

Centers for Diversity and Inclusion (CDI)

Who we are

Engaging the larger Hornet community in coordinated efforts to inquire and explore identity, promote cultural pluralism, and contribute to social justice while providing students with validation and support.

CDI focuses on the three programming pillars

1. Affirmation
2. Advocacy
3. Awareness

Multi-Cultural Center, Women's Resource Center, and PRIDE Center Visits

77% of students who utilized the centers described the impact on their Sac State experience as a “highly valued resource” or “vital to their success.”

How we are engaging with our students

Multi-Cultural Center

926 friends on Facebook

124 followers on Twitter

744 followers on Instagram

Women's Resource Center

1262 friends on Facebook

193 followers on Twitter

648 followers on Instagram

PRIDE Center

2041 friends on Facebook

308 followers on Twitter

1168 followers on Instagram

Overall Engagement

4229 friends on Facebook

625 followers on Twitter

2560 followers on Instagram

Center's Events and Programs

Examples:

Empowering Women of Color Conference

One World Initiative

Homophobia in Hip-Hop

78% of respondents recommend the program/event to a friend

Feedback from Attendees:

No matter what race or ethnicity you are, we are all one as women together.

She really opened my eyes to her reality of the system and how to change the system.

I wish more students could hear this lecture. This was so relevant, thoughtful, and well presented.

Green and Gold Speaker Series

This series features intersectional scholars, artists, writers, and thought leaders whose work resonates with a number of communities across campus.

1. **Dr. Bettina Love** – award-winning author and creator of the Hip Hop civics curriculum. 100% of respondents agreed that they learned something new by attending this program. 100% of respondents evaluated Dr. Love's program as excellent or very good.
2. **Ms. Alicia Garza** – co-founder of the Black Lives Matter movement. 86% of respondents evaluated the content presentation of Ms. Garza as closest to their opinion. 83% of respondents agreed on the structure of the program (time of day, ticketing system, Q&A)

Safe Zone Training

Promotes awareness on LGBTQ+ and creates safe spaces/zones on campus for LGBTQ+ students, staff and faculty

99% of respondents received the basic tools for supporting LGBTQ individuals, and directing them to appropriate resources.

99% of respondents felt empowered to utilize skills as a Safe Zone trained community member whenever necessary.

Establishing mission-critical partnerships with other departments/organizations on and off campus

35% Student Affairs

25% Individuals/Student Groups

20% Academic Affairs

20% Community Partners

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