



Occupation Report

Security Guards

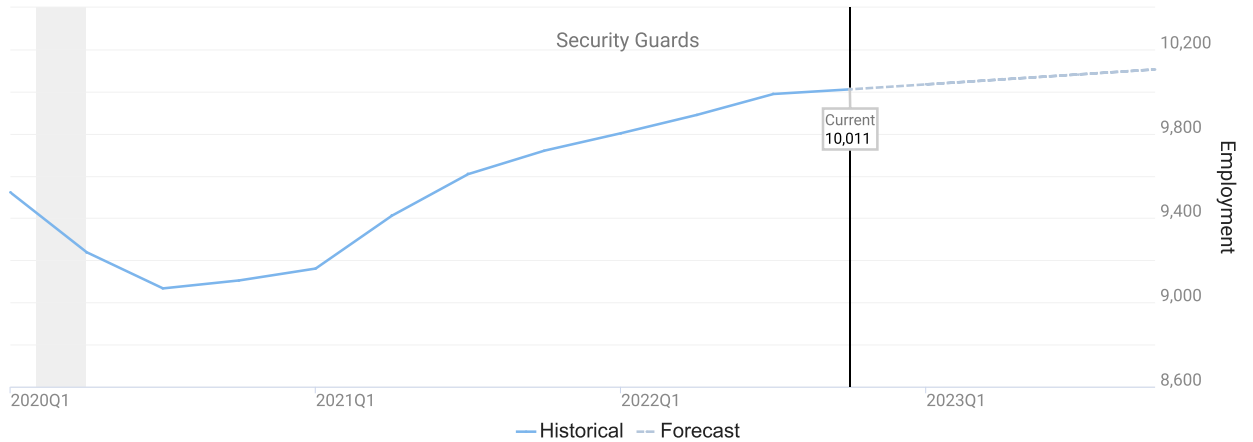
Sacramento-Roseville-Folsom, CA MSA



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Occupation Snapshot


6-Digit Occupation	Empl	Avg Mean Wages	LQ	3-Year Empl Change	Annual Demand	Forecast Ann Growth
Security Guards	10,011	\$40,100	1.27	364	1,514	0.9%



- “Annual Demand” is the projected need for new entrants into an occupation. New entrants are needed due to expected growth and to replace workers who left the occupation due to factors such as retirement or switching careers.
- “Forecast Ann Growth” is the expected change in jobs due to national, long-term trend projections (per the BLS) as well as local factors such as industry mix and population growth (as computed and modeled by Chmura).

