



# Occupation Report

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## **Social Workers, All Other**

California

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# Occupation Snapshot


6-Digit Occupation	Empl	Avg Mean Wages	LQ	3-Year Empl Change	Annual Demand	Forecast Ann Growth
Social Workers, All Other	6,822	\$73,100	0.98	-784	693	0.6%




- 💡 “Annual Demand” is the projected need for new entrants into an occupation. New entrants are needed due to expected growth and to replace workers who left the occupation due to factors such as retirement or switching careers.
- 💡 “Forecast Ann Growth” is the expected change in jobs due to national, long-term trend projections (per the BLS) as well as local factors such as industry mix and population growth (as computed and modeled by Chmura).

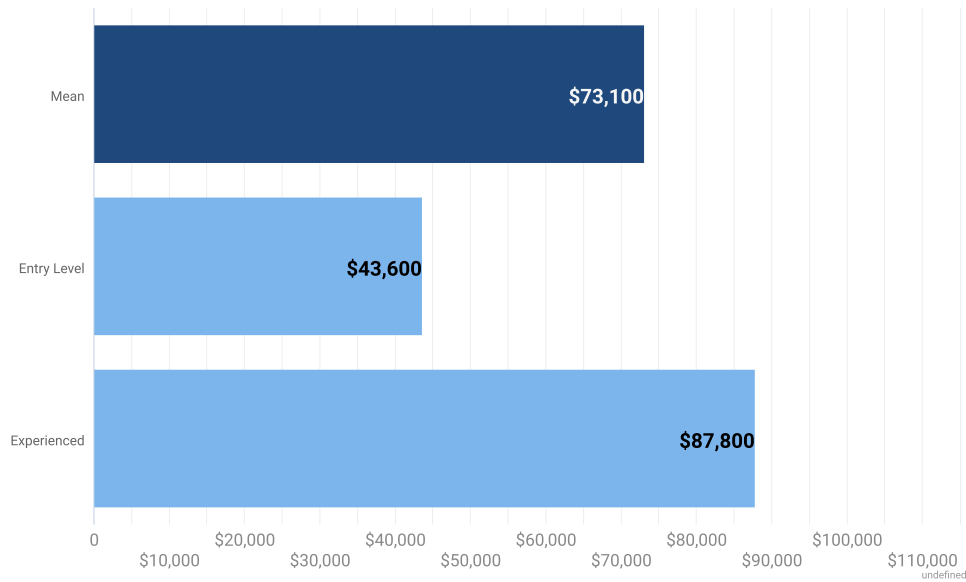
# Employment by Industry

Industry Title	% of Occ Empl	Empl	10-Year Separations	10-Year Empl Growth	10-Year Total Demand
Individual and Family Services	28.6%	1,952	1,963	341	2,304
Justice, Public Order, and Safety Activities	11.1%	757	700	-6	695
Community Food and Housing, and Emergency and Other Relief Services	9.4%	640	618	52	670
Executive, Legislative, and Other General Government Support	8.5%	579	541	7	548
National Security and International Affairs	6.8%	465	422	-21	401
Administration of Human Resource Programs	6.8%	462	430	1	430
Administration of Economic Programs	4.7%	318	291	-10	281
Administration of Environmental Quality Programs	3.8%	262	240	-7	233
Elementary and Secondary Schools	2.2%	153	144	4	148
Residential Intellectual and Developmental Disability, Mental Health, and Substance Abuse Facilities	1.8%	126	119	4	123
Outpatient Care Centers	1.8%	125	126	21	147
Religious Organizations	1.7%	116	109	1	110
Vocational Rehabilitation Services	1.3%	88	85	9	94
Social Advocacy Organizations	1.2%	80	77	7	84
Employment Services	1.1%	76	73	4	77
General Medical and Surgical Hospitals	1.1%	73	68	2	70
Legal Services	0.8%	58	55	4	59
Psychiatric and Substance Abuse Hospitals	0.8%	57	52	-2	50
Colleges, Universities, and Professional Schools	0.6%	39	38	3	41
Offices of Other Health Practitioners	0.5%	37	37	6	42
All Others	5.3%	359	347	30	378

 The industry distribution indicates the industries in which workers in the occupation(s) are primarily found.

