NSSE 2023 Topical Module Report
Inclusiveness & Engagement with Diversity

California State University, Sacramento

This module examines environments, processes, and activities that reflect the engagement and validation of cultural diversity and promote greater understanding of societal differences. Questions explore students' exposure to inclusive teaching practices and intercultural learning; perceptions of institutional values and commitment regarding diversity; and participation in diversity-related programming and coursework.

Comparison group details are in the online Selected Comparison Groups report, linked in the Data & Reports table on the Institution Interface. A PDF copy is also saved in your report download folder.

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NSSE 2023 Inclusiveness & Engagement with Diversity
Frequencies and Statistical Comparisons
California State University, Sacramento

First-Year Students

Item wording or description	Variable name	Values[c]	Response options	Frequency Distributions[a]				Statistical Comparisons[b]		
				Sacramento State		Inclusiv & Cult Div		Sacramento State	Inclusiv & Cult Div	
				Count	%	Count	%	Mean	Mean	Effect size[d]
1. During the current school year, how much has your *coursework* emphasized the following?										
a. Developing the skills necessary to work effectively with people from various backgrounds	ICDskills	1	Very little	25	6	4,832	11			
		2	Some	128	29	15,199	33			
		3	Quite a bit	197	44	17,403	37	2.8	2.6 ***	.17
		4	Very much	99	21	9,006	19		△	
			Total	449	100	46,440	100			
b. Recognizing your own cultural norms and biases	ICDbiases	1	Very little	40	9	5,223	12			
		2	Some	109	25	14,152	31			
		3	Quite a bit	192	43	17,424	37	2.8	2.6 ***	.16
		4	Very much	109	23	9,560	20		△	
			Total	450	100	46,359	100			
c. Sharing your own perspectives and experiences	ICDperspective	1	Very little	15	4	2,888	7			
		2	Some	107	24	12,710	28			
		3	Quite a bit	189	42	19,715	42	3.0	2.8 ***	.18
		4	Very much	136	29	11,055	23		△	
			Total	447	100	46,368	100			
d. Exploring your own background through projects, assignments, or programs	ICDbackground	1	Very little	43	10	7,669	17			
		2	Some	142	33	15,227	33			
		3	Quite a bit	155	34	15,090	32	2.7	2.5 ***	.21
		4	Very much	109	23	8,372	18		△	
			Total	449	100	46,358	100			
e. Learning about other cultures	ICDcultures	1	Very little	35	8	5,592	13			
		2	Some	121	29	15,339	34			
		3	Quite a bit	159	35	16,015	33	2.8	2.6 ***	.26
		4	Very much	134	29	9,425	20		△	
			Total	449	100	46,371	100			
f. Discussing issues of equity or privilege	ICDequity	1	Very little	48	10	6,311	15			
		2	Some	120	29	14,498	32			
		3	Quite a bit	165	37	15,753	33	2.7	2.6 ***	.17
		4	Very much	115	24	9,764	20		△	
			Total	448	100	46,326	100			
g. Respecting the expression of diverse ideas	ICDideas	1	Very little	15	3	3,214	8			
		2	Some	101	23	12,060	26			
		3	Quite a bit	192	43	18,930	40	3.0	2.8 ***	.18
		4	Very much	142	30	12,165	26		△	
			Total	450	100	46,369	100			
2. How much does your institution emphasize the following?										
a. Demonstrating a commitment to diversity	ICDcommitment	1	Very little	14	3	2,380	5			
		2	Some	78	18	11,544	25			
		3	Quite a bit	191	43	19,174	41	3.1	2.9 ***	.21
		4	Very much	166	36	13,198	29		△	
			Total	449	100	46,296	100			