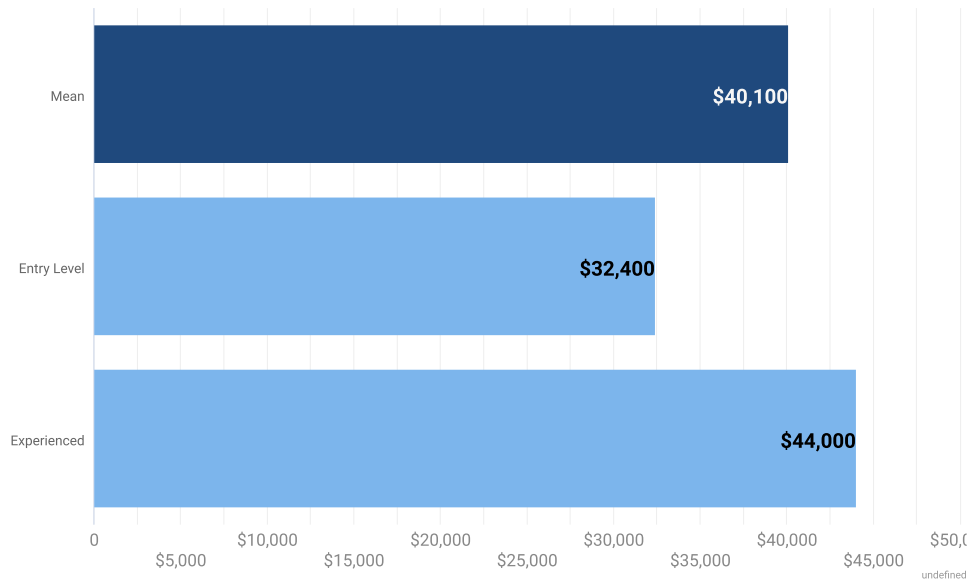
Employment by Industry

Industry Title	% of Occ Empl	Empl	10-Year Separations	10-Year Empl Growth	10-Year Total Demand
Investigation and Security Services	71.6%	7,164	10,319	789	11,108
Gambling Industries	2.8%	277	376	-5	372
Elementary and Secondary Schools	2.4%	245	340	8	347
General Medical and Surgical Hospitals	2.3%	232	323	8	331
Traveler Accommodation	2.1%	206	324	67	391
Executive, Legislative, and Other General Government Support	1.4%	136	183	-3	180
Business, Professional, Labor, Political, and Similar Organizations	1.2%	121	168	4	172
Activities Related to Real Estate	1.0%	98	137	4	141
Justice, Public Order, and Safety Activities	0.8%	83	113	-1	112
Colleges, Universities, and Professional Schools	0.8%	79	112	6	117
Warehouse Clubs, Supercenters, and Other General Merchandise Retailers	0.8%	77	106	1	107
Administration of Human Resource Programs	0.8%	75	101	-3	98
Drinking Places (Alcoholic Beverages)	0.7%	69	101	11	112
Employment Services	0.6%	62	86	2	89
Other Amusement and Recreation Industries	0.6%	60	87	7	94
Administration of Environmental Quality Programs	0.6%	59	79	-3	77
Administration of Economic Programs	0.5%	53	71	-3	69
All Others	9.1%	915	1,315	98	1,413

 The industry distribution indicates the industries in which workers in the occupation(s) are primarily found.

 “10-Year Empl Growth” may show industries with positive as well as negative growth; this would indicate that the occupation(s) being examined are expected to expand within some industries while contracting in others.

Wages

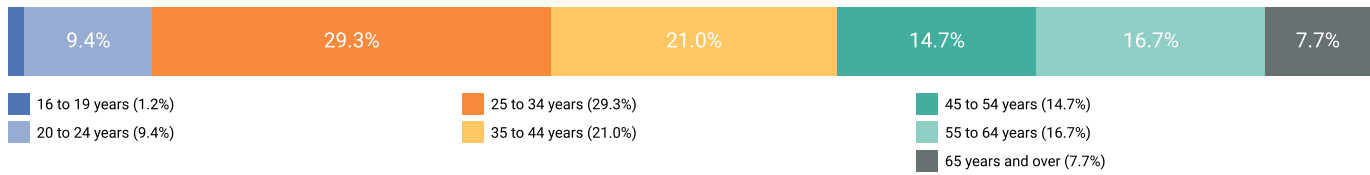


Occupation	Mean	Median	Entry Level	Experienced
Security Guards	\$40,100	\$38,200	\$32,400	\$44,000

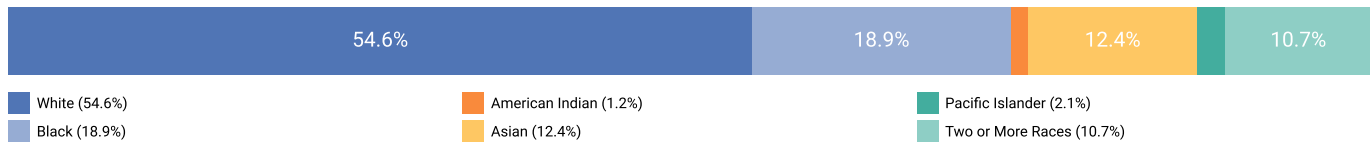
- 💡 Occupation wages here utilize BLS OEWS data, imputed and brought forward by Chmura.
- 💡 When this report is run for an occupation group, the table above displays up to the top ten detailed occupations which have the highest average wages within the occupation group.