 “10-Year Empl Growth” may show industries with positive as well as negative growth; this would indicate that the occupation(s) being examined are expected to expand within some industries while contracting in others.

# Wages

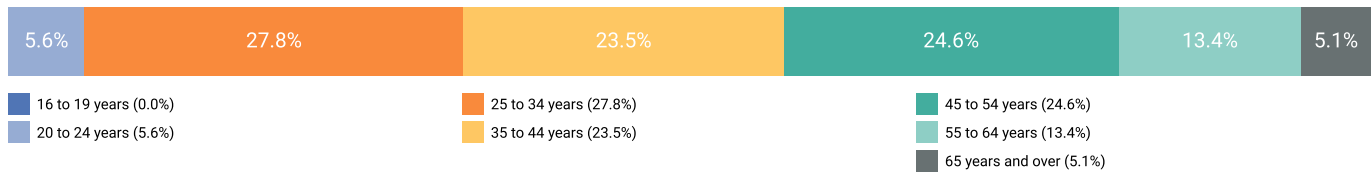


Occupation	Mean	Median	Entry Level	Experienced
Social Workers, All Other	\$73,100	\$69,600	\$43,600	\$87,800

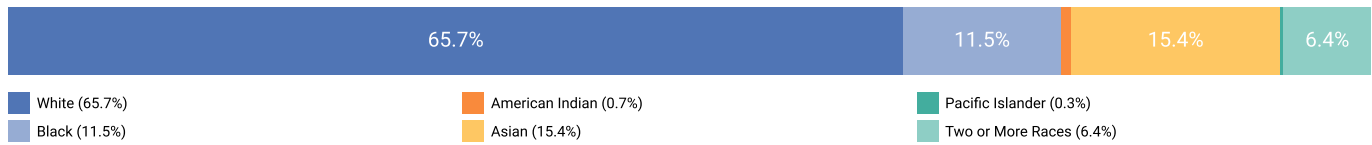
- 💡 Occupation wages here utilize BLS OEWS data, imputed and brought forward by Chmura.
- 💡 When this report is run for an occupation group, the table above displays up to the top ten detailed occupations which have the highest average wages within the occupation group.

# Occupation Demographics

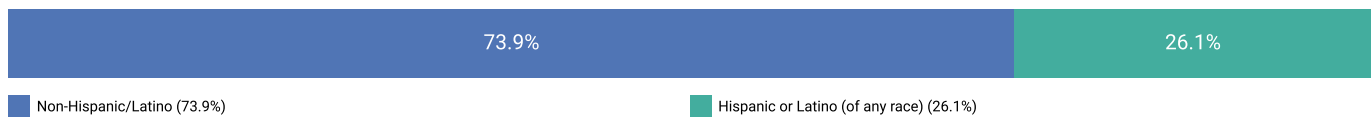
## Age



## Race



## Ethnicity



## Gender

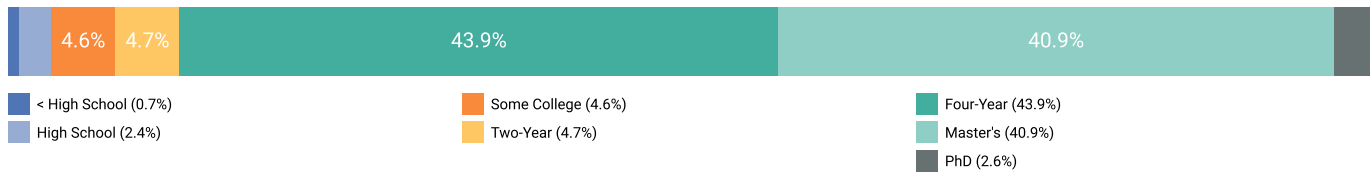


## Education and Training Requirements



# Education Profile

## Educational Attainment



Occupation	Typical Entry-Level Education	Previous Work Experience	Typical On-the-Job Training
Social Workers, All Other	Bachelor's degree	None	None

 The stacked bar chart here illustrates the estimated mix of educational attainment of the workers in this occupation(s) in aggregate.

