

Male Empowerment Collaborative (MEC)

Who We Are

Male Empowerment Collaborative is for men who wish to embark on a journey of personal achievement, discovery, and empowerment.

Goals

- Increase retention and graduation rates of all males on campus
- Increase the retention rates of underrepresented minority (URM) and non-URM males by 3% per year over the next four years
- Assist URM and non-URM males in improving their GPAs .2 points higher than the previous semester until they graduate
- Enhance URM and non-URM male connections to campus life
- Teach URM and non-URM males to take initiative to make positive changes

Services

- Real Talk Sessions
- Men Mentoring Men
- Men of Honor (Celebrating Our Heroes)

Demographics of Males Students

Ethnicity

	Fall 2015 (N=13,121)	Fall 2016 (N=13,234)	Fall 2017 (N=13,370)	Fall 2018 (N=13,754)	Fall 2019 (N=13,709)
Hispanic/Latino	26%	27%	27%	29%	31%
White	30%	28%	27%	27%	26%
Asian	22%	23%	23%	22%	21%
Black/African American	5%	5%	5%	6%	6%
Pacific Islander	1%	1%	1%	1%	1%
American Indian	<1%	<1%	<1%	<1%	<1%
Other	16%	16%	17%	15%	14%

Note: Other includes two or more ethnicities, unknown, and non-resident alien.

Class Level

	Fall 2015	Fall 2016	Fall 2017	Fall 2018	Fall 2019
Freshmen	19%	18%	17%	17%	16%
Sophomore	10%	11%	11%	11%	12%
Junior	26%	26%	26%	28%	27%
Senior	38%	39%	39%	37%	38%
Masters	6%	6%	6%	6%	6%
Doctoral	<1%	<1%	<1%	1%	<1%
Teaching Credential	1%	<1%	1%	1%	1%

Key Performance Indicators

	Fall 2017 (N=13,370)	Spring 2018 (N=12,783)	Fall 2018 (N=13,754)	Spring 2019 (N=12,960)	Fall 2019 (N=13,709)	Spring 2020 (N=12,934)
Average Unit Load	12.60	12.37	12.57	12.46	12.73	12.42
Average Term GPA	2.844	2.818	2.844	2.778	2.778	3.019
Average Sac State GPA	2.929	2.930	2.922	2.902	2.889	3.014
Average Cumulative GPA	2.950	2.953	2.952	2.941	2.931	3.013

Retention Rates

[Student Progression & Graduation Dashboard Website](https://www.csus.edu/president/institutional-research-effectiveness-planning/dashboards/student-success.html) <https://www.csus.edu/president/institutional-research-effectiveness-planning/dashboards/student-success.html>

Male First-Time Freshmen

Cohort	2 nd Year	3 rd Year	4 th Year
Fall 2015	79.2%	70.2%	64.9%
Fall 2016	81.6%	70.9%	64.8%
Fall 2017	78.8%	68.7%	62.4%
Fall 2018	79.8%	69.2%	---
Fall 2019	80.4%	---	---

Male First-Time Freshmen (URM Only)

Cohort	2 nd Year	3 rd Year	4 th Year
Fall 2015	75.8%	65.1%	60.1%
Fall 2016	79.4%	68.3%	63.6%
Fall 2017	76.3%	65.3%	---
Fall 2018	78.7%	67.2%	---
Fall 2019	77.0%	---	---

Note: URM or Underrepresented Minority are identified as African American, Hispanic, Native American and Pacific Islander.

Male First-Time Freshmen (Non-URM Only)

Cohort	2 nd Year	3 rd Year	4 th Year
Fall 2015	81.8%	74.2%	68.6%
Fall 2016	83.4%	73.2%	65.8%
Fall 2017	80.9%	71.6%	65.5%
Fall 2018	81.0%	71.2%	---
Fall 2019	84.0%	---	---

Note: Non-URM are identified as Asian, Two or More Races, Unknown, and White.

Male Transfers – 2nd Year Retention

Cohort	All Male	URM Male	Non-URM Male
Fall 2015	89.4%	90.0%	89.1%
Fall 2016	89.7%	89.2%	89.9%
Fall 2017	89.1%	90.5%	88.5%
Fall 2018	88.5%	87.4%	89.1%
Fall 2019	90.6%	88.7%	91.9%

Graduation Rates

[Student Progression & Graduation Dashboard Website](https://www.csus.edu/president/institutional-research-effectiveness-planning/dashboards/student-success.html) <https://www.csus.edu/president/institutional-research-effectiveness-planning/dashboards/student-success.html>

Four Year Graduation Rate

Cohort	Male First-Time Freshmen	All First-Time Freshmen
Fall 2015	15.5%	20.4%
Fall 2016	15.1%	22.0%

Two Year Graduation Rate

Cohort	Male Transfers	All Transfers
Fall 2015	27.8%	34.6%
Fall 2016	29.3%	37.8%
Fall 2017	33.6%	42.9%

Fall 2018	38.8%	45.8%
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<https://www.csus.edu/student-affairs/retention-academic-success/male-empowerment-collaborative.html>