



# Occupation Report

## Secondary School Teachers

Sacramento-Roseville-Folsom, CA MSA



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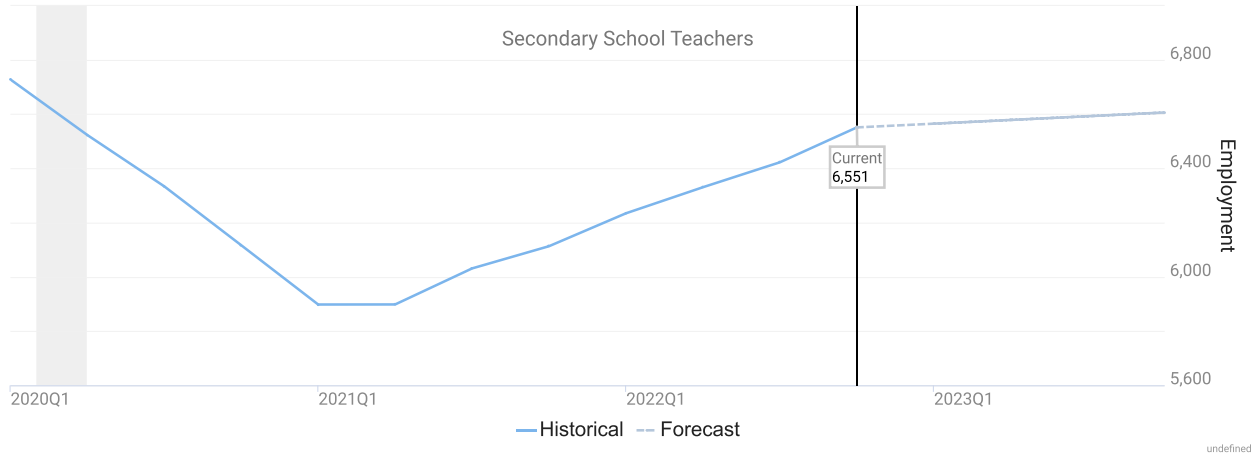
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# Occupation Snapshot

6-Digit Occupation	Empl	Avg Mean Wages	LQ	3-Year Empl Change	Annual Demand	Forecast Ann Growth
Secondary School Teachers, Except Special and Career/Technical Education	6,105	\$91,400	0.84	-183	480	0.9%
Career/Technical Education Teachers, Secondary School	446	\$115,900	0.74	-12	34	0.7%
<b>Secondary School Teachers</b>	<b>6,551</b>	<b>\$93,000</b>	<b>0.84</b>	<b>-195</b>	<b>514</b>	<b>0.8%</b>



- 💡 “Annual Demand” is the projected need for new entrants into an occupation. New entrants are needed due to expected growth and to replace workers who left the occupation due to factors such as retirement or switching careers.
- 💡 “Forecast Ann Growth” is the expected change in jobs due to national, long-term trend projections (per the BLS) as well as local factors such as industry mix and population growth (as computed and modeled by Chmura).

# Employment by Industry

Industry Title	% of Occ Empl	Empl	10-Year Separations	10-Year Empl Growth	10-Year Total Demand
Elementary and Secondary Schools	97.6%	6,392	4,523	562	5,084
Religious Organizations	0.5%	34	24	4	28
All Others	1.9%	125	87	6	93