 The table indicates typical education and training requirements rather than the mix of attainment of workers in such positions.

# Postsecondary Programs Linked to Social Workers, All Other

Program	Awards
<b>California State University-Fullerton</b>	
Psychology, General	812
<b>California State University-Long Beach</b>	
Psychology, General	535
<b>California State University-Northridge</b>	
Psychology, General	881
<b>California State University-Sacramento</b>	
Psychology, General	609
Social Work	310
<b>California State University-San Bernardino</b>	
Psychology, General	585
<b>San Diego State University</b>	
Psychology, General	638
<b>University of California-Los Angeles</b>	
Psychology, General	684
<b>University of California-Santa Cruz</b>	
Psychology, General	520
<b>University of Southern California</b>	
Social Work	1,081

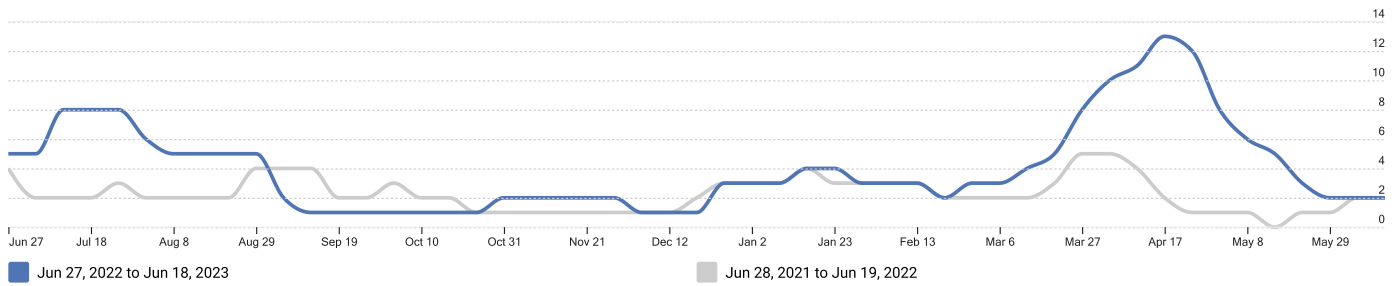
 The number of graduates from postsecondary programs in the region identifies the pipeline of future workers as well as the training capacity to support industry demand.

 Among postsecondary programs at schools located in California, the sampling above identifies those most linked to Social Workers, All Other. For a complete list see JobsEQ®, <http://www.chmuraecon.com/jobseq>



# RTI (Job Postings)

Active Job Ads by Date



 Online job ads are a timely indicator of local demand. Occupation assignments shown below are made by Chmura based upon analysis of job titles and job descriptions. Top employers and listed job requirements are shown on the following pages.

## Occupations

SOC	Occupation	Active Job Ads
21-1029.00	Social Workers, All Other	32

### Locations

Location	Active Job Ads	
94602	4	
Coronado, California	3	
Monterey, California	3	
San Diego, California	3	
Naval Station Complex, San Diego, California	2	
Oakland, CA 94612 (Pill Hill area)	2	
Oceanside, CA 92058	2	
1900 K ST. Building B,Sacramento,CA,USA,95811-4187	1	
Beale Afb, CA, 95903	1	
Broadway Complex, San Diego, California	1	

### Employers

Employer Name	Active Job Ads	
Department of the Navy	15	
Alameda Health System	4	
Marine Corps Community Services	3	
BAWAR	2	
Air Combat Command	1	
Coalition for Family Harmony	1	
County of Sonoma (CA)	1	
Standing Together to End Sexual Assault (STESA)	1	
US Commander, Navy Installations	1	
Verity - Sonoma County's Rape Crisis, Trauma &...	1	

