

# Occupation Report

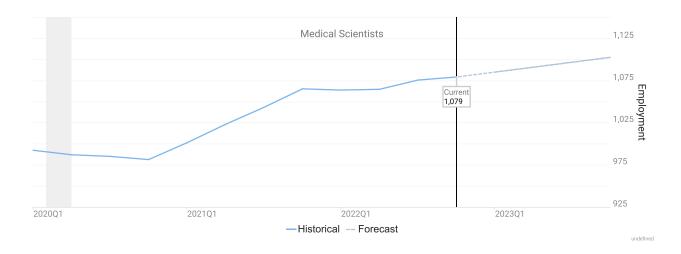
# **Medical Scientists**

Sacramento-Roseville-Folsom, CA MSA

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### **Occupation Snapshot**

6-Digit Occupation	Empl	Avg Mean Wages	LQ	3-Year Empl Change	Annual Demand	Forecast Ann Growth
Medical Scientists, Except Epidemiologists	926	\$119,900	1.12	77	80	2.0%
Epidemiologists	153	\$108,300	2.73	8	15	3.2%
Medical Scientists	1,079	\$118,300	1.23	85	95	2.2%





"Annual Demand" is the projected need for new entrants into an occupation. New entrants are needed due to expected growth and to replace workers who left the occupation due to factors such as retirement or switching careers.



"Forecast Ann Growth" is the expected change in jobs due to national, long-term trend projections (per the BLS) as well as local factors such as industry mix and population growth (as computed and modeled by Chmura).

## **Employment by Industry**

Industry Title	% of Occ Empl	Empl	10-Year Separations	10-Year Empl Growth	10-Year Total Demand
Scientific Research and Development Services	39.2%	423	299	133	432
Colleges, Universities, and Professional Schools	15.9%	171	115	34	149
General Medical and Surgical Hospitals	13.0%	141	90	11	101
Outpatient Care Centers	6.4%	69	47	15	61
Executive, Legislative, and Other General Government Support	4.7%	51	36	16	52
Administration of Human Resource Programs	2.7%	30	21	9	30
Administration of Environmental Quality Programs	2.4%	26	18	8	26
Medical and Diagnostic Laboratories	2.3%	25	17	4	21
Administration of Economic Programs	2.3%	25	17	8	25
Justice, Public Order, and Safety Activities	2.3%	24	17	7	25
Management of Companies and Enterprises	1.5%	16	11	1	12
Pharmaceutical and Medicine Manufacturing	1.2%	13	9	2	10
Offices of Physicians	1.0%	11	7	1	9
Management, Scientific, and Technical Consulting Services	0.7%	7	5	1	6
Grantmaking and Giving Services	0.6%	7	4	1	5
Employment Services	0.6%	6	4	1	5
All Others	3.2%	35	23	6	29

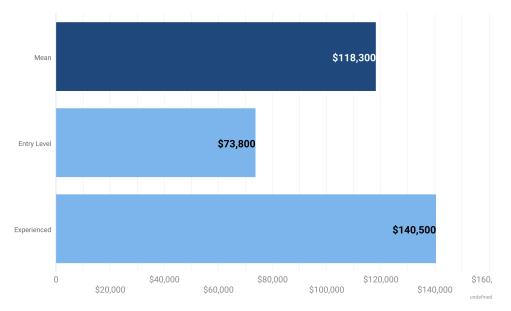


The industry distribution indicates the industries in which workers in the occupation(s) are primarily found.



"10-Year Empl Growth" may show industries with positive as well as negative growth; this would indicate that the occupation(s) being examined are expected to expand within some industries while contracting in others.

### Wages



Occupation	Mean	Median	<b>Entry Level</b>	Experienced
Medical Scientists, Except Epidemiologists	\$119,900	\$120,900	\$72,300	\$143,800
Epidemiologists	\$108,300	\$109,500	\$82,500	\$121,200