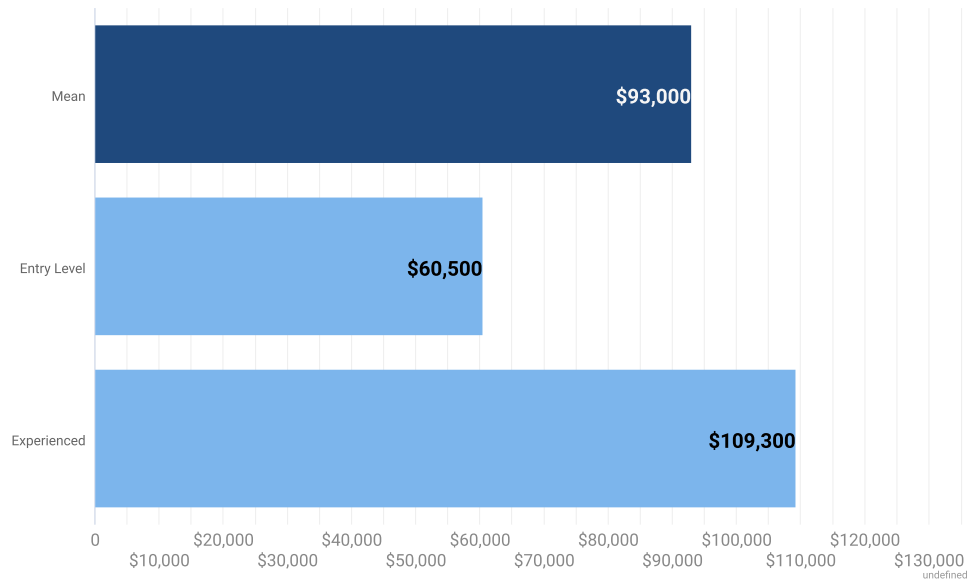


The industry distribution indicates the industries in which workers in the occupation(s) are primarily found.



“10-Year Empl Growth” may show industries with positive as well as negative growth; this would indicate that the occupation(s) being examined are expected to expand within some industries while contracting in others.

# Wages

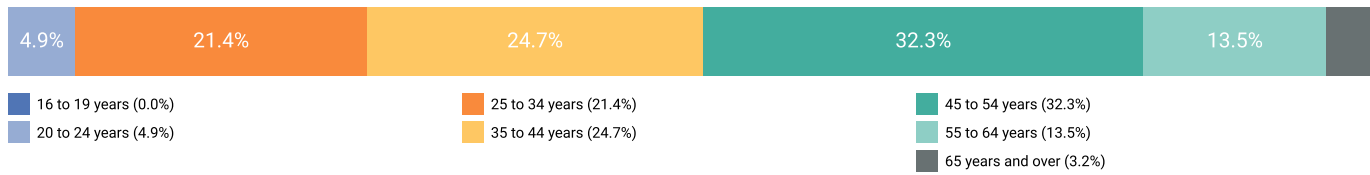


Occupation	Mean	Median	Entry Level	Experienced
Career/Technical Education Teachers, Secondary School	\$115,900	\$110,000	\$92,100	\$127,800
Secondary School Teachers, Except Special and Career/Technical Education	\$91,400	\$85,000	\$59,600	\$107,200

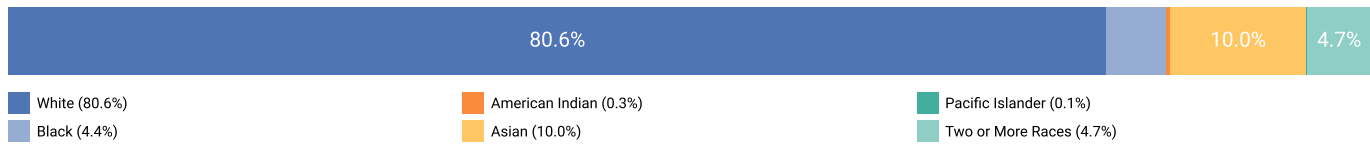
- Occupation wages here utilize BLS OEWS data, imputed and brought forward by Chmura.
- When this report is run for an occupation group, the table above displays up to the top ten detailed occupations which have the highest average wages within the occupation group.