### Hard Skills

Skill Name	Active Job Ads	
Microsoft Office	17	
English	11	
Teaching/Training, Job	8	
Microsoft Excel	3	
Microsoft PowerPoint	3	
Social Services	3	
Ability to Lift 21-30 lbs.	2	
Bilingual	2	
Google Suite	2	
Keyboarding/Typing	2	

### Job Titles

Job Title	Active Job Ads	
Sexual Assault Advocate	6	
FFSP Sexual Assault Response Coordinator (SARC)	4	
Sexual Assault Response Coordinator	4	
SUPV SEXUAL ASSAULT RESPONSE COORDINATOR (SAR WF)	3	
FFSP Sexual Assault Response Coordinator (SARC) - FFSC	2	
SEXUAL ASSAULT RESPONSE COORDINATOR (SARC) 1ST MARINE DIVISION	2	
Bilingual Sexual Assault Response Team Coordinator	1	
COMMAND SEXUAL ASSAULT RESPONSE COORDINATOR (ALTERNATE) NF4	1	
FFSP Region Support Sexual Assault Response Coordinator (RSSARC)-FFSC	1	
FFSP Sexual Assault Response Coordinator - FFSC	1	

### Education Levels

Minimum Education Level	Active Job Ads	
Bachelor's degree	17	
High school diploma or equivalent	5	
Doctoral or professional degree	1	
Unspecified/other	9	

### Programs

Program Name	Active Job Ads	
Social Science	18	
Behavioral Health	13	
Criminal Justice	11	
Psychology	7	
Social Work	7	
Behavioral Science	5	
Counseling	4	
Sociology	4	
Physician Assistant	1	
Social Service	1	

# Top Skill and Certification Gaps

Top 10 Skill Gaps in California

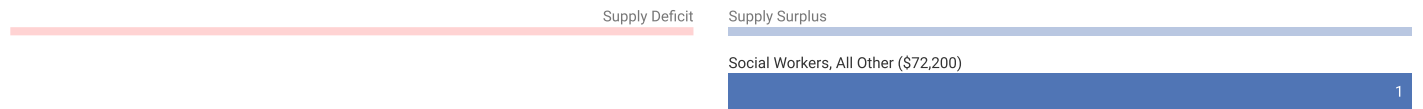
Name	Candidates	Openings	Gap
Microsoft Access	6	9	-3
Pediatrics	2	4	-2
Microsoft Excel	60	61	-1
Community Outreach	4	6	-1
Finance	3	4	-1
Data Entry	2	2	0
Faxing	3	2	1
Teaching/Training, Job	35	33	2
Counseling	31	24	7
Social Services	60	48	12

Top 10 Certification Gaps in California

Name	Candidates	Openings	Gap
Certification in Cardiopulmonary Resuscitation (CPR)	11	17	-5
First Aid Certification	17	17	0

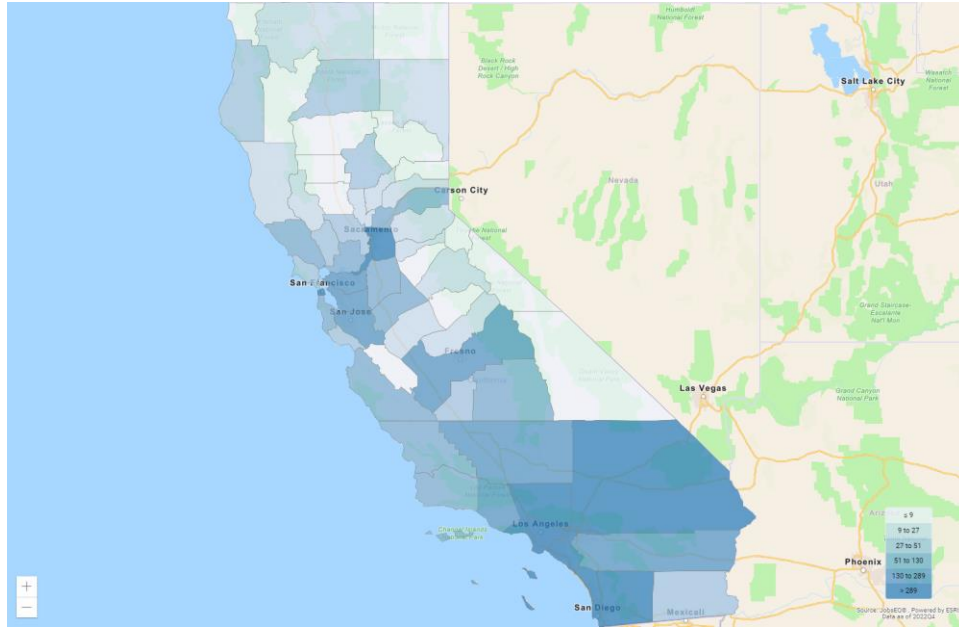
 Skill and certifications gaps can help inform employee development programs, as well as provide a comparison of the needs of regional employers to the supply.