Occupation Demographics

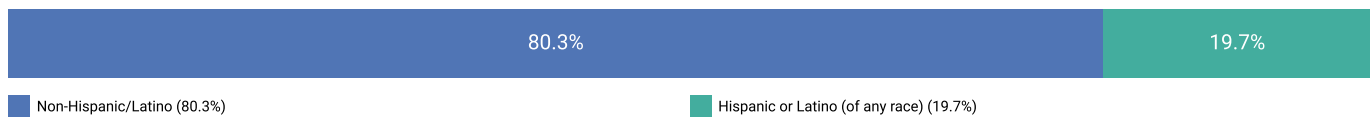
Age



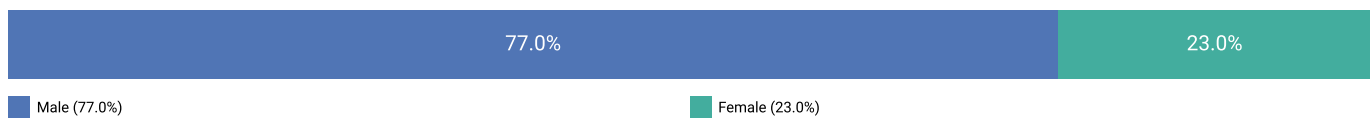
Race



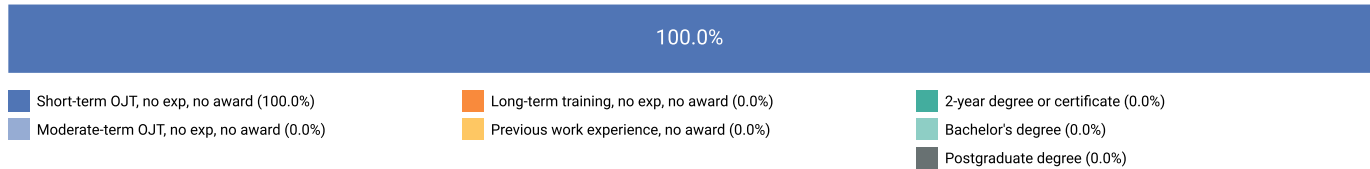
Ethnicity



Gender

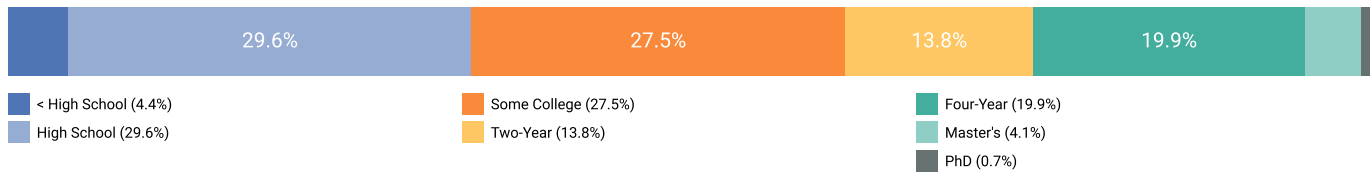


Education and Training Requirements



Education Profile

Educational Attainment




Occupation	Typical Entry-Level Education	Previous Work Experience	Typical On-the-Job Training
Security Guards	High school diploma or equivalent	None	Short-term on-the-job training


 The stacked bar chart here illustrates the estimated mix of educational attainment of the workers in this occupation(s) in aggregate.

 The table indicates typical education and training requirements rather than the mix of attainment of workers in such positions.