# Occupation Demographics

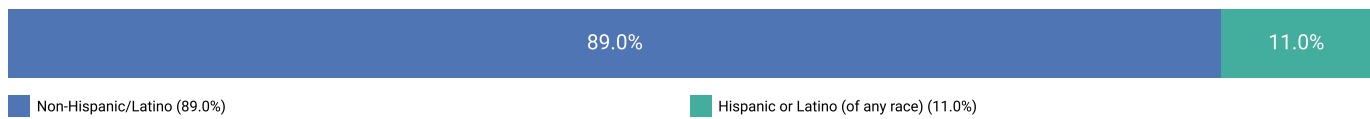
## Age



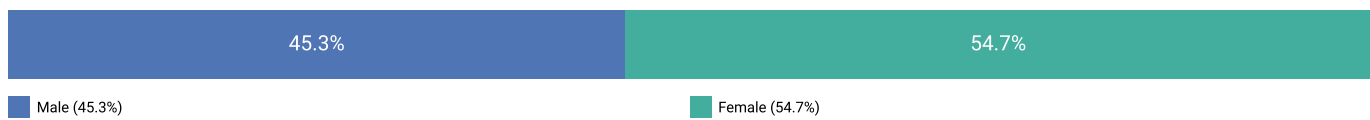
## Race



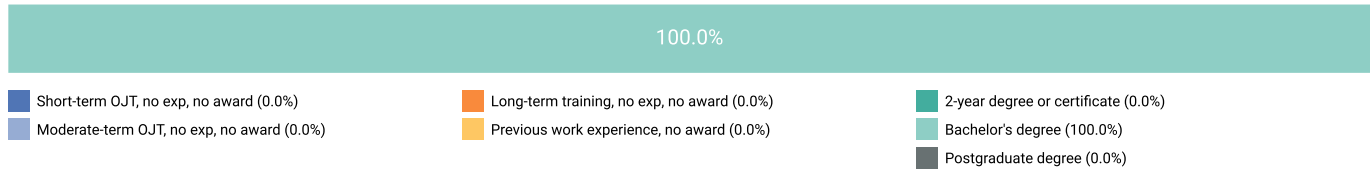
## Ethnicity



## Gender

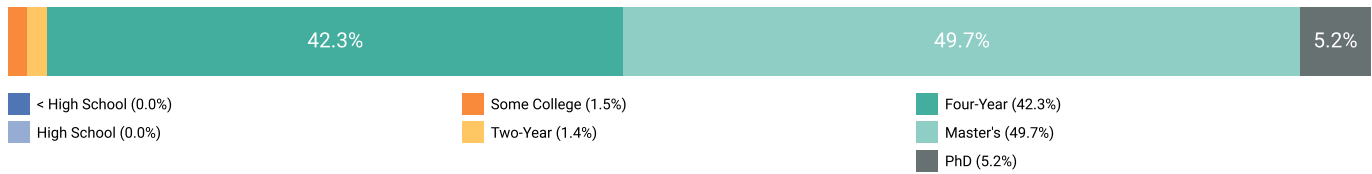


## Education and Training Requirements



# Education Profile

## Educational Attainment





Occupation	Typical Entry-Level Education	Previous Work Experience	Typical On-the-Job Training
Secondary School Teachers, Except Special and Career/Technical Education	Bachelor's degree	None	None
Career/Technical Education Teachers, Secondary School	Bachelor's degree	Less than 5 years	None

 The stacked bar chart here illustrates the estimated mix of educational attainment of the workers in this occupation(s) in aggregate.

 The table indicates typical education and training requirements rather than the mix of attainment of workers in such positions.

