

Occupation Report

Marriage and Family Therapists

Sacramento-Roseville-Folsom, CA MSA

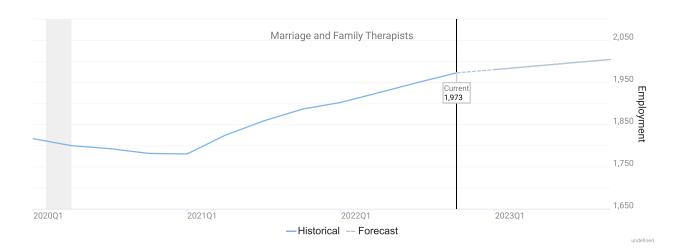


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Occupation Snapshot

		Avg Mean		3-Year Empl	Annual	Forecast Ann
6-Digit Occupation	Empl	Wages	LQ	Change	Demand	Growth
Marriage and Family Therapists	1,973	\$66,400	3.63	187	197	1.6%



"Annual Demand" is the projected need for new entrants into an occupation. New entrants are needed due to expected growth and to replace workers who left the occupation due to factors such as retirement or switching careers.

"Forecast Ann Growth" is the expected change in jobs due to national, long-term trend projections (per the BLS) as well as local factors such as industry mix and population growth (as computed and modeled by Chmura).



Employment by Industry

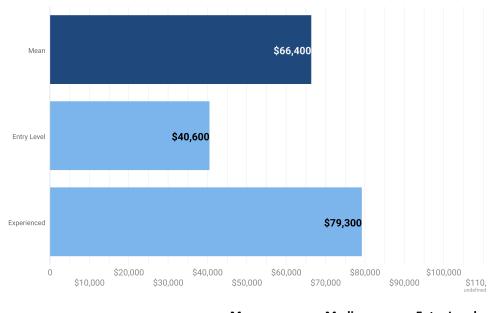
Industry Title	% of Occ Empl	Empl	10-Year Separations	Empl Growth	10-Year Total Demand
Individual and Family Services	29.7%	585	529	189	718
Offices of Other Health Practitioners	21.0%	415	357	82	438
Outpatient Care Centers	10.9%	216	187	47	235
Executive, Legislative, and Other General Government Support	9.5%	188	147	-1	146
Administration of Human Resource Programs	5.5%	109	86	-1	85
Administration of Environmental Quality Programs	4.8%	96	75	-1	74
Administration of Economic Programs	4.7%	94	73	-1	73
Justice, Public Order, and Safety Activities	4.1%	81	64	1	64
Residential Intellectual and Developmental Disability, Mental Health, and Substance Abuse Facilities	1.9%	38	32	6	38
Educational Support Services	1.4%	27	23	5	28
Community Food and Housing, and Emergency and Other Relief Services	1.2%	23	20	4	25
Offices of Physicians	0.9%	18	15	2	17
Religious Organizations	0.7%	15	12	2	15
Psychiatric and Substance Abuse Hospitals	0.5%	10	9	3	12
All Others	3.0%	59	48	5	53

The industry distribution indicates the industries in which workers in the occupation(s) are primarily found.

"10-Year Empl Growth" may show industries with positive as well as negative growth; this would indicate that the occupation(s) being examined are expected to expand within some industries while contracting in others.



Wages



Occupation	Mean	Median	Entry Level	Experienced
Marriage and Family Therapists	\$66,400	\$55,100	\$40,600	\$79,300

Occupation wages here utilize BLS OEWS data, imputed and brought forward by Chmura.

When this report is run for an occupation group, the table above displays up to the top ten detailed occupations which have the highest average wages within the occupation group.



Occupation Demographics

Age						
6.2%	23.8%		24.1%			7.0%
16 to 19 years (0.7%) 20 to 24 years (6.2%)		25 to 34 years (23.8%) 35 to 44 years (23.2%)	45 to 54 year 55 to 64 year 65 years an			
Race						
		71.8%		10.3%		6.6%
White (71.8%) Black (10.3%)		American Indian (0.7%) Asian (9.9%)	Pacific Islar Two or Mor	nder (0.7%) re Races (6.6%)		
Ethnicity						
		83.9%			16.1	
Non-Hispanic/Latino	(83.9%)	His	panic or Latino (of any race) (16.1%)			
Gender						
	37.1%		62.9%			
Male (37.1%)		Fer	nale (62.9%)			
Education and Trai	ining Requirements					
		100.0%				
Short-term OJT, no ex Moderate-term OJT, n	xp, no award (0.0%) no exp, no award (0.0%)	Long-term training, no exp, no award (Previous work experience, no award ((0.0%) Bachelor's d	ee or certificate (0. degree (0.0%) ate degree (100.0%)		