Postsecondary Programs Linked to Security Guards

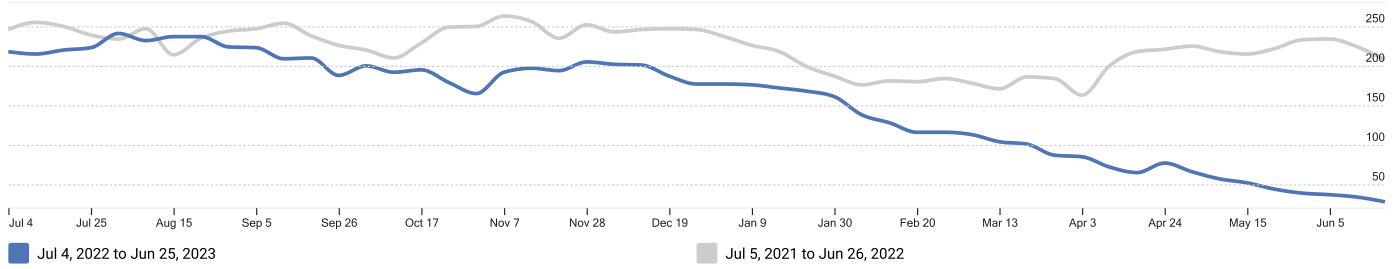
Program	Awards
American River College	
Criminal Justice/Law Enforcement Administration	72
California State University-Sacramento	
Criminal Justice/Safety Studies	493
Carrington College-Sacramento	
Security and Loss Prevention Services	22
Folsom Lake College	
Criminal Justice/Law Enforcement Administration	48
Lake Tahoe Community College	
Criminal Justice/Law Enforcement Administration	16
Sacramento City College	
Criminal Justice/Law Enforcement Administration	132
Sierra College	
Criminal Justice/Law Enforcement Administration	149
Criminal Justice/Police Science	0
William Jessup University	
Criminal Justice/Law Enforcement Administration	7
Woodland Community College	
Criminal Justice/Law Enforcement Administration	51

 The number of graduates from postsecondary programs in the region identifies the pipeline of future workers as well as the training capacity to support industry demand.

 Among postsecondary programs at schools located in the Sacramento-Roseville-Folsom, CA MSA, the sampling above identifies those most linked to Security Guards. For a complete list see JobsEQ®, <http://www.chmuraecon.com/jobseq>

RTI (Job Postings)

Active Job Ads by Date



 Online job ads are a timely indicator of local demand. Occupation assignments shown below are made by Chmura based upon analysis of job titles and job descriptions. Top employers and listed job requirements are shown on the following pages.

Occupations

SOC	Occupation	Active Job Ads
33-9032.00	Security Guards	1,271

Locations

Location	Active Job Ads	
Sacramento, CA 95826	148	
Sacramento, California	140	
Sacramento, CA 94203	53	
South Lake Tahoe, California	47	
Roseville, CA 95678	44	
Sacramento, CA 95823	34	
Sacramento, CA 95814	27	
Sacramento, CA 95815	27	
Sacramento, CA 95825	25	
El Dorado Hills, CA 95762	24	

Employers

Employer Name	Active Job Ads	
Allied universal	556	
GARDA WORLD	49	
Target	35	
Paragon	27	
Brosnan Risk Consultants	23	
Palisades Tahoe	22	
Bloomington's	17	
Hilton Grand Vacations	17	
Vail Resorts	15	
Marriott Vacations Worldwide	14	

Hard Skills

Skill Name	Active Job Ads	
Law Enforcement	117	
Ability to Lift 31-40 lbs.	69	
Closed Circuit Television Systems (CCTV)	55	
Ability to Lift 41-50 lbs.	45	
Report Writing/Report Preparation	37	
Alarm Systems	36	
Sales Support	35	
Access Control Systems	31	
English	31	
Microsoft Office	31	

Job Titles

Job Title	Active Job Ads	
Security Officer	141	
Security Officer Hospital	39	
Security Officer - Flex	35	
Security Specialist	35	
Security Officer - Retail	34	
Security Guard	24	
Hospital Security Officer	17	
Security Officer - Distribution Center	15	
Armed Security Officer	12	
Security Officer (Full-time)	11	