# Postsecondary Programs Linked to Secondary School Teachers

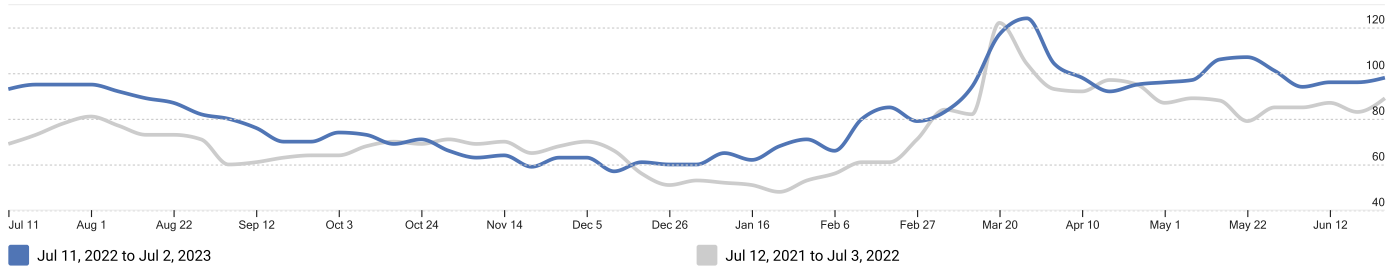
Program	Awards
<b>American River College</b>	
Biological and Physical Sciences	353
Physical Sciences, General	129
Social Sciences, General	451
<b>Cosumnes River College</b>	
Biological and Physical Sciences	177
<b>Folsom Lake College</b>	
Biological and Physical Sciences	170
Social Sciences, General	271
<b>Sacramento City College</b>	
Biological and Physical Sciences	199
<b>Sierra College</b>	
Biological and Physical Sciences	749
Social Sciences, General	859
<b>University of California-Davis</b>	
Political Science and Government, General	279

-  The number of graduates from postsecondary programs in the region identifies the pipeline of future workers as well as the training capacity to support industry demand.
-  Among postsecondary programs at schools located in the Sacramento-Roseville-Folsom, CA MSA, the sampling above identifies those most linked to Secondary School Teachers. For a complete list see JobsEQ®, <http://www.chmuraecon.com/jobseq>



# RTI (Job Postings)

Active Job Ads by Date



 Online job ads are a timely indicator of local demand. Occupation assignments shown below are made by Chmura based upon analysis of job titles and job descriptions. Top employers and listed job requirements are shown on the following pages.

## Occupations

SOC	Occupation	Active Job Ads
25- 2031.00	Secondary School Teachers, Except Special and Career/Technical Education	461
25- 2032.00	Career/Technical Education Teachers, Secondary School	86

### Locations

Location	Active Job Ads	
Sacramento, California	39	
95624-1801	32	
95824-9454	26	
95661-5520	23	
95695	22	
95742	19	
95616-3811	18	
95834-1905	18	
95652	17	
95609-0477	15	

### Employers

Employer Name	Active Job Ads	
Elk Grove Unified School District	44	
Kaiser Permanente	28	
Sacramento City Unified School District	26	
Roseville Joint Union High School District	23	
Davis Joint Unified School District	22	
Woodland Joint Unified	22	
Gateway Community Charters	21	
Natomas Unified School District	20	
San Juan Unified School District	20	
Folsom Cordova Unified School District	19	

### Hard Skills

Skill Name	Active Job Ads	
Teaching/Training, School	313	
Mathematics	49	
Calculators	38	
Bilingual	22	
English	22	
Spanish	22	
Ability to Lift 21-30 lbs.	17	
Typewriters	15	
Microsoft Word	13	
Student Information Systems (SIS)	13	

### Job Titles

Job Title	Active Job Ads	
Intern I - High School	26	
High School Teacher	6	
Vocational Placement Specialist (2022-23)	6	
Independent Study High School Diploma teachers for Adult Education	4	
AVID Tutor - High School (22-23 school year)	3	
Campus Supervisor, NSD (Franklin High School)	3	
Credentialed Teacher ~ Independent Study 9-12 - 2023/24 School Year	3	
High School Math Teacher	3	
LIBRARIAN (Cosumnes Oaks High School)	3	
Para Educator (40 hrs)@ Futures High School	3	

### Education Levels

Minimum Education Level	Active Job Ads	
Bachelor's degree	94	
Associate's degree	28	
Master's degree	23	
Unspecified/other	402	