Education Profile

Educational Attainment

18.8%		62.7%		8.4%
High School (0.4%)High School (2.7%)	Some College (3.3%) Two-Year (3.8%)	Four-Year (18.8%) Master's (62.7%) PhD (8.4%)		
Occupation		Typical Entry-Level Education	Previous Work Experience	Typical On-the-Job Training
Marriage and Family Therapists		Master's degree	None	Internship/residency

) The stacked bar chart here illustrates the estimated mix of educational attainment of the workers in this occupation(s) in aggregate.

The table indicates typical education and training requirements rather than the mix of attainment of workers in such positions.



Postsecondary Programs Linked to Marriage and Family Therapists

Program	Awards
American River College	
Psychology, General	172
California State University-Sacramento	
Psychology, General	609
Social Work	310
Cosumnes River College	
Psychology, General	74
Folsom Lake College	
Psychology, General	98
Sacramento City College	
Psychology, General	160
Sierra College	
Psychology, General	435
University of California-Davis	
Psychology, General	23
William Jessup University	
Psychology, General	55
Woodland Community College	
Psychology, General	33

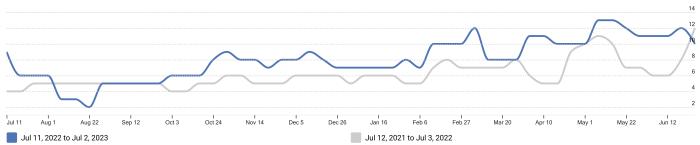
The number of graduates from postsecondary programs in the region identifies the pipeline of future workers as well as the training capacity to support industry demand.

Among postsecondary programs at schools located in the Sacramento-Roseville-Folsom, CA MSA, the sampling above identifies those most linked to Marriage and Family Therapists. For a complete list see JobsEQ®, http://www.chmuraecon.com/jobseq



RTI (Job Postings)

Active Job Ads by Date



Online job ads are a timely indicator of local demand. Occupation assignments shown below are made by Chmura based upon analysis of job titles and job descriptions. Top employers and listed job requirements are shown on the following pages.

	Occupation	ns	
		Active	
		dol	
SOC	Occupation	Ads	
21-1013	8.00 Marriage and Family Therapists	39	



Locations

Less tion	Active Job	
Location	Ads	
Sacramento, California	10	
Mcclellan, California	4	
Davis, California	2	
El Dorado Hills, California 95762	2	
Folsom, California	2	
Sacramento, CA 95825	2	
Woodland, California	2	
95650	1	
Applegate, California 95703	1	
Auburn, California	1	

Employers

	Active Job	
Employer Name	Ads	
Path Mental Health	5	
Department of Veterans Affairs	4	
Eating Recovery Center	2	
It Takes THE VILLAGE	2	
Kaiser	2	
MAXIMUS	2	
MONTESSORI AUTISM PROGRAM SERV	2	
Building Foundations Counseling Center	1	
Building Foundations Counseling Center, Inc.	1	
CommuniCare Health Centers	1	



Hard Skills

	Active Job	
Skill Name	Ads	
Electronic Health Record (EHR)	8	
Teaching/Training, Job	5	
Insurance Billing	4	
Mental Health	3	
Microsoft Outlook	3	
Microsoft Word	3	
Pediatrics	3	
Working With Children	3	
Ability to Lift 11-20 lbs.	2	
Family Therapy	2	

Job Titles

Job Title	Active Job Ads	
Marriage and Family Therapist (Advanced) - ICMHRS	4	
Family Therapist	3	
Marriage and Family Therapist	3	
Associate Marriage and Family Therapist (AMFT)	2	
Manager I Behavior Health PSW MFT LPCC Adult Intake	2	
Marriage and Family Therapists	2	
Remote LMFT - Licensed Marriage and Family Therapist	2	
Remote Marriage and Family Therapist (LMFT)	2	
Associate Marriage	1	
Associate Marriage & Family Therapist	1	