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First-Year Students

Item wording or description	Variable name	Values [c]	Response options	Frequency Distributions [a] Sacramento State Count	%	Inclusiv & Cult Div Count	%	Statistical Comparisons [b] Sacramento State Mean	Inclusiv & Cult Div Mean	Effect size [d]
b. Providing students with the knowledge and skills needed for success in a multicultural world	ICDresources	1	Very little	17	4	2,926	7			
		2	Some	103	23	13,409	29			
		3	Quite a bit	185	41	18,722	40	3.0	2.8 ***	.19
		4	Very much	143	31	11,181	24	△		
			Total	448	100	46,238	100			
c. Creating an overall sense of community among students	ICDcommunity	1	Very little	14	4	2,429	5			
		2	Some	85	20	11,504	25			
		3	Quite a bit	189	43	19,263	42	3.1	2.9 ***	.17
		4	Very much	159	34	13,031	28	△		
			Total	447	100	46,227	100			
d. Ensuring that you are not stigmatized because of your identity (racial/ethnic, gender, religious, sexual orientation, etc.)	ICDstigma	1	Very little	20	5	2,730	6			
		2	Some	80	19	10,785	23			
		3	Quite a bit	179	40	18,940	41	3.1	2.9 **	.16
		4	Very much	168	36	13,757	30	△		
			Total	447	100	46,212	100			
e. Providing information about anti-discrimination and harassment policies	ICDdiscrimination	1	Very little	23	6	2,869	6			
		2	Some	76	17	11,667	25			
		3	Quite a bit	189	42	18,433	40	3.1	2.9 ***	.18
		4	Very much	160	35	13,222	29	△		
			Total	448	100	46,191	100			
f. Taking allegations of discrimination or harassment seriously	ICDallegations	1	Very little	26	6	3,378	7			
		2	Some	72	16	11,444	24			
		3	Quite a bit	168	38	17,603	38	3.1	2.9 ***	.22
		4	Very much	180	39	13,698	30	△		
			Total	446	100	46,123	100			
g. Helping students develop the skills to confront discrimination and harassment	ICDconfront	1	Very little	40	9	4,644	10			
		2	Some	102	24	13,873	30			
		3	Quite a bit	164	37	16,800	36	2.9	2.7 ***	.18
		4	Very much	141	31	10,823	24	△		
			Total	447	100	46,140	100			

3. How much does your institution provide a supportive environment for the following forms of diversity?

Item wording or description	Variable name	Values	Response options	Sacramento State Count	%	Inclusiv & Cult Div Count	%	Sacramento State Mean	Inclusiv & Cult Div Mean	Effect size
a. Racial/ethnic identity	ICDrace	1	Very little	7	2	1,730	4			
		2	Some	62	15	10,106	22			
		3	Quite a bit	179	41	19,162	41	3.2	3.0 ***	.24
		4	Very much	196	42	15,101	33	△		
			Total	444	100	46,099	100			
b. Gender identity	ICDgender	1	Very little	13	3	2,115	5			
		2	Some	62	15	10,350	23			
		3	Quite a bit	184	41	18,464	40	3.2	3.0 ***	.21
		4	Very much	186	40	15,134	33	△		
			Total	445	100	46,063	100			
c. Economic background	ICDecon	1	Very little	22	5	3,698	8			
		2	Some	93	21	13,560	29			
		3	Quite a bit	178	41	17,054	37	3.0	2.8 ***	.22
		4	Very much	152	33	11,741	26	△		
			Total	445	100	46,053	100			

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Frequencies and Statistical Comparisons
California State University, Sacramento

First-Year Students

Item wording or description	Variable name	Values [c]	Response options	Frequency Distributions [a] Sacramento State Count	%	Inclusiv & Cult Div Count	%	Statistical Comparisons [b] Sacramento State Mean	Inclusiv & Cult Div Mean	Effect size [d]
d. Political affiliation	ICDpolitics	1	Very little	45	11	5,416	12			
		2	Some	152	35	15,882	34			
		3	Quite a bit	146	33	15,355	33	2.6	2.6	.02
		4	Very much	101	21	9,362	20			
			Total	444	100	46,015	100			
e. Religious affiliation	ICDreligion	1	Very little	35	8	3,325	8			
		2	Some	135	30	12,869	28			
		3	Quite a bit	155	36	17,518	38	2.8	2.8	-.05
		4	Very much	122	26	12,330	27			
			Total	447	100	46,042	100			
f. Sexual orientation	ICDsexorient	1	Very little	16	4	2,420	6			
		2	Some	89	21	10,827	24			
		3	Quite a bit	180	40	18,033	39	3.1	3.0 *	.10
		4	Very much	160	35	14,781	32		△	
			Total	445	100	46,061	100			
g. Disability status	ICDability	1	Very little	28	7	3,964	9			
		2	Some	107	26	12,852	27			
		3	Quite a bit	154	33	16,676	36	3.0	2.8 **	.14
		4	Very much	158	35	12,565	28		△	
			Total	447	100	46,057	100			
h. Citizenship or immigration status	ICDcitizen	1	Very little	28	7	3,936	9			
		2	Some	110	26	13,545	29			
		3	Quite a bit	159	34	16,627	36	2.9	2.8 **	.14
		4	Very much	149	33	11,929	26		△	
			Total	446	100	46,037	100			