Education Levels

Minimum Education Level	Active Job Ads	
High school diploma or equivalent	980	
Bachelor's degree	5	
Associate's degree	3	
Unspecified/other	283	

Programs

Program Name	Active Job Ads	
Criminal Justice	10	
Human Performance	3	
Business Administration	2	
Healthcare Management	1	
Law	1	
Police Science	1	

Top Skill and Certification Gaps

Top 10 Skill Gaps in Sacramento-Roseville-Folsom, CA MSA

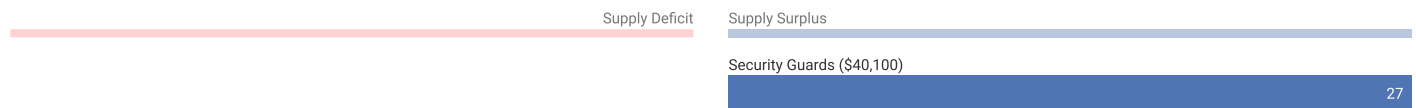
Name	Candidates	Openings	Gap
Law Enforcement	92	191	-99
Report Writing/Report Preparation	30	43	-13
Bilingual	0	10	-10
Spanish	6	16	-10
Access Control Systems	16	25	-9
Defibrillators	0	9	-9
JavaScript	0	7	-7
Inventory Control	1	7	-6
Cash Handling (Cashier)	4	9	-5
Mathematics	3	8	-5

Top 10 Certification Gaps in Sacramento-Roseville-Folsom, CA MSA

Name	Candidates	Openings	Gap
Certification in Cardiopulmonary Resuscitation (CPR)	58	118	-59
First Aid Certification	57	95	-38
Emergency Medical Technician (EMT)	8	15	-7
AED Essentials	5	9	-5
Commercial Driver's License (CDL)	0	2	-2
Transportation Worker Identification Credential (TWIC)	0	1	-1
Secret Clearance	5	6	-1
HAZMAT	1	0	1
Advanced Cardiac Life Support Certification (ACLS)	1	0	1
First Responder Certification	4	1	3

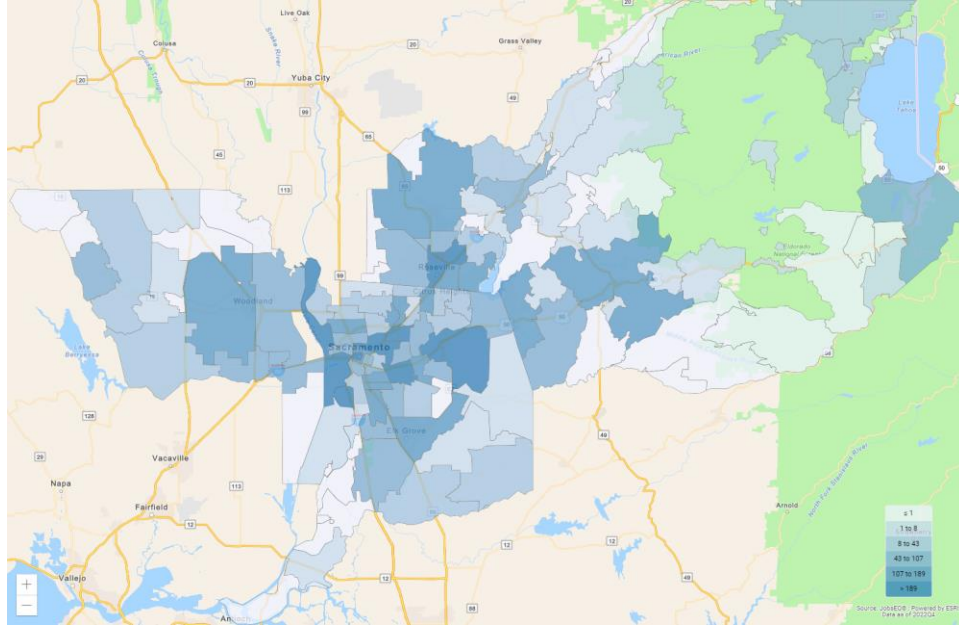
 Skill and certifications gaps can help inform employee development programs, as well as provide a comparison of the needs of regional employers to the supply.

