

Star Awards Descriptions & Criterias

Individual Excellence in Student Service Award

This annual award recognizes the contribution of a staff member who works to make procedures, services, facilities, programs, and/or the general Sacramento State learning environment a welcoming, efficient, and high-quality experience for students. The recipient goes above and beyond to enhance students' experience while thoughtfully balancing educational needs and customer service. Others, especially students, may comment on the helpfulness, professionalism, and assistance of these individuals or groups and on their willingness to create a positive, active, and inclusive learning community. This award is presented by the Student Affairs Council (SAC Team) from nominations.

Criteria

- Impacts student lives in positive ways
- Contributes to the retention and graduation of students
- Motivates students and provides opportunities for students to achieve their goals
- Exemplifies the core values of Sacramento State in daily interactions with students
- Serves as a role model for students and staff in Student Affairs
- Nominations by others are required (no self-nominations)

Team Excellence in Student Service Award

This annual award recognizes innovative contributions of a team in developing procedures, services, facilities and programs contributing to the quality of life for students at Sacramento State. This award is presented by the Student Affairs Council (SAC Team) from nominations.

Criteria

- Collaborates as a team in developing an innovative response to student needs
- Receives outstanding feedback from students who were impacted
- Implements outstanding new program, project or use of technology

- Develops a new program, project or use of technology to meet specific outcome(s) in accordance with divisional core values
- Nominations are required, a team member may nominate one's, own team

Diversity and Inclusion Award

This annual award recognizes the effort of staff who strive to promote understanding and appreciation of diversity in its multitude of forms. The award recipient helps build an environment of inclusivity and awareness and supports the education of issues of diversity and social justice. This award is presented by the Student Affairs Council (SAC Team) from nominations.

Criteria

- Presented to an individual or team
- Provides educational and/or professional development opportunities to students and/or staff about diversity, multiculturalism, and social justice
- Nurtures an environment of openness, tolerance, and inclusion
- Celebrates the unique qualities within the student population and the Division
- Incorporates diverse perspectives into program planning and implementation
- Promotes an appreciation, understanding, or celebration of differences through the delivery of a program and/or through personal actions

Outstanding Mentoring Award

This annual award recognizes efforts to support others in a way that maximizes potential, develops skills, improves performance and encourages one's talents and potentialities. This award is presented by the Student Affairs Council (SAC Team) from nominations.

Criteria

- Demonstrates versatility in appropriately consulting, collaborating and coaching to purposefully develop the mentee's capacity to generate information
- Models problem solving, instructional processes, and reflective practice
- Demonstrates outstanding commitment by an individual to the mentoring process for another Sacramento State staff member or student
- Provides a mentoring relationship that enhances the educational experience/professional development for an individual(s) at Sacramento State
- Nomination by others is required (no self-nominations)

Outstanding New Professional Award

This annual award recognizes a full-time professional in the Division who has had exemplary performance in their role. This award is presented by the Student Affairs Council (SAC Team) from nominations.

Criteria

- Currently employed full-time within the Division of Student Affairs for three years or less
- Demonstrates pride in work and displays a positive attitude toward responsibilities and people
- Engages in actions that support department, Division, and University values, and/or engaging in collaborative efforts across the University
- Transitions into their professional role successfully
- Commits to one's own professional development, as demonstrated through participation in committee work, training sessions, workshops, and conferences
- Performs all aspects of the position in an exemplary manner
- Promotes and maintains professionalism in his or her position
- Provides the highest level of service to SA and the University and willingly goes the extra mile
- Demonstrates strong, progressive leadership and accepts responsibilities with a positive attitude
- Nomination by others is required (no self-nominations)

Excellence in Administrative Support Award

This Annual Award recognizes the contribution of a staff member who works to create a welcoming, efficient, and high-quality experiences for the Division. These efforts may take the form of improvements to procedures, services, facilities, programs, and/or the general environment. The recipient goes above and beyond to support staff, departments, or programs in administrative functions and navigating the policies and procedures surrounding business administration on campus. Other staff members may comment on the helpfulness, professionalism, and exceptional customer service performed by this individual in support of the Division. This award is presented by the Student Affairs Leadership Council (SALC) from nominations.

Criteria:

- Impacts the efficiency of the department and their ability to serve students
- Provides exceptional customer service to constituents

- Demonstrates innovation and creativity leading to new and/or improved program processes
- Exemplifies the core values of Sacramento State in daily interactions with staff and students

Outstanding Long Term Professional Award

This annual award serves to recognize the long-standing contribution and dedication to Sacramento State of a full-time professional in the Division. This award is presented to a staff member who is currently employed with the Division of Student Affairs and has been employed with the Division or Sacramento State for ten or more years. The recipient continuously demonstrates pride in work, maintains professionalism, and displays a positive attitude toward responsibilities and people. This award is presented by the Student Affairs Council (SALC Team) for nominations.

Criteria:

- Constantly provides the highest level of service to SA and the University and willingly continues to go the extra mile
- Engages in actions that support department, Division, and University values, and/or engaging in collaborative efforts across the University
- Commits to one's own professional development, as demonstrated through participation in committee work, training sessions, workshops, and conferences

Outstanding Manager Award

This award recognizes a full-time staff member in a managerial (MPP) position who displays exceptional leadership for their staff, constant support when needed, and constantly works to elevate their office or staff. The recipient is a manager to a staff of more than one individual and displays exemplary leadership and communication skills with their unit. This manager cares deeply about their staff and impacts their staff in a positive way. The recipient is nominated by their staff and the award is presented by the Student Affairs Council Team (SALC Team) based on nominations.

Criteria

- Dedicated to diversity and inclusion within their unit
- Demonstrates innovation and creativity when looking for new programs and ideas to elevate their unit
- Impacts their unit in a positive way by elevating their staff
- Demonstrates collaboration with different offices and programs, not only in Student Affairs but campus-wide
- Demonstrates a strong commitment to staff and Sacramento State

Vice President's Award

The annual Vice President's Award is selected by the Vice President for Student Affairs. This award is presented to a staff member within the division who has performed admirably in some capacity. Nominations can be submitted specifically for the Vice President's Award, especially if the achievements or accomplishments of the nominee does not fit neatly into one of the other award categories. A nomination is not required to receive this award, as such; an employee may receive the award via "wildcard." All nominations received for all awards are also considered for the Vice President's Award.