# Occupation Gaps



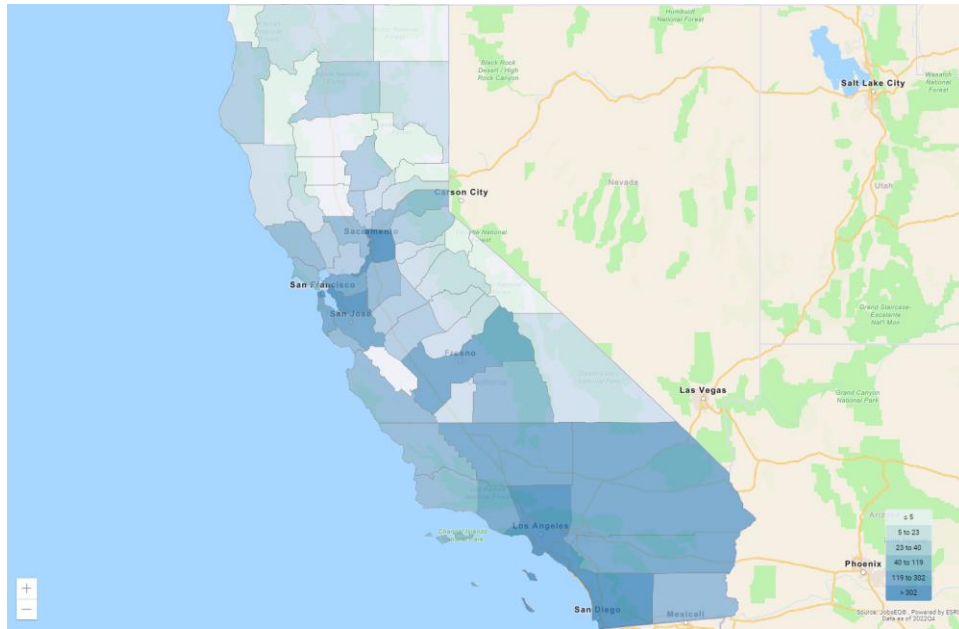
- 💡 The above are the potential average annual gaps over 10 years. Many variables go into this analysis, but at its core it is based on a forecast comparing occupation demand growth to the local population growth and the projected educational attainment of those residents. When an area, for example, has an occupation expected to grow quickly but the educational requirement for the occupation does not match well with the educational attainment of its residents, there is a high potential for an occupation shortfall in the region. Alternatively, slow-growing or contracting occupations often represent potential supply surpluses.
- 💡 The potential supply shortfall is an underlying force that the market needs to resolve one way or another, such as by employers recruiting from further distances for these occupations, wages going up to attract more candidates, and/or increased demand and wages enticing more local residents to get training for these occupations. While this an important analysis for determining local occupation needs, the occupation gap should be considered along with other regional data including growth and separation forecasts, unemployment rates, wage trends, and award and skill gap analyses.