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First-Year Students

Item wording or description	Variable name	Values [c]	Response options	Frequency Distributions [a] Sacramento State Count	%	Inclusiv & Cult Div Count	%	Statistical Comparisons [b] Sacramento State Mean	Inclusiv & Cult Div Mean	Effect size [d]
4. During the current school year, about how often have you done the following?										
a. Attended events, activities, or presentations that reflect an appreciation for diverse groups of people	ICDevents	1	Never	135	32	10,861	26			
		2	Sometimes	171	38	18,990	40			
		3	Often	91	20	10,897	23	2.1	2.2 **	-.13
		4	Very often	47	10	5,336	11		▽	
			Total	444	100	46,084	100			
b. Participated in the activities of centers related to specific groups (racial-ethnic, cultural, religious, gender, LGBT, etc.)	ICDcenters	1	Never	237	53	19,414	44			
		2	Sometimes	126	28	15,055	32			
		3	Often	57	13	7,412	15	1.7	1.9 ***	-.18
		4	Very often	26	6	4,177	9		▽	
			Total	446	100	46,058	100			
c. Participated in a diversity-related club or organization	ICDclub	1	Never	257	58	24,345	54			
		2	Sometimes	109	25	11,726	25			
		3	Often	48	11	6,229	13	1.7	1.7	-.09
		4	Very often	30	6	3,688	8			
			Total	444	100	45,988	100			
d. Participated in a demonstration for a diversity-related cause (rally, protest, etc.)	ICDprotest	1	Never	299	67	30,803	68			
		2	Sometimes	91	21	8,803	18			
		3	Often	32	7	4,100	9	1.5	1.5	.00
		4	Very often	22	5	2,237	5			
			Total	444	100	45,943	100			
e. Reflected on your cultural identity	ICDreflect	1	Never	100	23	12,517	28			
		2	Sometimes	174	39	17,391	37			
		3	Often	99	23	10,330	22	2.3	2.2 *	.11
		4	Very often	73	15	5,789	12		△	
			Total	446	100	46,027	100			

Seniors

Item wording or description	Variable name	Values[c]	Response options	Frequency Distributions[a] Sacramento State Count	%	Inclusiv & Cult Div Count	%	Statistical Comparisons[b] Sacramento State Mean	Inclusiv & Cult Div Mean	Effect size[d]
1. During the current school year, how much has your *coursework* emphasized the following?										
a. Developing the skills necessary to work effectively with people from various backgrounds	ICDskills	1	Very little	99	8	5,101	10			
		2	Some	334	24	14,592	26			
		3	Quite a bit	527	37	20,284	35	2.9	2.8 ***	.12
		4	Very much	459	32	16,085	28	△		
			Total	1,419	100	56,062	100			
b. Recognizing your own cultural norms and biases	ICDbiases	1	Very little	161	13	6,930	14			
		2	Some	312	23	14,293	26			
		3	Quite a bit	478	33	19,173	33	2.8	2.7 ***	.11
		4	Very much	468	31	15,594	27	△		
			Total	1,419	100	55,990	100			
c. Sharing your own perspectives and experiences	ICDperspective	1	Very little	95	8	4,285	9			
		2	Some	298	22	12,771	24			
		3	Quite a bit	530	37	21,574	38	3.0	2.9 **	.08
		4	Very much	495	33	17,384	30	△		
			Total	1,418	100	56,014	100			
d. Exploring your own background through projects, assignments, or programs	ICDbackground	1	Very little	213	16	9,176	18			
		2	Some	364	27	15,391	28			
		3	Quite a bit	448	31	17,347	30	2.7	2.6 **	.07
		4	Very much	393	27	14,065	24	△		
			Total	1,418	100	55,979	100			
e. Learning about other cultures	ICDcultures	1	Very little	152	12	8,148	16			
		2	Some	299	22	16,172	29			
		3	Quite a bit	483	34	17,327	30	2.9	2.6 ***	.24
		4	Very much	485	33	14,337	25	△		
			Total	1,419	100	55,984	100			
f. Discussing issues of equity or privilege	ICDequity	1	Very little	180	14	9,085	18			
		2	Some	282	20	14,540	26			
		3	Quite a bit	437	31	16,922	29	2.9	2.6 ***	.23
		4	Very much	516	35	15,415	26	△		
			Total	1,415	100	55,962	100			
g. Respecting the expression of diverse ideas	ICDideas	1	Very little	90	7	4,951	10			
		2	Some	255	19	12,599	23			
		3	Quite a bit	510	35	20,273	35	3.1	2.9 ***	.18
		4	Very much	564	39	18,169	32	△		
			Total	1,419	100	55,992	100			
2. How much does your institution emphasize the following?										
a. Demonstrating a commitment to diversity	ICDcommitment	1	Very little	40	3	3,446	7			
		2	Some	203	15	13,779	24			
		3	Quite a bit	543	39	21,423	38	3.2	2.9 ***	.32
		4	Very much	628	44	17,260	31	▲		
			Total	1,414	100	55,908	100			