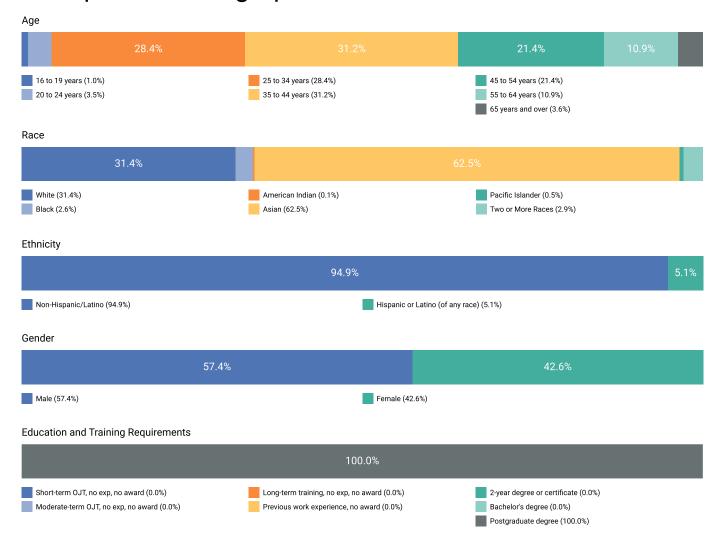


Occupation wages here utilize BLS OEWS data, imputed and brought forward by Chmura.



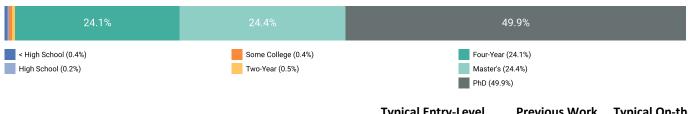
When this report is run for an occupation group, the table above displays up to the top ten detailed occupations which have the highest average wages within the occupation group.

## **Occupation Demographics**



### **Education Profile**

#### **Educational Attainment**



Occupation	Typical Entry-Level Education	Previous Work Experience	Typical On-the- Job Training
Medical Scientists, Except Epidemiologists	Doctoral or professional degree	None	None
Epidemiologists	Master's degree	None	None

The stacked bar chart here illustrates the estimated mix of educational attainment of the workers in this occupation(s) in aggregate.



The table indicates typical education and training requirements rather than the mix of attainment of workers in such positions.

### Postsecondary Programs Linked to Medical Scientists

Program	Awards
California Northstate University	
Pharmaceutical Sciences	27
California State University-Sacramento	
Biochemistry	30
Gerontology	65
University of California-Davis	
Cell/Cellular Biology and Histology	44
Epidemiology	7
Molecular Biochemistry	214
Neurobiology and Anatomy	518
Pharmaceutical Sciences	134
Pharmacology and Toxicology	11
Physiology, Pathology, and Related Sciences, Other	123



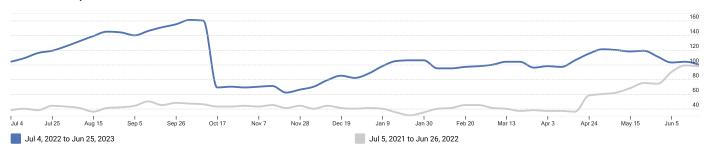
The number of graduates from postsecondary programs in the region identifies the pipeline of future workers as well as the training capacity to support industry demand.



Among postsecondary programs at schools located in the Sacramento-Roseville-Folsom, CA MSA, the sampling above identifies those most linked to Medical Scientists. For a complete list see JobsEQ®, <a href="http://www.chmuraecon.com/jobseq">http://www.chmuraecon.com/jobseq</a>

## RTI (Job Postings)

Active Job Ads by Date





Online job ads are a timely indicator of local demand. Occupation assignments shown below are made by Chmura based upon analysis of job titles and job descriptions. Top employers and listed job requirements are shown on the following pages.

#### Occupations

		Active Job	
soc	Occupation	Ads	
19- 1042.0	Medical Scientists, Except Epidemiologists	590	
19- 1041.0	) Epidemiologists	28	

#### Locations

	Active Job
Location	Ads
University of California Davis	230
Sacramento, California	141
Sacramento County, California	56
Davis, California	25
West Sacramento, California	25
University of California Davis Health System	13
Dixon, California	5
95620	4
Davis, CA 95618 (Downtown Core area)	4
Sacramento, CA 94278 (Marshall School area)	4

#### **Employers**

	Active Job	
Employer Name	Ads	
Davis, California	184	
Sacramento, California	55	
University of California, Davis	34	
Abbvie	28	
State of California Department of Public Health	26	
Cedars-Sinai	13	
Integrated Resources, Inc	10	
Origin Materials	7	
State of California Environmental Health Hazard Assessment Office	7	
Genentech	6	

#### **Hard Skills**

	Active	
Skill Name	Job Ads	
Data Analysis	111	
Molecular Biology	106	
Microsoft Excel	74	
Cell Culture	56	
Physiology	56	
Mathematics	51	
Polymerase Chain Reaction (PCR)	50	
Statistical Analysis System (SAS)	43	
Microsoft PowerPoint	40	
Pharmacology	37	