### Programs

Program Name	Active Job Ads	
Education	18	
Biology	13	
Psychology	8	
Social Work	8	
Counseling	7	
Business	5	
Chemistry	5	
English	5	
Management	4	
Physical Education	4	

# Top Skill and Certification Gaps

Top 10 Skill Gaps in Sacramento-Roseville-Folsom, CA MSA

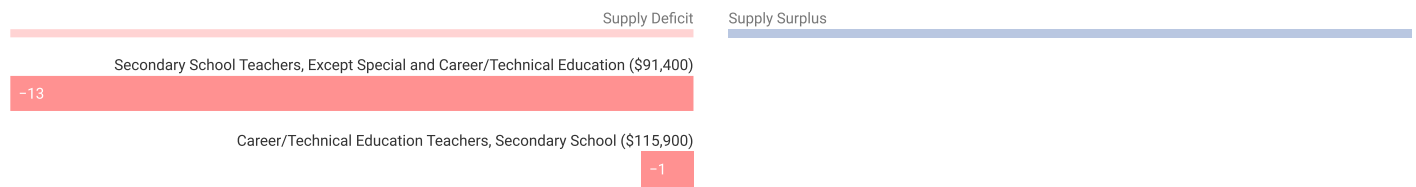
Name	Candidates	Openings	Gap
Calculators	0	57	-57
Mathematics	30	44	-15
Bookkeeping	0	9	-9
Report Writing/Report Preparation	1	8	-7
Keyboarding/Typing	1	8	-6
Whiteboards	0	3	-3
Personal Computers (PC)	0	3	-3
Automated External Defibrillators (AED)	0	3	-3
Microsoft Office	4	6	-2
Food Service	1	3	-2

Top 10 Certification Gaps in Sacramento-Roseville-Folsom, CA MSA

Name	Candidates	Openings	Gap
First Aid Certification	6	12	-5
Certification in Cardiopulmonary Resuscitation (CPR)	7	9	-2

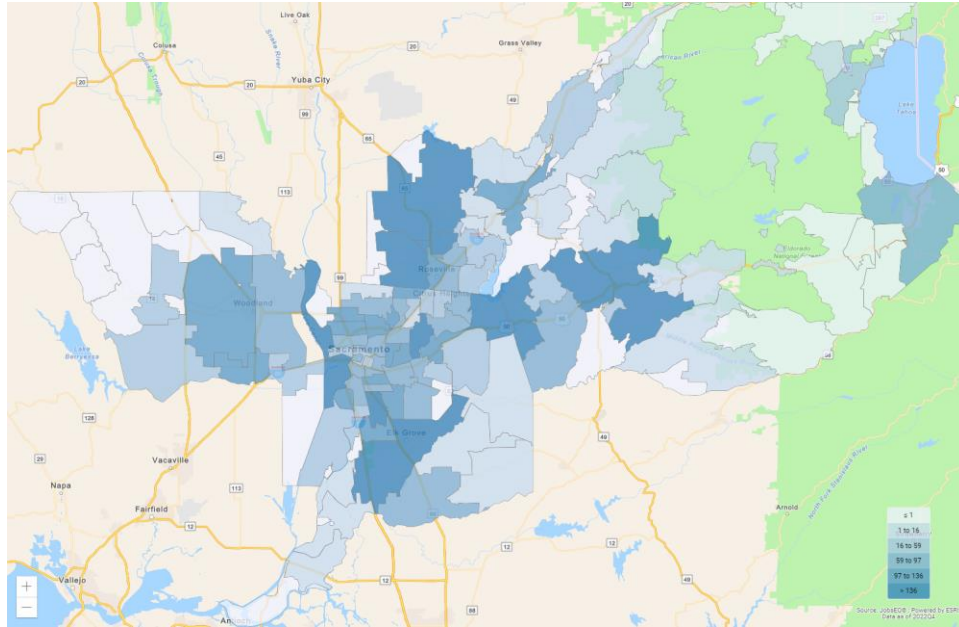
 Skill and certifications gaps can help inform employee development programs, as well as provide a comparison of the needs of regional employers to the supply.