Seniors

Item wording or description	Variable name	Values[c]	Response options	Sacramento State Count	Sacramento State %	Inclusiv & Cult Div Count	Inclusiv & Cult Div %	Sacramento State Mean	Inclusiv & Cult Div Mean	Effect size[d]
b. Providing students with the knowledge and skills needed for success in a multicultural world	ICDresources	1	Very little	60	5	4,428	8			
		2	Some	289	21	15,949	29			
		3	Quite a bit	549	39	20,766	37	3.1	2.8 ***	.27
		4	Very much	514	36	14,709	26		△	
			Total	1,412	100	55,852	100			
c. Creating an overall sense of community among students	ICDcommunity	1	Very little	78	6	4,237	8			
		2	Some	302	22	14,503	26			
		3	Quite a bit	520	36	21,179	37	3.0	2.9 ***	.18
		4	Very much	517	36	15,926	28		△	
			Total	1,417	100	55,845	100			
d. Ensuring that you are not stigmatized because of your identity (racial/ethnic, gender, religious, sexual orientation, etc.)	ICDstigma	1	Very little	88	7	4,517	9			
		2	Some	236	17	13,797	25			
		3	Quite a bit	490	34	20,848	37	3.1	2.9 ***	.25
		4	Very much	598	42	16,613	30		△	
			Total	1,412	100	55,775	100			
e. Providing information about anti-discrimination and harassment policies	ICDdiscrimination	1	Very little	63	4	4,347	8			
		2	Some	242	17	14,248	25			
		3	Quite a bit	476	34	20,639	37	3.2	2.9 ***	.33
		4	Very much	630	45	16,529	30		▲	
			Total	1,411	100	55,763	100			
f. Taking allegations of discrimination or harassment seriously	ICDallegations	1	Very little	77	6	5,804	10			
		2	Some	222	15	14,021	25			
		3	Quite a bit	465	33	19,315	35	3.2	2.8 ***	.37
		4	Very much	651	46	16,446	30		▲	
			Total	1,415	100	55,586	100			
g. Helping students develop the skills to confront discrimination and harassment	ICDconfront	1	Very little	137	10	7,552	14			
		2	Some	344	24	17,175	31			
		3	Quite a bit	455	32	17,657	32	2.9	2.7 ***	.25
		4	Very much	475	34	13,261	24		△	
			Total	1,411	100	55,645	100			

3. How much does your institution provide a supportive environment for the following forms of diversity?

Item wording or description	Variable name	Values[c]	Response options	Sacramento State Count	Sacramento State %	Inclusiv & Cult Div Count	Inclusiv & Cult Div %	Sacramento State Mean	Inclusiv & Cult Div Mean	Effect size[d]
a. Racial/ethnic identity	ICDrace	1	Very little	42	3	3,100	6			
		2	Some	202	14	14,138	25			
		3	Quite a bit	532	37	21,229	38	3.2	2.9 ***	.34
		4	Very much	637	45	17,097	31		▲	
			Total	1,413	100	55,564	100			
b. Gender identity	ICDgender	1	Very little	48	4	3,555	7			
		2	Some	216	15	14,013	25			
		3	Quite a bit	528	37	20,706	37	3.2	2.9 ***	.33
		4	Very much	623	44	17,237	31		▲	
			Total	1,415	100	55,511	100			
c. Economic background	ICDecon	1	Very little	96	7	5,902	11			
		2	Some	312	22	17,180	31			
		3	Quite a bit	494	35	18,483	33	3.0	2.7 ***	.28
		4	Very much	508	36	13,950	25		△	
			Total	1,410	100	55,515	100			

