

Outstanding Manager 2021



Paul Edwards, Student-Athlete Resource Center

I am nominating Paul Edwards, on behalf of the Student-Athlete Resource Center, for the Outstanding Manager Award. Paul is not only our leader here in the SARC, but also is a prominent member of the Sac State community. He exemplifies the qualities of a true Hornet; whether that is connecting with other departments on campus on solutions, working on student affairs and academic affairs shared efforts, or supporting Hornet student-athletes from academic advising capacities to attending their games. As a former student-athlete myself, that leaned on the SARC for navigating my college athletics academics experience, I can full-heartedly say that Paul's leadership style communicates high levels of support to our athlete population - and now, as a current staff member in the SARC, I can say I feel that I still feel that same level of support. Paul consistently shows up for his staff and mentors those professionals who want to grow in higher education. I appreciate Paul's life perspective and ability to help his staff see the big picture. We are fortunate to have a leader that helps us in navigating the dynamics of both collegiate athletics and the university. We are an office with incredible bandwidth because of the advisors we have who truly care about a student-athlete's experience. We would not be able to provide the level of support that we do without being supported by our supervisor and by one another. Paul's leadership style and his collaborative-university-efforts help to keep us going and moving forward.

Paul Edwards has done an excellent job of leading the Student-Athlete Resource Center (SARC). He has been down a staff member for over a year and continues to elevate not only his staff, but the student-athletes that they work with. He is always there to listen when I have a concern and give advice that if you take it or leave it doesn't hurt his feelings. He has been a valuable friend to me over the past 3.5 years and really helped me transition when I took the job at Sac State. His communication is top notch.

He cares deeply for his staff and the students that they have contact with. Paul may only play a small role, but he does it well.

I would like to nominate Paul Edwards from the Student Athlete Resource Center. He has always made himself available to answer any questions I may have and provides resources to promote my growth within the office. He consistently creates an environment for all employees to feel heard and comfortable. He takes the time to get to know each of his employees, whether they are full time, part time or temporary. He has taken time out of his day to help me make connections with people throughout the University and outside of it to help my professional growth. He is by far the most supportive manager I have gotten a chance to work with and one of the main reasons I work within the Student Athlete Resource Center.

Paul Edwards is an Outstanding Manager. He continues to support his staff of 14 employees (3 fulltime advisors and 11 part time mentors), during this exceptionally challenging year. Due to the loss of a fulltime position, Paul had no other choice but to take on more of an advising role, in addition to his MPP responsibilities, due to unmanageable roster sizes. He LEADS by example; his work ethic is absolute. He cares deeply about his staff, and despite these trying times that have required us all to “do more with less,” he prioritizes our mental health in an effort to avoid office burnout. He supports, cares, encourages, and embodies additional characteristics of a valued leader in the SARC, while earning the respect of other offices and colleagues across campus.

Paul Edwards is an outstanding manager. He is always advocating for his staff and empowers and inspires us in our roles. Paul is always asking us how he can help and where he can support us. Throughout COVID, Paul has clearly communicated the ever-changing policies and expectations which made it much easier for us to plan and prepare. I trust Paul and never hesitate to tell him about any issues or concerns that arise. In the past year Paul has worked extremely hard to transition us back to the office while understanding any issues that have come up such as illness, childcare, etc. He trusts us to do our jobs and in return I feel our staff works really hard as a team to do the best job we can. He gladly takes on the hard or the "bad guy" jobs so that we can shine. We appreciate him so much and I literally can think of no one more deserving or more invested in Sac State than he.

Outstanding Manager Award Nominees

- Nicki Croly, Student Organizations & Leadership
- Luis Kischmischian, SA Marketing & Communications
- Heather Skocilich, Office of the University Registrar