# Occupation Gaps



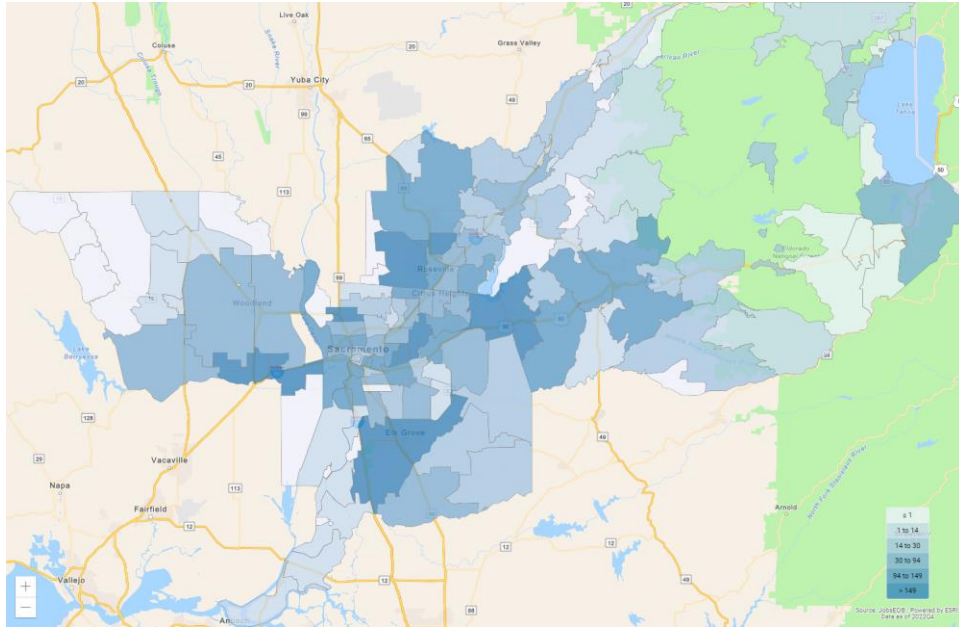
-  The above are the potential average annual gaps over 10 years. Many variables go into this analysis, but at its core it is based on a forecast comparing occupation demand growth to the local population growth and the projected educational attainment of those residents. When an area, for example, has an occupation expected to grow quickly but the educational requirement for the occupation does not match well with the educational attainment of its residents, there is a high potential for an occupation shortfall in the region. Alternatively, slow-growing or contracting occupations often represent potential supply surpluses.
-  The potential supply shortfall is an underlying force that the market needs to resolve one way or another, such as by employers recruiting from further distances for these occupations, wages going up to attract more candidates, and/or increased demand and wages enticing more local residents to get training for these occupations. While this an important analysis for determining local occupation needs, the occupation gap should be considered along with other regional data including growth and separation forecasts, unemployment rates, wage trends, and award and skill gap analyses.

# Geographic Distribution



**Top ZCTAs by Place of Work for Secondary School Teachers, 2022Q4**

Region	Employment
ZCTA 95608	390
ZCTA 95624	253
ZCTA 95823	250
ZCTA 95667	184
ZCTA 95765	179
ZCTA 95747	178
ZCTA 95648	169
ZCTA 95630	155
ZCTA 95762	145
ZCTA 95757	141



**Top ZCTAs by Place of Residence for Secondary School Teachers, 2022Q4**

Region	Employment
ZCTA 95630	327
ZCTA 95616	319
ZCTA 95835	240
ZCTA 95762	212
ZCTA 95608	212
ZCTA 95758	212
ZCTA 95747	206
ZCTA 95618 (Yolo County, CA portion)	192
ZCTA 95624	179
ZCTA 95757	177

💡 “Place of work” employment is based upon the location of employers for these workers. “Place of residence” data refers to the home locations of the workforce, which is typically the preferred data set to use when calculating labor availability within a drive-time or radius of a potential worksite.



