FERPA & Face Masks Policies

FERPA
SSWD does not do any medical diagnosis, nor provide any healthcare services, SSWD follows FERPA guidelines https://www2.ed.gov/policy/gen/guid/fpco/ferpa/index.html and is not HIPPA regulated. Once a student reaches the age of 18 or attends a school beyond the high school level, the student now becomes responsible for their own decisions at Sac State. As a result, SSWD believes strongly in the mantra “Nothing about us without us,” and will always deal directly with the student regarding their accommodation requirements.

FACE COVERING REQUIREMENTS

On June 18, 2020, Gov. Gavin Newsom issued an executive order https://t.e2ma.net/click/vi8efc/fqftbt/zd79rl requiring everyone, with limited exceptions, to wear a face covering in all public areas, including common areas, indoor spaces, and outdoors when six (6) feet of distancing is not possible.

Our campus is a public area, and the expectation is that our Hornet Family will abide by this public health mandate and keep one another as safe as possible. That means wearing a face covering when you are on campus. A face covering that covers the nose and mouth helps reduce the spread of coronavirus (COVID-19), especially when combined with physical distancing and frequent hand washing. The use of a face covering limits the release of infected droplets when talking, coughing, or sneezing.

Our University is an extended community of caring individuals, and wearing a face covering when on campus is an expression of care for your fellow Hornets and says you will do what it takes to keep everyone as safe as possible during these unusual and difficult times. While we understand there may be those who have an inability to wear a face mask due to disability conditions, such individuals need to apply for services with SSWD to discuss possible options.

Failure to wear a face mask or face shield while on campus poses a direct threat to the health and safety of others. Registering with SSWD to discuss face mask alternatives will be required for any student believing they cannot wear a face mask due to disability.

A “direct threat” is a significant risk to the health or safety of others that cannot be eliminated or reduced to an acceptable level by the public entity's modification of its policies, practices, or procedures, or by the provision of auxiliary aids or services. The public entity's determination that a person poses a direct threat to the health or safety of others may not be based on generalizations or stereotypes about the effects of a particular disability. An individual who poses a direct threat to the health or safety of others will not be "qualified."
Prior to meeting with an SSWD Access Coordinator to discuss face mask options, recent medical documentation from a specialist familiar with the specific disability needs to be submitted for review at sswd@csus.edu. We encourage SSWD students to reach out to us at the first sign of trouble with approved accommodations, or with questions related to the need for additional or different academic accommodations.

For more information on Sac State COVID-19 Safety Planning and Face Covering policies and procedures, click on the following link to Risk Management https://www.csus.edu/administration-business-affairs/risk-management-services/