NSSE 2023 Inclusiveness & Engagement with Diversity
Frequencies and Statistical Comparisons
California State University, Sacramento

Seniors

Item wording or description	Variable name	Values[c]	Response options	Frequency Distributions[a] Sacramento State Count	%	Inclusiv & Cult Div Count	%	Statistical Comparisons[b] Sacramento State Mean	Inclusiv & Cult Div Mean	Effect size[d]
d. Political affiliation	ICDpolitics	1	Very little	177	14	8,365	16			
		2	Some	465	32	19,422	35			
		3	Quite a bit	426	30	16,421	29	2.7	2.5 ***	.12
		4	Very much	345	25	11,254	20		△	
			Total	1,413	100	55,462	100			
e. Religious affiliation	ICDreligion	1	Very little	153	11	5,772	11			
		2	Some	400	28	17,298	31			
		3	Quite a bit	454	32	18,659	33	2.8	2.7 *	.06
		4	Very much	405	29	13,751	25		△	
			Total	1,412	100	55,480	100			
f. Sexual orientation	ICDsexorient	1	Very little	56	4	3,904	8			
		2	Some	257	18	14,613	26			
		3	Quite a bit	524	37	20,267	36	3.1	2.9 ***	.28
		4	Very much	575	41	16,661	30		△	
			Total	1,412	100	55,445	100			
g. Disability status	ICDability	1	Very little	98	7	5,849	11			
		2	Some	310	22	15,949	28			
		3	Quite a bit	480	34	18,502	33	3.0	2.8 ***	.24
		4	Very much	525	37	15,193	28		△	
			Total	1,413	100	55,493	100			
h. Citizenship or immigration status	ICDcitizen	1	Very little	97	7	5,881	11			
		2	Some	316	23	17,216	31			
		3	Quite a bit	509	36	18,161	33	3.0	2.7 ***	.26
		4	Very much	486	35	14,172	26		△	
			Total	1,408	100	55,430	100			

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Frequencies and Statistical Comparisons
California State University, Sacramento

Seniors

				Frequency Distributions[a]				Statistical Comparisons[b]		
				Sacramento State		Inclusiv & Cult Div		Sacramento State	Inclusiv & Cult Div	
Item wording or description	Variable name	Values[c]	Response options	Count	%	Count	%	Mean	Mean	Effect size[d]
4. During the current school year, about how often have you done the following?										
a. Attended events, activities, or presentations that reflect an appreciation for diverse groups of people	ICDevents	1	Never	488	36	18,159	35			
		2	Sometimes	549	38	20,776	36			
		3	Often	244	17	10,592	18	**2.0**	2.0	-.05
		4	Very often	132	9	6,037	10			
			Total	1,413	100	55,564	100			
b. Participated in the activities of centers related to specific groups (racial-ethnic, cultural, religious, gender, LGBT, etc.)	ICDcenters	1	Never	782	56	26,752	51			
		2	Sometimes	377	26	16,363	28			
		3	Often	159	11	7,457	13	**1.7**	1.8 ***	-.12
		4	Very often	92	7	4,935	9		▽	
			Total	1,410	100	55,507	100			
c. Participated in a diversity-related club or organization	ICDclub	1	Never	869	62	31,702	59			
		2	Sometimes	291	20	12,682	22			
		3	Often	133	9	6,327	11	**1.6**	1.7	-.04
		4	Very often	117	9	4,720	8			
			Total	1,410	100	55,431	100			
d. Participated in a demonstration for a diversity-related cause (rally, protest, etc.)	ICDprotest	1	Never	964	69	36,327	67			
		2	Sometimes	250	17	11,232	19			
		3	Often	116	8	4,780	8	**1.5**	1.5	-.01
		4	Very often	75	6	3,077	5			
			Total	1,405	100	55,416	100			
e. Reflected on your cultural identity	ICDreflect	1	Never	314	24	14,090	27			
		2	Sometimes	462	33	19,234	34			
		3	Often	346	24	13,072	23	**2.4**	2.3 ***	.11
		4	Very often	285	20	9,127	16		△	
			Total	1,407	100	55,523	100			