# Sacramento-Roseville-Folsom, CA MSA Regional Map



# Data Notes

- Occupation employment by default indicates employment by place of work. Occupation employment is as of 2022Q4 and is based on industry employment and local staffing patterns calculated by Chmura and utilizing BLS OEWS data. Employment forecasts are modeled by Chmura and are consistent with BLS national-level 10-year forecasts. Wages by occupation are as of 2022Q4, utilizing BLS OEWS data, imputed and brought forward by Chmura. Entry-level and experienced wages are derived from these source data, computed by Chmura.
- Industry employment is as of 2022Q4 and is based upon BLS QCEW data, imputed by Chmura where necessary, and supplemented by additional sources including Census ZBP data.
- Education and training requirements are from the BLS. Educational attainment mix and other occupation demographics data are modeled by Chmura for 2022Q4 using regional occupation employment from JobsEQ, ZCTA-level demographics data from the Census Bureau, and national occupation-demographics patterns from the BLS.
- Postsecondary awards are per the NCES and are for the 2020-2021 academic year. Any programs shown are linked with the occupation(s) being analyzed via the program-occupation crosswalk, which may not be comprehensive. Any programs shown reflect only data reported to the NCES; reporting is required of all Title IV schools. Training providers that do not report data to the NCES are not reflected.
- Job ads data are online job posts from the Real-Time Intelligence (RTI) data set, produced wholly by Chmura and gleaned from over 40,000 websites. Data reflect ads active during the last twelve month period ending 07/06/2023 and advertised for any Zip Code Tabulation Area in or intersecting with the region for which this report was produced. Historical ad volume is revised as additional data are made available and processed. Since many extraneous factors can affect short-term volume of online job postings, time-series data can be volatile and should be used with caution. All ad counts represent deduplicated figures.
- For skill and certification gaps, openings and candidates are based upon regional occupation demand (growth plus separations) and the percent of skill demand and supply. Skill demand mix data are per a one-year sample of RTI data; skill supply data are estimated using a five-year sample of resumes data; both data sets compiled as of August 2021. Data may be based, at least in part, on data from broader geographies; see the Skill Gaps analytic export for more details.
- Occupation gaps are modeled by Chmura, indicating long-term potential supply and demand mismatches in a region due, in part, to job demand and labor pool dynamics, including educational attainment and projected growth.
- Occupation employment by place of residence is as of 2022Q4 and modeled by Chmura based upon occupation employment by place of work and commuting patterns. Commuting patterns are derived from source data from the Census Bureau, occupation-specific commuting tendencies, and updated to reflect more recent population and employment estimates.
- Figures may not sum due to rounding.

# Region Definition

**Sacramento-Roseville-Folsom, CA MSA is defined as the following counties:**

El Dorado County, California

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Placer County, California

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Sacramento County, California

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Yolo County, California

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# FAQ

## What is (LQ) location quotient?

Location quotient is a measurement of concentration in comparison to the nation. An LQ of 1.00 indicates a region has the same concentration of an industry (or occupation) as the nation. An LQ of 2.00 would mean the region has twice the expected employment compared to the nation and an LQ of 0.50 would mean the region has half the expected employment in comparison to the nation.

## What is annual demand?

Annual demand is a of the sum of the annual projected growth demand and separation demand. Separation demand is the number of jobs required due to separations—labor force exits (including retirements) and turnover resulting from workers moving from one occupation into another. Note that separation demand does not include all turnover—it does not include when workers stay in the same occupation but switch employers. Growth demand is the increase or decrease of jobs expected due to expansion or contraction of the overall number of jobs.