#### Job Titles

Job Title	Active Job	
Job Title	Ads	
RESEARCH SCIENTIST III (EPIDEMIOLOGY/BIOSTATISTICS)	15	
Development Scientist I	12	
SRA 2 NEX (Staff Research Associate)	10	
Staff Research Associate 2- SOM: Physiology & Membrane Biology- Davis Campus	10	
Assistant Project Scientist	8	
RESEARCH SCIENTIST I (EPIDEMIOLOGY/BIOSTATISTICS)	8	
Research Scientist	8	
SRA 1 (Staff Research Associate)	8	
Staff Research Associate 2 - SOM: Physiology & Membrane Biology- Davis Campus	7	
Development Scientist	6	

#### **Education Levels**

Minimum Education Level	Active Job Ads	
Bachelor's degree	191	
Doctoral or professional degree	114	
Master's degree	89	
Associate's degree	4	
Unspecified/other	220	

#### Programs

	Active
	Job
Program Name	Ads
Biology	87
Biochemistry	47
Molecular Biology	47
Immunology	45
Science	39
Cell Biology	36
Life Science	34
Neuroscience	32
Chemistry	29
Public Health	28

## Top Skill and Certification Gaps

Top 10 Skill Gaps in Sacramento-Roseville-Folsom, CA MSA

Name	Candidates	Openings	Gap
Statistical Analysis Software	3	9	-6
Structured Query Language (SQL)	0	6	-6
Word Processing	0	3	-3
Statistical Analysis System (SAS)	9	12	-2
Microsoft PowerPoint	4	6	-2
Microsoft Access	1	3	-2
Personal Computers (PC)	1	3	-2
Physiology	3	5	-2
Keyboarding/Typing	0	2	-2
Statistical Package for the Social Sciences (SPSS)	2	4	-2

#### Top 10 Certification Gaps in Sacramento-Roseville-Folsom, CA MSA

Name	Candidates	Openings	Gap
Medical Physics	1	0	1



Skill and certifications gaps can help inform employee development programs, as well as provide a comparison of the needs of regional employers to the supply.

### **Occupation Gaps**

Supply Deficit

Supply Surplus

Medical Scientists, Except Epidemiologists (\$119,900)

-7

Epidemiologists (\$108,300)

-2

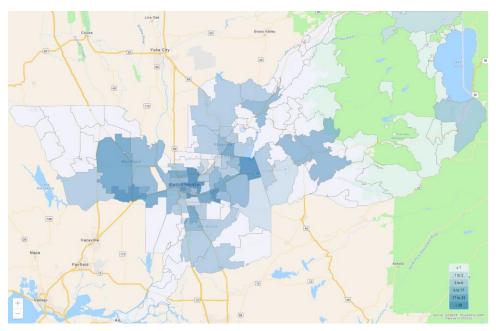


The above are the potential average annual gaps over 10 years. Many variables go into this analysis, but at its core it is based on a forecast comparing occupation demand growth to the local population growth and the projected educational attainment of those residents. When an area, for example, has an occupation expected to grow quickly but the educational requirement for the occupation does not match well with the educational attainment of its residents, there is a high potential for an occupation shortfall in the region. Alternatively, slow-growing or contracting occupations often represent potential supply surpluses.



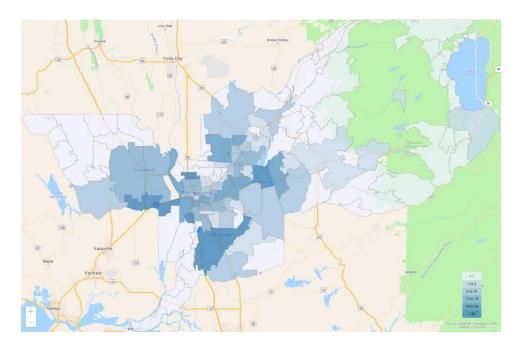
The potential supply shortfall is an underlying force that the market needs to resolve one way or another, such as by employers recruiting from further distances for these occupations, wages going up to attract more candidates, and/or increased demand and wages enticing more local residents to get training for these occupations. While this an important analysis for determining local occupation needs, the occupation gap should be considered along with other regional data including growth and separation forecasts, unemployment rates, wage trends, and award and skill gap analyses.