Education Levels

	Active	
	Job	
Minimum Education Level	Ads	
Master's degree	16	
Associate's degree	1	
Unspecified/other	22	

Programs		
	Active Job	
Program Name	Ads	
Psychology	8	
Counseling	5	
Marriage And Family Therapy	4	
Nursing	4	
Behavioral Science	3	
Social Work	3	
Clinical	1	



Top Skill and Certification Gaps

Top 10 Skill Gaps in Sacramento-Roseville-Folsom, CA MSA

Name	Candidates	Openings	Gap
Bilingual	4	19	-14
Spanish	10	23	-13
Pediatrics	0	9	-9
Teaching/Training, Job	8	12	-5
Microsoft Word	0	4	-4
Microsoft Office	0	3	-3
Discharge Planning	1	3	-2
Home Health Care	0	2	-2
Mandarin	0	2	-2
Group Therapy	0	2	-1

Top 10 Certification Gaps in Sacramento-Roseville-Folsom, CA MSA			
Name	Candidates	Openings	Gap
Licensed Professional Counselor (LPC)	0	6	-6
Certification in Cardiopulmonary Resuscitation (CPR)	4	7	-3
Licensed Clinical Social Worker (LCSW)	35	35	0
First Aid Certification	3	2	0

Skill and certifications gaps can help inform employee development programs, as well as provide a comparison of the needs of regional employers to the supply.



Supply Deficit

Supply Surplus

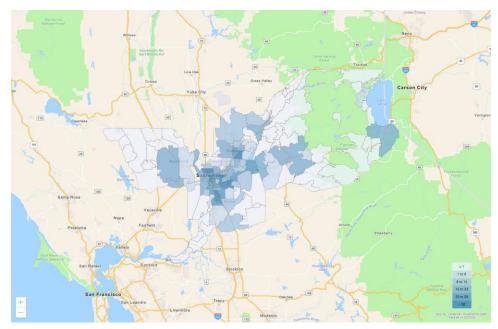
Marriage and Family Therapists (\$66,400)

The above are the potential average annual gaps over 10 years. Many variables go into this analysis, but at its core it is based on a forecast comparing occupation demand growth to the local population growth and the projected educational attainment of those residents. When an area, for example, has an occupation expected to grow quickly but the educational requirement for the occupation does not match well with the educational attainment of its residents, there is a high potential for an occupation shortfall in the region. Alternatively, slow-growing or contracting occupations often represent potential supply surpluses.

The potential supply shortfall is an underlying force that the market needs to resolve one way or another, such as by employers recruiting from further distances for these occupations, wages going up to attract more candidates, and/or increased demand and wages enticing more local residents to get training for these occupations. While this an important analysis for determining local occupation needs, the occupation gap should be considered along with other regional data including growth and separation forecasts, unemployment rates, wage trends, and award and skill gap analyses.



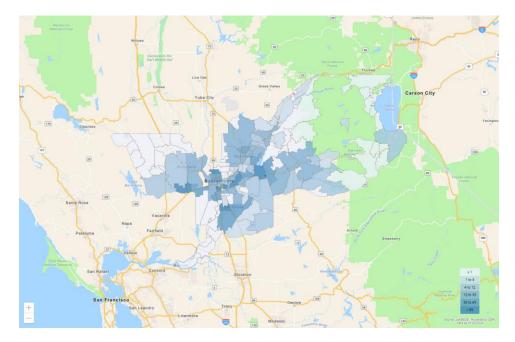
Geographic Distribution



Top ZCTAs by Place of Work for Marriage and Family Therapists, 2022Q4

Re	gion Employment
ZCTA 95814	304
ZCTA 95825	127
ZCTA 95834	107
ZCTA 95811	85
ZCTA 95826	67
ZCTA 95823	63
ZCTA 95827	61
ZCTA 95661	59
ZCTA 95630	53
ZCTA 95816	49





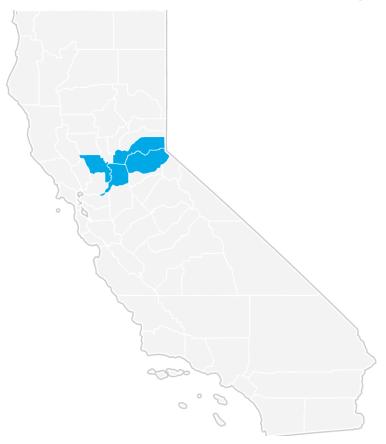
Top ZCTAs by Place of Residence for Marriage and Family Therapists, 2022Q4

