific commuting tendencies, and updated to reflect more recent population and employment estimates.
- Figures may not sum due to rounding.

# Region Definition

**Sacramento-Roseville-Folsom, CA MSA is defined as the following counties:**

El Dorado County, California

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Placer County, California

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Sacramento County, California

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Yolo County, California

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# FAQ

## What is (LQ) location quotient?

Location quotient is a measurement of concentration in comparison to the nation. An LQ of 1.00 indicates a region has the same concentration of an industry (or occupation) as the nation. An LQ of 2.00 would mean the region has twice the expected employment compared to the nation and an LQ of 0.50 would mean the region has half the expected employment in comparison to the nation.

## What is annual demand?

Annual demand is a of the sum of the annual projected growth demand and separation demand. Separation demand is the number of jobs required due to separations—labor force exits (including retirements) and turnover resulting from workers moving from one occupation into another. Note that separation demand does not include all turnover—it does not include when workers stay in the same occupation but switch employers. Growth demand is the increase or decrease of jobs expected due to expansion or contraction of the overall number of jobs.