# Geographic Distribution



**Top Counties by Place of Work for Social Workers, All Other, 2022Q4**

Region	Employment
Los Angeles County, California	1,702
San Diego County, California	654
Sacramento County, California	646
Orange County, California	418
San Francisco County, California	307
San Bernardino County, California	289
Alameda County, California	280
Riverside County, California	277
Santa Clara County, California	232
Fresno County, California	183



**Top Counties by Place of Residence for Social Workers, All Other, 2022Q4**

Region	Employment
Los Angeles County, California	1,734
San Diego County, California	638
Sacramento County, California	527
Orange County, California	464
Alameda County, California	333
San Francisco County, California	303
Santa Clara County, California	278
Riverside County, California	277
San Bernardino County, California	267
Fresno County, California	191

💡 “Place of work” employment is based upon the location of employers for these workers. “Place of residence” data refers to the home locations of the workforce, which is typically the preferred data set to use when calculating labor availability within a drive-time or radius of a potential worksite.



# California Regional Map



# Data Notes

- Occupation employment by default indicates employment by place of work. Occupation employment is as of 2022Q4 and is based on industry employment and local staffing patterns calculated by Chmura and utilizing BLS OEWS data. Employment forecasts are modeled by Chmura and are consistent with BLS national-level 10-year forecasts. Wages by occupation are as of 2022Q4, utilizing BLS OEWS data, imputed and brought forward by Chmura. Entry-level and experienced wages are derived from these source data, computed by Chmura.
- Industry employment is as of 2022Q4 and is based upon BLS QCEW data, imputed by Chmura where necessary, and supplemented by additional sources including Census ZBP data.
- Education and training requirements are from the BLS. Educational attainment mix and other occupation demographics data are modeled by Chmura for 2022Q4 using regional occupation employment from JobsEQ, ZCTA-level demographics data from the Census Bureau, and national occupation-demographics patterns from the BLS.
- Postsecondary awards are per the NCES and are for the 2020-2021 academic year. Any programs shown are linked with the occupation(s) being analyzed via the program-occupation crosswalk, which may not be comprehensive. Any programs shown reflect only data reported to the NCES; reporting is required of all Title IV schools. Training providers that do not report data to the NCES are not reflected.
- Job ads data are online job posts from the Real-Time Intelligence (RTI) data set, produced wholly by Chmura and gleaned from over 40,000 websites. Data reflect ads active during the last twelve month period ending 06/27/2023 and advertised for any Zip Code Tabulation Area in or intersecting with the region for which this report was produced. Historical ad volume is revised as additional data are made available and processed. Since many extraneous factors can affect short-term volume of online job postings, time-series data can be volatile and should be used with caution. All ad counts represent deduplicated figures.
- For skill and certification gaps, openings and candidates are based upon regional occupation demand (growth plus separations) and the percent of skill demand and supply. Skill demand mix data are per a one-year sample of RTI data; skill supply data are estimated using a five-year sample of resumes data; both data sets compiled as of August 2021. Data may be based, at least in part, on data from broader geographies; see the Skill Gaps analytic export for more details.
- Occupation gaps are modeled by Chmura, indicating long-term potential supply and demand mismatches in a region due, in part, to job demand and labor pool dynamics, including educational attainment and projected growth.
- Occupation employment by place of residence is as of 2022Q4 and modeled by Chmura based upon occupation employment by place of work and commuting patterns. Commuting patterns are derived from source data from the Census Bureau, occupation-specific commuting tendencies, and updated to reflect more recent population and employment estimates.
- Figures may not sum due to rounding.

# FAQ

## What is (LQ) location quotient?

Location quotient is a measurement of concentration in comparison to the nation. An LQ of 1.00 indicates a region has the same concentration of an industry (or occupation) as the nation. An LQ of 2.00 would mean the region has twice the expected employment compared to the nation and an LQ of 0.50 would mean the region has half the expected employment in comparison to the nation.

## What is annual demand?

Annual demand is a of the sum of the annual projected growth demand and separation demand. Separation demand is the number of jobs required due to separations—labor force exits (including retirements) and turnover resulting from workers moving from one occupation into another. Note that separation demand does not include all turnover—it does not include when workers stay in the same occupation but switch employers. Growth demand is the increase or decrease of jobs expected due to expansion or contraction of the overall number of jobs.