Region	Employment
ZCTA 95630	149
ZCTA 95616	108
ZCTA 95835	106
ZCTA 95818	81
ZCTA 95608	80
ZCTA 95864	79
ZCTA 95819	77
ZCTA 95758	70
ZCTA 95816	66
ZCTA 95618 (Yolo County, CA portion)	64

"Place of work" employment is based upon the location of employers for these workers. "Place of residence" data refers to the home locations of the workforce, which is typically the preferred data set to use when calculating labor availability within a drive-time or radius of a potential worksite.



Sacramento-Roseville-Folsom, CA MSA Regional Map





Data Notes

- Occupation employment by default indicates employment by place of work. Occupation employment is as of 2022Q4 and is based on industry employment and local staffing patterns calculated by Chmura and utilizing BLS OEWS data. Employment forecasts are modeled by Chmura and are consistent with BLS national-level 10-year forecasts. Wages by occupation are as of 2022Q4, utilizing BLS OEWS data, imputed and brought forward by Chmura. Entry-level and experienced wages are derived from these source data, computed by Chmura.
- Industry employment is as of 2022Q4 and is based upon BLS QCEW data, imputed by Chmura where necessary, and supplemented by additional sources including Census ZBP data.
- Education and training requirements are from the BLS. Educational attainment mix and other occupation demographics data are modeled by Chmura for 2022Q4 using regional occupation employment from JobsEQ, ZCTA-level demographics data from the Census Bureau, and national occupation-demographics patterns from the BLS.
- Postsecondary awards are per the NCES and are for the 2020-2021 academic year. Any programs shown are linked with the occupation(s) being analyzed via the program-occupation crosswalk, which may not be comprehensive. Any programs shown reflect only data reported to the NCES; reporting is required of all Title IV schools. Training providers that do not report data to the NCES are not reflected.
- Job ads data are online job posts from the Real-Time Intelligence (RTI) data set, produced wholly by Chmura and gleaned from over 40,000 websites. Data reflect ads active during the last twelve month period ending 07/06/2023 and advertised for any Zip Code Tabulation Area in or intersecting with the region for which this report was produced. Historical ad volume is revised as additional data are made available and processed. Since many extraneous factors can affect short-term volume of online job postings, time-series data can be volatile and should be used with caution. All ad counts represent deduplicated figures.
- For skill and certification gaps, openings and candidates are based upon regional occupation demand (growth plus separations) and the percent of skill demand and supply. Skill demand mix data are per a one-year sample of RTI data; skill supply data are estimated using a five-year sample of resumes data; both data sets compiled as of August 2021. Data may be based, at least in part, on data from broader geographies; see the Skill Gaps analytic export for more details.
- Occupation gaps are modeled by Chmura, indicating long-term potential supply and demand mismatches in a region due, in part, to job demand and labor pool dyanamics, including educational attainment and projected growth.
- Occupation employment by place of residence is as of 2022Q4 and modeled by Chmura based upon occuaption employment by place of work and commuting patterns. Commuting patterns are derived from source data from the Census Bureau, occupation-specific commuting tendancies, and updated to reflect more recent population and employment estimates.
- Figures may not sum due to rounding.



Region Definition

Sacramento-Roseville-Folsom, CA MSA is defined as the following counties:

El Dorado County, California

Placer County, California

Sacramento County, California

Yolo County, California



What is (LQ) location quotient?

Location quotient is a measurement of concentration in comparison to the nation. An LQ of 1.00 indicates a region has the same concentration of an industry (or occupation) as the nation. An LQ of 2.00 would mean the region has twice the expected employment compared to the nation and an LQ of 0.50 would mean the region has half the expected employment in comparison to the nation.

What is annual demand?

Annual demand is a of the sum of the annual projected growth demand and separation demand. Separation demand is the number of jobs required due to separations—labor force exits (including retirements) and turnover resulting from workers moving from one occupation into another. Note that separation demand does not include all turnover—it does not include when workers stay in the same occupation but switch employers. Growth demand is the increase or decrease of jobs expected due to expansion or contraction of the overall number of jobs.