NSSE 2023 Inclusiveness & Engagement with Diversity
Detailed Statistics[e]
California State University, Sacramento

First-Year Students

Variable name	N	Mean		Standard error[f]		Standard deviation[g]		DF[h]	Sig.[i]	Effect size[d]
	Sacramento State	Sacramento State	Inclusiv & Cult Div	Sacramento State	Inclusiv & Cult Div	Sacramento State	Inclusiv & Cult Div	Comparisons with: Inclusiv & Cult Div		
ICDskills	444	2.80	2.64	.039	.005	0.83	0.91	458	.000	.17
ICDbiases	445	2.80	2.65	.042	.005	0.89	0.94	458	.000	.16
ICDperspective	442	2.97	2.81	.040	.005	0.84	0.87	454	.000	.18
ICDbackground	444	2.70	2.50	.044	.006	0.93	0.97	457	.000	.21
ICDcultures	444	2.85	2.60	.044	.005	0.93	0.95	456	.000	.26
ICDequity	443	2.74	2.58	.045	.006	0.94	0.97	456	.000	.17
ICDideas	445	3.00	2.84	.039	.005	0.82	0.90	459	.000	.18
ICDcommitment	444	3.11	2.93	.039	.005	0.81	0.86	31,493	.000	.21
ICDresources	443	2.98	2.82	.040	.005	0.85	0.87	455	.000	.19
ICDcommunity	442	3.07	2.92	.039	.005	0.82	0.86	31,450	.000	.17
ICDstigma	442	3.07	2.93	.041	.005	0.87	0.88	31,425	.001	.16
ICDdiscrimination	443	3.07	2.91	.041	.005	0.86	0.89	31,423	.000	.18
ICDallegations	441	3.11	2.91	.043	.005	0.89	0.91	31,353	.000	.22
ICDconfront	442	2.90	2.73	.045	.005	0.94	0.93	31,383	.000	.18
ICDrace	439	3.24	3.04	.037	.005	0.77	0.84	31,342	.000	.24
ICDgender	439	3.19	3.00	.039	.005	0.81	0.87	31,321	.000	.21
ICDecon	441	3.01	2.80	.041	.005	0.87	0.91	454	.000	.22
ICDpolitics	440	2.64	2.62	.045	.005	0.93	0.94	31,283	.604	.02
ICDreligion	442	2.79	2.84	.044	.005	0.92	0.91	31,306	.255	-.05
ICDsexorient	440	3.06	2.97	.040	.005	0.84	0.88	31,312	.036	.10
ICDability	442	2.96	2.83	.044	.005	0.93	0.93	31,319	.003	.14
ICDcitizen	441	2.93	2.80	.044	.005	0.93	0.93	31,309	.003	.14
ICDevents	440	2.08	2.20	.046	.005	0.96	0.95	31,343	.009	-.13
ICDcenters	442	1.71	1.89	.043	.006	0.90	0.97	31,325	.000	-.18
ICDclub	440	1.66	1.75	.043	.005	0.91	0.96	31,286	.063	-.09
ICDprotest	440	1.50	1.50	.040	.005	0.84	0.84	31,251	.938	.00
ICDreflect	442	2.30	2.19	.047	.006	0.99	0.98	31,305	.018	.11