Occupation Gaps



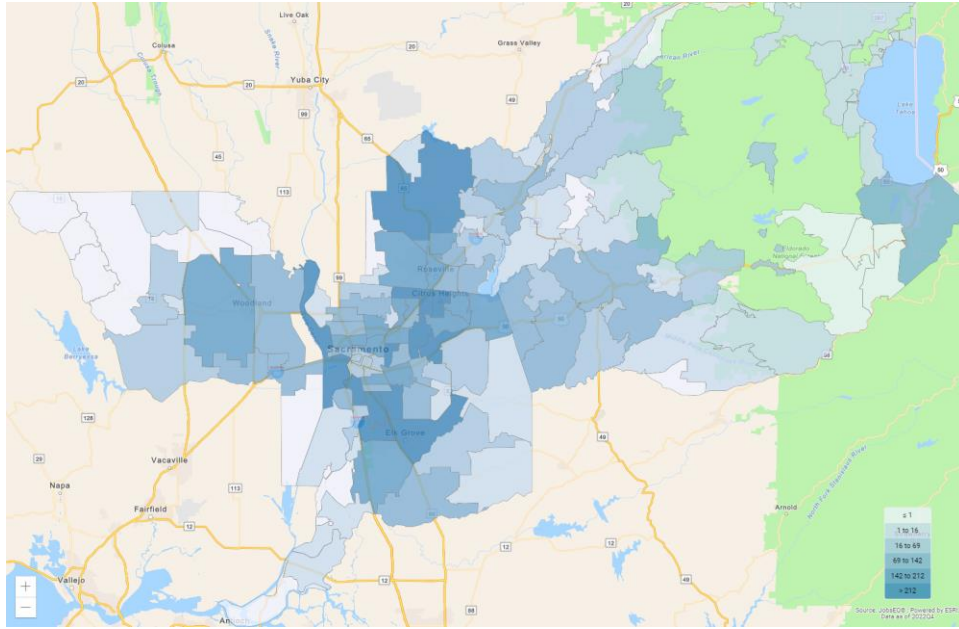
- 💡 The above are the potential average annual gaps over 10 years. Many variables go into this analysis, but at its core it is based on a forecast comparing occupation demand growth to the local population growth and the projected educational attainment of those residents. When an area, for example, has an occupation expected to grow quickly but the educational requirement for the occupation does not match well with the educational attainment of its residents, there is a high potential for an occupation shortfall in the region. Alternatively, slow-growing or contracting occupations often represent potential supply surpluses.
- 💡 The potential supply shortfall is an underlying force that the market needs to resolve one way or another, such as by employers recruiting from further distances for these occupations, wages going up to attract more candidates, and/or increased demand and wages enticing more local residents to get training for these occupations. While this an important analysis for determining local occupation needs, the occupation gap should be considered along with other regional data including growth and separation forecasts, unemployment rates, wage trends, and award and skill gap analyses.

Geographic Distribution



Top ZCTAs by Place of Work for Security Guards, 2022Q4

Region	Employment
ZCTA 95825	1,536
ZCTA 95815	863
ZCTA 95826	615
ZCTA 95814	542
ZCTA 95677	471
ZCTA 95691	439
ZCTA 95670	428
ZCTA 95821	234
ZCTA 95678	196
ZCTA 95742	193



Top ZCTAs by Place of Residence for Security Guards, 2022Q4

Region	Employment
ZCTA 95823	384
ZCTA 95608	304
ZCTA 95624	295
ZCTA 95828	292
ZCTA 95610	279
ZCTA 95670	275
ZCTA 95621	262
ZCTA 95758	259
ZCTA 95648	238
ZCTA 95843	234

💡 “Place of work” employment is based upon the location of employers for these workers. “Place of residence” data refers to the home locations of the workforce, which is typically the preferred data set to use when calculating labor availability within a drive-time or radius of a potential worksite.