# Geographic Distribution



Top ZCTAs by Place of Work for Medical Scientists, 2022Q4

	Region	Employment
ZCTA 95814		130
ZCTA 95827		126
ZCTA 95616		116
ZCTA 95817		64
ZCTA 95630		57
ZCTA 95815		44
ZCTA 95825		34
ZCTA 95838		33
ZCTA 95826		32
ZCTA 95823		30



Top ZCTAs by Place of Residence for Medical Scientists, 2022Q4

Region	Employment
ZCTA 95616	120
ZCTA 95618 (Yolo County, CA portion)	72
ZCTA 95630	70
ZCTA 95758	43
ZCTA 95835	42
ZCTA 95831	39
ZCTA 95757	36
ZCTA 95624	36
ZCTA 95819	34
ZCTA 95670	31



"Place of work" employment is based upon the location of employers for these workers. "Place of residence" data refers to the home locations of the workforce, which is typically the preferred data set to use when calculating labor availability within a drive-time or radius of a potential worksite.

# Sacramento-Roseville-Folsom, CA MSA Regional Map



### **Data Notes**

- Occupation employment by default indicates employment by place of work. Occupation employment is as of 2022Q4 and is based on industry employment and local staffing patterns calculated by Chmura and utilizing BLS OEWS data.
   Employment forecasts are modeled by Chmura and are consistent with BLS national-level 10-year forecasts. Wages by occupation are as of 2022Q4, utilizing BLS OEWS data, imputed and brought forward by Chmura. Entry-level and experienced wages are derived from these source data, computed by Chmura.
- Industry employment is as of 2022Q4 and is based upon BLS QCEW data, imputed by Chmura where necessary, and supplemented by additional sources including Census ZBP data.
- Education and training requirements are from the BLS. Educational attainment mix and other occupation demographics data are modeled by Chmura for 2022Q4 using regional occupation employment from JobsEQ, ZCTA-level demographics data from the Census Bureau, and national occupation-demographics patterns from the BLS.
- Postsecondary awards are per the NCES and are for the 2020-2021 academic year. Any programs shown are linked with
  the occupation(s) being analyzed via the program-occupation crosswalk, which may not be comprehensive. Any
  programs shown reflect only data reported to the NCES; reporting is required of all Title IV schools. Training providers
  that do not report data to the NCES are not reflected.
- Job ads data are online job posts from the Real-Time Intelligence (RTI) data set, produced wholly by Chmura and gleaned from over 40,000 websites. Data reflect ads active during the last twelve month period ending 07/05/2023 and advertised for any Zip Code Tabulation Area in or intersecting with the region for which this report was produced. Historical ad volume is revised as additional data are made available and processed. Since many extraneous factors can affect short-term volume of online job postings, time-series data can be volatile and should be used with caution. All ad counts represent deduplicated figures.
- For skill and certification gaps, openings and candidates are based upon regional occupation demand (growth plus separations) and the percent of skill demand and supply. Skill demand mix data are per a one-year sample of RTI data; skill supply data are estimated using a five-year sample of resumes data; both data sets compiled as of August 2021.
   Data may be based, at least in part, on data from broader geographies; see the Skill Gaps analytic export for more details
- Occupation gaps are modeled by Chmura, indicating long-term potential supply and demand mismatches in a region due, in part, to job demand and labor pool dyanamics, including educational attainment and projected growth.
- Occupation employment by place of residence is as of 2022Q4 and modeled by Chmura based upon occuaption
  employment by place of work and commuting patterns. Commuting patterns are derived from source data from the
  Census Bureau, occupation-specific commuting tendancies, and updated to reflect more recent population and
  employment estimates.
- Figures may not sum due to rounding.

# **Region Definition**

#### Sacramento-Roseville-Folsom, CA MSA is defined as the following counties:

El Dorado County, California	Sacramento County, California
Placer County, California	Yolo County, California

### FAQ

#### What is (LQ) location quotient?

Location quotient is a measurement of concentration in comparison to the nation. An LQ of 1.00 indicates a region has the same concentration of an industry (or occupation) as the nation. An LQ of 2.00 would mean the region has twice the expected employment compared to the nation and an LQ of 0.50 would mean the region has half the expected employment in comparison to the nation.

#### What is annual demand?

Annual demand is a of the sum of the annual projected growth demand and separation demand. Separation demand is the number of jobs required due to separations—labor force exits (including retirements) and turnover resulting from workers moving from one occupation into another. Note that separation demand does not include all turnover—it does not include when workers stay in the same occupation but switch employers. Growth demand is the increase or decrease of jobs expected due to expansion or contraction of the overall number of jobs.