Seniors

Variable name	N	Mean		Standard error[f]		Standard deviation[g]		DF[h]	Sig.[i]	Effect size[d]
	Sacramento State	Sacramento State	Inclusiv & Cult Div	Sacramento State	Inclusiv & Cult Div	Sacramento State	Inclusiv & Cult Div	Comparisons with: Inclusiv & Cult Div		
ICDskills	1,418	2.93	2.81	.025	.004	0.92	0.95	1,513	.000	.12
ICDbiases	1,417	2.84	2.72	.027	.005	1.01	1.01	46,647	.000	.11
ICDperspective	1,416	2.96	2.89	.025	.004	0.93	0.94	46,667	.004	.08
ICDbackground	1,415	2.68	2.60	.027	.005	1.03	1.04	46,639	.006	.07
ICDcultures	1,417	2.88	2.63	.027	.005	1.00	1.03	1,511	.000	.24
ICDequity	1,412	2.87	2.63	.028	.005	1.04	1.06	1,504	.000	.23
ICDideas	1,416	3.06	2.89	.025	.005	0.92	0.97	1,513	.000	.18
ICDcommitment	1,411	3.23	2.93	.022	.004	0.81	0.90	1,522	.000	.32
ICDresources	1,408	3.06	2.81	.023	.004	0.86	0.92	1,508	.000	.27
ICDcommunity	1,415	3.03	2.86	.024	.004	0.90	0.92	1,508	.000	.18
ICDstigma	1,409	3.11	2.88	.025	.004	0.92	0.94	46,434	.000	.25
ICDdiscrimination	1,409	3.19	2.88	.023	.004	0.87	0.93	46,417	.000	.33
ICDallegations	1,412	3.20	2.85	.024	.005	0.89	0.97	1,517	.000	.37
ICDconfront	1,408	2.91	2.65	.026	.005	0.98	0.99	1,498	.000	.25
ICDrace	1,411	3.24	2.94	.022	.004	0.81	0.89	46,192	.000	.34
ICDgender	1,413	3.22	2.92	.022	.004	0.83	0.91	1,521	.000	.33
ICDecon	1,408	3.00	2.73	.025	.005	0.93	0.96	1,502	.000	.28
ICDpolitics	1,411	2.66	2.54	.027	.005	1.00	0.99	46,106	.000	.12
ICDreligion	1,409	2.78	2.72	.026	.005	0.99	0.96	46,115	.024	.06
ICDsexorient	1,410	3.14	2.88	.023	.004	0.86	0.92	1,513	.000	.28
ICDability	1,410	3.02	2.78	.025	.005	0.94	0.97	1,506	.000	.24
ICDcitizen	1,405	2.99	2.74	.025	.005	0.92	0.96	1,502	.000	.26
ICDevents	1,411	2.00	2.04	.025	.005	0.95	0.97	1,505	.064	-.05
ICDcenters	1,408	1.68	1.79	.024	.005	0.92	0.97	1,507	.000	-.12
ICDclub	1,408	1.64	1.68	.026	.005	0.96	0.96	46,091	.114	-.04
ICDprotest	1,403	1.50	1.52	.023	.004	0.87	0.86	46,073	.621	-.01
ICDreflect	1,405	2.39	2.28	.028	.005	1.05	1.03	1,490	.000	.11

Endnotes

a. Column percentages are weighted by institution-reported sex and enrollment status (and institution size for comparison groups). Percentages may not sum to 100 due to rounding. Counts are unweighted; column percentages cannot be replicated from counts. Comparison group details are in the Selected Comparison Groups report, linked in the Data & Reports table on the Institution Interface.

b. All statistics are weighted by institution-reported sex and enrollment status (and institution size for comparison groups). Unless otherwise noted, statistical comparisons are two-tailed independent t-tests. Items with categorical response sets are left blank.

c. These are the values used to calculate means. For the majority of items, these values match the codes in the data file and codebook.

d. Effect size for independent t-tests uses Cohen's d; z-tests use Cohen's h.

e. Statistics are weighted by institution-reported sex and enrollment status (and institution size for comparison groups). Categorical items are not listed.

f. The 95% confidence interval for the population mean is equal to the sample mean plus or minus 1.96 times the standard error of the mean.

g. A measure of the amount individual scores deviate from the mean of all the scores in the distribution.

h. Degrees of freedom used to compute the t-tests. Values differ from Ns due to weighting and whether equal variances were assumed.

i. Statistical comparisons are two-tailed independent t-tests or z-tests. Statistical significance represents the probability that the difference between your students' mean and that of the students in the comparison group is due to chance.

j. Statistical comparison uses z-test to compare the proportion who responded (depending on the item) "Done or in progress" or "Yes" with all who responded otherwise.

k. Mean represents the proportion who responded (depending on the item) "Done or in progress" or "Yes."

Key to symbols:

🔺 **Your students' average** was significantly higher (p < .05) with an effect size at least .3 in magnitude.

△ **Your students' average** was significantly higher (p < .05) with an effect size less than .3 in magnitude.

▽ **Your students' average** was significantly lower (p < .05) with an effect size less than .3 in magnitude.

🔻 **Your students' average** was significantly lower (p < .05) with an effect size at least .3 in magnitude.

Note: It is important to interpret the direction of differences relative to item wording and your institutional context. You may not see all of these symbols in your report.