FERPA & Face Masks Policies

FERPA
SSWD does not do medical diagnosis nor provide healthcare services. SSWD staff are not healthcare employees and do not provide any form of therapy or treatments. As a result, SSWD follows FERPA guidelines https://www2.ed.gov/policy/gen/guid/fpco/ferpa/index.html and is not HIPPA regulated.

Once a student reaches the age of 18 or attends a school beyond the high school level, the student now becomes responsible for their own decisions and their performance, whether at school or work. A FERPA form does not provide the students the ability to abdicate their rights to making decisions about their academic requirements or SSWD conversations. As a result, SSWD believes strongly in the mantra “Nothing about us without us,” and will always work directly with the students.

Under the Americans with Disabilities Act, Title II Regulation 28 CFR Part 35, students enrolled at Sac State must be “otherwise qualified.” A qualified student with a disability is a person who meets legitimate skill, experience, education, or other requirements for an academic program, and who can “perform” (e.g. demonstrate) the "essential functions" of the program with or without reasonable accommodation. This means the student must be able to engage in decision-making processes and be held accountable for their academic performance. SSWD cannot guarantee a student’s success. We do guarantee equal access.

FACE COVERING REQUIREMENTS
Our campus is a public area, and the expectation is that our Hornet Family will try to keep one another as safe as possible. Wearing a face covering around others, even if fully vaccinated, and not engaging in face mask shaming (trying to make others take masks off) demonstrates concern for others. Some individuals feel more comfortable wearing face masks when around others for personal health reasons. This should be respected.

A face covering that covers the nose and mouth helps reduce the spread of coronavirus (COVID-19), especially when combined with physical distancing and frequent hand washing. The use of a face covering limits the release of infected droplets when talking, coughing, or sneezing. Our University is an extended community of caring individuals, and wearing a face covering when on campus is an expression of care for your fellow Hornets and says you will do what it takes to keep everyone as safe as possible during these unusual and difficult times.

The staff in SSWD will be wearing face masks in order to provide as much protection for others, as possible. Students meeting 1-1 with a SSWD staff member are respectfully requested to also wear face masks. If a student does not have a face mask, one will be provided. If a student is unable/unwilling to wear a face mask, due to health or personal conditions, then Zoom will be an option.
INABILITY TO WEAR A FACE MASK/BE VACCINATED
While we understand there may be those who have an inability to wear a face mask or be vaccinated due to disability conditions, such individuals need to apply for services with SSWD to discuss possible options if they require/request accommodations due to their health condition. Registering with SSWD to will be required for any student believing they cannot wear a face mask due to disability and/or cannot be vaccinated, yet require accommodations.

VACCINATIONS
If you have not been vaccinated for COVID-19, we urge you to please get vaccinated. Individuals who are unvaccinated or not fully vaccinated remain highly vulnerable to infection. The most effective way to stop the spread of COVID-19, including the Delta variant, is to get fully vaccinated. Sac State offers the Pfizer and the Johnson & Johnson (J&J) vaccines. The campus vaccine clinic is located at the WELL on Wednesday and Friday with limited walk-up appointments. Students are asked to schedule a vaccine appointment via the patient portal. For more information about the vaccine or to schedule your appointment https://t.e2ma.net/click/xdv8vc/tuh5ly/xtj9yh, please visit our COVID-19 FAQ page https://www.csus.edu/return-to-campus/vaccination-faq.html.

MORE CAMPUS SAFETY INFORMATION
For more information on Sac State COVID-19 Safety Planning and Face Covering policies and procedures, click on the following link to Risk Management https://www.csus.edu/administration-businessaffairs/risk-management-services/.