Sacramento-Roseville-Folsom, CA MSA Regional Map



Data Notes

- Occupation employment by default indicates employment by place of work. Occupation employment is as of 2022Q4 and is based on industry employment and local staffing patterns calculated by Chmura and utilizing BLS OEWS data. Employment forecasts are modeled by Chmura and are consistent with BLS national-level 10-year forecasts. Wages by occupation are as of 2022Q4, utilizing BLS OEWS data, imputed and brought forward by Chmura. Entry-level and experienced wages are derived from these source data, computed by Chmura.
- Industry employment is as of 2022Q4 and is based upon BLS QCEW data, imputed by Chmura where necessary, and supplemented by additional sources including Census ZBP data.
- Education and training requirements are from the BLS. Educational attainment mix and other occupation demographics data are modeled by Chmura for 2022Q4 using regional occupation employment from JobsEQ, ZCTA-level demographics data from the Census Bureau, and national occupation-demographics patterns from the BLS.
- Postsecondary awards are per the NCES and are for the 2020-2021 academic year. Any programs shown are linked with the occupation(s) being analyzed via the program-occupation crosswalk, which may not be comprehensive. Any programs shown reflect only data reported to the NCES; reporting is required of all Title IV schools. Training providers that do not report data to the NCES are not reflected.
- Job ads data are online job posts from the Real-Time Intelligence (RTI) data set, produced wholly by Chmura and gleaned from over 40,000 websites. Data reflect ads active during the last twelve month period ending 07/05/2023 and advertised for any Zip Code Tabulation Area in or intersecting with the region for which this report was produced. Historical ad volume is revised as additional data are made available and processed. Since many extraneous factors can affect short-term volume of online job postings, time-series data can be volatile and should be used with caution. All ad counts represent deduplicated figures.
- For skill and certification gaps, openings and candidates are based upon regional occupation demand (growth plus separations) and the percent of skill demand and supply. Skill demand mix data are per a one-year sample of RTI data; skill supply data are estimated using a five-year sample of resumes data; both data sets compiled as of August 2021. Data may be based, at least in part, on data from broader geographies; see the Skill Gaps analytic export for more details.
- Occupation gaps are modeled by Chmura, indicating long-term potential supply and demand mismatches in a region due, in part, to job demand and labor pool dynamics, including educational attainment and projected growth.
- Occupation employment by place of residence is as of 2022Q4 and modeled by Chmura based upon occupation employment by place of work and commuting patterns. Commuting patterns are derived from source data from the Census Bureau, occupation-specific commuting tendencies, and updated to reflect more recent population and employment estimates.
- Figures may not sum due to rounding.

Region Definition

Sacramento-Roseville-Folsom, CA MSA is defined as the following counties:

El Dorado County, California

Placer County, California

Sacramento County, California

Yolo County, California

FAQ

What is (LQ) location quotient?

Location quotient is a measurement of concentration in comparison to the nation. An LQ of 1.00 indicates a region has the same concentration of an industry (or occupation) as the nation. An LQ of 2.00 would mean the region has twice the expected employment compared to the nation and an LQ of 0.50 would mean the region has half the expected employment in comparison to the nation.

What is annual demand?

Annual demand is a of the sum of the annual projected growth demand and separation demand. Separation demand is the number of jobs required due to separations—labor force exits (including retirements) and turnover resulting from workers moving from one occupation into another. Note that separation demand does not include all turnover—it does not include when workers stay in the same occupation but switch employers. Growth demand is the increase or decrease of jobs expected due to expansion or contraction of the overall number of jobs.